



CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

Board Policy Statement **4115/4215 - Evaluation of Personnel** Approved on May 19, 2014

Evaluation of employees shall occur on a continuing basis to assist employees in identifying their own strengths and weaknesses, to encourage improvement and professional growth, to make better use of the variability of employee talents and to provide a sound basis for decisions on continued employment.

Certified staff shall be evaluated according to the District's Teacher Evaluation Plan except that administrative staff will be evaluated according to the evaluation plan established by the Superintendent in collaboration with an administrative committee. Non-certified staff shall be evaluated according to established Human Resources procedures.