



CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

Board Policy Statement

4112.4/4212.4 - Health Examinations for Personnel

Approved on May 19, 2014

Each new applicant who is offered employment, other than day-to-day substitutes, tutors, and those who fill supplemental pay positions exclusively, shall have a physical examination prior to assuming his/her duties. Part of the examination must include a test to document that the individual is free from active tuberculosis (or proof that such a test has been performed within the previous six months). The physical examination may be completed by the physician of the employee's choice or by a physician designated by the District at the District's expense. The results of such examination shall be recorded by the examining physician on forms provided by the District. The completed forms shall be kept separate from the District's personnel files.

The Superintendent may require a fitness for duty medical examination to evaluate the employee's ability to perform the duties of the assigned position whenever the employee's performance suggests the need for such an examination. Such additional medical examinations will be performed by a physician selected by the Superintendent and the District will bear the costs of these examinations.