Thank you for continuing to read our new newsletter, District Dispatch. We have many things to celebrate and also much work to do. This newsletter will keep you informed of the great things that we are seeing from the district level of our school system. Our staff members and families are critical pieces in our plans to grow and improve CSDNB. Thank you for taking the time to stay in touch with us!


Superintendent Tony Gasper



A Publication of the Consolidated School District of New Britain

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In partnership with family and community, the Consolidated School District of New Britain works to provide the best personalized and comprehensive whole-child education at every level so students will be prepared for, and positively contribute to, a profoundly different future.

## NEW BRITAIN BOARD OF EDUCATION

Gayle Sanders-Connolly, President<br>Merrill Gay, Vice President<br>Joseph Listro, Secretary<br>Anthony Cane<br>Monica Dawkins<br>Anthony Kane<br>Barbara Marino<br>Annie Parker<br>Diana Reyes<br>Tina Santana

## SENIOR LEADERSHIP

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Tyrone Richardson, Academics and Accountability Officer, 6-12
Maryellen Manning, Chief of Staff | Relationships \& Accountability
Rebecca Gonzalez, Chief of Operations
Ann Alfano, Chief Financial Officer
Jeffrey Prokop, Chief Information Officer
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Mark Spalding, Director of Pupil Services
Diana Rios, Executive Assistant to the Superintendent
Ryan Langer, Communications Officer

Hello New Britain,

I remain honored to serve as your superintendent of schools. I firmly believe that the best days of our school district and city are in front of us. Last school year, we worked hard to improve the ways in which we deliver instruction to students, plan our budget, communicate with the community, and develop our curriculum. In the coming year, I believe that we are poised to do more great things together.

I believe that over the next few years, we have it within our power to become a beacon for urban public education in the region. What I mean by this is that we can continually improve our school system to become one that others look to as an example. I know that we have the skill and passion to make this a reality but it will certainly take time. While we have many strengths we also have many challenges. I am committed to celebrating our strengths while improving on our areas of challenge.

We will do this work with honesty, persistence, and dedication. We will partner with our families, the City, and other local partners to make this school system one that other want to emulate.

In partnership,


Tony Gasper, Ed.D.
Superintendent of Schools

# CSONB WIIL BECOUE A BERCON FOR URBAN PUBLC EOUCRIIONIN THE REEION. 

## WHVI IMM COWFIDEIT RMOWHE WE RIL SHOULD BE.

Dr. Gasper, Superintendent of Schools, presents at Welte Auditorium, Central Connecticut State University.

## BECOMING THE BEACON

CSDNB welcomed back staff in late August for the 20232024 school year at our annual Convocation. For the first time, Convocation was held at Central Connecticut State University, a move that allowed more staff to be present than ever before, including all teachers and paraeducators in addition to many community partners and supporters.

Dr. Gasper announced "Becoming The Beacon" as this year's theme as CSDNB continues to focus on learning and growing to be world class leaders in all aspects of our work, sharing examples of greatness and success from classrooms, grade-level teams, and buildings across the district.

Speakers included Mayor Erin E. Stewart, Board of Education Secretary Joey Listro, CCSU President Dr. Zulma Toro, CT State President Dr. John Maduko, Deputy Superintendent Ivelise Velazquez, and a special recorded message from Dr. Susan Szachowicz, Retired Principal of

Brockton High School, success story, and Senior Fellow with the Successful Practices Network supporting CSDNB.

Convocation also included performances and appearances from the New Britain High School Tropical Storm, NBHS Madrigals Quartet, NBHS JROTC, and, for the first time, the HALS Academy Guitar Ensemble.

Continuing tradition, we also took time to recognize our Paraeducator of the Year, Lydia Colon, and Teacher of the Year, Eileen Marquez. We'd like to again congratulate both of these staff members for their outstanding service to New Britain!

We'd like to extend a special thank you to Ms. Anwaar Al-qamus, NBHS rising senior, for joining us as our student MC in addition to all of the individuals who made this event possible for our staff!
"We can make the constant, purposeful changes in our adult practices that will improve the lives and outcomes for all of New Britain's children!"


fovisen By



Welcome back New Britain! On Monday, August 28, 2023, CSDNB officially welcomed back over 10,000 students for the 2023-2024 school year. The first day of school is always a special occasion, and this year was no exception. It was a day filled with excitement, anticipation, and a sense of new beginnings as students, teachers, and parents gathered to kick off the academic year.
"The first day of senior year was definitely exciting. I had a lot of mixed emotions. I moved to the United States when I was in six grade. I did not know any English and I struggled a lot the first couple of years. Being back to school as a senior made me look back at how I was back then and how much I grew academically and as an individual," said Danyelix Echevarria Figueroa, New Britain High School Senior. "I am really excited to participate in EdRising and the Girls Volleyball team one last year. I definitely encourage all the freshman to join a club and make the most out of high school because it goes by so fast."

Danyelix held CSDNB's first Instagram Takeover on \#CSDNBDAY1, giving a behind the scenes look at student life at NBHS as she shared pictures and videos from day one, including a lesson she was able to lead in one of Ms. Eileen Marquez's educational courses, and interviewed students around the building about how they were feeling as the school year kicked off. To view Danyelix's full takeover, visit @CSDNBCT on Instagram and click on the 'Takeovers' highlight bubble.

The first day also included a return home for the Chamberlain Elementary School Wolves. For the past two years, Chamberlain students and staff have been housed at a temporary location while the school, originally built in 1952, underwent a major renovation. Students and staff were overjoyed to start the school year off in their new building. Make sure to check back next month for a special update on the building, including a look at some of the new technology available and an upcoming ribbon cutting and dedication ceremony to be held.



## NBHS ED RISING CLUB COMPETES IN NATIONAL CHAMPIONSHIPS

This summer, members of the New Britain High School Educators Rising club represented New Britain in Orlando, Florida at the National Club Championships.

Students competed in events such as Ed Rising Moment, Children's Literature, Inside our Schools, Exploring Non-Core Subject Teaching Career, Impromptu Speaking, and Researching Learning Challenges.

Congratulations to all of our students and staff who attended, showcasing their Hurricane Pride and passion for the teaching profession.

New Britain High School students placed in the top five in four events and even had two students make it to the top three!

## "An Unforgettable Experience..." MADISON CORR

New Britain High School senior Vice President of Marketing, Ed Rising Club

I recently went to Florida for the National Educators Rising competitions and competed in 'Inside Our Schools' with a group.

From the first day we got there, it was wonderful. The hotel was amazing; I was surrounded by my friends, and not to mention, we had the opportunity to meet and connect with students from all over the country who shared our passion for education. I and my group competed the first day we arrived.

We had practiced together so many times before this, but this time we really outdid ourselves. We were extremely confident after we finished, and we were truly proud of our group and presentation. The rest of the days were very enjoyable, I witnessed many other competitions and diligently took notes to prepare me for next year, as well as supported many of our students in their various competitions. In addition to this, I made great memories by

Lesson Planning and Delivery 1st Place


Congratulations!
Abel Velazquez (Class of '23)
Impromptu Speaking 5th Place

Esme Bryant and Angiebel Torres Researching Learning Challenges 5th Place

Midelys Colon Ed Rising Moment 3rd Place

Milon Angelo (Class of '23) recognition for their hard work and achievements. It was inspiring to see their dedication pay off, and it motivated me to strive even harder for success in the future.

Overall, the trip was a truly unforgettable experience that not only enhanced my knowledge and skills but also created lasting friendships and unforgettable memories. I am grateful to my peers, Ms. Marquez, and our other chaperones for helping us get here and making this trip a great experience. Thank you!

> Thank you to Eileen Marquez, Colleen Moffett-Mals, and David Hemme Jr. for chaperoning this great experience!


## 䚙 <br>  A Look at School Safety and Security at CSDNB

CSDNB continues to strive to ensure a safe and healthy learning and working environment is provided to all students and staff. Our Facilities and Operations team has been working diligently to ensure all of our schools are safe and secure.
"I want to create a level of integrity with the students and staff through clear lines of communication and a higher level of consistency in our service that instills trust," said Russ Taylor, District Manager of Security.

Earlier this year, Taylor joined the Operations team, bringing an impressive amount of experience to the team as a 6th degree black belt in Parker American Kenpo karate, a retired Captain and Master Instructor in Behavior Management with the CT Dept. of Corrections, a USMC Reserve Persian Gulf Veteran, and a former municipal Police Officer with the City of Bristol, CT.
"I was working as the Safety, Security and Transportation Manager for Job Corps in Chicopee Massachusetts following my retirement from State of Connecticut Department of Corrections last October" said Taylor. "I saw a need as CSDNB was looking for a Security Manager and wanted to bring my knowledge and passion closer to home."

Taylor now supervises a team of 20 security officers, district-wide, and has been committed to increasing the knowledge of his entire staff through supplemental training.
"It is vitally important that security staff receive the necessary and most up to date training in emergency preparedness, de-escalation and other topics to be able to intelligently and effectively provide for the safety of all staff and students. They have to have the knowledge

# I want to create a level of integrity with the students and staff through clear lines of communication and a higher level of consistency in our service that instills trust. 

RUSSELL TAYLOR CSDNB Manager of Security


and skills to perform their duties with integrity and confidence," said Taylor. "It is better to have training and not need it than to need training and not have it."

Over the past few months, staff have attended a number of trainings that include topics such as crisis prevention and intervention, cyber security, CPR/First Aid, threat assessment, youth mental health, adolescent development, trauma, crisis intervention, de-escalation, and behavioral health resources.
"The trainings have provided a higher degree of assurance and confidence in dealing with complex student behavioral concerns and have improved operations and staff relations," said Rebecca Gonzalez, Chief Operations Officer.

In addition to training, the team has met regularly with New Britain Police Chief Matthew Marino, the City Safety Committee, and other key stakeholders to ensure our schools are safe. The team will continue these conversations in addition to reviewing all classroom and building emergency procedures in response to a districtwide security audit recently completed and shared with the New Britain Board of Education.
"Our recent third-party security audit will serve as an excellent roadmap for our work in the coming years. Our focus on school security will have many facets: adult protocols, student training, adult training, Board policy updates, and infrastructure work as school sites," said Dr. Tony Gasper, Superintendent of Schools. "Some of this work will be visible and obvious to students, teachers, and families but most of it will not. But be assured, we will be working throughout the coming school years to make ongoing improvements in school safety and security."


ENVIRONMENT
Calm, safe, clean, healthy learning environments

- The Essential 10 -



## DISTRICTIUPaIES

## What's New and Happening at CSDNB?



## What's New and Happening at CSDNB?

##  <br> PHYSICALS AND IMMUNIZATIONS

## ARE YOUR CHILD'S IMMUNIZATIONS AND PHYSICAL UP TO DATE?

The State of Connecticut requires that all children entering kindergarten, middle school (6th grade), or high school (9th grade) must have an up to date physical exam ("check up") and up to date immunizations. Additionally, All students need to have an up to date immunization record ("shot/vaccination record") on file with the school nurse.

If you have any questions about the medical requirements or about medical care for your child during the school year, please feel free to contact any of our school nurses, the nursing supervisor (maddy@csdnb.org), or the nurse on duty at the Central Registration Office (860-223-5501).



EVERYONE'S BUZZING ABOUT THE BACK TO SCHOOL BASH!
Thousands joined us at our annual Back to School Bash in August as we celebrated and prepared for the start of the 2023-2024 school year with students, families, staff, and community partners.

During the bash, students and families had the opportunity to not only meet and greet with school staff but with over 30 incredible community partners. We want to give a big shout-out to all the partners who joined us and set up booths with resources for families, including backpacks and school uniforms.
Whitsons Culinary Group was able to serve over 2,000 meals to our city's children alone! Thank you Whitsons!!


Be sure to check out more photos of the Back to School Bash in the CSDNB Smiles section of this newsletter!



## 

## What's New and Happening at CSDNB?




CSDNB VACANCY RATE DOWN
CSDNB currently has a $4 \%$ vacancy rate! Kudos to everyone who has been involved with recruitment effort this summer. Our Recruitment and Talent Specialists continue to work to identify the best candidates for open positions.


SUCCESS AT SUMMER SCHOOL
Over $600 \mathrm{~K}-5$ students enrolled and attended summer learning programs this year! Students worked on reading, writing, math science, and social skills while building confidence, foundational skills, friendships, knowledge, and having fun!

For many students, a major benefit to attending the summer SEE and CREATE programs comes in the form of experiential learning. In addition to time with a classroom teacher, all students had the opportunity to form a connection, and learn, with a com-munity-based organization or partner who provided the chance for students to engage in a variety of activities such as dance, LEGOs, art, spoken-word poetry, sports, games, computers, hula hooping, gardening and food education, STEM, drama, art, TaeKwonDo, and more. For the first time, 20 New Britain Living Legends also volunteered their time to work with students to teach them about their roles within the community.

We thank all of the students, families, staff, community partners, and Living Legends who made this year's summer learning so successful!

## DISTRICTIUPAIES

## What's New and Happening at CSDNB?



BARBERS FOR A CAUSE
Three of our elementary schools recently partnered with several local businesses to offer FREE back to school haircuts for their students. We have to thank all of the local barbers and stylists who donated their time and skill for such a great cause and a special shout out to the Chamberlain Elementary, Holmes Elementary School and Smalley Elementary School staff teams who set up these great opportunities.


## HELP US KEEP OUR SCHOOL ZONES SAFE

Busses are rolling and the drop off lanes are full! CSDNB encourages all community members to please help keep our students, staff, and community members safe by remembering to drive carefully and patiently in our school zones.

Drivers should remember to:

- Obey all speed limits
- Refrain from using cell phones in school zones
- Yield at all crosswalks for pedestrians
- Obey crossing guards and NBPD
- Use the sidewalks when available
- Watch out for all moving vehicles



## HOLMES GO TRI SUMMER SWIM PROGRAM A SUCCESS

The Holmes Go Tri summer swim program at the YMCA was a great success again this year, with a record number of students participating!

The mission each summer is to give as many students as possible the opportunity to become not only more comfortable and stronger in both shallow and deep water, but to also improve upon stroke techniques, better strategies for overcoming fears, and to install a sense of great achievement in reaching personal goals each week.

Mrs. Naples, a Holmes 1st grade teacher, former UK national swimmer, and a current triathlete, reported that the groups worked very hard every week, and their work ethic was a testament to their individual growth.
"It was a joy to work with each and every student this summer, especially seeing them achieve the deep water jump and swim during the final weeks. I hope that many students will choose to continue their lessons at the YMCA during their elementary school years," said Mrs. Naples.

The Holmes Go Tri summer swim program was made possible by Mrs. Naples, Holmes School PTA, and New Britain-Berlin YMCA.



# csons Suniles 







# csons Suniles 

 Summer 2023


## WORD OF ADVICE:

## Insure your student's device...



Just $30 \underbrace{\mathrm{SCHOOL}}_{\text {YEAR }}$ provides accidental coverage for your student's device
*see reverse side for details

# CSDNB'S STUDENT DEVICE INSURANCE PROGRAM 

We all know accidents happen.
Without CSDNB's Student Device Insurance Program, you could be on the hook for costly repairs and replacement costs.*
The Student Device Insurance Program is designed to protect students and families in the event that a CSDNB-issued device is damaged or malfunctions due to no fault of the student.*

Don't let an accident ruin your day, enroll today!
*see reverse side for details
Sign up is easy with MySchoolBucks!
MySchoolBucks Store is accessible through PowerSchool Parent Portal.


## Districtwide



Pre-K A
September 27 PD (Half Day)
October 25 PD (Half Day)
November 29 PD (Half Day)
$\triangle$ January 24 PD (Half Day)
$\triangle$ February 28 PD (Half Day)
March 20 PD (Half Day)
April 24 PD (Half Day)
May 29 PD (Half Day)
Elementary School
November 27 End of 1st Trimester
December 12 Conferences (Half Day)
December 13 Conferences (Half Day)
December 14 (Evening Conferences)
March 6 End of 2nd Trimester
March 19 Conferences (Half Day

- March 20 Conferences (Half Day)

March 21 (Evening Conferences)
June 7 End of 3rd Trimester
Middle School
August 25 Grade 6 Only First Day (Half Day)
November 27 End of 1st Trimester

- December 12 Conferences (Half Day)

December 13 Conferences (Half Day) December 14 (Evening Conferences)
March 6 End of 2nd Trimester
March 19 Conferences (Half Day

- March 20 Conferences (Half Day)

March 21 (Evening Conferences)
June 7 End of 3rd Trimester

## High School

August 21 Freshmen Orientation (10:00AM)
August 25 Freshmen Only First Day (Half Day)
August 28 First Day of School - All Grades
September 28 Open House (6:00-8:00PM)
October 30 End of Quarter 1
November 3 Progress Reports Available in PowerScho
November 6 Fall Conferences (6:00-8:00PM) January 17 End of Quarter 2
January 18 Second Semester Begins
January 23 Report Cards Available in PowerSchool
March 22 End of Quarter 3
March 28 Progress Reports Available in PowerSchool
March 29 Tentative SAT School Day (Half Day)
April 2 Spring Conferences (6:00-8:00PM)
May 8 Senior Presentations (Half Day)
May 15 Senior Presentations (Half Day) June 3-6 Final Exams
June 7 Last Day of School (Half Day) (Make-up day) June 7 End of Quarter 4
June 10 Report Cards Available in PowerSchool
June 11 Graduation (Tentative)

In partnership with family and community, the Consolidated School District of New Britain works to provide the best personalized and comprehensive whole-child education at every level so students will be prepared for, and positively contribute to, a profoundly different future.

The Consolidated School District of New Britain strives to pursue excellence one student at a time.

