



CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

New Britain Board of Education | Personnel Committee Regular Meeting

December 18, 2023 – 6:00 PM | New Britain Educational Administration Center

Members of the public may attend meeting in person or view a live broadcast of the proceedings online via the livestream link:
<https://www.csdnb.org/board/>

1. Call to Order and Opening

Personnel Committee Chair, Ms. Annie Parker called the meeting to order at 6:00 PM

Board members present:

Mr. Anthony Cane*, Mr. Joseph Listro*, Ms. Barbara Marino, Ms. Annie Parker*, Ms. Joan Pina*, Mr. Jose Rivera*, Ms. Tina Santana

**Committee Member*

CSDNB Staff Present:

Ms. Ann Alfano, Ms. Amy Anderson, Ms. Aja Edwards, Dr. Anthony Gasper, Ms. Rebecca Gonzalez, Ms. Maryellen Manning, Dr. Silvia Mayo-Molina, Mr. Andrew Mazzei, Mr. Jeff Prokop, Mr. Tyrone Richardson, Dr. Nicole Sanders, Mr. Paul Salina, Mr. Robert Smedley, Mr. Mark Spalding, Ms. Ivelise Velazquez

2. Presentation

- A. Increasing Educator Diversity through Grow Your Own Pathways
Presented by Dr. Nicole Sanders

Presentation attached.

3. New Business

Superintendent Gasper recommended that Ms. Annie Parker motion to add additional Items A through D to the personnel agenda.

Ms. Annie Parker motioned to add additional items A through D to the personnel agenda, seconded by Ms. Marino. Motion carried unanimously.

- A. Review and approve minutes from Personnel Committee meeting on October 23, 2023
Submitted by Ms. Aja Edwards

Ms. Parker motioned to accept the minutes from Personnel committee meeting on October 23, 2023 with the amended changes reflecting Mr. Cane attending remotely, seconded by Ms. Marino. Motion carried unanimously.

- B. Review Vacancy List / Staffing Update

New Britain Board of Education

Joseph Listro– President | Barbara Marino – Vice President | Diana Reyes– Secretary

Anthony Cane | Salvador Escobales | Anthony Kane | Annie S. Parker | Joan Pina | Jose Rivera | Tina Santana

Mr. Cane motioned to accept the Vacancy List/ Staffing Update, seconded by Mr. Listro. Motion carried unanimously.

- C. Review new position request – Teacher Apprentice
Submitted by Dr. Nicole Sanders

The personnel committee motioned to add new position request – Teacher apprentice to the consent agenda for the upcoming meeting in January.

- D. Approve Memorandum of Understanding between CSDNB and Local 871, New Britain Federation of Teachers regarding salary, expectations, and union representation for Teacher Apprentices and Mentors
Submitted by Dr. Nicole Sanders

The personnel committee motioned to add Memorandum of Understanding between CSDNB and Local 871, New Britain Federation of Teachers regarding salary, expectations, and union representation for Teacher Apprentices and Mentors to the consent agenda for the upcoming meeting in January.

- E. Review new position request – Lead Teacher
Submitted by Andrew Mazzei

The personnel committee motioned to add new position request – Lead Teacher to the consent agenda for the upcoming meeting in January.

- F. Review updated job description – Family School Liaison
Submitted by Mr. Joe Vaverchak

The personnel committee motioned to add updated job description – Family School Liaison to the consent agenda for the upcoming meeting in January.

- G. Review updated job description – Senior Accountant
Submitted by Ms. Ann Alfano

The personnel committee motioned to add updated job description – Senior Accountant to the consent agenda for the upcoming meeting in January.

- H. Review afterschool programming stipends to provide extracurricular activities to benefit students – Pulaski Middle School (\$40,000.00)
Submitted by Mr. Alex Ortiz

The personnel committee motioned to add afterschool programming stipends to provide extracurricular activities to benefit students at Pulaski Middle School to the consent agenda for the upcoming meeting in January.

Additional Items:

- A. Review new position request – Culinary Club: After school
Submitted by Mr. Andrew Mazzei

The personnel committee motioned to add new position request – Culinary Club: After school to the consent agenda for the upcoming meeting in January.

- B. Review new position request – Boxing Club: After school
Submitted by Mr. Andrew Mazzei

New Britain Board of Education

Joseph Listro– President | Barbara Marino – Vice President | Diana Reyes– Secretary

Anthony Cane | Salvador Escobales | Anthony Kane | Annie S. Parker | Joan Pina | Jose Rivera | Tina Santana

The personnel committee motioned to add new position request – Boxing Club: After school to the consent agenda for the upcoming meeting in January.

- C. Review new position request – Chess Club: After school
Submitted by Mr. Andrew Mazzei

The personnel committee motioned to add new position request – Chess Club: After school to the consent agenda for the upcoming meeting in January.

- D. Review new position request – EdRising Club: After school
Submitted by Mr. Andrew Mazzei

The personnel committee motioned to add new position request – EdRising Club: After school to the consent agenda for the upcoming meeting in January.

4. Closing and Adjournment

- A. Other Business as Permitted by Law
- B. Adjournment

Meeting adjourned at 6:39