



**CONSOLIDATED  
SCHOOL DISTRICT  
— OF —  
NEW BRITAIN**

**NEW BRITAIN BOARD OF EDUCATION  
REGULAR BOARD MEETING**

**August 14, 2023 – 6:00 PM | NEW BRITAIN EDUCATIONAL ADMINISTRATION CENTER**



## NOTICE OF MEETING

TO: New Britain Board of Education Members  
Mayor Erin Stewart  
Mr. Mark H. Bernacki, Town and City Clerk  
New Britain Common Council Members

DATE: August 11, 2023

RE: Regular Meeting of the New Britain Board of Education

A regular meeting of the New Britain Board of Education will be held on Monday, August 14, 2023 at 6:00 PM at the New Britain Educational Administration Center, located at 272 Main Street in New Britain, Connecticut.

***Members of the public may attend meeting in person or view a live broadcast of the proceedings online via the livestream link:***

***<https://www.csdnb.org/board/>***

Individuals seeking public participation may attend meeting in person or join the queue beginning at 6:00 PM by calling (US)+1 650-457-1352 and entering PIN: 935 753 861#. Callers are asked to wait with their phones on mute until they are recognized to speak.

The agenda and board packet in its entirety can be found on the Board of Education website:

**<https://www.csdnb.org/board/BOE-2023-Meetings-Documents-Calendar.php>**





CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

## New Britain Board of Education | Regular School Board Meeting

August 14, 2023 - 6:00 PM – New Britain Educational Administration Center

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### 1. Call to Order and Opening

- A. Meeting Called to Order
- B. Pledge of Allegiance
- C. Roll Call of Members
- D. Meditation
- E. Public Participation

### 2. Reports

- A. Committee Reports
- B. Board Reports
- C. Student Representatives Report
- D. Superintendent's Report

### 3. Executive Session

- A. Executive Session: Discuss Matters Pertaining to Attorney/Client Privilege  
Submitted by Ms. Maryellen Manning

### 4. Presentations

- A. Presentation: Pupil Services 2023-2024 Staffing Needs  
Presented by Mr. Mark Spalding | Page 7
- B. Presentation: Varsity Tutors – High Voltage Tutoring  
Presented by Ms. Lillie Stuart | Page 14

### 5. New Business

- A. Operations: Approve Minutes from the Regular Board of Education Meeting on June 5, 2023

## New Britain Board of Education

Gayle Sanders-Connolly – President | Merrill Gay – Vice President | Joseph Listro – Secretary

Anthony Cane | Monica Dawkins | Anthony Kane | Barbara Marino | Annie S. Parker | Diana Reyes | Tina Santana

Submitted by Ms. Aja Edwards | Page 22

- B. Operations: Approve Minutes from the Special Board of Education Meeting on June 13, 2023  
Submitted by Ms. Aja Edwards | Page 28
- C. Personnel: Accept Report of Personnel Transactions and Extracurricular Appointments  
Submitted by Dr. Nicole Sanders | No Committee Review
- D. Partnerships: Accept Grant from American Heart Association to Support School Bowling Equipment – Northend Elementary (\$1,587.00)  
Submitted by Ms. Rolanda Booker | Page 31
- E. Partnerships: Approve Purchase Order and Contract Between CSDNB and The Children’s Museum to Provide Lessons/Field Experiences About a Variety of Topics to Keep Student’s Engaged – Northend Elementary School (\$16,000.00)  
Submitted by Ms. Rolanda Booker | Funding Source: SIG Grant 53200 | Page 32
- F. Partnerships: Approve Contract Between CSDNB and The Children’s Museum to Provide Lessons/Field Experiences About a Variety of Topics to Build Background Knowledge and Vocabulary – Chamberlain Elementary School (\$27,500.00)  
Submitted by Mr. Manuel Zaldivar | Funding Source: SIG Grant 53200 | Page 34
- G. Operations: Approve Purchase Order and Contract Between CSDNB and Varsity Tutors for Schools, LLC to Address CT Core Standards in Literacy or Numeracy (\$158,155.00)  
Submitted by Ms. Jennifer Wright | Funding Source: FY 2021 ARPA Priority School District and Faith Act Grant 300 | Page 36
- H. Operations: Approve Purchase Order and Contract Between CSDNB and World-Wide Youth Network/ParaDYM Academy to Use Esports and Gaming to Bring Experiential Learning Activities through SEL and CTE curricula to 30 Students - Pulaski Middle School (\$19,130.00)  
Submitted by Mr. Alex Ortiz | Funding Source: Commissioner's Network Grant 234705310001-53320 | Page 46
- I. Operations: Approve Memorandum of Understanding Between Pulaski Middle School and Engaging Schools, Regarding Increasing Academic Discourse & New Teacher Mentoring (\$130,997.48)  
Submitted by Mr. Alex Ortiz | Funding Source: Commissioner's Network 234705310001-53320 | Page 51
- J. Operations: Approve Memorandum of Understanding Between CSDNB and Local 871, New Britain Federation of Teachers Regarding Article 4:12 - Substitute Teaching  
Submitted by Ms. Maryellen Manning | Funding Source: Local Extra Earnings: 101096910001-51181 | Page 61
- K. Operations: Approve Memorandum of Understanding Between CSDNB and Local 871, New Britain Federation of Teachers to Amend Article 5:3 Regarding Classes for Special Education Students  
Submitted by Ms. Maryellen Manning | Funding Source: ESSER 206393110002-54001 | Page 66
- L. Operations: Approve Purchase Order Between CSDNB and Unique Learning System for 1-year Curriculum Renewal - Districtwide (\$23,440.49)  
Submitted by Ms. Donna Clark | Funding Source: \$1,596.00 IDEA 611 FY2023; \$21,844.49 101097412002-56110 (Local Inst Supplies) | Page 69
- M. Operations: Approve Purchase Order and Contract Between CSDNB and Cormier Consulting to Provide Executive Coaching, Professional Development, and Support with School-side Systems – Pulaski & Slade Middle School (\$90,750.00)  
Submitted by Mr. Tyrone Richardson | Funding Source: Commissioner’s Network | Page 73

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Anthony Cane | Monica Dawkins | Anthony Kane | Barbara Marino | Annie S. Parker | Diana Reyes | Tina Santana

- N. Operations: Approve Purchase Order Between CSDNB and Imagine Learning for Renewal of Licenses that Provide Credit Recovery Solutions – New Britain Adult Education (\$21,017.15)  
Submitted by Ms. Lara Bohlke | Funding Source: Academics-Software-tech-related 10109611000157350 | Page 81
- O. Operations: Approve Purchase Order Between CSDNB and SchoolMessenger For Yearly Renewal of Calling Software – Districtwide (\$15,750.00)  
Submitted by Mr. Jeff Prokop | Funding Source: MIS Local Software Budget 101092110000-53510 | Page 84
- P. Operations: Approve Purchase Order and Contract Between CSDNB and Bridge the Gap Educational Consulting, LLC to Provide Instructional Coaching to Special Education Teachers – Smalley Elementary School (\$45,360.00)  
Submitted by Ms. Andrea Foligno | Funding Source: Commissioner’s Network 23012100153320 | Page 87
- Q. Operations: Approve Purchase Order and Contract Between CSDNB and CREC Senior Education Specialist, Jessica Kazigian to Develop Student Work Protocol and Support Instructional Coaches – Chamberlain Elementary (\$12,400.00)  
Submitted by Mr. Manuel Zaldivar | Funding Source: SIG Grant 53320 | Page 92
- R. Operations: Approve Purchase Order and Contract Between CSDNB and SchoolLinks For Subscription of College Exploration, Application Management System and Career Essentials for Students Grades 9 Through 12 – NBHS (\$70,647.63)  
Submitted by Ms. Sondra Sanford | Funding Source: ESSER ARP Grant 206310000001-56110 | Page 94
- S. Operations: Approve Purchase Order and Contract Between CSDNB and Kathryn Y. Serino to Improve Practices and Outcomes Related to Effective Professional Relationships and High-Quality Teaching and Learning – Chamberlain Elementary (\$3,600.00)  
Submitted by Mr. Manuel Zaldivar | Funding Source: SIG Grant 53320 | Page 98
- T. Operations: Approve Purchase Order Between CSDNB and Bureau Veritas for 3D Scanning, and Annual Fee for Hosting Scans on the Cloud (\$149,057.00)  
Submitted by Ms. Rebecca Gonzalez | Funding Source: ESSER 206393110002-54001 | Page 100
- U. Operations: Approve Purchase Order Between CSDNB and IReady, An Online Platform to Diagnose and Offer a Virtual Learning Path for Students Needing Support in Reading and Math – Districtwide (\$248,298.00) Submitted by Mr. Tyrone Richardson | Funding Source: Local 101096110001 57350 | Page 102
- V. Operations: Approve Purchase Order and Contract Between CSDNB and Delta-T Group to Provide Paraeducator Staffing Coverage – Lincoln Elementary School (\$363,600.00)  
Submitted by Ms. Donna Clark | Funding Source: 206397412002-53200 | Page 112
- W. Operations: Approve Purchase Order and Contract Between CSDNB and VocoVision, LLC dba Blazerworks, to Occupy 18 Paraeducator Positions for the Key Program – Districtwide (\$1,126,440.00)  
Submitted by Ms. Donna Clark | Funding Source: 206397412002-53200 | Page 129
- X. Operations: Approve Purchase Order and Contract Renewal Between CSDNB and All Point Healthcare to Provide a Contracted 1:1 Nurse to Assist Student with Significant Medical Needs (\$60/hour for LPN, \$70/hour for RN - \$88,200.00)  
Submitted by Ms. Donna Clark | Funding Source: 206397412002-53200 | Page 135
- Y. Operations: Approve Bid Waiver Between CSDNB and ESS TO Provide Employee Substitute Staffing K-12 – Districtwide (\$1,000,000.00)  
Submitted by Dr. Nicole Sanders | Funding Source: Talent Department - Outside Sub Service: Certified 101094125700-53590 | Page 135

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**New Britain Board of Education**

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Anthony Cane | Monica Dawkins | Anthony Kane | Barbara Marino | Annie S. Parker | Diana Reyes | Tina Santana

- Z. Operations: Approve Purchase Order Between CSDNB and Houghton Mifflin Harcourt Publishing Co. for READ 180, a Program Designed to Improve Reading Abilities for Students Testing Below Grade Level – Slade Middle School (\$35,977.94)  
Submitted by Mr. Andrew Mazzei | Funding Source: Commissioner's Network 2346-012-1000-000-001-56110 | Page 141
- AA. Operations: Approve Purchase Order Between CSDNB and Ouaver Ed for Renewal of Quaver Music Technology Platform Which Includes Movement Videos, Activities, Interactives, Games, and Assignments  
Submitted by Ms. Leona Clerkin | Funding Source: Local Fine Arts Budget 101096322074-57350 Software-Tech. related | Page 176
- BB. Operations: Approve Purchase Order and Contract Between CSDNB and Donald F. Perra, Ph.D. to Provide a Foundation of Strategies to Achieve Long-Term Success – Pulaski Middle School (\$18,000.00) Submitted by Mr. Alex Ortiz | Funding Source: Commissioner's Network 234705310001-53320 | Page 179
- CC. Operations: Approve Smith School Playground Dedication  
Submitted by Mr. Joseph Listro
- DD. Approve Financial Report – June 30, 2023  
Submitted by Ms. Ann Alfano | Page 182
- EE. Executive Session for the Purposes of Discussing Matters Related to the Superintendent's Performance Evaluation

## Closing and Adjournment

- A. Other Business as Permitted by Law
- B. Adjournment

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### New Britain Board of Education

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Anthony Cane | Monica Dawkins | Anthony Kane | Barbara Marino | Annie S. Parker | Diana Reyes | Tina Santana



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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### Board Memorandum

Submitted by Donna Clark on behalf of Mark Spalding ( ) for approval at the Regular Board Meeting on August 14, 2023.

Senior Leadership Sponsor: Mark Spalding Staff Presenter: Mark Spalding

#### Type of Memorandum

Presentation to the Board

#### Background and Purpose/Rationale

Pupil Services 2023-24 Staffing Needs

Presentation: Pupil Services staffing needs

#### Financial Information

The total is and the funding source is .

#### Committee Review

No committee review due to summer meeting schedule



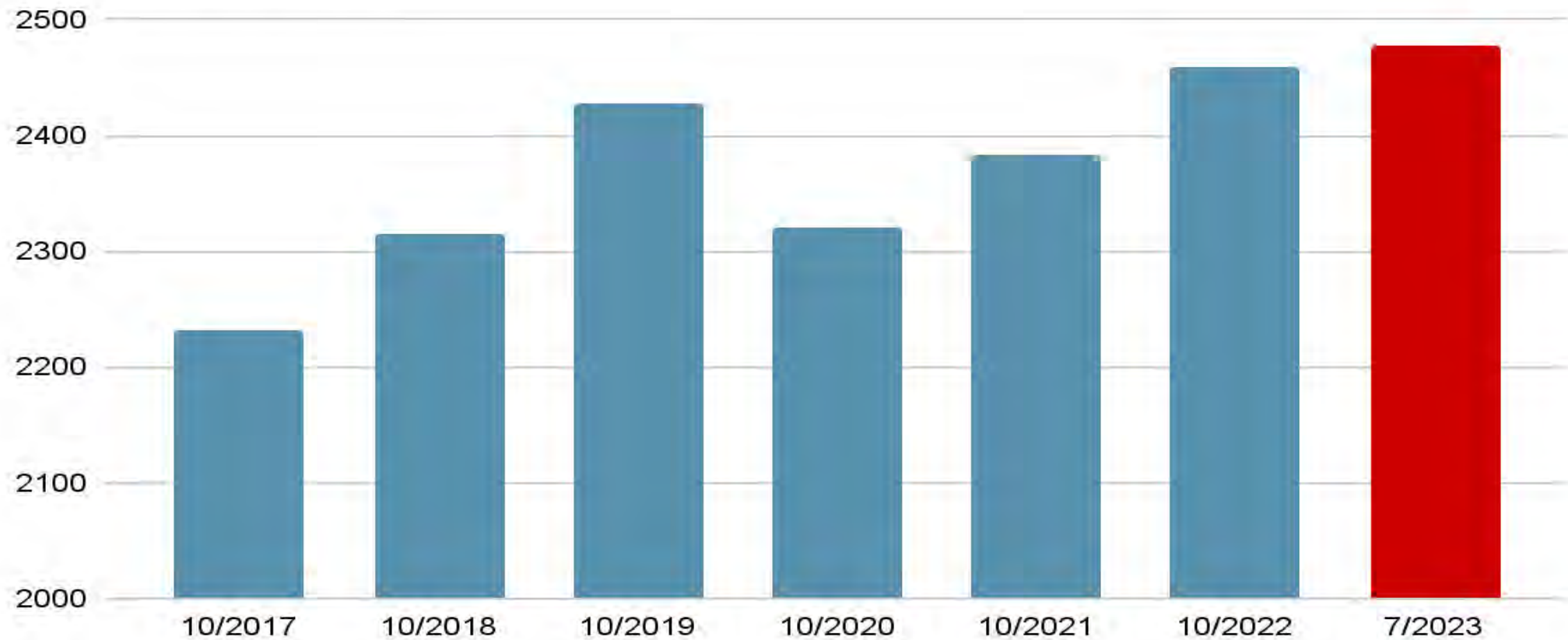
**CONSOLIDATED  
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**2023-2024 Pupil Services  
Mark Spalding**

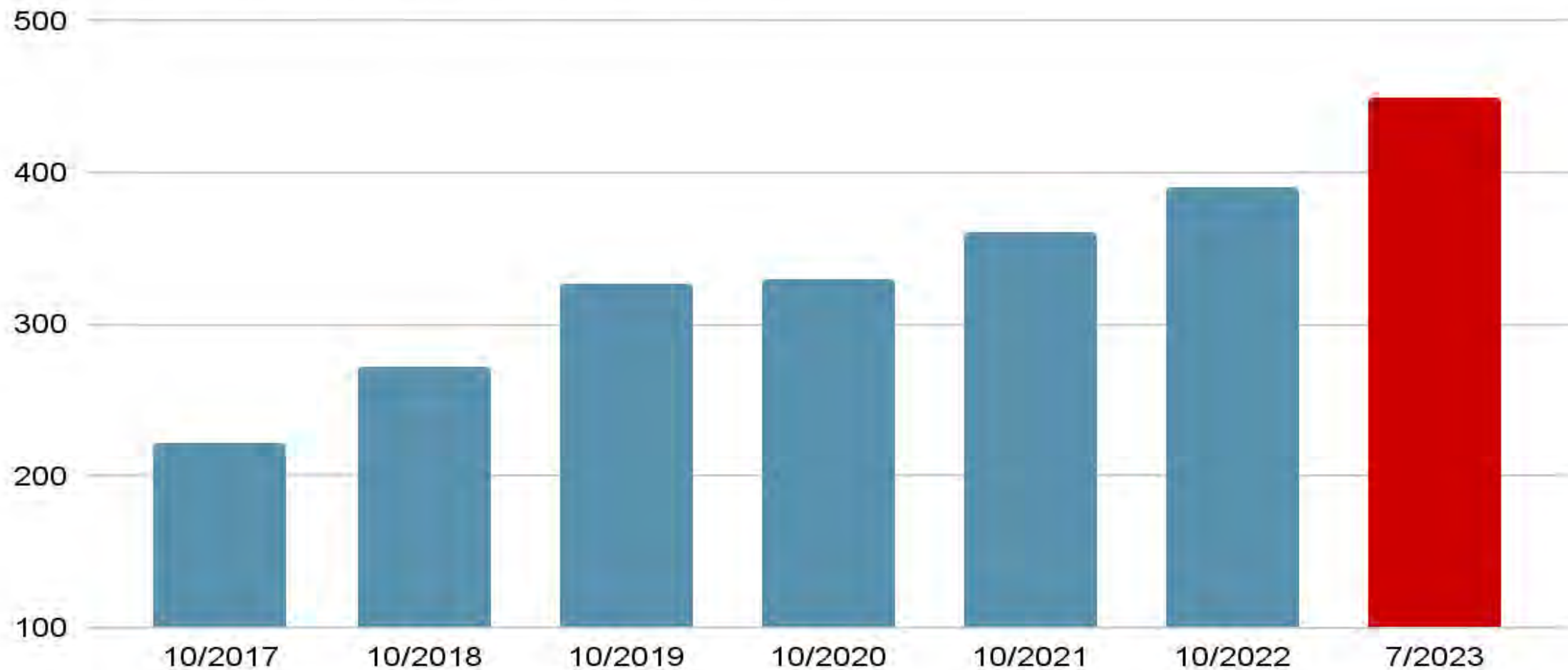


# Number of Students with IEPs

Number of IEPs



## Number of Students with Autism



# 2023-2024 Special Education Needs

- **October 2022:**
  - Anticipated that the district would be receiving approximately 15 additional Kindergarten students on the Autism Spectrum at the start of the 2023-24 school year.
  - Planned to support these students with current staffing level.
- **August 2023:**
  - Over 55 special education students on the Autism Spectrum registered for Kindergarten.
  - Of those 55 students, 18 have significant needs, requiring a self-contained setting. The remaining students will require additional supports in the inclusion setting.
- **Current Need:**
  - Services for 40 additional Kindergarteners with IEPs, including 18 with severe needs.

# 2023-2024S Solutions

- **Creating 2 New Key Classrooms:**
  - Converting 2 of 3 Small Classroom Setting rooms into KEY Classrooms to serve 18 students.
  - Current enrollment for SCS is 7.
- **Hiring 13 Additional Paraprofessionals:**
  - Reallocating funding to secure paraprofessionals through a contract agency.
  - These paraprofessionals will serve in the KEY programs and provide inclusion services in general education settings..

# Reallocation of Funds

<b>Proposed Reallocation</b>	<b>Amount</b>
Use ESSER funds previously allocated to ARC reading program, now funded by Right to Read	\$265,000
Reallocated a Pupil Services Assistant vacancy from IDEA 611 Grant	\$55,000
Reallocated from Title IV Grant, purchased services line	\$30,000
Reallocated from Academic Office, instructional supplies, local funds budget	\$100,000
Use ESSER ARP to fund the balance	\$230,000
<b>Total Cost for 13 Paras</b>	<b>\$680,000</b>



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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### Board Memorandum

Submitted by Ivelise Velazquez () for approval at the Regular Board Meeting on August 14, 2023.

Senior Leadership Sponsor: Ivelise Velazquez Staff Presenter: Lillie Stuart, Coordinator for ELA

#### Type of Memorandum

Presentation to the Board

#### Background and Purpose/Rationale

Varsity Tutors - High Voltage Tutoring

Lillie Stuart, Coordinator for ELA, will present information on Varsity Tutors for K-12. The costs for this project will be funded by the Priority School Districts and Faith Acts ARPA Grant. We have designed an initial pilot involving students in elementary, middle and high school for the fall of 2023. Based on that data, we will design tutoring for a larger number of students for a full year. The presentation will provide detail on the number of students to be tutored and the timetable for implementation.

#### Financial Information

N/A

#### Committee Review

No committee review due to summer meeting schedule

[Varsity Tutors BOE Presentation - Ivelise Velazquez.pptx](#)



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# What the Research says....

“One-on-one tutoring is the original “personalized learning,” dating back centuries. Along with the Socratic seminar, it may be among the oldest pedagogies still in existence. And as it turns out, it is probably the single most powerful strategy for responding to learning loss”.

Education Week (August 2020)

“Research has proven the effectiveness of consistent, high-quality tutoring on accelerating student outcomes, and we’re optimistic about the tremendous positive impact it will have on the academic journeys of students in the state.”

Connecticut State Department of Education (CSDE)

## Why Varsity Tutors?

“This program presents an opportunity to empower thousands of young minds with personalized support and guidance in mathematics,” said Anthony Salcito, Chief Institution Business Officer at Varsity Tutors for Schools. “Research has proven the effectiveness of consistent, high-quality tutoring on accelerating student outcomes, and we’re optimistic about the tremendous positive impact it will have on the academic journeys of students in the state.”



# Varsity Tutoring Implementation Timeline

## Priority School Districts and Faith Acts ARPA Grant Funded

August 2023	September 2023 through January 2024	February 2024 through December 2024
<p><b>Implementation Planning</b></p> <ul style="list-style-type: none"> <li>Partnership meetings</li> <li>Plans for outreach and incentives</li> <li>Establish criteria for success</li> <li>Hiring of Grant Liaison</li> </ul>	<p><b>Small Scale Pilot - Phase 1</b></p> <ul style="list-style-type: none"> <li>Students in grades 3-5 who are enrolled in Parks &amp; Rec after school care will participate in 20 weeks of small group tutoring. 30 minute sessions twice per week.</li> <li>Middle school students from Slade and Pulaski enrolled in Parks &amp; Rec after school care will be engaged in individual tutoring in addition to K-5 students.</li> <li>Up to 415 Grade 9 students will have access to on-demand 24/7 tutoring.</li> </ul>	<p><b>Scale Up - Phase 2</b></p> <ul style="list-style-type: none"> <li>Expand the number of students in serviced in Grades 3-5 and 6-8 to include students participating from home.</li> <li>Extend the opportunity to on-demand 27/7 tutoring to Grade 10 students.</li> </ul>
<p><b>All Phases:</b></p> <ul style="list-style-type: none"> <li>In grades K-3, students will be assessed using the DIBELS for early literacy. Students in grades 4-10 will be assessed using other district measures.</li> <li>Monitor enrollment and student use of the tutoring services.</li> </ul>		

# Structures for Success

Virtual tutoring will be provided in ways that are developmentally appropriate and catered to individual student needs.

<b>Grades K-5</b>	<b>Small Group</b>	Students will be in groups in no more than 5. They will have support to log-in via Parks and Recreation staff and will receive virtual tutoring from a designated tutor based on their area of focus. This is 2 times a week for 30 minutes. This support is for students of all levels of ability.
<b>Grades 6-8</b>	<b>Individual</b>	At the middle school level, students will receive one-on-one tutoring based on their unique needs. These students will have two 30 minute sessions weekly.
<b>Grade 9 and 10</b>	<b>On Demand</b>	In an effort to support freshman success, this tutoring provided in the form of homework help related to upcoming assignments and assessments. Tutors are prepared to support students in a variety of content areas for “just in time” support.

# Support for Grant Implementation

Several Partnerships exist in support of the implementation of the grant.

<ul style="list-style-type: none"><li>● <b>Grant Funded Liaison-</b> this stipend position is intended to monitor student enrollment and achievement. The liaison will communicate with schools and external partners and serve as a bridge. The liaison will coordinate incentives and celebrations.</li></ul>	<ul style="list-style-type: none"><li>● <b>CSDNB Partnerships Office-</b> is the conduit between CSDNB and external partners such as Parks and Recreation. Many previously existing relationships are being used to connect the work of CSDNB with the community.</li></ul>
<ul style="list-style-type: none"><li>● <b>CSDNB Coordinators-</b> the Coordinators of STEAM and Literacy are leading the implementation of the grant to ensure the goals are met while maintaining integrity to the blueprint of the grant.</li></ul>	<ul style="list-style-type: none"><li>● <b>External Community Partners-</b> community-based organizations such as Parks and Creation (multiple sites) have the capacity to support student enrollment and the technology component of the tutoring. This is a form of wrap around support where students receive help outside of school hours.</li></ul>

# Scope of the Grant

Upon completion or sunset, the grant would have impacted student achievement across grade levels in CSDNB.

	<b>Phase 1</b>	<b>Phase 2</b>	<b>Total Number of Impacted Students</b>
Grades K-5	60	75	135
Grades 6-8	80	80	160
Grades 9 and 10	Up to 415 9th graders	Up to 415 9th graders AND 415 10th graders	830
In total, the work with Varsity Tutors will impact 1,125 students at a total cost of \$530,905.00 (\$471.91 per student).			



**CONSOLIDATED  
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NEW BRITAIN**



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

# New Britain Board of Education | Regular School Board Meeting Minutes

June 5, 2023 - 6:00 PM – New Britain Educational Administration Center

## 1. Call to Order and Opening

### Meeting Called to Order

Ms. Gayle Sanders-Connolly, President of the New Britain Board of Education, called the meeting to order at 6:02 pm.

### Board Members Present

Mr. Anthony Cane, Mr. Anthony Kane, Mr. Joseph Listro, Ms. Annie Parker, Ms. Barbara Marino, Ms. Diana Reyes, Ms. Gayle Sanders-Connolly and Ms. Tina Santana.

### Student Representatives Present

Tomas Portillo, Olivia Rutkowski

## 2. Public Participation

Mr. John Board expressed his support of the yearly Pride resolution which he hoped would pass approval for a second time. He thanked the Board for their support and hard work in their support of the community.

## 3. Reports

### A. Committee Reports

**Curriculum** – Mr. Cane discussed the thorough presentation of the 3 science courses that are currently being taught at NBHS

**Policy** – Ms. Connolly spoke on behalf of Mr. Merrill Gay, the committee discussed multiple policies, Policy P6115.3 – Proposed Flag Policy, Policy 3280.10, Raffles, Bazaars, Etc., Policy 3320.00 – Contract Approvals, and Policy 5131, Student Discipline Code. Two policies remain at the committee level prior to Board approval.

**Finance** – Ms. Connolly discussed the multiple grants and donations for the SEE & CREATE Summer Program, some of which are on the current agenda for approval.

**Personnel** – Mr. Parker discussed the two MOU's for Local 871, and Local 51. The committee discussed two new positions, Districtwide Assistant Coordinator of School Culture, and Communications Assistant – Spanish.

### B. Board Reports

Ms. Diana Reyes, mentioned how she went to the opening of the newly remodeled Chamberlain Elementary. She discussed how beautiful the new building. It was great for her to see the neighborhood children and former students. Ms. Reyes and Mr. Tony Cane also attended the Top 10% dinner for the students, which was amazing

## New Britain Board of Education

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Anthony Cane | Monica Dawkins | Anthony Kane | Barbara Marino | Annie S. Parker | Diana Reyes | Tina Santana

to see all the kids being honored for their hard work. Ms. Reyes attended the concert at Pulaski, where the garage band performance was remarkable.

Mr. Kane also attended a few school concerts, the parade where he felt the band students represented well. He attended the HALS concert, where he stated it was one of the best middle school concerts he's attended.

Mr. Listro had the honor of attending the Senior award ceremony. He mentioned how elated he felt to see how much was contributed for scholarships by the community for the senior class. Mr. Listro, also mentioned the Wellness Committee had their last meeting for the year. With all the media and discussion around the food served in schools, he wanted to reiterate that recommendations come from the families of students. Smalley Elementary now has a beehive, 10,000 bees that are actively producing honey. The rotary club donated money for a pollinator system for the bees so they are comfortable.

Ms. Tina Santana just wanted to thank schools and community. She attended a few events that happened around the city, and the positive feedback made her overjoyed. She loves getting out and connecting with the community and she encourages everyone to get out and enjoy the many cultural events that take place in the city of New Britain.

Ms. Gayle Sanders-Connolly expressed needing volunteers for the all-night grad party, and expressed how she's volunteered in the past and how great of time it is watching the students go from excited to exhausted by time it's over.

### **C. Student Representatives Report**

Tomas Portillo – As a senior, it's been a busy time for him. He discussed how this year's school events have been very successful. He thinks having more school-based events, will encourage students to participate in the coming years. The NBHS Musical was nominated for many awards and won one! Mr. Portillo mentioned processors, but asked if the next student Board members should be nominated or if that will create some bias.

Olivia Rutkowski- Ms. Oliva followed up on what Tomas said about school spirit and creating a culture around NBHS. As a senior, her first year in school was affected, like many by COVID. She emphasized that school events assist with creating school spirit. The NBHS Girls Tennis team made it to the second round of the finals at the State Competition. They fought hard and she expressed how proud she was to be a part of the team. She mentioned the many senior trips, and events she attended. She also reiterated what Ms. Santana mentioned about events, and how it keeps the community together.

*President Gayle Sanders- Connolly and Superintendent Gasper presented the student representatives with a token of appreciation for taking the time to provide the Board with a student perspective.*

### **D. CAPSS Award Nominations**

#### **Karina Diaz-Doran:**

Karina has taken up the task of working with Fidelco to support the development of seeing-eye dogs for the visually impaired. Taking them in as puppies, Karina raises them for 18 months, providing basic training and acclimation. In order to accomplish this task, she has had to navigate a myriad of barriers such as ensuring the proper detail insurance policies for bringing a service animal in training into a school. In the course of her work, Karina has inspired other adults to engaging in similar training, including one of her teachers. And all of this activity is in the service of others, people whom Karina may never meet!

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**David Lugo:**

Concerned with student climate issues for all kids, this year David has been leading the charge in the high school adopting an anonymous digital platform for students to use in the reporting of instances of bullying. In pursuit of this work, David has arranged for multiple meetings with the principal and other staff members to investigate and vet free digital platforms for use at NBHS. Once a platform has been identified, David will then be leading the charge in communicating this tool to the students and staff of NBHS. Like Karina, all of this activity and time is being performed on behalf of students David may never meet.

**E. Superintendent's Report**

*Ms. Ivelise Velasquez introduced Dr. Silvia Mayo-Molina, as she was appointed to Districtwide Coordinator for the Multilingual Department.*

*Ms. Ivelise Velasquez introduced Ms. Lillie Stuart, as she was appointed to Districtwide Coordinator of ELA K-12*

**4. Resolution**

- A. Approve Board of Education Resolution Declaring June 2023 as Pride Month  
Submitted by Ms. Tina Santana, Mr. Joseph Listro

*Mr. Listro motioned to approve Board of Education Resolution Declaring June 2023 as Pride Month, seconded by Ms. Reyes.*

**5. Executive Session**

- A. Executive Session: Discuss Matters Pertaining to Attorney/Client Privilege  
Submitted by Ms. Maryellen Manning

*Ms. Santana motioned to go into executive session, seconded by Mr. Cane. Superintendent Gasper, Chief of Staff Ms. Maryellen Manning, and Director of Talent and Equity Dr. Sanders were invited to discuss this item with the Board.*

- B. Executive Session: Discussion of Matters Relating to School Security  
Submitted by Dr. Tony Gasper

*Ms. Santana motioned to go into executive session to discuss Matters Relating to School Security. Superintendent Gasper, Academics & Accountability Officer Tyrone Richardson, and Director of Pupil Services Mark Spalding were invited to discuss this item with the Board*

- C. Executive Session & Public Action: Appointment of Principal for DiLoreto School  
Submitted by Dr. Tony Gasper

*Mr. Kane motioned to go into executive session, seconded by Ms. Santana to appoint Principal for DiLoreto School. Superintendent Gasper, Deputy Superintendent Ivelise Velasquez, Academics & Accountability Officer Tyrone Richardson, and Mr. Dario Soto were invited to discuss this item with the Board.*

*Mr. Cane motioned to appoint Mr. Dario Soto as Principal of DiLoreto Magnet School, seconded by Ms. Reyes.*

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**New Britain Board of Education**

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Anthony Cane | Monica Dawkins | Anthony Kane | Barbara Marino | Annie S. Parker | Diana Reyes | Tina Santana



## 6. New Business

- A. Operations: Approve Minutes from the Regular Board of Education Meeting on May 8, 2023  
Submitted by Ms. Aja Edwards | No Committee Review  
**Ms. Santana motioned to approve the amended minutes from the Regular Board of Education Meeting on May 8, 2023, seconded by Mr. Cane. Motion carried, Ms. Marino abstained from voting**
- B. Operations: Accept Enrollment Report  
Submitted by Mr. Jeff Prokop | No Committee Review  
**Ms. Reyes motioned to accept the enrollment report, seconded by Ms. Parker. Motioned carried, Ms. Marino abstained from voting.**
- C. Personnel: Accept Report of Personnel Transactions and Extracurricular Appointments  
Submitted by Dr. Nicole Sanders | No Committee Review  
**Ms. Reyes motioned to accept report of personnel transactions and extracurricular appointments, seconded by Mr. Cane Motioned carried, Ms. Marino abstained from voting.**
- D. Partnerships: Accept Grant from The Fund for Greater Hartford For Training and Advocacy to Fight Chronic Absenteeism (\$20,000.00)  
Submitted by Mr. Chris Badenhop  
**Mr. Cane motioned to accept Grant from The Fund for Greater Hartford For Training and Advocacy to Fight Chronic Absenteeism, seconded by Ms. Reyes. Motioned carried, Ms. Marino abstained from voting.**
- E. Operations: Approve Contract for Lease of Continued Use of Pope John Paul School as a Swing Space for Construction Projects (first year \$72,000.00 - second year \$132,000.00)  
Submitted by Dr. Tony Gasper | Funding Source: Local budget 1010-911-25900-54400  
**Mr. Cane motioned to approve Contract for Lease of Continued Use of Pope John Paul School as a Swing Space for Construction Projects, seconded by Mr. Listro. Ms. Marino had a few concerns regarding the contract and pricing. Ms. Santana motioned to table this item, seconded by Mr. Cane after an additional evaluation of the contract.**
- F. Operations: Approve Contract and Purchase Order for 140 Production Court Freezer Project (\$2,554,102.00)  
Submitted by Mr. Robert Smedley | Funding Source: Food Service Account  
**Mr. Cane motioned to Approve Contract and Purchase Order for 140 Production Court Freezer Project, seconded by Ms. Reyes. Motion carried unanimously**
- G. Operations: Approve Summer Authority  
Submitted by Dr. Tony Gasper  
**Mr. Cane motioned to table Summer Authority, seconded by Ms. Santana. Motion carried unanimously**

## 7. Consent Agenda

### New Britain Board of Education

Gayle Sanders-Connolly – President | Merrill Gay – Vice President | Joseph Listro – Secretary

Anthony Cane | Monica Dawkins | Anthony Kane | Barbara Marino | Annie S. Parker | Diana Reyes | Tina Santana

(There were no objections and/or requests from Board Members to pull the following items off the Consent Agenda. Therefore, these items were approved):

- A. Policy: Review and Approve Policy P6115.3 – Proposed Flag Policy  
Submitted by Dr. Tony Gasper

Mr. Listro motioned to review and approve Policy P6115.3 – Proposed Flag Policy, seconded by Ms. Reyes. Ms. Connolly -Sanders motioned to table, after a second read.

- B. Policy: Review and Approve Policy 3280.10, Raffles, Bazaars, Etc.  
Submitted by Dr. Tony Gasper

Mr. Listro motioned to approve Policy 3280.10, Raffles, Bazaars, Etc., seconded by Ms. Parker. Motion carried unanimously

- C. Policy: Review and Approve Policy 3320.00 – Contract Approvals  
Submitted by Dr. Tony Gasper

Mr. Cane motioned to approve Policy 3320.00 – Contract Approvals, seconded by Ms. Parker. Motion carried.

- D. Policy: Review and Approve Policy 5131, Student Discipline Code  
Submitted by Dr. Tony Gasper

Mr. Cane motioned to review and approve Policy 5131, Student Discipline Code, seconded by Ms. Parker. Motion carried.

- E. Personnel: Approve Memorandum of Understanding Between CSDNB and Local 871, New Britain Federation of Teachers, Regarding Extra Planning Time  
Submitted by Ms. Maryellen Manning

- F. Personnel: Approve Memorandum of Understanding Between CSDNB and Local 51, New Britain Federation of School Administrators, Regarding Article V; 5.1 Vacation Rollover and to Amend Appendix H  
Submitted by Ms. Maryellen Manning

- G. Personnel: Approve New Position Request: 1.0 FTE Dean of Students  
Submitted by Mr. Alex Ortiz

Ms. Marino motioned to approve new position request: 1.0 FTE Dean of Students, seconded by Ms. Reyes. Motion carried by 9:1 vote.

- H. Personnel: Approve New Position Request: 1.0 FTE Assistant Coordinator of School Culture, PK-12  
Submitted by Dr. Nicole Sanders

Ms. Reyes motioned to Approve New Position Request: 1.0 FTE Assistant Coordinator of School Culture, PK-12, seconded by Mr. Listro. Motion carried.

- I. Personnel: Approve New Position Request: 1.0 FTE Communications Assistant (Spanish)  
Submitted by Dr. Nicole Sanders

- J. Personnel: Approve New Position Request: Part-Time Community Attendance Liaison  
Submitted by Ms. Ivelise Velazquez

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## New Britain Board of Education

Gayle Sanders-Connolly – President | Merrill Gay – Vice President | Joseph Listro – Secretary

Anthony Cane | Monica Dawkins | Anthony Kane | Barbara Marino | Annie S. Parker | Diana Reyes | Tina Santana

- K. Partnerships: Accept Donation from The Petit Foundation to Help Support the 3 Week CREATE Summer Program (\$10,000.00)  
Submitted by Ms. Mayra Rodriguez
- L. Partnerships: Accept Donation from the First Church of Christ, Congregational for Youth Homeless Road to Recovery Program (\$2,000.00)  
Submitted by Mr. Joe Vaverchak
- M. Partnerships: Accept Grant from The Fund for Greater Hartford to Help Support the 3-week SEE and CREATE Summer Programs (\$50,000.00)  
Submitted by Ms. Mayra Rodriguez
- N. Operations: Approve Purchase Order Under the CT Feminine Care Act for Accessibility to Feminine Hygiene Products- NBHS (\$18,202.08)  
Submitted by Ms. Rebecca Gonzalez | Funding Source: State grant and Facilities 56101
- O. Operations: Approve Bid Award Between CSDNB and Imperial Bag & Paper Co. LLC for Custodial Equipment and Supplies – Districtwide (\$350,000.00)  
Submitted by Ms. Rebecca Gonzalez | Funding Source: Facilities Custodial Supplies 101093126000 - 56101
- P. Operations: Approve Purchase Order for 300 Pochar C30BH Charging Carts for the District (\$153,000.00)  
Submitted by Mr. Jeff Prokop | Funding Source: MIS Local Budget - Equipment Replacement 101092125800-57345
- Q. Operations: Approve Purchase Order for Chromebooks for Online Assessments, Classroom Tasks, Assignments and Enrichments for the Students – Pulaski (\$35,000.00)  
Submitted by Mr. Alex Ortiz | Funding Source: Commissioner’s Network 234705310001-57243
- R. Operations: Approve Contract and Bid Award Between CSDNB and Ricoh for Yearly Copier Services and Fleet Leasing –Districtwide (\$212,019.36 - \$245,000.00)  
Submitted by Mr. Jeff Prokop | Funding Source: MIS Local Budget Copier and Print Services starting in FY 2023-24 101092125300-55500
- S. Operations: Approve Purchase Order of 900 Chromebooks for the Elementary Schools – Districtwide (\$288,900.00)  
Submitted by Mr. Jeff Prokop | Funding Source: MIS Local Budget Equipment Replacement 2023-24 101092125800-57345
- T. Operations: Approve Purchase Order of 900 Touchscreen Chromebooks for the Elementary Schools – Districtwide (\$301,500.00)  
Submitted by Mr. Jeff Prokop | Funding Source: MIS Local Budget Equipment Replacement 2023-24 101092125800-57345
- U. Operations: Approve Purchase Order Between CSDNB and Webroot EDR For One Year License of Several Antivirus Products (\$26,650.00)  
Submitted by Mr. Jeff Prokop | Funding Source: MIS Local Software Budget (2023-24) 101092110000-53510
- V. Operations: Accept Financial Report – April 30, 2023  
Submitted by Ms. Ann Alfano

## Closing and Adjournment

### New Britain Board of Education

Gayle Sanders-Connolly – President | Merrill Gay – Vice President | Joseph Listro – Secretary

Anthony Cane | Monica Dawkins | Anthony Kane | Barbara Marino | Annie S. Parker | Diana Reyes | Tina Santana



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

### New Britain Board of Education | Special Board Meeting June 13, 2023 - 6:00 PM | New Britain Educational Administration Center

#### Call to Order and Roll Call

##### Call to Order

Ms. Gayle Sanders-Connolly, President of the New Britain Board of Education, called the meeting to order at 6:02pm.

##### Board Members Present

Mr. Anthony Cane, Mr. Merrill Gay, Mr. Anthony Kane, Mr. Joseph Listro, Ms. Diana Reyes, Ms. Gayle Sanders-Connolly, Ms. Tina Santana\*.

*\*Arrived at 6:10pm*

##### CSDNB Staff Present

Ms. Ann Alfano, Ms. Donna Clark, Ms. Kristian DeNegre, Ms. Aja Edwards, Dr. Tony Gasper, Ms. Rebecca Gonzalez, Ms. Ryan Langer, Ms. Maryellen Manning, Mr. Jeff Prokop, Mr. Tyrone Richardson, Dr. Nicole Sanders, Ms. Sondra Sanford, Mr. Mark Spalding, Ms. Ivelise Velasquez.

#### New Business

##### A. Partnerships: Accept Grant from Travelers Foundation to Support Career Competency and Skill Attainment Through the Implementation of Work Based Learning Experiences (\$95,000.00)

Submitted by Ms. Sondra Sanford

Travelers Foundation accepts grant applications exclusively for Hartford, Connecticut and St. Paul, Minnesota, primarily for project, program and operating support and for limited capital opportunities in the following area: Academic & Career Success. Through the development of four academies: The Academy of Business & Finance (AoBF), The Academy of Health & Sciences (AoHS), The Academy of Public Service (AoPS) and The Academy of Manufacturing, Engineering & Technology (AoMET), the district improves academic and career success for New Britain's underrepresented students by providing the tools necessary to develop and exercise the vital skills and competencies requested in today's working society. Through support provided by Travelers EDGE, students gain opportunities for academic enhancements and valuable resources, better preparing them for the competitive workforce field upon graduation.

Mr. Gay motioned to accept grant from Travelers Foundation to support Career Competency and Skill Attainment through the implementation of Work Based Learning experiences in the amount of \$95,000.00, seconded by Ms. Reyes. Motion carried unanimously.

##### B. Operations: Review & Approve Contract Between CSDNB and Pope John Paul School for Continued Use as Swing Space

### New Britain Board of Education

Gayle Sanders-Connolly – President | Merrill Gay – Vice President | Joseph Listro – Secretary

Anthony Cane | Monica Dawkins | Anthony Kane | Barbara Marino | Annie S. Parker | Diana Reyes | Tina Santana

**During School Renovations (Year 1: \$72,000.00, Year 2: \$132,000.000)**

Submitted by Dr. Tony Gasper | Funding Source: Local Budget 1010-911-25900-54400

Per the Board's request, Dr. Gasper contacted the owner's representative for Pope John Paul School. The purchasing credit mentioned in item 6.01(d) of the contract has been updated. The owners agreed to increase this amount from \$500,000 to \$800,000.

Ms. Reyes motioned to approve contract between CSDNB and Pope John Paul School for continued use as swing space during school renovations in the amount of \$72,000.00 for year one, and \$132,000.000 for year two, seconded by Mr. Cane. Motion carried unanimously.

**C. Operations: Delegate Summer Authority**

Submitted by Dr. Tony Gasper

**Fiscal Year 2022-2023:**

- Authorization to close out under/over-expended object code balances to the Medical Health Insurance Account to fully expend the District’s 2022-2023 appropriation.

**Fiscal Year 2023-2024:**

- Authorization, in consultation with the President of the Board of Education, to award vendor bids and issue vendor purchase orders in excess of \$7,500 and to waive bids when it is in the best interest of the District to do so.
- Authorization for the Superintendent to designate the Chief Financial Officer and/or the Deputy Superintendent to act on behalf of the Board when appropriate.

**Time period:**

- This authority is in place from June 14, 2023 through September 3, 2023 (September 4th is the anticipated Board meeting for that month). Board members will receive updates throughout the summer on actions taken under this authority.

Mr. Gay motioned to delegate Summer Authority, seconded by Ms. Reyes. Motion carried unanimously.

**D. Operations: Discussion and Possible Action on the Board of Education Budget for 2023-2024**

Submitted by Dr. Tony Gasper

Line#	Item	Reduction	Context
52101	Health Insurance Fund	\$750,000.00	Total yearly health claims trend at approximately \$24,000,000 Along with other revenue into this account, the Board's share is budgeted at \$7.2m. Last year, the Superintendent recommended \$8.4m and the Board reduced this to \$7.2m. Board Policy 3432.10 requires that this fund be kept at 25-35% of annual claims, or \$6m to \$8.4m. Current balance is \$10.8m. It is important to know that this is a rolling balance as claims come in. We feel that reducing the Board's contribution from local budget by \$750,000 is prudent while still guarding against the possibility of very high claims in the coming fiscal year.

**New Britain Board of Education**

Gayle Sanders-Connolly – President | Merrill Gay – Vice President | Joseph Listro – Secretary

Anthony Cane | Monica Dawkins | Anthony Kane | Barbara Marino | Annie S. Parker | Diana Reyes | Tina Santana

100 series	Campus Safety Officers	\$900,000.00	This was a new addition to the budget and our district-wide staffing. While the Superintendent still feels that these employees are needed, they were the only addition included in the proposed budget.
56210 56220 56270	Utilities	\$748,674.00	Information was received from colleagues in City Hall after the preparation of the Superintendent's budget regarding contracted utility rates. Rates are lower than originally estimated.
55612	Magnet Tuition	\$421,000.00	The CSDE has announced a one-time grant to help districts defray the cost of transportation to magnet schools. This was announced after the preparation of the proposed budget.
55612	Excess Cost –Transport.	\$500,000.00	In April 2023, CSDE announced increases in excess cost transportation reimbursements to districts.
55100	Excess Cost - Tuition	\$700,000.00	In April 2023, CSDE announced a new three-tier reimbursement structure for excess cost tuition reimbursements to districts.
55613- 55691	Special Ed. Tuitions	\$950,000.00	Information gathered by the Special Education department regarding individual students' programming after the proposed budget was submitted indicate more students graduating and not partaking in transitional services at outplacement sites.
55613- 55691	Special Ed. Tuitions	\$1,000,000.00	Senior Leadership and the Special Education Department will implement strategies to limit the district's exposure to outplacement costs that are not warranted, needed, or appropriate.
		<b>\$5,969,674.00</b>	<b>Total Reductions</b>

*Mr. Listro motioned approve the Board of Education Budget for 2023-2024, seconded by Ms. Santana. Motion carried unanimously.*

## Closing and Adjournment

- A. Other Business Allowed by Law
- B. Adjournment

*Mr. Kane motioned to adjourn, seconded by Ms. Santana. Meeting adjourned at 6:50 pm.*

### New Britain Board of Education

Gayle Sanders-Connolly – President | Merrill Gay – Vice President | Joseph Listro – Secretary  
 Anthony Cane | Monica Dawkins | Anthony Kane | Barbara Marino | Annie S. Parker | Diana Reyes | Tina Santana



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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### Board Memorandum

Submitted by Rolanda Booker ( ) for approval at the Regular Board Meeting on August 14, 2023.  
Senior Leadership Sponsor: Ann Alfano Staff Presenter: Rolanda Booker

#### Type of Memorandum

Grant Acceptance

#### Background and Purpose/Rationale

American Heart Association awarded the Kids Heart Challenge and American Heart Challenge grant in the amount of \$1,587. These funds will support your project School Bowling Equipment at Northend Elementary School. The Kids Heart Challenge and American Heart Challenge grant program was developed to allow schools to implement a variety of wellness activities with additions such as physical activity equipment and resources that will impact your school and community.

#### Financial Information

The total grant is \$1,587.00

#### Committee Review

No committee review due to summer meeting schedule



CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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**Board Memorandum**

Submitted by Rolanda Booker ( ) for approval at the Regular Board Meeting on August 14, 2023.  
Senior Leadership Sponsor: Kristina DeNegre Staff Presenter: Rolanda Booker

**Type of Memorandum**

Contract & Purchase Order Approval

**Background and Purpose/Rationale**

Staff from The Children’s Museum will work with classroom teachers to provide 45 minute lessons/field experiences aligned to NGSS and/or CCSS standards that build students’ background knowledge about a variety of topics in a fun and engaging way that can be used to make their writing and critical thinking more robust.

Outreach programs plus Roaring Brook Nature Center Field Trip for 2nd-5th grades  
(52 programs total plus field trip for 2nd-5th grades)  
5 hands-on STEAM focused or live animals programs for 4 K-1st grade classrooms (20 programs)  
4 hands-on STEAM focused programs for 8 2nd-5th grade classrooms (32 programs)

52 Hands-On STEAM Programs \$13,000  
180 Student Admissions to RBNC: \$1,800  
Teachers and School Staff are admitted free of charge  
3 days of buses: \$1,200 (assumes \$400 daily bus rate)\*  
Total cost: \$16,000

**Financial Information**

The total is \$16,000 and the funding source is SIG Grant 53200.

**Committee Review**

No committee review due to summer meeting schedule





July 20, 2023

Attn: Rolanda Booker  
Northend Elementary School  
160 Bassett Street  
New Britain, CT 06051

Dear Rolanda,

The following outlines programming to be conducted for your school between September 2023 and May 2024. Museum Educators will teach five hands-on STEAM focused or live animal programs for four K-1<sup>st</sup> classrooms and four hands-on STEAM focused or live animal programs for eight 2<sup>nd</sup>-5<sup>th</sup> grade classrooms. There is a maximum of 30 students per program and each program is 60-minutes long. Each of the school's 12 classrooms will participate during their regularly scheduled STEAM class period. All programs will be aligned with the district's STEAM curriculum and themes. All programs will be conducted in-person provided it is deemed safe to do so by both the school administration and The Children's Museum. Virtual instruction remains an option in the event that in-person instruction is not possible. In addition to the outreach programming done at Northend, all eight 2<sup>nd</sup>-5<sup>th</sup> grade classrooms will take a field trip to Roaring Brook Nature Center in Canton, CT, with up to 60 students a day over three days.

<b>Outreach programs plus Roaring Brook Nature Center Field Trip for 2<sup>nd</sup>-5<sup>th</sup> grades (52 programs total plus field trip for 2<sup>nd</sup>-5<sup>th</sup> grades)</b>
5 hands-on STEAM focused or live animals programs for 4 K-1 <sup>st</sup> grade classrooms (20 programs)
4 hands-on STEAM focused programs for 8 2 <sup>nd</sup> -5 <sup>th</sup> grade classrooms (32 programs)

52 Hands-On STEAM Programs \$13,000  
180 Student Admissions to RBNC: \$1,800  
*Teachers and School Staff are admitted free of charge*  
*3 days of buses: \$1,200 (assumes \$400 daily bus rate)\**  
**Total cost: \$16,000**

\*Please note that if the bus cost exceeds the budgeted amount, Northend will be responsible for covering the difference or adjust the scope of the program plan to fit into the budget. Northend will also be responsible for booking/scheduling the buses using a district approved vendor.

Checks are payable to:  
  
The Children's Museum  
180 Mohegan Drive  
West Hartford, CT 06117

Let us know if you have any questions and thanks for your support of our programming.

Sincerely,

Kim Read  
Director of Education  
The Children's Museum

Accepted by:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

### Board Memorandum

Submitted by Manuel Zaldivar () for approval at the Regular Board Meeting on August 14, 2023.  
Senior Leadership Sponsor: Kristina DeNegre Staff Presenter: Manuel Zaldivar

#### Type of Memorandum

Contract & Purchase Order Approval

#### Background and Purpose/Rationale

Chamberlain needs assessment revealed a slight improvement in 2.2 student engagement and vocabulary development according to the iReady Vocabulary domain results for 2022-2023. Chamberlain increased Tier 1 from 12% to 38% for the general ed students, from 7%-29% for our ML population. In addition, our Tier 3 has decreased by 22% and 23% for MLs students. Chamberlain will continue to build background knowledge and vocabulary development in alignment to the Science of Reading, as well as improving student engagement, by partnering with the Children's Museum. The Children's Museum will deliver lessons in partnership with the classroom teachers that will engage students in real-life, hands-on activities that will build background knowledge, vocabulary and experiences that will translate to better comprehension of informational text. By dedicating time each day to teaching science, and integrating science instruction throughout the school day and beginning formal Science education in Kindergarten. The Children Museum will conduct four cycles of one session per classroom for a total of 25 sessions per cycle, adding to 100 sessions for the year.

25 Live Animal Programs: \$6,250  
25 Hands-On STEAM Programs \$6,250  
50 Starlab Programs: \$15,000  
Total programs: 100  
Total cost: \$27,500

#### Financial Information

The total is \$27,500 and the funding source is SIG Grant 53200.

#### Committee Review

No committee review due to summer meeting schedule



July 20, 2023

Attn: Manuel Zaldivar  
Chamberlain Elementary School  
120 Newington Avenue  
New Britain, CT 06051

Dear Manuel,

The following outlines the proposed programming to be conducted for your school between October 2023 and March 2024. Museum Educators will teach two Starlab programs, one CT Wildlife program, and one You Can Build It program. Each of the school's 25 classrooms will participate in four TCM programs. There is a maximum of 30 students per program. CT Wildlife and You Can Build It classes will be conducted in classrooms at the school. Starlab programs will be conducted in the inflatable planetarium in the gymnasium space or stage space. All programs will be conducted in-person provided it is deemed safe to do so by both the school administration and The Children's Museum. Virtual instruction remains an option in the event that in-person instruction is not possible. TCM educators will lead up to four programs a day to make a total of 28 days on site at Chamberlain.

<p>Session 1: 25 STARLAB programs over 7 weekdays October 30- November 9, 2023 (no classes on 10/31 and 11/7)</p> <p>Session 2: 25 CT Wildlife programs over 7 weekdays November 28- December 6, 2023</p>	<p>Session 3: 25 STARLAB programs over 7 weekdays January 2-12, 2024 (no classes on 1/5)</p> <p>Session 4: 25 You Can Build It programs over 7 weekdays February 5-13, 2024</p>
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25 Live Animal Programs: \$6,250  
25 Hands-On STEAM Programs \$6,250  
50 Starlab Programs: \$15,000  
Total programs: 100  
**Total cost: \$27,500**

Let us know if you have any questions and thanks for your support of our programming.

Sincerely,

Kim Read  
Director of Education  
The Children's Museum

Checks are payable to:  
  
The Children's Museum  
180 Mohegan Drive  
West Hartford, CT 06117

Accepted by:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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### Board Memorandum

Submitted by Jennifer Wright ( ) for approval at the Regular Board Meeting on August 14, 2023.  
Senior Leadership Sponsor: Ivelise Velazquez Staff Presenter: Lillie Stuart

#### Type of Memorandum

Contract Approval & Purchase Approval

#### Background and Purpose/Rationale

In partnership with family and community, the Consolidated School District of New Britain works to provide the best personalized and comprehensive whole-child education so our students will be prepared for, and positively contribute to, a profoundly different future.

This request for PO is for a pilot tutoring program with Varsity Tutors. The proposed tutoring sessions will address CT Core Standards in Literacy or Numeracy. Phase I of the proposal has three parts. 1. 66 students in Grades 3,4,5 at three school sites will participate in two 30-minute small group (4 students per group) tutoring sessions for 20 weeks (680 sessions). 2. 40 seventh grade students and 40 eighth grade students from Slade and Pulaski will participate in two 30-minute 1:1 tutoring sessions for twenty weeks (3200 sessions). 3. Up to 415 9th grade students will participate in the 24/7 model of tutoring, where students can select subjects for 1:1 support. If the Pilot is successful, based on a review of progress monitoring data, CSDNB will request an expansion of services from the same grant. This will increase the number of students serviced at each grade level and the number of school sites. For the pilot we are requesting \$158,155 from the ARPA Priority School District and Faith Acts Grant (FY21).

Both Carnegie Tutors and FEV Tutoring Services were considered for this program. Varsity Tutors was considered by Senior Leadership in Spring of 2023 and a preliminary group of students used the tutoring services during Spring Trimester. The decision to continue with Varsity was made based on a review of quotes and services from all three programs. Varsity's model aligned with the District's goals for Tier 2 and 3 interventions.

The link below gives more information about Varsity tutors:  
<https://www.varsitytutors.com/>

The contract (via DocuSign) will be for the Pilot Program only - September 2023 - January 2024. The contract states that Varsity will provide 1:5 small group tutoring sessions for 30 minutes, twice a week

(680 sessions); 1:1 tutoring for 30 minutes twice a week (1,200 sessions) and on-demand tutoring for 415 students throughout the duration of the pilot. The district breakdown of sites and grade levels is described in the pilot proposal. The total amount of the contract is \$158,155. This includes a \$31,470 discount.) CSDNB will explore an extension of the contract to continue tutoring after data regarding program efficacy has been reviewed. A copy of the order form is attached to this Board Memo.

### **Financial Information**

The total is \$158,155 and the funding source is FY 2021 ARPA Priority School District and Faith Act Grant 300.

### **Committee Review**

No committee review due to summer meeting schedule

[Order\\_Form\\_for\\_Consolidated\\_School\\_District\\_o\(1\) - Jennifer Wright.pdf](#)



## Connecticut State Department of Education Selects Varsity Tutors for State's High-Dosage Tutoring Program

*Live Online Tutoring Platform to Accelerate Math Learning for Students Across Connecticut*

August 01, 2023 12:18 PM Eastern Daylight Time

ST. LOUIS--(BUSINESS WIRE)--Varsity Tutors, a Nerdy (NYSE: NRDY) company and the leading platform for live online tutoring, has been chosen by the Connecticut State Department of Education (CSDE) as an approved tutoring provider for the state's 2023/2024 High-Dosage Tutoring (HDT) Program. This new initiative is specifically designed to address math learning gaps among students in grades 6-9 across the state.

Varsity Tutors for Schools offers evidence-based, high-impact tutoring programs to over 230 school districts nationwide. District leaders that partner with Varsity Tutors for Schools gain access to regularly scheduled 1-on-1 and small group (1-on-4) tutoring sessions that are meticulously crafted to address each student's unique learning needs. Students needing support are paired with dedicated tutors, enabling a deeper understanding of their individual learning needs, and can maximize learning outcomes with access to Varsity Tutors' 24/7 live tutor support and enrichment resources.

"This program presents an opportunity to empower thousands of young minds with personalized support and guidance in mathematics," said Anthony Salcito, Chief Institution Business Officer at Varsity Tutors for Schools. "Research has proven the effectiveness of consistent, high-quality tutoring on accelerating student outcomes, and we're optimistic about the tremendous positive impact it will have on the academic journeys of students in the state."

### Personalized Learning in Alignment with Connecticut Core Standards

Varsity Tutors for Schools is committed to providing tailored learning experiences that recognize the unique needs of each student while maintaining alignment with the district curriculum and Connecticut Core Standards:

- **Diagnostics and Targeted Assignments:** Students undergo diagnostic assessments and tailored assignments meticulously aligned to Connecticut Core Standards, ensuring a personalized approach that caters to their specific learning needs and helps them meet the expected standards at each grade level.
- **Expert Tutors:** Highly skilled tutors utilize a wide range of reputable math programs, including Carnegie Learning, McGraw-Hill Arrive Math, ALEKS, iXL Math, and more. Equipped with valuable resources on new curricula and teaching methodologies, tutors

cater to all types of learners, aligning with Tiers I, II, and III of the educational framework. This ensures that every student receives the appropriate level of support and guidance.

- **Data-Driven Personalization:** A proprietary matching process leverages over 100+ variables to identify the best-fitting 1-on-1 or small group tutor for each student, strategically pairing them with peers who possess similar proficiency levels. This fosters a collaborative learning environment where students benefit from sharing insights and ideas.

For more information about Varsity Tutors for Schools, visit: <https://www.varsitytutors.com/school-solutions>

To fill out an application for the High-Dosage Tutoring Program, please visit:  
[https://sdect.co1.qualtrics.com/jfe/form/SV\\_bDjpyssv6DcHdau](https://sdect.co1.qualtrics.com/jfe/form/SV_bDjpyssv6DcHdau)

#### **About Varsity Tutors for Schools**

Varsity Tutors – the online tutoring platform used by millions of families – launched Varsity Tutors for Schools to help district leaders deliver 1-on-1, small group, and on-demand tutoring to students. Informed by insights from partnering with over 250 K-12 schools and districts, Varsity Tutors built a full suite of services for schools and educators to implement alongside classroom learning. Most recently, Varsity Tutors launched a unique “Teacher Assigned” model that puts teachers in the driver’s seat: using a single platform, they can easily request and schedule live face-to-face tutoring, share insights, instructional materials and learning goals with tutors, and get real-time updates on student progress.

#### **About Nerdy Inc.**

Nerdy (NYSE: NRDY) is a leading platform for live online learning with a mission to transform the way people learn through technology. The Company’s purpose-built proprietary platform leverages technology, including AI, to connect learners of all ages to experts, delivering superior value on both sides of the network. Nerdy’s comprehensive learning destination provides learning experiences across 3,000+ subjects and multiple formats—including Learning Memberships, one-on-one instruction, small group classes, large format group classes, coding, tutor chat, essay review, and adaptive self-study. Nerdy’s flagship business, Varsity Tutors, is one of the nation’s largest platforms for live online tutoring and classes. Its solutions are available directly to students and consumers, as well as through schools and other institutions. Learn more about Nerdy at <https://www.nerdy.com>.

## **Contacts**

### **Press:**

Jeff Pecor

Tailwind Public Relations

206.948.1482

[jeff@tailwindpr.com](mailto:jeff@tailwindpr.com)

## **Social Media Profiles**

[Varsity Tutors](#)

## Connecting as a Guest to the Corporate Wireless Network

### Greetings, Ray McNulty, Successful Practice

You have been granted access to the company wireless network, which you can use to access both the World Wide Web and Internet, and to check your personal email.

Your guest pass key is: **jBDKq6Yg**

This guest pass is valid until **2 DAYS from first use**

Connect your wireless-ready PC to the following network(s): **CSDNB-Guest-Access**, as detailed in the instructions printed below.

Before you start, please review the following requirements.

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### Requirements

- A wireless-network-ready computer
- The corporate "guest" network name
- The guest pass (a text "key")

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### Connecting

Using your guest pass to connect requires a series of two procedures: (1) connecting your PC to the company "guest" network, then (2) logging in as a qualified guest.

#### *Finding the Wireless "Guest" Network*

- 1 On your PC/Windows desktop, check the system tray for a Wireless Connection icon.
- 2 Click on this icon to display the wireless connection list  
The name of your guest WLAN will be listed in the wireless connection list
- 3 Select your guest WLAN and click **Connect**.
- 4 If a Wireless Network Connection confirmation dialog box asks you to confirm "connecting to an unsecured network", click **Connect Anyway**.  
A connection status dialog may appear, while a network address is obtained and initial connection established.
- 5 If the Wireless Network Connection window displays "**Connected**", you can close this window and proceed to the next procedure.

#### *Logging into the Network as a Guest*

- 1 Start a web browser and try to connect to any valid Internet site.
- 2 If a security warning for the Subscriber Portal page appears, trust the Subscriber Portal site and do all the actions that are required to continue browsing  
The Subscriber Portal "Sign In" page appears.
- 3 At the **Guest Pass** text box, enter the text of your guest pass key (by typing or pasting), read the **Terms of Use** section, check **Accept Terms of Use** and click **Sign In**.  
The guest wireless network "Sign Out" page appears and indicates that you are now signed in to the Subscriber Portal.
- 4 If the page you tried to open is not displayed, use the browser's popup blocker to display it.
- 5 You can now check your personal email and browse the Web.
- 6 When you finish browsing, click on **Sign Out** at the Sign Out page.

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### Important



With a guest pass, you have access to the internet and World Wide web, but you cannot use any services such as file sharing, intranets, corporate email or printers. If these services are needed, have your company liaison/contact work with the IT department to set you up with full user access to the secure network.

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## Connecting as a Guest to the Corporate Wireless Network

Greetings, **Sue Szachowicz - Successful Prac**

You have been granted access to the company wireless network, which you can use to access both the World Wide Web and Internet, and to check your personal email.

Your guest pass key is: **E6bPPK3s**

This guest pass is valid until **2 DAYS from first use**

Connect your wireless-ready PC to the following network(s): **CSDNB-Guest-Access**, as detailed in the instructions printed below.

Before you start, please review the following requirements.

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### Requirements

- A wireless-network-ready computer
  - The corporate "guest" network name
  - The guest pass (a text "key")
- 

### Connecting

Using your guest pass to connect requires a series of two procedures: (1) connecting your PC to the company "guest" network, then (2) logging in as a qualified guest.

#### *Finding the Wireless "Guest" Network*

- 1 On your PC/Windows desktop, check the system tray for a Wireless Connection icon.
- 2 Click on this icon to display the wireless connection list  
The name of your guest WLAN will be listed in the wireless connection list
- 3 Select your guest WLAN and click **Connect**.
- 4 If a Wireless Network Connection confirmation dialog box asks you to confirm "connecting to an unsecured network", click **Connect Anyway**.  
A connection status dialog may appear, while a network address is obtained and initial connection established.
- 5 If the Wireless Network Connection window displays "**Connected**", you can close this window and proceed to the next procedure.

#### *Logging into the Network as a Guest*

- 1 Start a web browser and try to connect to any valid Internet site.
  - 2 If a security warning for the Subscriber Portal page appears, trust the Subscriber Portal site and do all the actions that are required to continue browsing  
The Subscriber Portal "Sign In" page appears.
  - 3 At the **Guest Pass** text box, enter the text of your guest pass key (by typing or pasting), read the **Terms of Use** section, check **Accept Terms of Use** and click **Sign In**.  
The guest wireless network "Sign Out" page appears and indicates that you are now signed in to the Subscriber Portal.
  - 4 If the page you tried to open is not displayed, use the browser's popup blocker to display it.
  - 5 You can now check your personal email and browse the Web.
  - 6 When you finish browsing, click on **Sign Out** at the Sign Out page.
- 

### Important

With a guest pass, you have access to the internet and World Wide web, but you cannot use any services such as file sharing, intranets, corporate email or printers. If these services are needed, have your company liaison/contact work with the IT department to set you up with full user access to the secure network.

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**Varsity Tutors for Schools LLC**  
 101 S. Hanley Rd, Suite 300  
 St. Louis, MO 63105

**Prepared by:** Mark Hastings  
**Effective Date:** 9/1/2023

## Order Form

### CUSTOMER INFORMATION

**Customer Name:** Consolidated School District of  
 New Britain

**Address:** 272 Main St  
 New Britain, CT 6051

**Customer Contact:** Ivelise Velazquez

**Title:**

**Email:** velazqueziv@csdnb.org

**Phone:**

### BILLING INFORMATION

**Billing Contact:** Ivelise Velazquez

**Billing Contact Title:**

**Billing Address:** 272 Main St  
 New Britain, CT 6051

**Billing Email:** velazqueziv@csdnb.org

**Phone:**

Offering	Quantity	Total Price
<b>1:5 Tutoring Non-Standard</b> Scheduled sessions up to 5 learners and 30 minutes in duration.	680 Sessions	\$71,400.00
<b>VT On Demand</b>	415 Students	\$6,225.00
<b>1:1 Tutoring Non-Standard</b> Scheduled sessions up to 1 learners and 30 minutes in duration.	3,200 Sessions	\$112,000.00

Discount: (\$31,470.00)

**Total Amount: \$158,155.00**

### Payment Terms

Payment of \$158,155.00 is due 30 days after signature.



**Additional Terms**

**Initial Term:** 9/1/2023 - 6/30/2024

This Order Form is entered into by and between the Customer, identified above, and Varsity Tutors for Schools LLC, a Missouri limited liability company ("Varsity") as of the Effective Date. This Order Form will only be valid and binding upon execution by both parties. The Terms for Education Offerings available at <https://www.varsitytutors.com/school-solutions/terms> (the "Terms") constitute a part of this Order Form and are incorporated herein.

**Additional Terms for VT On Demand:** VT On Demand will be available to Customer through the Platform (as defined in the Terms) during the Initial Term, 24 hours per day, 7 days per week. VT On Demand is comprised of 24/7 chat-based tutoring, self-directed learning support, and asynchronous essay help. Notwithstanding Section 2 of the Terms, VT On Demand may not be re-allocated by Customer for any other Education Offerings, provided, however, Customer may reallocate its licenses for VT On Demand among its Learners provided that the total number of Learners does not exceed the total amount of Learners specified in this Order Form.

**ACCEPTED AND AGREED**

**Customer**

**Varsity Tutors for Schools LLC**

**Signature:**

**Signature:**

**Name:** Ivelise Velazquez

**Name:**

**Title:**

**Title:**

**Date:**

**Date:**



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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### Board Memorandum

Submitted by Alejandro Ortiz () for approval at the Regular Board Meeting on August 14, 2023.  
Senior Leadership Sponsor: Tyrone Richardson Staff Presenter: Tyrone Richardson

#### Type of Memorandum

Contract and Purchase Order

#### Background and Purpose/Rationale

Video games have become as ever present with adolescence as traditional sports. Gaming, especially in a structured Esports team setting, has shown to offer cognitive and social benefits while reducing barriers to participation. Students who participate on Esports teams demonstrate needed skills such as critical thinking, communication, collaboration, and creativity. This in alignment and approved by the Commissioner's Network grant Consultant will be implementing Esports at Pulaski Middle School by threefold: Increase academic performance, diversification of curricula targeting student success and career exploration, and increasing social emotional learning (SEL), critical thinking and emotional intelligence. Although in-house competitive play is a possible outcome, the priority is academic integration through after-school programming. The main component of a proposed district wide Esports is educational curricula that can be integrated into CTE and SEL development at the middle school level.  
See Attached

#### Financial Information

The total is \$19,130.00 and the funding source is Commissioner's Network Grant 234705310001-53320.

#### Committee Review

No committee review due to summer meeting schedule

# CSDNB Afterschool Programming Contract

**Name of School District:** Consolidated School District of New Britain Dr. Anthony Gasper, Superintendent

New Britain Educational Administration Center 272 Main Street New Britain, CT 06051

**Community Based Organization (CBO) Organization:** **World Wide Youth Network/ ParaDYM Academy**

**Contact or Vendor Contact:** Contact Name:

Title: Duane P. Pierre

Address: 600 East St New Britain CT 06051

Contact #: 8602028753

E-mail: dpierre.wwyn@gmail.com

**Program Background:** Video games have become as ubiquitous with adolescence as traditional sports; in fact, gaming, especially in a structured Esports team setting, has shown to offer cognitive and social benefits while reducing barriers to participation, such as cost and accessibility. Students who participate on Esports teams demonstrate needed skills such as critical thinking, communication, collaboration, and creativity. California was the first state to offer collegiate Esports, and there are now over 170 colleges and universities, including CCSU, offering Esports scholarships. Connecticut, however, was the first state in the nation to recognize the benefits of varsity Esports at the high school level. Since 2017, the Connecticut Association of Schools/Connecticut Interscholastic Athletic Conference (CAS/CIAC) has recognized varsity Esports as a means by which students throughout CT can participate as scholastic athletes, thereby expanding their opportunities to advance onto institutions of higher learning. In 2019, WWYN's ParaDYM Academy program began participating in Esports and launched the varsity high school Esports program at NBHS in February of 2022, with 2 teams making it to the state playoffs in Spring of 2022. **The ParaDYM Academy program is designed to use Esports and gaming in bringing experiential learning activities through SEL and CTE curricula to 30 students at Pulaski Middle School.**

## **I. Dates of Service:**

- Oct 02th, 2023-May 31st ,2024: 212 Hours (Monday, Tuesday, Thursday)
- Estimated total program cost not to exceed: \$19,130.00

**II. CBO/Vendor Expectation:** It is the expectation that programs conducted by partners will be designed as experiential learning activities where up to 30 students are encouraged to actively listen and speak using academic language in order to complete meaningful activities and games aligned with academic lessons. Success is contingent on the interconnectedness between academic time and experiential learning. The games permitted in the program will be rated E for Everyone and/or adhere to the guidelines set forth and approved by the CIAC for interscholastic Esports in the State of Connecticut.

## ***Prior to the start of programming:***

- Partners will be responsible for providing all program supplies, including consumables and curriculum materials.
- **All Partner employees interacting with students must complete the Consolidated School District of New Britain volunteer application which includes fingerprinting.** This entails

completing the [Volunteer Packet](#) with background check on the District Webpage and completing the application. Here is the PDF [link](#) to the application.

- All Partners must sign a contract prior to program implementation that includes participation and cooperation in any evaluation conducted during and after the New Britain Extended Day Programs.

### **III. Agreement:**

#### **The Consolidated School District of New Britain shall:**

- Recruit and register students who meet the criteria for the Program.
- Provide student transportation for all qualifying program participants.
- Facilitate a process to have district staff assist with enrichment programming when needed.
- Provide access to schools where extended day programming will take place.

#### **World Wide Youth Network/ ParaDYM Academy shall:**

(Organization Name)

- Have adequate staffing in place throughout the full program to ensure proper student to teacher ratios at all times.
- Maintain a daily schedule of activities in session throughout the program.
- Take daily program attendance for all program participants.
- Purchase all program supplies, including consumables and curriculum materials prior to the start of programming.
- Complete the Consolidated School District of New Britain volunteer application, which includes fingerprinting, for all new staff who have not previously been cleared by the district.
- Maintain professional and general liability insurance in the amount of \$1,000,000.00 for the program with the Consolidated School District as an additional insured and shall provide a certificate of insurance to the Consolidated School District.
- Inform its employees and staff that all applicable policies, procedures, rules and regulations of the Consolidated School District apply to World Wide Youth Network/ ParaDYM Academy employees and/or staff during participation in the program.
- Indemnify and hold harmless Consolidated School District, its directors, officers, agents and employees, from and against any and all claims, demands, actions, settlements or judgments, liabilities, losses, damages, suits, costs and expenses whatsoever, including without limitation any and all expenses whatsoever reasonably incurred in connection with investigating, preparing for, or defending against any litigation, commenced or threatened, or any claim whatsoever, based upon or arising out of the program.

### **IV. Terms of Invoicing and Payment:**

Cost: The cost of this program shall be:

- 2 WWYN/ParaDYM Academy staff for 212 hours each between Oct 2nd through May 31st (Monday, Tuesday, Thursday) (2 employees x 212 hrs x \$55/hr (combined) = **\$11,660.**
- 1 Pulaski Staff member (Gabe Leardi) - **\$6480**
- ConnCEL Esports League Team Spring 2024 registration **\$750**



- All Individual Event Access perks for unlimited students for one seasonal competition (Fall, or Spring), plus...
- Unlimited access for all students for special one-off competitions and ConnCEL Challenges taking place during the season
- Coaching Certification (\$200 Value)
- 4 copies of Just Dance for in-house competitive play, SEL and career exploration - \$240
- Access to NASEF SEL and CTE Curriculum - \$0

**Consolidated School District is only required to pay for sessions which are completed by Connecticut Invention Convention and for the actual number of students that register and enroll in the program. The Consolidated School District is not required to pay staff if absent during the program or for any session which are canceled and not rescheduled.**

**World Wide Youth Network/ ParaDYM Academy** will invoice the Consolidated School District each week after the first week of services rendered and then every two weeks until the program ends. Consolidated School District is required to pay for only the number of staff that attend and participate in the program. Consolidated School District is not required to pay staff if absent during programming. If a provider is participating in multiple programs, invoicing should be submitted separately for each program. Invoicing should be explicit. Partner should expect payment within 30 days from the invoice date. **Please submit invoices to Mr. Ortiz at [ortiza@csdnb.org](mailto:ortiza@csdnb.org) or mail to 757 Farmington Ave, New Britain, CT 06053.**

**V. Duration**

The term of this contract shall be from Oct 2nd ,2023 thru May 31st, 2024.

**VI. Signatures**

**Organization:** The Consolidated School District of New Britain

**Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**CBO/Vendor Representative Name:** \_\_\_\_\_

**CBO/Vendor Representative Signature:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Date:** \_\_\_\_\_



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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### Board Memorandum

Submitted by Alejandro Ortiz ( ) for approval at the Regular Board Meeting on August 14, 2023.

Senior Leadership Sponsor: Tyrone Richardson Staff Presenter: Tyrone Richardson

#### Type of Memorandum

Contract Approval

#### Background and Purpose/Rationale

Engaging Schools' consultants will provide Professional learning cycles (PLC) throughout the year to help increase our academic discourse, student engagement, and rigor for all core academic teachers. Academic Discourse will be prioritized utilizing 3 core academic discourse strategies to deepen the teachers' capacity in implementing academic discourse in their PLCs for teachers, coaches, and administrators. The PLCs will also help build capacity in the adult mindsets that strengthen student's social, emotional, and academic development. Through ongoing support, data sharing, coaching, walkthroughs and feedback from instructional leaders, teachers will have a deepened capacity to implement a core set of Tier 1 academic discourse strategies that strengthen each and every student's academic, social, and emotional development. Engaging Schools' consultants will also provide a new teacher mentoring program to both build capacity, sustainability, and teacher retention for new staff as part of our Commissioner's Network plan.

See attached

#### Financial Information

The total is \$130,997.48 and the funding source is Commissioner's Network 234705310001-53320.

#### Committee Review

No committee review due to summer meeting schedule

**Memorandum of Understanding Between:**

Pulaski Middle School  
 757 Farmington Ave., New Britain, CT 06053  
 860-225-7665

Engaging Schools  
 23 Garden Street  
 Cambridge, MA 02138

**Dates of Service:** August 15, 2023 through June 30, 2024

<b>Pulaski Middle School Contacts</b>	<b>Roles and Responsibilities</b>
Alejandro Ortiz, Principal 860-225-7665 (Office) 203-910-4037 (Cell) <a href="mailto:ortiza@csgnb.org">ortiza@csgnb.org</a>	<ul style="list-style-type: none"> <li>● Primary Contact</li> </ul>
Edgar Garcia, Assistant Principal (860) 225-7665 (Office) <a href="mailto:garciaed@csgnb.org">garciaed@csgnb.org</a>	<ul style="list-style-type: none"> <li>● Secondary Contact</li> </ul>
<Contact Full Name>, <Secondary Title> <Phone-Office> (Office) <Phone-Cell> (Cell) <Email>	<ul style="list-style-type: none"> <li>● Processing Purchase Order</li> <li>● Processing Invoices</li> </ul>

<b>Engaging Schools Contacts</b>	<b>Roles and Responsibilities</b>
Sarah Bialek, Program Engaged Classrooms Specialist 720-354-2306 (Cell) <a href="mailto:sbialek@engagingschools.org">sbialek@engagingschools.org</a>	<ul style="list-style-type: none"> <li>● Program Oversight</li> <li>● Project Management</li> <li>● Consultant Supervision</li> <li>● Work Plan Development</li> <li>● Data Collection/Analysis</li> </ul>
Sara Adelman, Program Manager 510-277-2062 (Cell) <a href="mailto:sadelmann@engagingschools.org">sadelmann@engagingschools.org</a>	<ul style="list-style-type: none"> <li>● Contract Development</li> <li>● Contract Addendums</li> </ul>
Laurie Belton, Director of Finance and Administration 617-492-1764 ext. 14 (Office) <a href="mailto:lbelton@engagingschools.org">lbelton@engagingschools.org</a>	<ul style="list-style-type: none"> <li>● Vendor Registration</li> <li>● Invoicing</li> </ul>

## I. Introduction

Pulaski Middle School has asked Engaging Schools to prepare this MOU in support of their CT Commissioner's Network Supplemental Plan for Years 4 & 5. This proposal supports the following components of this plan:

- Increasing Academic Discourse
- New Teacher Mentoring

## II. Core Service Components

### #1: Academic Discourse

#### Key Activities:

1. Engaging Schools facilitates **a two-day onsite Engaged Classrooms retreat** for instructional leaders in August to:
  - a. Deepen understanding of the professional learning cycle
  - b. Deepen understanding of the Walk-Through System
  - c. Identify a sample Walk-Through study group
  - d. Prioritize academic discourse strategies to be integrated into the 2023-2024 professional learning plan
2. Engaging Schools facilitates **a two-hour planning meeting** to prepare for the two-day Engaged Classrooms retreat above.
3. Engaging Schools **supports instructional leaders to implement three 6-week cycles of professional learning** on academic discourse strategies during Essential Collaboration days (see table on next page).
  - a. Each six-week cycle of professional learning includes:
    - i. Two two-day site visits (during Weeks One and Four)
      1. Week One
        - a. Wednesday:
          - i. Engaging Schools meets with instructional leaders throughout the day to support them in 1) participating as leaders, 2) co-facilitating, or 3) facilitating the professional learning session on Thursday
          - ii. Engaging Schools meets with the principal to reflect on the day
        - b. Thursday

**Memorandum of Understanding (MOU)**

**Service Focus:** Engaged Classrooms

**Contract Date:** August 15, 2023

- i. Engaging Schools facilitates, co-facilitates, or observes professional learning by grade level
  - ii. Engaging Schools meets with administration to reflect on professional learning
2. Week Four
- a. Two Days: Engaging Schools meets with instructional leaders to preview the Walk-Through tool criteria and conduct Walk-Throughs
  - ii. Three 90-minute virtual meetings with each grade team during Week Six:
    - 1. Engaging Schools facilitates, co-facilitates, or observes a Walk-Through Data Review and Implementation Assessment with each grade team

Engaging Schools takes a “gradual release” approach by facilitating professional learning for the first cycle, co-facilitating with instructional leaders for the second, and observing instructional leaders facilitate for the third and last cycle.

Week	Essential Collaboration Professional Learning Cycle Academic Discourse Strategy: _____
Week One	Professional Learning on Selected Academic Discourse Strategy  ■ Engaging Schools onsite for two days
Week Three	Implementation Practice and Reflection  ■ Pulaski instructional leaders facilitate a protocol with each core content area to support strategy implementation reflection
Week Four	Walk-Through Data Collection  ■ Engaging Schools onsite for two days to support data collection
Week Six	Walkthrough Data Review & Implementation Assessment  ■ Engaging Schools Virtual Sessions (90-minute sessions with each grade team)

- 4. Engaging Schools facilitates **three 90-minute virtual professional learning sessions** on the identified academic discourse strategies during three early release days for Core Content Teachers.

5. Engaging Schools facilitates **eight 60-minute virtual meetings** with instructional leaders to:
  - a. Preview the Implementation and Practice Reflection protocol *in the first cycle*
  - b. Preview the Walk-Through Data Review and Implementation Session *during each cycle*
  - c. Reflect on key learnings and next steps *after each cycle*
  - d. Assess the impact of professional learning and develop a vision for the 2023-2024 school year *at the end of the year*

## #2: New Teacher Mentoring

### Key Activities:

1. Engaging Schools facilitates the [Engaged Classrooms Virtual Learning Series](#) for new teachers and mentors. This series aligns with, and builds on, the professional learning new teachers will experience during the Essential Collaboration Sessions on Academic Discourse, leading to a cohesive experience for new teachers and their mentors. The series consists of:
  - **Eight 90-minute sessions** on core strategies that ramp up academic engagement and create equity-centered classrooms.
2. Engaging Schools facilitates **four check-in meetings** with mentors to reflect on and problem-solve around new teacher Engaged Classrooms implementation.

## III. Major Project Outcomes

### 1. Instructional Leaders

- Deepened capacity to support and assess implementation of Engaged Classrooms academic discourse strategies through:
  - a. A cohesive professional learning cycle plan
  - b. Teacher professional learning co-facilitated by the Leadership Team
  - c. Implementation of Walk-Throughs to deepen understanding of Engaged Classrooms' strategy implementation

## 2. Teachers:

- Increased understanding of instructional frameworks that underlie the Engaged Classrooms approach
- Increased understanding of a core set of Engaged Classrooms academic discourse strategies aligned with the Commissioner's Network Supplemental Plan for Years 4 and 5\*
- Adult mindsets that strengthen students' social, emotional, and academic development
- Through ongoing support, data sharing, coaching, and feedback from instructional leaders, teachers will have a deepened capacity to implement a core set of Tier 1 academic discourse strategies that strengthen each and every student's academic, social, and emotional development

\*In addition, new teachers will have an increased understanding of a core set of Tier 1 classroom management, instruction, and discipline strategies

## 3. Students:

With consistent and effective implementation of the identified Engaged Classroom strategies across classrooms, students will experience...



Decreases in...

1. Number of referrals
2. Referrals for recidivist students
3. Lost instructional time due to in-school and out-of-school suspensions
4. Disproportional application of referrals, in-school and out-of-school suspensions



Increases in...

1. Perceptions of belonging, safety, and behavioral and academic support at school
2. Self-awareness, self-management, social and academic efficacy
3. GPA

**Note:** Moving the needle on academic outcome #3 requires ongoing and consistent strategy implementation over the course of several years.



**IV. Resources**

Quantity	Publication Title
65	<a href="#"><i>Engaged Classrooms: The Art and Craft of Reaching and Teaching All Learners</i></a>
65	<a href="#"><i>Activators: Classroom Strategies for Engaging Middle and High School Students</i></a> <a href="#"><i>Engaged Classrooms: The Art and Craft of Reaching and Teaching All Learners</i></a>

**V. Data Sharing**

In order to support the deliverables of this contract, we may request access to the following data disaggregated by level, race, and education status for multiple school years (2016-2017, 2017-2018, 2018-2019, 2021-2022, and 2022-2023):

- A. Student Demographics
- B. Average Days of In-School and Out-of-School Suspensions
- C. Total Office Disciplinary Referrals, In-School, and Out-of-School Suspensions
- D. Numbers of Students with Office Disciplinary Referrals, In-School, and Out-of-School Suspensions
- E. Numbers of Infractions Resulting in Office Disciplinary Referrals
- F. Number of High School Students with a 3.0 GPA or Higher
- G. Number of Middle Schools Students with a B or Higher in Their Primary Math and English Courses
- H. Student, Teacher, and Parent Survey Data

**VI. Communication Plan**

The Engaging Schools’ team will meet with the primary contact(s) to coordinate and communicate for planning purposes. This communication will take place via phone, email, and electronic media.

**VII. Terms of Invoicing and Payment**

Engaging Schools will invoice on a quarterly basis for services rendered in October, January, April, and July of the Fiscal Year. Payment is due within 30 days.

**VIII. Cancellation of Services**

Honoraria (service fee) will be charged when Engaging Schools is given seven working days or less notice of a service cancellation. The District will also be responsible for all expenses associated with cancellation of travel.

## IX. Intellectual Property Rights

The District understands and acknowledges that Engaging Schools is in the business of performing services similar to the Services to be provided under this Agreement for other parties and that, in performing the Services, the Contractor will draw on its experience and from its published and unpublished materials regarding this subject matter.

All rights, title and interest, including without limitation all copyrights and other intellectual property rights, in any and all materials, content, protocols, processes or other items of any nature, developed, created or produced by Engaging Schools and all enhancements, improvements, derivative works, or other modifications thereto (collectively referred to herein as “Materials”) including all such Materials developed, created or produced in the course of performing services for The District, are and shall remain at all times owned exclusively by Engaging Schools. Engaging Schools expressly reserves all rights not expressly granted to The District under this contract.

Engaging Schools hereby grants to The District a non-exclusive, nontransferable, royalty-free license to use, reproduce, display, and distribute the Materials that Contractor provides to The District solely for the internal use of the school(s), department, or unit for which Engaging Schools was hired to provide the Services, as specified in the Core Service Components (II.) and Major Project Outcomes (III.) above.

The District may not use, rent, or otherwise make the Materials available for any other purpose or for the benefit of any third party, through a service bureau or otherwise, including, without limitation, any other department, board, or agency of the federal, state, or municipal government. The District may not modify or create derivative works from the Materials without Contractor’s prior written approval, which may be granted or withheld in the sole exercise of Contractor’s discretion. The District may not post the Materials on a public Website or on the Internet. The Materials may be posted on a limited-use Intranet or other limited distribution Website with the prior written consent of Engaging Schools, *provided* the Materials will not be made available to unauthorized third parties or for unauthorized purposes through such Intranet or limited distribution Website.

**X. Engaging Schools Background**

Engaging Schools envisions school communities where all adults are empowered to support each and every student to strengthen the skills and mindsets needed to thrive and make positive contributions in school, work, and life. To achieve this, we collaborate with educators to create equitable and engaging classrooms and schools that support students’ academic, social, and emotional learning and development.

Engaging Schools has provided high-quality services for districts and schools nationwide for over 40 years and has a proven track record of working with schools and districts. Within the district and/or school, Engaging Schools identifies and leverages existing assets to address and mitigate specific challenges. Engaging Schools’ work includes preliminary planning to support the diagnostic (audit) needs assessment, planning, consensus building, implementation, and preparation for sustainability.

**XI. Budget**

DESCRIPTION	TOTAL
<p><b>Honoraria</b></p> <ul style="list-style-type: none"> <li>● 14 onsite days = \$68,628</li> <li>● 25 virtual sessions (6.6 virtual days) = \$32,353</li> </ul> <p>Honoraria includes all activities in the proposal narrative as well as prep and development time</p>	\$100,981.00
<p><b>Travel Expenses</b></p> <ul style="list-style-type: none"> <li>● 7 two-day trips</li> </ul> <p>Travel expenses include long distance travel, ground travel to and from consultants’ home airports, ground travel while onsite, lodging, and meals</p>	\$22,736.00
<p><b>Workshop Expenses</b></p> <p>Workshop expenses include copying, supplies, and other delivery-related expenses</p>	\$2,701.80
<p><b>Curricula Materials (includes shipping and handling)</b></p> <ul style="list-style-type: none"> <li>● 65 copies of <a href="#"><i>Engaged Classrooms: The Art and Craft of Reaching and Teaching All Learners</i></a> = \$2,908.36</li> <li>● 65 copies of <a href="#"><i>Activators: Classroom Strategies for Engaging Middle and High School Students</i></a> <a href="#"><i>Engaged Classrooms: The Art and Craft of Reaching and Teaching All Learners</i></a> = \$1,670.76</li> </ul>	\$4,579.12
<b>TOTAL</b>	<b>\$130,997.48</b>

**XII. Signatures**

Client: \_\_\_\_\_

Role: \_\_\_\_\_

Date: \_\_\_\_\_

Engaging Schools:  \_\_\_\_\_

Role: Executive Director \_\_\_\_\_

Date: 7/28/2023 \_\_\_\_\_



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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### Board Memorandum

Submitted by Maryellen Manning () for approval at the Regular Board Meeting on August 14, 2023.  
Senior Leadership Sponsor: Maryellen Manning Staff Presenter: Maryellen Manning

#### Type of Memorandum

Other -

#### Background and Purpose/Rationale

This Local 871 MOU is being extended for the 23-24 SY. As discussed and approved by the BOE last year, it adds clarifying language and rates specific to class coverage as the various teaching levels (Article 4:12).

#### Financial Information

The total is NA and the funding source is Local Extra Earnings: 101096910001-51181.

#### Committee Review

No committee review due to summer meeting schedule

[MOU - Local 871 - Substitute Teaching - Board Approved 12-05-2022 - Maryellen Manning.pdf](#), [Local 871 2023-24 MOU Class Coverage - Maryellen Manning.pdf](#)

**Memorandum of Understanding**  
**Between**  
**Consolidated School District of New Britain**  
**And**  
**Local 871, New Britain Federation of Teachers**

The New Britain Board of Education (the “Board”) and the New Britain Federation of Teachers, Local 871 (the “Federation”) hereby enter into the following Memorandum of Understanding to modify Article 4:12 of the current collective bargaining agreement.

Article 4:12: Substitute Teaching.

The parties agree to the following:

1. Whenever a teacher is required to cover all or part of another teacher's assigned class because no substitute has been provided for the day, then class coverage will be paid at a rate and structure as follows:
  - a. Elementary/Middle/High: \$57.15 per hour to cover classes.
  - b. Special Education are excluded due to the legal distinction of maintaining their IEP hours, unless it is during prep time.
2. Whenever an elementary teacher is required to absorb some or all of the students in another elementary classroom teacher’s class into the teacher’s own class because no substitute has been provided for the day, then coverage will be paid at a rate and structure as follows:
  - a. Less than two hours total in a day: \$57.15 per hour.
  - b. Two or more hours total in a day:
    - i. If the teacher absorbs 1-4 students: Per diem of \$110
    - ii. If the teacher absorbs 5-10 students: Per diem of \$220
  - c. The amounts listed above in subparagraphs (a) and (b) are not cumulative.
  - d. Special Education are excluded due to the legal distinction of maintaining their IEP hours, unless it is during prep time.

3. This provision does not exclude management from assigning teachers to cover a class (es) if there is no other staff available to do so.
4. No Payment shall be made unless this results in a teacher's planning time being reduced below the number of minutes in 4:3(d) or the loss of the teacher's duty-free paid lunch.
5. This Memorandum of Understanding shall be in effect through June 30, 2024.
6. This Memorandum of Understanding does not establish past practice or precedent for either the Board or the Union.

\_\_\_\_\_  
For the Board

\_\_\_\_\_  
/Date

\_\_\_\_\_  
For the Union

\_\_\_\_\_  
/Date

**Memorandum of Understanding**  
**Between**  
**Consolidated School District of New Britain**  
**And**  
**Local 871, New Britain Federation of Teachers**

The New Britain Board of Education (the "Board") and the New Britain Federation of Teachers, Local 871 (the "Federation") hereby enter into the following Memorandum of Understanding to modify Article 4:12 of the current collective bargaining agreement.

Article 4:12: Substitute Teaching.

The parties agree to the following:

1. Whenever a teacher is required to cover all or part of another teacher's assigned class because no substitute has been provided for the day, then class coverage will be paid at a rate and structure as follows:
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  - a. Less than two hours total in a day: \$57.15 per hour.
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    - i. If the teacher absorbs 1-4 students: Per diem of \$110
    - ii. If the teacher absorbs 5-10 students: Per diem of \$220
  - c. The amounts listed above in subparagraphs (a) and (b) are not cumulative.
  - d. Special Education are excluded due to the legal distinction of maintaining their IEP hours, unless it is during prep time.



3. This provision does not exclude management from assigning teachers to cover a class (es) if there is no other staff available to do so.
4. No Payment shall be made unless this results in a teacher's planning time being reduced below the number of minutes in 4:3(d) or the loss of the teacher's duty-free paid lunch.
5. This Memorandum of Understanding shall be in effect from the date of full execution, i.e. \_\_\_\_\_, through June 30, 2023.
6. This Memorandum of Understanding does not establish past practice or precedent for either the Board or the Union.

Jaya Sander Connolly 12/12/2022      Humaid 11/9/22  
For the Board                                      /Date                                      For the Union                                      /Date



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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### Board Memorandum

Submitted by Maryellen Manning () for approval at the Regular Board Meeting on August 14, 2023.  
Senior Leadership Sponsor: Maryellen Manning Staff Presenter: Maryellen Manning, Mark Spalding

#### Type of Memorandum

Other -

#### Background and Purpose/Rationale

In partnership with Local 871, Article 5 section 5:3 has been amended to clarify the differences between the PreK and K students per class.

#### Financial Information

The total is NA and the funding source is NA

#### Committee Review

No committee review due to summer meeting schedule

[Local 871 MOU 53 Amendment PK Signatures needed - Maryellen Manning.pdf](#), [Local 871 MOU PK Language in Current Contract 5.3 - Maryellen Manning.pdf](#)

- c. Conformity to the class size objective would result in the formation of half-classes or combined grades.
- d. A class larger than the maximum is necessary or desirable in order to provide for specialized or experimental instruction (e.g., Remote Learning, Team Teaching, Physical Education, Music, Keyboarding, etc.).
- e. Financial inability.
- f. The use of paraprofessional assistance to the teacher.

5:3 Classes for Special Education students shall be established as follows:

- a. Self-contained Pre K through Grade 12      15 students per class not to exceed 20 different students
- b. Resource Pre K through Grade 12            10 students per class
- c. Inclusion Pre K through Grade 12            13 students per class
- d. The case management responsibilities of a special education teacher shall not exceed twenty (20) students.

5:4 Pupil Services courses or caseloads shall be established as follows:

- a. No elementary ESL teacher shall be assigned a total caseload in excess of 50 students, except that such teachers may have a total caseload of up to 52 students. Self-contained ESL classes at the middle school and high school levels shall follow student cap limits set forth in 5:1(c).
- b. School Psychologists shall have no more than 75 evaluations per school year, due to the comprehensive and individualized nature of the assessments.
- c. Speech Language Pathologist caseloads shall not exceed 45 students, PK-12.
- d. Social Workers caseloads shall not exceed 50 at the middle or high school level due to direct service requirements. Social Workers caseloads shall not exceed 25 at the elementary school level due to direct service requirements.

5:5 Classroom Definitions

- a. Self Contained — The student is taught in a setting where academic instruction is delivered by a Special Education teacher in classroom of 100% Special Education students.
- b. Resource — The student is taught in a setting where academic instruction is delivered by a Special Education teacher in a class of 100% Special Education students; however the student's primary placement is in an inclusion setting.
- c. Inclusion — The student is taught in a setting where academic instruction is delivered in a classroom of not more than 50% Special Education students.
- d. Reasons to exceed contractual limits for Special Education classes:

**Memorandum of Understanding**  
**Between**  
**Consolidated School District of New Britain**  
**And**  
**Local 871, New Britain Federation of Teachers**

The New Britain Board of Education (the “Board”) and the New Britain Federation of Teachers, Local 871 (the “Federation”) hereby enter into the following Memorandum of Agreement (the “MOA”) regarding the use of Appendix H.

1. WHEREAS, the New Britain Federation of Teachers Local 871, AFTCT AFT AFL-CIO, (hereinafter The Union) is the exclusive bargaining unit representative for the Teachers employed by New Britain Consolidated School District, (hereinafter the District).
2. WHEREAS the District and the Union are parties to a collective bargaining agreement in effect from July 1, 2022 - June 30, 2025.
3. WHEREAS, the Union and District shared concerns about the interpretation and application of Sections 5:3(c) and 5:5(c) with regards to classroom size for Inclusion classes and the definition of inclusion.
4. THEREFOR, the parties come together and enter into the following agreement:
5. The parties agree to amend Article 5:3 to read as follows:

5: 3           Classes for Special Education students shall be established as follows:

- a. Self-contained K through Grade 12                           15 students per class not to exceed  
20 different students
- b. Resource K through Grade 12                                10 students per class
- c. Inclusion K through Grade 12                                 13 students per class
- d. PreK Only   10 students per class list
- e. The case management responsibilities of a special education teacher shall not exceed twenty (20) students.

\_\_\_\_\_  
For the Board                                   /Date

\_\_\_\_\_  
For the Union                                /Date



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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### Board Memorandum

Submitted by Donna Clark () for approval at the Regular Board Meeting on August 14, 2023.  
Senior Leadership Sponsor: Mark Spalding Staff Presenter: Mark Spalding

#### Type of Memorandum

Purchase Order

#### Background and Purpose/Rationale

This is a request for a 1 year curriculum renewal. Unique Learning System is a one-of-a-kind solution designed specifically to help students with special learning needs master their state's extended standards. From one convenient, cloud-based platform, educators deliver differentiated, standards-aligned content enhanced by powerful assessments, data tools, and evidence-based instructional support. Students from pre-K through transition have the advantage of consistent, high-quality instruction, a motivating interactive learning environment, engaging symbol support, and a path to independence.

#### Financial Information

The total is \$23,440.49 and the funding source is:  
\$1,596.00 IDEA 611 FY2023  
\$21,844.49 101097412002-56110 (Local Inst Supplies).

#### Committee Review

No committee review due to summer meeting schedule



Quote No.	Opportunity No.	Date
Q-122616	OPP-185460	5/16/2023

Remit To	Contact Info
n2y, LLC PO Box 550 Huron, OH 44839	Melissa Olson olson@csdnbstaff.org

Bill To	Ship To
Consolidated School District of New Britain 272 Main Street P.O. Box 1960 New Britain, CT 06050-1960	Consolidated School District of New Britain 272 Main Street P.O. Box 1960 New Britain, CT 06050-1960

Date	Payment Terms	RFP / Contract #	Purchase Order
5/16/2023	Net 30		

Qty	Item	Description	Type	Sub No.	Sub Start Date	Sub End Date	Unit Cost	Amount
4	ULS	Unique Learning System®	Renewal	199836	11/19/2023	11/18/2024	\$699.99	\$2,799.96
20	ULS	Unique Learning System®	Renewal	117732	11/19/2023	11/18/2024	\$699.99	\$13,999.80
15	SSX	SymbolStix PRIME® / SYMBOLSTIX®	Renewal	246494	11/19/2023	11/18/2024	\$154.99	\$2,324.85
10	NWS	News2you™	Renewal	117742	11/19/2023	11/18/2024	\$239.99	\$2,399.90
2	L3S	L³ Skills™	Renewal	195603	11/19/2023	11/18/2024	\$159.99	\$319.98
1	PD INT WEB	Interactive Webinar 1 Hour	New				\$399.00	\$399.00
1	PD INT WEB	Interactive Webinar 1 Hour	New				\$399.00	\$399.00
1	PD INT WEB	Interactive Webinar 1 Hour	New				\$399.00	\$399.00
1	PD INT WEB	Interactive Webinar 1 Hour	New				\$399.00	\$399.00

Thank you for your business! In need of additional assistance? Please call us at (419) 433-9800 or (800) 697-6575.

Sub-Total: \$23,440.49  
 Sales Tax: \$0.00  
 Total: \$23,440.49

**Please Note:**

1. This Quote, exclusive of sales tax, is valid for 90 days. Purchase orders or payments via credit card must be received within 90 days from the date of this Quote to guarantee the listed price.
2. Multi-year Quotes require full payment of the Quote amount up front.

3. Prices are subject to change without notice. All orders are subject to our standard terms and conditions. ([Terms of Use & Privacy Policy](#))
4. n2y accepts credit cards for orders up to \$5,000 and checks or ACH payments for orders over \$5,000. Your Sales Representative would be happy to address any questions you might have regarding these policies.



Quote No.	Opportunity No.	Date
Q-122616	OPP-185460	5/16/2023

NOTE: Your order/Quote will not be processed until we receive a copy of your purchase order. Tax exempt organizations must include a copy of your state tax exempt form with your purchase order. All orders without a state tax exempt form will be charged sales tax at the applicable state rate.

There are four ways to process this Quote:

1. **Preferred:** Email your purchase order along with a copy of your Quote to [sales@n2y.com](mailto:sales@n2y.com) or to your Sales Representative. **Email will result in faster processing.**
2. Fax your purchase order and a copy of your Quote to **(419) 433-9810**.
3. To request to use a credit card for payment, contact n2y Sales at (419) 433-9800 or (800) 697-6575 between the hours of 8:00am-4:30pm EST, Monday-Friday.
4. Mail your purchase order to the address below. Be sure to attach a copy of this Quote or reference **Quote Number Q-122616** on the purchase order.

n2y, LLC  
PO Box 550  
Huron, OH 44839

**n2y Math Manipulatives and Paper Kits are subject to availability.**

**Cancellation of training day(s) requires a 30 day notification. Failure to cancel within 30 days of initial training date may result in a cancellation fee of up to 50%.**

For additional assistance with your order, please call n2y at (419) 433-9800 or (800) 697-6575.

Sincerely,

Karen Mundorff  
Account Executive  
[kmundorff@n2y.com](mailto:kmundorff@n2y.com)  
(419) 433-9800 ext. 1227





## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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### Board Memorandum

Submitted by Tyrone Richardson () for approval at the Regular Board Meeting on August 14, 2023.

Senior Leadership Sponsor: Ivelise Velazquez Staff Presenter: Andrew Mazzei and Alex Ortiz

#### Type of Memorandum

Contract and Purchase Order Approval

#### Background and Purpose/Rationale

As part of the Commissioner's Network plan for achieving academic success, Cormier Consulting will provide executive coaching, professional development, and support with school-side systems and structures for our principals at Pulaski and Slade middle schools. Through a gradual release model administration will eventually take responsibility for leading professional development as well as all facilitation of meetings and walkthroughs with staff. The instructional focus will support our district growth plan and our DOK initiative for rigor in the classroom. Cormier Consulting will also provide flipbooks and workbooks for administrators, coaches, and teachers designed specifically for each school to support implementation of practices.

The contract begins in late August and runs through June. This includes ten days of executive coaching, and twenty-five days of on-site professional development and facilitation of meetings and walkthroughs.

#### Financial Information

The total is \$90,750 per school and the funding source is Commissioner's Network.

#### Committee Review

No committee review due to summer meeting schedule

[CSDNB\\_Cormier\\_CN MOA\\_Pulaski\\_R - Ventine "Tyrone" Richardson.pdf](#), [CSDNB\\_Cormier\\_CN MOA\\_Slade\\_R - Ventine "Tyrone" Richardson.pdf](#),  
[Year 1 Focus - Ventine "Tyrone" Richardson.pdf](#)



# MEMORANDUM OF AGREEMENT

David R. Cormier, Ph.D.

598 East Street | Middletown, CT | 06457 | 860.841.7662 | drc.cormier@gmail.com

**MEMORANDUM OF AGREEMENT (MOA)  
BETWEEN  
Cormier Consulting, LLC  
AND**

**The Consolidated School District of New Britain (Pulaski Middle School)**  
August, 2023 – June, 2024

<b>Date</b>
<b>06-21-23</b>

**1. PURPOSE:** The purpose of this Memorandum of Agreement (**MOA**) is to establish a mutual framework governing the respective organizational relationships, responsibilities, and activities between **Cormier Consulting, LLC**, approved subcontractors, and **The Consolidated School District of New Britain (CSDNB)**. The areas of responsibility and relationships presented herein provide the concept under which the services will be executed.

**2. DESCRIPTION OF SERVICES/GOODS AND COST STRUCTURE:** Services and/or goods that Cormier Consulting, LLC may provide under this MOA include professional development services and materials in support the implementation of the Commissioner’s Network Turnaround Plan for **Pulaski Middle School**.

**For the terms of this agreement, CSDNB will participate and agree to payment for the scope of work and customized services provided in the table below.**

### **CUSTOMIZED PROFESSIONAL DEVELOPMENT TRAINING & SUPPORT**

<b>Service/ Deliverable Subcontractor</b>	<b>Description of Services and Deliverable</b>	<b>Fee/Rate</b>	<b>Total Fee</b>
<b>Leadership &amp; Systems Support</b>  <u><b>Provider:</b></u> Dr. Kathryn Serino	To provide direct-service to Pulaski Middle School administrators and leadership team members. Services may include, but are not limited to the following: <ul style="list-style-type: none"> <li>▪ Executive coaching / critical friend support</li> <li>▪ CN Plan implementation support</li> <li>▪ Leadership team training / facilitation</li> <li>▪ School-wide structures and systems</li> <li>▪ Accountability and progress monitoring measures</li> <li>▪ Instructional round facilitation</li> <li>▪ Support coherence across initiatives and service providers</li> </ul>	\$2,250.00 per day  10 Days	<b>\$22,250.00</b>

# MEMORANDUM OF AGREEMENT CONTINUED

Service/ Deliverable Subcontractor	Description of Services and Deliverable	Fee/Rate	Total Fee
<b>Instructional Support</b>  <u>Provider:</u> Dr. Kara Gavin	To provide direct-service to Pulaski Middle School teachers, administrators and instructional coaches. Services may include, but are not limited to the following: <ul style="list-style-type: none"> <li>▪ Small group teacher training (with focus on DI, discourse, questioning, rigor/DOK, intentional planning/instructional task design)</li> <li>▪ Instructional coaching</li> <li>▪ Instructional coach data sharing (non-teacher identifiable)</li> <li>▪ Instructional coach training / calibration / support</li> <li>▪ Learning walk facilitation</li> <li>▪ Lesson plan reviews and feedback</li> <li>▪ Co-planning sessions</li> <li>▪ PLC facilitation &amp; coaching</li> </ul>	\$2,250.00 per day  25 Days	<b>\$56,250.00</b>
<b>Materials</b>	Tier 1 Instruction Flipbook (All classroom teachers, special education teachers, instructional coaches and administrators) Tier 1 Instruction Workbook (All classroom teachers, special education teachers, instructional coaches and administrators) IDTs & PLCs Workbook (instructional coaches, PLC leaders and administrators) Tier 1 Classroom Posters (All classrooms and instructional common spaces) Lesson Planning Resources (no charge) Aligned Learning Walk Forms and Google Forms (no charge) Aligned Coaching Forms (no charge) Teacher Question Flipbooks (no charge) Google Drive Teacher Resource Folder Access for Staff (no charge)		<b>\$12,000.00</b>

## CONTRACT TOTAL COSTS

<b>Services TOTAL</b>	<b>\$78,750.00</b>
<b>Materials TOTAL</b>	<b>\$12,000.00</b>
<b>Materials &amp; Services TOTAL</b>	<b>\$90,750.00</b>

**\*NOTE:** Additional days, services or materials may be requested based on the review of data and professional development needs. These days are not included in the current cost structure.

### 3. SERVICE PROVIDERS

The signing of this MOA by both parties provides Cormier Consulting, LLC with the right to subcontract specified work and services outlined in the scope of work descriptions in section 2 of this MOA. The following provisions apply to the subcontract agreement: (a) the

# MEMORANDUM OF AGREEMENT CONTINUED

subcontractor must be qualified to deliver services as described in this agreement, (b) the subcontractor will be required to comply with all applicable terms of this agreement and, (c) the subcontractor will maintain its own LLC status (including the provision of general liability insurance and registration with the state of CT Small Business Bureau). Any subcontractor delivering services shall be approved by CSDNB.

**4. COPYRIGHT AGREEMENT:** Materials provided by Cormier Consulting (or subcontracting party) **may not** be published, duplicated, disseminated, rewritten or redistributed in whole or part without the express written permission of Cormier Consulting. The unauthorized use of a copyrighted work is copyright infringement, and may subject the infringer to civil and criminal penalties under federal law.

**5. PAYMENT & PAYMENT SCHEDULE:** Contract amount will be invoiced by Cormier Consulting, LLC in two payments as follows: **October 30, 2023 (\$51,375.00) and March 29, 2024 (\$39,375.00)**. The subcontractor(s) will not invoice or collect payment directly from CSDNB. All payments are expected within **thirty days** upon receipt of invoices.

**6. AMENDMENT, MODIFICATION AND TERMINATION:** This MOA may be amended or modified only by written, mutual agreement of the parties. Either party may terminate this MOA by providing written notice to the other party. The termination shall be effective upon the sixtieth calendar day following notice, unless a later date is set forth. In the event of termination, CSDNB shall continue to be responsible for all costs incurred by Cormier Consulting (or subcontracting party) under this MOA and for the costs of closing out any on-going contractual actions.

**7. EFFECTIVE DATE:** This agreement becomes effective upon the date of the last approving signature and will remain in effect indefinitely until superseded, rescinded, or modified by written, mutual agreement of both parties.

## 8. ACCEPTANCE OF AGREEMENT:

### Cormier Consulting:



\_\_\_\_\_  
*David R. Cormier, Ph.D.*  
*Cormier Consulting*

7-17-23

\_\_\_\_\_  
*Date*

### Consolidated School District of New Britain:

\_\_\_\_\_  
*Ivelise Velazquez*  
Deputy Superintendent  
Consolidated School District of New Britain



# MEMORANDUM OF AGREEMENT

David R. Cormier, Ph.D.

598 East Street | Middletown, CT | 06457 | 860.841.7662 | drc.cormier@gmail.com

**MEMORANDUM OF AGREEMENT (MOA)  
BETWEEN  
Cormier Consulting, LLC  
AND**

**The Consolidated School District of New Britain (Slade Middle School)**

August, 2023 – June, 2024

Date
06-21-23

**1. PURPOSE:** The purpose of this Memorandum of Agreement (**MOA**) is to establish a mutual framework governing the respective organizational relationships, responsibilities, and activities between **Cormier Consulting, LLC**, approved subcontractors, and **The Consolidated School District of New Britain (CSDNB)**. The areas of responsibility and relationships presented herein provide the concept under which the services will be executed.

**2. DESCRIPTION OF SERVICES/GOODS AND COST STRUCTURE:** Services and/or goods that Cormier Consulting, LLC may provide under this MOA include professional development services and materials in support the implementation of the Commissioner’s Network Turnaround Plan for **Slade Middle School**.

**For the terms of this agreement, CSDNB will participate and agree to payment for the scope of work and customized services provided in the table below.**

### CUSTOMIZED PROFESSIONAL DEVELOPMENT TRAINING & SUPPORT

Service/ Deliverable Subcontractor	Description of Services and Deliverable	Fee/Rate	Total Fee
<b>Leadership &amp; Systems Support</b>  <u>Provider:</u> Dr. Kathryn Serino	To provide direct-service to Slade Middle School administrators and leadership team members. Services may include, but are not limited to the following: <ul style="list-style-type: none"> <li>Executive coaching / critical friend support</li> <li>CN Plan implementation support</li> <li>Leadership team training / facilitation</li> <li>School-wide structures and systems</li> <li>Accountability and progress monitoring measures</li> <li>Instructional round facilitation</li> <li>Support coherence across initiatives and service providers</li> </ul>	\$2,250.00 per day  10 Days	<b>\$22,500.00</b>

# MEMORANDUM OF AGREEMENT CONTINUED

Service/ Deliverable Subcontractor	Description of Services and Deliverable	Fee/Rate	Total Fee
<b>Instructional Support</b>  <u>Provider:</u> Dr. Kara Gavin	To provide direct-service to Slade Middle School teachers, administrators and instructional coaches. Services may include, but are not limited to the following: <ul style="list-style-type: none"> <li>▪ Small group teacher training (with focus on DI, discourse, questioning, rigor/DOK, intentional planning/instructional task design)</li> <li>▪ Instructional coaching</li> <li>▪ Instructional coach data sharing (non-teacher identifiable)</li> <li>▪ Instructional coach training / calibration / support</li> <li>▪ Learning walk facilitation</li> <li>▪ Lesson plan reviews and feedback</li> <li>▪ Co-planning sessions</li> <li>▪ PLC facilitation &amp; coaching</li> </ul>	\$2,250.00 per day  25 Days	<b>\$56,250.00</b>
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## CONTRACT TOTAL COSTS

<b>Services TOTAL</b>	<b>\$78,750.00</b>
<b>Materials TOTAL</b>	<b>\$12,000.00</b>
<b>Materials &amp; Services TOTAL</b>	<b>\$90,750.00</b>

**\*NOTE:** Additional days, services or materials may be requested based on the review of data and professional development needs. These days are not included in the current cost structure.

### 3. SERVICE PROVIDERS

The signing of this MOA by both parties provides Cormier Consulting, LLC with the right to subcontract specified work and services outlined in the scope of work descriptions in section 2 of this MOA. The following provisions apply to the subcontract agreement: (a) the

# MEMORANDUM OF AGREEMENT CONTINUED

subcontractor must be qualified to deliver services as described in this agreement, (b) the subcontractor will be required to comply with all applicable terms of this agreement and, (c) the subcontractor will maintain its own LLC status (including the provision of general liability insurance and registration with the state of CT Small Business Bureau). Any subcontractor delivering services shall be approved by CSDNB.

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**5. PAYMENT & PAYMENT SCHEDULE:** Contract amount will be invoiced by Cormier Consulting, LLC in two payments as follows: **October 30, 2023 (\$51,375.00) and March 29, 2024 (\$39,375.00)**. The subcontractor(s) will not invoice or collect payment directly from CSDNB. All payments are expected within **thirty days** upon receipt of invoices.

**6. AMENDMENT, MODIFICATION AND TERMINATION:** This MOA may be amended or modified only by written, mutual agreement of the parties. Either party may terminate this MOA by providing written notice to the other party. The termination shall be effective upon the sixtieth calendar day following notice, unless a later date is set forth. In the event of termination, CSDNB shall continue to be responsible for all costs incurred by Cormier Consulting (or subcontracting party) under this MOA and for the costs of closing out any on-going contractual actions.

**7. EFFECTIVE DATE:** This agreement becomes effective upon the date of the last approving signature and will remain in effect indefinitely until superseded, rescinded, or modified by written, mutual agreement of both parties.

## 8. ACCEPTANCE OF AGREEMENT:

### Cormier Consulting:



\_\_\_\_\_  
*David R. Cormier, Ph.D.*  
*Cormier Consulting*

7-17-23

\_\_\_\_\_  
*Date*

### Consolidated School District of New Britain:

\_\_\_\_\_  
*Ivelise Velazquez*  
Deputy Superintendent  
Consolidated School District of New Britain

# Year 1 Focus



1

**Instructional Coaching** visits for all classroom teachers (ideally, 2 rounds).  
**Round 1** (September through the end of December); **Round 2** (January through May)

2

**Tier 1 Instruction Training** 1.) Intro/Overview & Consulting Approach; 2.) Intentional Planning; 3.) Learning Targets & Success Criteria; 4.) Questioning / Discourse / Rigor

3

**Learning Walks and Coaching Calibration Visits** 1.) Facilitating the walks and modeling the debrief; 2.) Synthesizing feedback to the staff; 3.) Systems for scheduling regular walks (with and without you)

4

**PLC Support** 1.) Look Ahead Meeting; 2.) Collaborative Planning Sessions; 3.) Looking at Student Work Protocols 4.) Facilitate Data Protocols;





CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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## Board Memorandum

Submitted by Lara K. Bohlke () for approval at the Regular Board Meeting on August 14, 2023.

Senior Leadership Sponsor: Tyrone Richardson Staff Presenter: Lara Bohlke

### Type of Memorandum

Purchase Order

### Background and Purpose/Rationale

In partnership with family and community, the Consolidated School District of New Britain works to provide the best personalized and comprehensive whole-child education so our students will be prepared for, and positively contribute to, a profoundly different future. It is important that we provide our students with multiple opportunities to succeed and multiple approaches to recovering credit for courses without needing to retake an entire course. Edgenuity (now owned by Imagine Learning) is our credit recovery solution and is in the third year of its renewal. This is an annual renewal after multiple vendors and possibilities were considered by a large group 4 years ago in anticipation of the expiration of Compass Learning which sunsetted in the summer of 2020. We have a site license for Satellite Careers Academy where this software is utilized the most. In addition, we are purchasing 95 individual reusable licenses for use districtwide. This met our needs last year, inclusive of our summer school students who often need access to the courses during the summer. Reusable licenses allow us to use a license for more than one student...as long as no more than 95 students outside of Satellite Career Academy are using licenses. This number of licenses allows us to use some for the expulsion site as needed as well. Per Board Policy 3324, the bid procedure was waived without Board approval for the following reason: Textbook purchases or other curricular materials used in place of traditional textbooks (such as electronic programs, online resources.) When originally chosen, the Edgenuity platform was one of several online credit recovery software that were reviewed and vetted by a large and various group and it was unanimously selected for its quality and variety. The total cost of this purchase is \$21,017.15 for . The quote covers this software from 9/1/2023 through 8/31/2023. We budgeted \$22,000 in our Academics budget under software-tech-related in our submitted budget. It will be paid through Local, Academics, Software-tech-related. Line item 101096110001 57350.

### Financial Information

The total is \$21,017.15 and the funding source is Local Academics-Software-tech-related 101096110001 57350.

### Committee Review

No committee review due to summer meeting schedule



# Price Quote

8860 E. Chaparral Rd  
Suite 100  
Scottsdale, AZ 85250  
877-725-4257

Date 10/3/2022  
Quote No. 283387  
Acct. No. 03:co:CT:12218192  
Total \$21,017.15  
Pricing Expires 9/30/2024

New Britain School District  
272 Main Street  
PO Box 1960  
New Britain CT 06050-1960

Thank you for the opportunity to work in partnership with the district!  
Respectfully,  
Suki Shergill

\*\*\*  
2023-2024 RENEWAL - CSDNB - 9-12 DL (Reusable - SL) + AI Add-on

Payment Schedule	Contract Start	Contract End
	9/1/2023	8/31/2024

Site	Description	Comment	End Date	Per Unit	Qty	Amount
1.	Consolidated School Dist of New Britain					
	Digital Libraries 3-12 Reusable Enrollment (Excludes eDynamic Learning and Purpose Prep)		08/31/2024	\$99.00	95	\$9,405.00
	EdgeEX Promotional Access – Available Fall 2023, access not to exceed 6/30/2024		08/31/2024	\$0.00	1	\$0.00
	Edgenuity Academic Integrity Add-on - Includes Plagiarism Checker and Speed Radar		08/31/2024	\$612.15	1	\$612.15

Site	Description	Comment	End Date	Per Unit	Qty	Amount
1.	New Britain Adult Education					

Imagine Learning will audit enrollment count throughout the year. If more enrollments are found to be in use than purchased, Imagine Learning will invoice the customer for the additional usage.

This quote is subject to Imagine Learning LLC Standard Terms and Conditions ("Terms and Conditions"). These Terms and Conditions are available at <https://www.imaginelearning.com/standard-terms-and-conditions>, may change without notice and are incorporated by this reference. By signing this quote or by submitting a purchase order or form purchasing document, Customer explicitly agrees to these Terms and Conditions resulting in a legally binding agreement. To the fullest extent permitted under applicable law, all pricing information contained in this quote is confidential, and may not be shared with third parties without Imagine Learning's written consent.

Signature: \_\_\_\_\_  
Print Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

**Imagine Learning Representative**

Ms. Suki Shergill, M. Ed., TEFL  
Account Executive  
860-483-6736  
suki.shergill@imaginelearning.com

Not valid unless accompanied by a purchase order. Please specify a shipping address if applicable. Please e-mail this quote, the purchase order and order documentation to [AR@imaginelearning.com](mailto:AR@imaginelearning.com) or fax to 480-423-0213.



# Price Quote

8860 E. Chaparral Rd  
 Suite 100  
 Scottsdale, AZ 85250  
 877-725-4257

**Date** 10/3/2022  
**Quote No.** 283387  
**Acct. No.** 03:co:CT:12218192  
**Total** \$21,017.15  
**Pricing Expires** 9/30/2024

Site	Description	Comment	End Date	Per Unit	Qty	Amount
2.	New Britain High School					
3.	New Britain Transitional Center					
4.	Pulaski Middle School					
5.	Slade Middle School					
	Digital Libraries District Pool Access Reusable Enrollment		08/31/2024	\$0.00	5	\$0.00

Site	Description	Comment	End Date	Per Unit	Qty	Amount
1.	Brook Side School					
	Digital Libraries District Pool Access Reusable Enrollment		08/31/2023	\$0.00	1	\$0.00

Site	Description	Comment	End Date	Per Unit	Qty	Amount
1.	Satellite Careers Academy					
	Digital Libraries 9-12 Comprehensive Site License (HS content for math, ELA, science, social studies, electives, AP, world languages, Virtual Tutors; excludes eDynamic Learning and Purpose Prep)		08/31/2024	\$11,000.00	1	\$11,000.00

**Subtotal** \$21,017.15  
**Total** \$21,017.15



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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### Board Memorandum

Submitted by Jeff Prokop ( ) for approval at the Regular Board Meeting on August 14, 2023.  
Senior Leadership Sponsor: Jeff Prokop Staff Presenter: Jeff Prokop

#### Type of Memorandum

Purchase Order

#### Background and Purpose/Rationale

This purchase order is for the yearly renewal of SchoolMessenger, which is the calling software the school district uses to issue communication to parents through phone calls, text, and emails.

The system provides unique tools that are well integrated with PowerSchool Student Information System that have not been found in researching many competing products.

#### Financial Information

The total is \$15,750.00 and the funding source is MIS Local Software Budget 101092110000-53510.

#### Committee Review

No committee review due to summer meeting schedule

[New Britain OA for Quote 150384 4 12 23 - Jeffrey Prokop.pdf](#), [New Britain Renewal Communicate 4 12 23 - Jeffrey Prokop.pdf](#)

# SchoolMessenger Renewal Order Authorization

Quote Reference

150384

## ACCOUNT INFORMATION

Customer Name

New Britain Public Schools - 00240847

Solutions Provided	Agreement Term	Service Date	*Annual License Fee	Invoice Date
Communicate	12 months	August 1, 2023	\$15,750.00	August 1, 2023

\* NOTE: Applicable taxes may apply. Annual License Fee is subject to a 3% annual Inflation Adjustment

## ACKNOWLEDGEMENTS

Intrado Interactive Services Corporation d/b/a SchoolMessenger ("Provider") will provide the customer named above ("Client") with the online communications applications further described in the Reference Quote subject to the following terms and conditions:

### Order Authorization Terms.

The terms and conditions available at [www.schoolmessenger.com/webterms](http://www.schoolmessenger.com/webterms) will apply to this order authorization unless the parties have entered into a separate mutually executed agreement. The terms of this order will govern any conflict with the above-mentioned terms. No additional terms in Customer's purchase order will apply.

### Term and Termination.

This Agreement will commence on the Service Start Date and continue for the Agreement Term, and then will automatically renew for successive one-year periods unless either party provides written notice of its desire not to renew at least 30 days prior to the end of the then-current term.

**Agreed and Acknowledged by the following who is authorized to sign on behalf of the Client:**

Signature (or initials if signing electronically)

Date

Name

Title

Please email completed form to

# Quote

**Date** 4/11/2022  
**Quote #** 150384  
  
**Expires** 5/11/2022  
**Quote Type**  
**Representative** Laurie Wells  
**Agent**

Intrado Interactive Services Corporation

**THIS IS NOT A BILL.**

**Prepared for:**

Accounts Payable  
 New Britain School District  
 272 Main St  
 PO Box 1960  
 New Britain CT 06051-2203

Item	Quantity	Description	Rate	Tax	Amount
R-SM Complete	1	Renewal SchoolMessenger Complete -- 12-month Unlimited Notification Service August 1, 2023 to July 31, 2024	15,750.00	Yes	15,750.00
<b>Total</b>					<b>\$15,750.00</b>

The terms and conditions available at <https://www.west.com/legal-privacy/webterms/> apply to this quote, unless the parties have entered into a separate mutually executed agreement.  
 Sales tax may be applied on invoice. Tax exemption certificates can be sent to [SchoolMessengerBilling@west.com](mailto:SchoolMessengerBilling@west.com).





## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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### Board Memorandum

Submitted by Andrea Foligno () for approval at the Regular Board Meeting on August 14, 2023.  
Senior Leadership Sponsor: Kristina DeNegre Staff Presenter: Kristina DeNegre

#### Type of Memorandum

Purchase Order & Contract Approval

#### Background and Purpose/Rationale

Building the professional capacity of special education teachers is a priority stated in Smalley's Commissioner's Network school improvement plan. This is a continuation of services by Bridging the Gap Consultant to provide professional development and coaching cycles in the areas of structural planning (grouping strategies, increasing the alignment and scope of materials to student goals, etc.) in order to accelerate changes in student growth. A focus will be on instructional planning based on data from individualized assessments created to drive instruction specific to IEP and school/student achievement goals.

The contract reflects a reduction in service hours for the 2023 school year.

#### Financial Information

The total is \$45,360.00 and the funding source is Commissioner's Network 23012100153320.

#### Committee Review

No committee review due to summer meeting schedule

[Smalley-Bridge the Gap 2023-2024 Contract - Signed by LE - Andrea Foligno.pdf](#)



Bridge the Gap Educational Consulting, LLC

*Teaching. Teaming. Leading*

July 13, 2023

Dear Andrea,

As requested, this is an updated contract that includes the agreement for Bridge the Gap Educational Consulting, LLC to provide coaching services for Smalley Elementary School for an average of 12 hours per week for 28 weeks and no more than 336 hours for the 2023-2024 school year, in case flexible scheduling is necessary.

Please find the updated Scope of Services and fee structure, which delineates the topics and expected outcomes of Special Education Instructional Coaching, including my understanding of the budgetary limit of \$45,360. for Bridge the Gap Educational Consulting, LLC to provide services to Smalley Elementary School.

Please also feel free to contact me by text, email or phone with any questions you may have.

With best regards,

A handwritten signature in cursive script that reads "Lisa Eells".

Lisa Eells, M.S., 6<sup>th</sup> Yr.

LISA EELLS, M.S., 6<sup>TH</sup> YR., *Educational Consultant*





## **Scope of Services for the New Britain Public Schools Smalley Elementary School**

The Scope of Services describes specific actions of Instructional Coaching designed to assist the New Britain Public Schools to accomplish its priorities for student achievement through the work of its teaching staff and administration. The Scope of Services outlines the domain of work, expected outcomes, proposed timeline and fee structure. The scope statement is helpful to all parties to articulate a shared vision and common expectation about the consulting services offered.

### **Overview**

The following domains of work will be provided for Special Education Teachers at Smalley Elementary School through a series of customized Instructional Coaching sessions:

1. Build professional capacity of special education teachers in the areas of structural planning (grouping strategies, increasing the alignment and scope of materials to student goals, etc.) in order to accelerate changes in student growth.
2. Cultivate a practice of using a frequent cycle of instructional planning based on data from individualized assessments created to drive instruction specific to IEP and school/student achievement goals.
3. Facilitate a balance of effective instructional practices during classroom inclusion and direct instructional practices aligned to students' IEP's.
4. Ongoing communication with administration at Smalley Elementary School to align coaching with intended educational outcomes for students as well as teacher expectations.

Outcomes of coaching may include:

1. Increased expertise for special education teachers working in partnership with classroom teachers to accomplish student goals.
2. Expanded competencies for special education teachers to use assessment data to drive planning of curriculum and instruction.

LISA EELLS, M.S., 6<sup>TH</sup> YR., *Educational Consultant*



Bridge the Gap Educational Consulting, LLC

*Teaching, Teaming, Leading*

3. Increased ability to task-analyze specific academic sequences leading to more frequent and accurate assessment of student foundational skills.
4. Increased administrator points of focus that will align walkthrough observations to administrator feedback for teachers that will enhance individual student skills.

### Framework and Fee Structure

	<b>FOCUS</b>	<b>VISION</b>	<b>TIMELINE</b>	<b>COST</b>
1.	Special Education Instruction	Increase specificity of: Planning, Assessment, Curriculum, Instruction	August/September 2023- June 2024	\$135/hour
2.	Teacher Goal-setting, Observation, and Conferencing	Increase Professional Reflection on Instruction; use of written coaching summaries to document observations and discussions related to future short- and long-term teacher goals	August/September 2023- June 2024	\$135/hour
3.	Administrative Alignment of Coaching Focus	Weekly discussions and sharing of information to increase instructional capacity of teachers for individualizing instruction for students with special needs	August/September 2023-June 2024	\$135/hour

LISA EELLS, M.S., 6<sup>TH</sup> YR., *Educational Consultant*



Bridge the Gap Educational Consulting, LLC

*Teaching, Teaming, Leading*

**Contract/Process**

Lisa Eells will submit a monthly invoice for services rendered, which will be limited to an average of 12 hours per week for 28 weeks (up to a maximum total of 336 hours for the 2023-2024 school year) in case flexible scheduling is necessary. The yearly fee will not exceed \$45,360. for the year. Each invoice will detail dates of service, focus area(s) of coaching, and total charges. Courtesy discount: *No charges will be submitted for travel time, telephone conversations or email communication with the client (unless coaching work is conducted through the telephone or email).*

New Britain Public Schools/Smalley Elementary School agree on a total budget of \$45,360. allocated for Special Education Instructional Coaching by Bridge the Gap Educational Consulting, LLC for the fiscal year for Smalley Elementary School

Invoice payable within 30 business days of receipt.  
Services begin immediately upon receiving signed contract.

**BRIDGE THE GAP**

**NEW BRITAIN PUBLIC SCHOOLS**

By:

By:

*Lisa Eells* / 7-13-2023

\_\_\_\_\_ / \_\_\_\_\_  
(Signature of District's Representative/Date)

Lisa Eells                      Date  
*Educational Consultant*

LISA EELLS, M.S., 6<sup>TH</sup> YR., *Educational Consultant*



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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### Board Memorandum

Submitted by Manuel Zaldivar () for approval at the Regular Board Meeting on August 14, 2023.  
Senior Leadership Sponsor: Kristina DeNegre Staff Presenter: Manuel Zaldivar

#### Type of Memorandum

Contract and Purchase Order Approval

#### Background and Purpose/Rationale

Chamberlain's assessment reveals that 2.1 academic rigor as an area of improvement for the 2022/23 school year. Some positive changes were noted, such as planning for flexible open ended learning goals and success criteria that eliminated barriers for students to access content, some implemented differentiation to support learners. The last academic walk through revealed 68% of teachers were effectively implementing differentiated instruction, noting 30% from the beginning of the year. According to formal and informal observations, 22% of teachers are in need of improvement in consistently implementing strategies, tasks and questions that address the needs of all students. Moreover, data was collected around students' abilities to answer depth of knowledge questions at level 4. Out of 49 classroom visits 0% of students were able to answer level 4 questions while 71% of students answer level 1 questions. As a result, Chamberlain will partner with an educational consultant to provide professional learning for the leadership team, administrators and instructional coaches to develop and implement a student work protocol to support Chamberlain's data conversations. In addition, the consultant will work with the coaches and administrators to conduct 4 learning walks and 6 sessions for developing and implementing a student work protocol. 10 sessions X \$1, 240 = \$12,400

#### Financial Information

The total is \$12,400.00 and the funding source is SIG Grant 53320.

#### Committee Review

No committee review due to summer meeting schedule

During the 2023-2024 academic year, Jessica Kazigian, CREC Senior Education Specialist, will provide professional learning and support for Chamberlain Elementary School. The sessions will be planned and organized with school administration and building-based Instructional Coaches. Topics will include, but are not limited to:

- Mentor and build the capacity of instructional coaches to support teaching and learning for the teaching staff
- Facilitation of protocols to support looking at student work
- Participation in school-based walkthroughs
- Full-day rate \$1240

Proposed Date	Potential Topic(s)
September 6 & 27 <i>before school</i>	Meet with Leadership Team to develop student work protocol and support instructional coaches. Additional planning for subsequent days will occur during the initial meetings.
October 4 <i>before school</i>	Meet with Leadership Team to finalize student work protocol. Baseline walkthrough.
November 1	<ul style="list-style-type: none"> <li>● School-based walkthrough</li> <li>● Next steps with Leadership Team</li> <li>● Plan for future walkthroughs</li> </ul>
November 30 ( <i>December date</i> )	
January 10	
February 28	
March 27	
April 24	
May 22	
Total: \$12,400 for ten days of service	



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

### Board Memorandum

Submitted by Sondra Sanford () for approval at the Regular Board Meeting on August 14, 2023.  
Senior Leadership Sponsor: Tyrone Richardson Staff Presenter: Tyrone Richardson

#### Type of Memorandum

Contract & Purchase Order

#### Background and Purpose/Rationale

This BOE memo is to request the purchase of a subscription to SchoolLinks for the purpose of a College Exploration and Application Management System AND Career Essentials for students in grades in 9-12th grade. This program will be the first of its kind for NBHS.

Students and staff will have access to the following features that will provide exploration and management of colleges as well as ensuring all high school aged students have equitable access to local work-based learning opportunities that help them connect the classroom to the real world.

1. College Exploration - Use intuitive filters to explore thousands of 4-year, 2-year, and technical / certificate programs all in one spot. Easily organize colleges by lists and collaborate on an application strategy with counselors, career advisors, and guardians.
2. Streamlined Application and Document Management - SchoolLinks comes preloaded with all college application requirements. Make it easy by auto-populating Common App forms, bulk sending documents, and more.
3. Real-Time Analytics & Reporting - Keep track of students through the entire process - from exploring and applying to colleges, submitting necessary documents (like transcripts or letters of recommendation), and where students end up.
4. Career Exploration - There are more careers out there than students are aware of from their immediate family and social media. Help them understand the growing jobs in their area and find careers based on their interest.
5. Community Building with Local and National Companies - With the only K-12 specific CRM, SchoolLinks helps you create and manage relationships with industry partners.
6. Opportunity Discovery and Placement - Help students find local opportunities - internships, apprenticeships, etc. - whether that is on their own or placed by a trusted district administrator.

#### Financial Information

The total is \$70,647.63 and the funding source is ESSER ARP Grant 206310000001-56110.

#### Committee Review

No committee review due to summer meeting schedule

[Updated Quote - Sondra Sanford.pdf](#)

**Customer Information**
**Customer:** Consolidated School District of New Britain

**Billing Address:**

 PO Box 1960  
 New Britain, CT 6050

**Quote Number:** Q-03481

**Quote Created Date:** 02-Aug-2023

**Contact Information**
**Contact Name:** Anthony Gasper  
**Contact Email:** gaspera@csdnb.org  
**Contact Phone:**
**SchoolLinks Contact**
**Rep Name:** Sean Murphy  
**Rep Email:** sean@schoolinks.com  
**Rep Phone:** (607) 267-1567

**Order Details**
**Contract Start Date:** 01-Sep-2023

**Contract End Date:** 31-Aug-2026

**Notes:**

During the contracted term the annual increase on subscription fees will be 3%.

Date: 01-Sep-2023 - 31-Aug-2024			
Product Details	Cost	Quantity	Subtotal
<b>Annual Service and Support Included</b>	\$ 0.00	2500	\$ 0.00
<b>Graduation &amp; Academic Success</b>	\$ 1.50	2500	\$ 3,750.00
<b>Platform One Price</b>	\$ 5.00	2500	\$ 12,500.00
<b>Work-based Learning</b>	\$ 1.50	2500	\$ 3,750.00
<b>Implementation - Platform and Grad Success</b>	\$ 4,000.00	1	\$ 4,000.00
<b>Implementation - WBL</b>	\$ 2,000.00	1	\$ 2,000.00
<b>Virtual Training Day</b>	\$ 2,500.00	1	\$ 2,500.00
			<b>Total: \$28,500.00</b>

Date: 01-Sep-2024 - 31-Aug-2025			
Product Details	Cost	Quantity	Subtotal
<b>Annual Service and Support Included</b>	\$ 0.00	2500	\$ 0.00
<b>Graduation &amp; Academic Success</b>	\$ 1.55	2500	\$ 3,862.50
<b>Platform One Price</b>	\$ 5.15	2500	\$ 12,875.00
<b>Work-based Learning</b>	\$ 1.59	2500	\$ 3,975.00
			<b>Total: \$20,712.50</b>

Date: 01-Sep-2025 - 31-Aug-2026			
Product Details	Cost	Quantity	Subtotal
<b>Annual Service and Support Included</b>	\$ 0.00	2500	\$ 0.00
<b>Graduation &amp; Academic Success</b>	\$ 1.59	2500	\$ 3,978.38
<b>Platform One Price</b>	\$ 5.30	2500	\$ 13,250.00
<b>Work-based Learning</b>	\$ 1.68	2500	\$ 4,206.75
			<b>Total: \$21,435.13</b>

**Product Descriptions:**

Product Name	Description	Subscription Type
<b>Platform One Price</b>	<ul style="list-style-type: none"> <li>- All core features for college, career &amp; financial aid</li> <li>- Student licenses</li> <li>- Staff licenses</li> <li>- Parent license</li> <li>- Unlimited alumni licenses</li> <li>- College Application Manager</li> <li>- Event Scheduler</li> <li>- Industry Partner Database Lite</li> </ul>	Renewable
<b>Annual Service and Support Included</b>	<ul style="list-style-type: none"> <li>- Year Round Live Chat</li> <li>- Online Course &amp; Certification</li> <li>- Self-serve Help Center</li> <li>- Communal Training Webinar</li> <li>- Email Support</li> <li>- Phone Support</li> </ul>	Renewable
<b>Graduation &amp; Academic Success</b>	<ul style="list-style-type: none"> <li>- 4 Year Course Planner Feature</li> <li>- Course Catalog Loading</li> <li>- Course Catalog Configuration</li> <li>- Pathway Configuration &amp; Maintenance</li> <li>- Public Course Catalog</li> <li>- State Individual Career and Academic Plan Feature</li> </ul>	Renewable
<b>Work-based Learning</b>	<ul style="list-style-type: none"> <li>- Industry Partner Database Pro including customized fields to district requirements, collaborative commenting, and affiliation management</li> <li>- Program Management</li> </ul>	Renewable
<b>Implementation - Platform and Grad Success</b>	<ul style="list-style-type: none"> <li>- Pre-built Lesson Plans</li> <li>- Unlimited Implementation Calls/Webinars</li> <li>- SSO (Clever, ClassLink, Google)</li> <li>- Self-serve Data Uploader</li> <li>- SFTP/API Automated Data Upload</li> <li>- Data Migration</li> <li>- Dedicated Implementation Manager</li> </ul>	One-time



<b>Implementation - WBL</b>	Full implementation of industry partner program management and all work based learning tracking and functionality	One-time
<b>Virtual Training Day</b>	9 hours of dedicated virtual training, can be consumed in up to 6 segments	One-time

**Notes about applicable taxes:**

Prices shown above do not include any state and local taxes that may apply. Any such taxes are the responsibility of the Customer and will appear on the final Invoice. If the Customer is exempt from sales tax, please send the applicable tax exemption certificate to [billing@schoolinks.com](mailto:billing@schoolinks.com)

**Terms & Conditions:**

This Order Form is governed exclusively by the terms and conditions available at: <https://www.schoolinks.com/terms-and-conditions>

**Signature**

By signing below, I certify that I am authorized to sign on behalf of the Customer and I agree to be bound by the terms and conditions of this contract.

**Customer**

Signature:

Full Name:

Title:

Date Signed:

**SchoolLinks**

Signature:

Full Name:

Title:

Date Signed:



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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### Board Memorandum

Submitted by Manuel Zaldivar () for approval at the Regular Board Meeting on August 14, 2023.

Senior Leadership Sponsor: Kristina DeNegre Staff Presenter: Manuel Zaldivar

#### Type of Memorandum

Purchase Order & Contract Approval

#### Background and Purpose/Rationale

The needs assessment revealed that administration needs 2.1 Academic Rigor and 2.5 supports for special population as an area of growth. While, staff accountability has increased through the implementation of walkthroughs, more frequent classroom visits for some classrooms, the implementation of a data protocol and focused on evidence based instructional moves. Administration sees the need for continued mentoring to improve academic rigor, accountability, implementation of Chamberlain growth plan, and support for the special population. As a result, Chamberlain will partner with two mentors to provide 9 two hour mentoring sessions with each administrator. Zaldivar's Mentor \$3,600.00

#### Financial Information

The total is \$3,600 and the funding source is SIG Grant 53320.

#### Committee Review

No committee review due to summer meeting schedule

Kathryn Y. Serino, Ed.D.  
72 Goodhouse Road Litchfield, CT 06759  
(860) 849-3464  
[kathrynserino@gmail.com](mailto:kathrynserino@gmail.com)

---

**Support Manuel Zaldivar, Principal of Chamberlain Elementary School in leading with empathy and urgency**

**Goal:**

Using the cycle of inquiry framework, Mr. Zaldivar will work within a coaching support model in order to identify and improve practices and outcomes related to effective and respectful professional relationships and high quality teaching and learning. (Domain 1 and Domain 4)

**Meeting schedule:**

Two one hour meetings per month September through May.

On-going in person coaching sessions, classroom visits, data and artifact review to refine problems of practice and theory of action statements and engage in continuous reflection in order to identify leadership feelings, thoughts, assumptions, decision-making and actions that enhance or detract from identified outcomes.

Coach will maintain on-going and as needed communication and support outside of the coaching sessions.

**Hourly rate: \$200**

**Total fees for 2023-2024: \$3,600**



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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### Board Memorandum

Submitted by Rebecca Gonzalez () for approval at the Regular Board Meeting on August 14, 2023.  
Senior Leadership Sponsor: Tony Gasper Staff Presenter: Rebecca Gonzalez

#### Type of Memorandum

Purchase Order

#### Background and Purpose/Rationale

Services provided under Bureau Veritas, Facilities Master Plan vendor for the 3D scanning portion of the project along with the annual fee for hosting the scans on the cloud.

#### Financial Information

The total is \$149,057.00 and the funding source is ESSER 206393110002-54001.

#### Committee Review

No committee review due to summer meeting schedule

[BV Invoice VIS65133-002 Revised - Rebecca Gonzalez.pdf](#)



**BUREAU  
VERITAS**

Federal Tax ID# 02-0655997

Please Remit Payments Only To:

Bureau Veritas Technical Assessments LLC  
BU#039 (Formerly EMG)  
PO Box 74007289  
Chicago, IL 60674-7289

Invoice	VIS65133-002
Date	7/27/2023
Page	1

**Bill To:**

Rebecca Gonzalez  
Consolidated School District of New Britain  
250 John Downey Drive  
New Britain, CT 06051

**Site:**

Consolidated Invoice  
Consolidated School District of New Britain

Project Number	Customer ID	Payment Terms		
160936.23R000	03244	DUE 8/26/2023		
Qty	Service Description	U of M	Unit Price	Total Price
1.00	New Britain Schools - 3DVR/Imaging : Consulting - Capital Planning Service Channel - 244	Each	\$137,682.00	\$137,682.00
1.00	New Britain Schools-Annual Fee Cloud Host 3D Scans : Consulting - Capital Planning Service Channel - 244	Each	\$11,375.00	\$11,375.00

**This Invoice  
Amount Due:**

**\$149,057.00 USD**

**Please remit payment to BV at the address at the top of this invoice.**

**Payments can be wired or sent ACH to:**

Wire ABA: 026009593 | ACH ABA: 121000358

Bank Name: Bank of America

Bank Address: 401 E Las Olas Boulevard, Suite 900

Fort Lauderdale, FL 33301

Account Name: Bureau Veritas Technical Assessments

Account Number: 1416412482

**PLEASE REFERENCE INVOICE:VIS65133-002 TO ENSURE PROPER CREDIT.**

**Remittance advice for all electronic payments must be sent to:** [ACHRemittances-bvta@bureauveritas.com](mailto:ACHRemittances-bvta@bureauveritas.com)

Please direct all other correspondence to: Ph: 800-733-0660 www.bvna.com  
Bureau Veritas, 6021 University Boulevard, Suite 200-210, Ellicott City, MD 21043



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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### Board Memorandum

Submitted by Tyrone Richardson () for approval at the Regular Board Meeting on August 14, 2023.  
Senior Leadership Sponsor: Ivelise Velazquez Staff Presenter: Evie Velasquez

#### Type of Memorandum

Purchase Order

#### Background and Purpose/Rationale

IReady provides an online platform to diagnose where students are in Reading and Mathematics and offers a virtual learning path to bring them to where they need to be, while simultaneously offering opportunities for students to also engage in grade level instruction, lessons and activities.

To meet students where they are requires diagnostic information on their understanding of grade level concepts and skills. Since we began using IReady in 2020 as our diagnostic and benchmarking assessment across K-8 math and reading, we have improved in our ability to diagnose our students' individual needs and put them on a path to increased access to grade level work. While IReady continues to be the most appropriate tool for us to provide both diagnostic information and learning path resources to address our needs for K-8 Math and 4-8 Reading, at the K-3 level, we are moving away from the diagnostic in favor of the Dibels, a state-approved assessment. We will continue, however, to access the Learning Path for students at the K-3 level using IReady. District-wide use of i-Ready provides a strong virtual platform for equitable access and common experiences for all students across grade levels K-8. IReady Spanish assessments were used within several classrooms and provided even greater access as a tool to understand our Spanish speakers' understanding of grade level concepts when they are accessible in their native language. i-Ready has additional features to support students with IEPs and our ELL learners, including highlighting and vocabulary tools as well as translation and audio support.

#### Financial Information

The total is \$248,298 and the funding source is Local 101096110001 57350.

#### Committee Review

No committee review due to summer meeting schedule

[8.4.23 1 Year IReady Math K8 Reading48 - Ventine "Tyrone" Richardson.pdf](#)

# Curriculum Associates®

## Prepared For:

Lara Bohlke  
Consolidated SD of New Britain  
272 Main St,  
New Britain, CT 06051

## Math K-8 Reading 4-8

8/4/2023

Dear Lara Bohlke,

Thank you for requesting a price quote from Curriculum Associates. The chart below provides a summary of the products and i-Ready Partner Services included. If you have any questions or would like any changes, please contact us.

Implementation Starting: 2023-2024      Quote ID: 297108.17      Valid through: 12/31/2023

Product	List Price	Net Price
i-Ready	\$261,804.00	\$248,298.00
i-Ready Partners Services	\$19,500.00	\$0.00
<i>i-Ready Partners Services Includes:</i>		
<ul style="list-style-type: none"><li>• <i>Initial Implementation Services:</i> Provisioning, Initial Rostering, Hosting, Technology Assessment</li><li>• <i>Account Management:</i> Account Manager You Know On A First Name Basis, Implementation Guidance, Realtime Achievement Data After Every Assessment, Ongoing Data Management</li><li>• <i>Staff Development Consultation and Resources:</i> Consultative services to help you plan and make the most of Professional Development sessions; Access to Online Educator Learning (OEL) Digital Courses, and i-Ready Central Self-Service Resources</li><li>• <i>Technical Support:</i> Proactive Network Monitoring &amp; Issue Notification, Annual Health Check, Technical Support</li></ul>		
	List Total:	\$281,304.00
	Savings:	\$33,006.00
	Shipping/Tax/Other:	\$0.00
	<b>Total:</b>	<b>\$248,298.00</b>

Thank you again for your interest in Curriculum Associates.

## Sincerely

Lisa Cattaruzza  
203-848-8435  
lcattaruzza@cainc.com

**Please submit this quote with your purchase order**

# Curriculum Associates®

Quote ID: 297108.17    Date: 8/4/2023    Valid through: 12/31/2023

**Prepared For:**

Lara Bohlke  
 Consolidated SD of New Britain  
 272 Main St,  
 New Britain, CT 06051  
 bohlkel@csdnb.org  
 (860) 827-2200

**Your Representative:**

Lisa Cattaruzza  
 203-848-8435  
 lcattaruzza@cainc.com

## Math K-8 Reading 4-8

### Chamberlain Primary School 120 Newington Ave, New Britain, CT 06051

Total Building Enrollment: 414, Grade Range: K - 5

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
i-Ready Assessment and Personalized Instruction Math and Reading Site License 351-500 Students 1 Year	Multiple	15003.0	1	\$19,750.00	\$18,762.50	\$18,762.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	\$1,500.00	\$0.00	\$0.00
Subtotal:						\$18,762.50
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$18,762.50

### Diloreto Magnet ES 732 Slater Rd, New Britain, CT 06053

Total Building Enrollment: 756, Grade Range: PK - 8

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
i-Ready Assessment and Personalized Instruction Math and Reading Site License 501-800 Students 1 Year	Multiple	15004.0	1	\$23,270.00	\$22,106.50	\$22,106.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	\$1,500.00	\$0.00	\$0.00
Subtotal:						\$22,106.50
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$22,106.50



**Gaffney ES 322 Slater Rd, New Britain, CT 06053**

Total Building Enrollment: 336, Grade Range: PK - 5

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
i-Ready Assessment and Personalized Instruction Math and Reading Site License 201-350 Students 1 Year	Multiple	15002.0	1	\$13,900.00	\$13,205.00	\$13,205.00
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	\$1,500.00	\$0.00	\$0.00
Subtotal:						\$13,205.00
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$13,205.00

**Hals Academy 40 Goodwin St, New Britain, CT 06051**

Total Building Enrollment: 149, Grade Range: 6 - 8

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
i-Ready Assessment and Personalized Instruction Math and Reading Site License 200 or fewer Students 1 Year	Multiple	15001.0	1	\$8,300.00	\$7,885.00	\$7,885.00
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	\$1,500.00	\$0.00	\$0.00
Subtotal:						\$7,885.00
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$7,885.00

**Holmes ES 2150 Stanley St, New Britain, CT 06053**

Total Building Enrollment: 457, Grade Range: K - 5

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
i-Ready Assessment and Personalized Instruction Math and Reading Site License 351-500 Students 1 Year	Multiple	15003.0	1	\$19,750.00	\$18,762.50	\$18,762.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	\$1,500.00	\$0.00	\$0.00
Subtotal:						\$18,762.50
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$18,762.50

### Jefferson ES 140 Horseplain Rd, New Britain, CT 06053

Total Building Enrollment: 388, Grade Range: K - 5

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
i-Ready Assessment and Personalized Instruction Math and Reading Site License 351-500 Students 1 Year	Multiple	15003.0	1	\$19,750.00	\$18,762.50	\$18,762.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	\$1,500.00	\$0.00	\$0.00
Subtotal:						\$18,762.50
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$18,762.50

### Lincoln ES 145 Steele St, New Britain, CT 06052

Total Building Enrollment: 480, Grade Range: PK - 5

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
i-Ready Assessment and Personalized Instruction Math and Reading Site License 351-500 Students 1 Year	Multiple	15003.0	1	\$19,750.00	\$18,762.50	\$18,762.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	\$1,500.00	\$0.00	\$0.00
Subtotal:						\$18,762.50
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$18,762.50

### New Britain HS 110 Mill St, New Britain, CT 06051

Total Building Enrollment: 62, Grade Range: 9 - 12

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
i-Ready Assessment Math Per Student License Grades 9-12 1 Year	9-12	14928.0	62	\$7.25	\$4.00	\$248.00
i-Ready Assessment Reading Per Student License Grades 9-12 1 Year	9-12	14936.0	62	\$7.25	\$4.00	\$248.00
Subtotal:						\$496.00
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$496.00

**Northend ES 160 Bassett St, New Britain, CT 06051**

Total Building Enrollment: 254, Grade Range: K - 5

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
i-Ready Assessment and Personalized Instruction Math and Reading Site License 201-350 Students 1 Year	Multiple	15002.0	1	\$13,900.00	\$13,205.00	\$13,205.00
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	\$1,500.00	\$0.00	\$0.00
Subtotal:						\$13,205.00
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$13,205.00

**Pulaski MS 757 Farmington Ave, New Britain, CT 06053**

Total Building Enrollment: 888, Grade Range: 6 - 8

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
i-Ready Assessment and Personalized Instruction Math and Reading Site License 801-1200 Students 1 Year	Multiple	15005.0	1	\$29,810.00	\$28,319.50	\$28,319.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	\$1,500.00	\$0.00	\$0.00
Subtotal:						\$28,319.50
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$28,319.50

**Satellite Career Academy 40 Goodwin St, New Britain, CT 06051**

Total Building Enrollment: 162, Grade Range: 10 - 12

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
i-Ready Assessment Math Per Student License Grades 9-12 1 Year	9-12	14928.0	2	\$7.25	\$4.00	\$8.00
i-Ready Assessment Reading Per Student License Grades 9-12 1 Year	9-12	14936.0	18	\$7.25	\$4.00	\$72.00
Subtotal:						\$80.00
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$80.00

**Slade MS 183 Steele St, New Britain, CT 06052**

Total Building Enrollment: 803, Grade Range: 6 - 8

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
i-Ready Assessment and Personalized Instruction Math and Reading Site License 801-1200 Students 1 Year	Multiple	15005.0	1	\$29,810.00	\$28,319.50	\$28,319.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	\$1,500.00	\$0.00	\$0.00
Subtotal:						\$28,319.50
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$28,319.50

**Smalley Academy 175 West St, New Britain, CT 06051**

Total Building Enrollment: 584, Grade Range: K - 5

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
i-Ready Assessment and Personalized Instruction Math and Reading Site License 501-800 Students 1 Year	Multiple	15004.0	1	\$23,270.00	\$22,106.50	\$22,106.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	\$1,500.00	\$0.00	\$0.00
Subtotal:						\$22,106.50
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$22,106.50

**Smith ES 142 Rutherford St, New Britain, CT 06051**

Total Building Enrollment: 462, Grade Range: K - 5

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
i-Ready Assessment and Personalized Instruction Math and Reading Site License 351-500 Students 1 Year	Multiple	15003.0	1	\$19,750.00	\$18,762.50	\$18,762.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	\$1,500.00	\$0.00	\$0.00
Subtotal:						\$18,762.50
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$18,762.50

**Vance ES 183 Vance St, New Britain, CT 06052**

Total Building Enrollment: 424, Grade Range: K - 5

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
i-Ready Assessment and Personalized Instruction Math and Reading Site License 351-500 Students 1 Year	Multiple	15003.0	1	\$19,750.00	\$18,762.50	\$18,762.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	\$1,500.00	\$0.00	\$0.00
Subtotal:						\$18,762.50
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$18,762.50

**Total**

List Total:	\$281,304.00
Savings:	\$33,006.00
Merchandise Total:	\$248,298.00
Voucher/Credit:	\$0.00
Estimated Tax:	\$0.00
Estimated Shipping:	\$0.00
<b>Total:</b>	<b>\$248,298.00</b>

**Special Notes**

5% discount applied to i-Ready based on scope of quote.  
All i-Ready purchases require professional development.

15% Blended Learning Discount applied to Toolbox contingent upon purchase of i-Ready.

F.O.B.: N. Billerica, MA 01862

Shipping: Shipping based on MDSE total

Terms: Net 30 days, pending credit approval

Fed. ID: #26-3954988

**Please submit this quote with your purchase order**

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# i-Ready® Partners

## Unparalleled Service and Educator Support

The *i-Ready Partners* team was born from our core value: the quality of our services is as important as the quality of our products. Know that when you implement our programs, your local *i-Ready Partners* will be there to support your team every step of the way.

### Service Components

Our *i-Ready Partners* team is tasked with helping you implement our programs to meet ambitious district goals. *i-Ready Partners* support includes:

- **An Account Manager You Know on a First-Name Basis:** Dedicated account managers are your point of connection to a powerful network of *i-Ready* experts focused on making your implementation successful.
- **Consultative Professional Development Planning:** Tailored professional development plans ensure that PD is tied to your implementation goals and that educators are equipped to optimize the use of our programs from day one.
- **Real-Time Achievement Data after Every Assessment:** Detailed student achievement analytics to empower data-driven practices in classrooms.
- **Educational Consultants to Help You Know What's Coming Next:** Educational consultants to keep you up to speed on our latest research, development, and best practices.
- **Technical Support and Health Checks:** Proactive support that anticipates and heads off issues before they start—and is there for you should they arise.



**Account Management**



**Professional Development**



**Educational Consultants**



**Achievement Analytics**



**Technical Support**

## Your *i-Ready Partners* Team

Dedicated to helping you implement *i-Ready* programs and achieve your district goals



# Curriculum Associates®

## Placing an Order

**Email:** [Orders@cainc.com](mailto:Orders@cainc.com)

**Fax:** 1-800-366-1158

**Mail:**

ATTN: CUSTOMER SERVICE DEPT.

Curriculum Associates LLC

153 Rangeway Rd

North Billerica, MA 01862-2013

Please visit [CurriculumAssociates.com](http://CurriculumAssociates.com) for more information about placing orders or contact CA's customer service department (1-800-225-0248) and reference quote number for questions.

Please attach quote to all signed purchase orders.

If tax exempt, please submit a valid exemption certificate with PO and quote in order to avoid processing delays. Exemption certificates can also be submitted to [exempt@cainc.com](mailto:exempt@cainc.com).

## Shipping Policy

Unless otherwise noted, shipping costs are calculated as follows:

Order Amount	Freight Amount
\$74.99 or less	Max charge of \$12.75
\$75.00 to \$999.99	12% of order
\$1,000 to \$4,999.99	10% of order

Order Amount	Freight Amount
\$5,000.00 to \$99,999.99	9% of order
\$100,000 and more	7% of order

Please contact your local CA representative or customer service (1-800-225-0248) for expedited shipping rates. The weight limit for an expedited order is 500lbs.

The enhanced shipping and handling services listed below are available upon request subject to the availability of our carrier partners. Please notify us of these delivery requests prior to submitting your PO so that we can include the service on your quote appropriately:

- Interior Location Delivery \$50/shipment location
- White Glove Delivery Service \$350/shipment location

If our carrier partners are unable to deliver to the location instructed on the PO or you need to change the time or location of delivery, one or more of the following fees may be applicable:

- Delivery Address Change \$100/shipment location
- Freight Storage \$150/day/shipment location
- Freight Carrier Redelivery \$100/shipment location

Unless otherwise expressly indicated, the shipping terms for all deliveries is FOB CA's Shipping Point (whether to a CA or third party facility). Risk of loss and title is passed to purchaser upon transfer of the goods to carrier, standard shipping charges (listed above) are added to the invoice or included in the unit price unless otherwise specified.

Supply chain challenges outside of Curriculum Associates' control may impact inventory availability for print product. We recommend submission of purchase orders as soon as possible to help ensure timely delivery.

## Payment Terms

Payment terms are as follows:

- With credit approval: Net 30 days
- Without credit approval: payment in full at time of order
- Accounts must be current before subsequent shipments are made

To ensure payment processing is timely and environmentally conscious, CA encourages ACH payments. If you would like to pay via ACH, please request remittance information by emailing [AR@cainc.com](mailto:AR@cainc.com).

Please send any payment notifications to [payments@cainc.com](mailto:payments@cainc.com). Credit card payments are only accepted for purchases under \$50,000.

## Invoice Receipt Preference

CA is pleased to offer electronic invoice delivery. Electronic invoice delivery allows CA to deliver your invoice in a timely and environmentally friendly manner. To request electronic invoice delivery please contact the CA Accounts Receivable team at [invoices@cainc.com](mailto:invoices@cainc.com) or by fax (1-800-366-1158). Please reference your quote number, provide a valid email address where the invoice should be directed, and indicate you would like to opt into electronic invoice delivery.

## Terms of Service

Customer's use of i-Ready® shall be subject to the i-Ready Terms and Conditions of Use, which can be found at [i-ready.com/support](http://i-ready.com/support). Customer's professional-development sessions will expire two years following the date of your purchase order and are subject to the Professional Development Terms of Service, which can be found at <https://www.curriculumassociates.com/PDTOS>.

## Return Policy

Except for materials sold on a non-refundable basis, purchaser may return, at purchaser risk and expense, purchased materials with pre-approval from CA's Customer Service department within 12 months of purchase. Please examine your order upon receipt. Before returning material, call CA's Customer Service department (1-800-225-0248 option 4) for return authorization and documentation. When returning material, please include your return authorization number and the return form that will be provided to you by CA's Return department. i-Ready®, Toolbox®, and BRIGANCE® Online Management Systems may be returned for a pro-rated refund for the remaining time left on the contract. We do not accept returns on unused i-Ready or Toolbox licenses®, materials that have been used and/or are not in "saleable condition," and individual components of kits or sets including but not limited to BRIGANCE® Kits, Ready® student and teacher sets, Ready Classroom® student and teacher sets, and Magnetic Reading classroom kits.



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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### Board Memorandum

Submitted by Donna Clark () for approval at the Regular Board Meeting on August 14, 2023.  
Senior Leadership Sponsor: Mark Spalding Staff Presenter: Mark Spalding

#### Type of Memorandum

Purchase Order and Contract Approval

#### Background and Purpose/Rationale

Due to multiple years of staffing challenges in education, the district has contracted with Delta-T Group to provide paraeducator staffing coverage. At this time, the district is in need of 10 paraeducators to staff 2 KEY classrooms at Lincoln. These are positions funded via ESSER.  
Pay rate for paraeducators is \$31 per hour.

#### Financial Information

The total is \$363,600 and the funding source is 206397412002-53200

#### Committee Review

No committee review due to summer meeting schedule

[Delta-T contract 2023 2024 - Donna Clark.pdf](#)



## STAFFING SERVICES AGREEMENT

This Staffing Services Agreement (the "Agreement") is entered into as of **June 20, 2023**, by and between DELTA-T GROUP HARTFORD, INC. (the "Contractor") and the CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN (the "District"). The Contractor and the District will herein be referred to individually as a "Party," and collectively as the "Parties".

1. **Term.** The term of this Agreement shall commence as of **July 1, 2023** and shall continue in effect until through **June 30, 2024** (the "Term").
2. **Staffing Services.** The Contractor shall refer to the District independent contractor professionals ("Professional(s)") to temporarily provide the education-related services set forth in Exhibit A on an as needed basis. Professionals shall be subject to operational supervision by District staff and administrators, but under no circumstances shall Professionals be considered employees of the District. All Professionals referred by the Contractor to perform education-related services under this Agreement shall meet the District specified qualification requirements for such position set forth in federal and state law and the New Britain Board of Education (the "Board") policy.
3. **Relationship of the Parties: Certain Representation**4. Subject to the terms and conditions of this Agreement, the District hereby engages the Contractor as an independent contractor to perform the staffing services set forth in this Agreement, and the Contractor hereby accepts such engagement. It is the express intention of the Parties that the Contractor is an independent contractor and not an employee, agent, joint venture, or partner of the District. Nothing in this Agreement shall be interpreted or construed as creating or establishing the relationship of employer and employee between the District and the Professional performing education-related services under this Agreement or any agent of the Contractor. The Parties acknowledge that neither the Contractor nor any Professional is an employee of the District for federal or state tax purposes. Neither the Contractor nor any Professional will be eligible for any District employee benefits. Further, the Contractor knowingly and voluntarily waives any claims against the District for benefits provided to its employees. The District shall not be responsible for withholding taxes with respect to the Contractor's compensation hereunder and/or pursuant to the provisions of this Agreement. Neither the Contractor nor any Professional shall have a claim against the District hereunder or otherwise for vacation pay, sick leave, retirement benefits, social security, workers' compensation, health or disability benefits, unemployment insurance benefits, or employee benefits of any kind. The District will not be liable for any obligations incurred by the Contractor, including, without limitation, unpaid minimum wages and/or overtime premiums.
4. **Compensation for Services.**
  - A. The Contractor's services and compensation shall be as set forth in this Agreement and Exhibits. The cost for services performed by Professionals shall be calculated using the rate(s) for services set forth in Exhibit A.
  - B. The pricing set forth in Exhibit A shall be considered all- inclusive pricing. The District will not be responsible for any additional charges.
  - C. Payment to the District by the Contractor shall be processed thirty (30) days from the District's receipt of an accurate, detailed invoice for services provided in the prior month. Detailed invoices must include the name of the Professional providing services, the nature of the services, the

rate(s) for services, the date(s) of services, the number of hours of services, and the location where services were provided. Invoices submitted by the Contractor must be addressed to \_\_\_\_\_ The Parties agree that payment to the Contractor shall be conditioned on the delivery of services described in this Agreement.

D. Payment will be made for actual hours worked. Payment for holidays observed by the District will not be covered.

5. **Contractor Representations**, The Contractor acknowledges that it shall be responsible for the methods and means for fulfilling its obligations under this Agreement. The Contractor represents that the Contractor and employees of the Contractor, have the qualifications and ability to perform the services for which the Contractor is contracting. The Contractor represents that the referred Professionals possess all District specified certifications, licenses, state criminal background checks, and/or registrations, to perform the services.

6. **Performance of Duties**, The Contractor shall take care to ensure that Professionals, as well as officials and/or agents of the Contractor, perform duties in accordance with the currently approved methods and standard practices of the profession and according to the code of ethics of the relevant professional organization.

7. **District Rights and Obligations**,

A. The District reserves the right to review the qualifications and character, by using reasonable means including but not limited to interviewing and credential checking, of any Professional to determine their ability to perform the requirements of the position to which they are to be temporarily assigned.

B. The District reserves the right to accept or reject, in its sole discretion, any Professional referred by the Contractor to perform services in accordance with this Agreement.

C. The District shall provide all necessary supplies and equipment for Professionals to perform services in accordance with this Agreement.

8. **Contractor Rights and Obligations**.

A. The Contractor shall refer licensed and/or certified (as applicable) Professionals to provide the education-related services set forth in this Agreement.

B. The Contractor shall have at inception and shall endeavor to maintain during the entire Term of this Agreement, the ability to refer District approved Professionals for the positions listed in Exhibit A.

C. The Contractor must maintain during the entire Term of this Agreement an automated reporting/billing system, daily staff coverage, and an identified contact person.

D. Neither District nor Contractor shall be responsible for the payment of any taxes, insurance premiums, licensing fees, or any other expenses incurred by a Professional in connection with their services, but not limited to, FICA, federal, state, and local income wage taxes, unemployment and Workers' Compensation taxes and insurance, disability insurance, professional liability insurance and organization dues.

E. Upon request, the Contractor shall provide, to the extent permitted by law, evidence that a Professional is properly credentialed (e.g., meets educational requirements) to perform the job to which the Professional has been referred. The Contractor shall be responsible for completing criminal background checks on every individual staffed pursuant to this Agreement and ensuring that individuals with criminal histories which would disqualify the individuals from employment in a school setting are not placed, or shall be removed if already placed, in the District schools.

. In cases where special licenses, accreditations and/or certifications are required by State, Federal and/or local law, statute, regulation, or Board Policy for a position to be temporarily filled in accordance with this Agreement, the Contractor shall be required to ensure compliance and provide proof of same to the District.

**9. Ownership of Data/Information.** The Contractor acknowledges that the District owns any data, documents, materials, and information provided to it by the District and the data and other information obtained and/or created by the Contractor or any Professional in connection with the delivery of services pursuant to this Agreement regarding the District, the District schools, and/or any student(s) enrolled in the District schools. All data, documents, materials, and information provided to the Contractor or any Professional by the District and/or obtained and/or created by the Contractor or any Professional in connection with the Contractor's services pursuant to this Agreement shall be returned to the District upon the termination any referral made pursuant to this Agreement. The provisions of this Section 9 shall survive the termination or expiration of this Agreement.

**10. Background and Employment History Checks.** For each Professional who is referred to perform services for the District involving direct student contact, the Contractor shall ensure compliance with the following background and employment history checks:

A. The Contractor shall perform, and the Professional shall submit to, employment history checks in accordance with Section 10-222c of the Connecticut General Statutes, as amended by Public Acts 16-67 and 17-68.

B. The Contractor shall perform, and the Professional shall submit to, a records check of information maintained on the Abuse and Neglect Registry of the Connecticut Department of Children and Families (the "Registry") or, for any Professional whose current or most recent employment occurred out of state, the out-of-state equivalent of the Registry. The Contractor shall request information from the Registry or its out-of-state equivalent promptly, and in any case prior to the date the Professional begins performing services pursuant to this Agreement. If the Contractor receives any information from the Registry or its out-of-state equivalent indicating that a Professional intended to be or actually referred to perform services under this Agreement may have a record of abuse or neglect, the Contractor shall immediately notify the District.

C. The Contractor shall perform, and the Professional shall submit to, state and national criminal records checks in accordance with Sections 10-212 (where applicable), 10-221d, and 29-17a of the Connecticut General Statutes. Each Professional shall submit to such state and national criminal record checks prior to the date such Professional begins performing services for the District pursuant to this Agreement. If the Contractor receives any information indicating that a Professional intended to be or actually referred to perform services under this Agreement may have a criminal record, the Contractor shall immediately notify the District.

D. The Contractor shall cross-reference the Connecticut Department of Public Safety's sexual

offender registry, or, for any Professional whose current or most recent employment occurred out of state, the out-of-state equivalent of the Connecticut Department of Public Safety's sexual offender registry, to determine whether the Professional is registered as a sexual offender. The Contractor shall comply with the provisions of this Section 10 (d) before any Professional begins performing services for the District pursuant to this Agreement. If the Contractor receives any information indicating that a Professional intended to be or actually referred to perform services under this Agreement may be registered as a sexual offender, the Contractor shall immediately notify the District.

E. The Contractor shall provide written confirmation to the District that it has complied with subsections (a) through (d) of this Section 10. The Contractor agrees that upon the District's request, it shall promptly provide the District with proof of such compliance. The Contractor agrees that it shall pay all fees and costs associated with the background and employment history checks required under this Section 10.

The Contractor agrees that if the District determines, based on any information received pursuant to this Section 10, that any Professional shall not perform services for the District pursuant to this Agreement, such determination by the District shall not constitute a breach of this Agreement.

Notwithstanding any provisions herein to the contrary, failure to comply with this Section 10 shall be grounds for immediate termination of this Agreement.

#### 11. Confidentiality/Reporting

**A.** Consistent with the Family Educational Rights and Privacy Act ("FERPA"), the Contractor and Professionals, as well as officials and/or agents of the Contractor, who have involvement with or are performing services for the District pursuant to this Agreement and who have a legitimate educational interest in student records shall be considered as "school officials" pursuant to 34 CFR § 99.31(a). To allow the sharing of records subject to state and federal confidentiality laws and to ensure that the required confidentiality of personally identifiable student information is always maintained, the Contractor and Professionals, as well as officials and/or agents of the Contractor, who have involvement with or are performing services for the District pursuant to this Agreement shall comply with the provisions of FERPA and District policies regarding confidentiality of records. A copy of relevant District policies concerning confidential student information is attached hereto as Exhibit B. For the purposes of this Agreement and the specific functions conducted pursuant to this Agreement, FERPA includes any amendments or other relevant provisions of federal law, as well as all requirements of 34 CFR Part 99 and 20 U.S.C. § 1232g. Nothing in this Agreement may be construed to allow the Contractor and Professionals, as well as officials and/or agents of the Contractor, who have involvement with or are performing services for the District pursuant to this Agreement to maintain, use, disclose, or share student record information in a manner not allowed under state or federal law or regulation or rule or Board policy or regulation. If the Contractor and Professionals, as well as officials and/or agents of the Contractor, who has involvement with or performs services for the District pursuant to this Agreement fails to adhere to said policies, laws, rules, and regulations, the District shall have the right to terminate this Agreement and/or pursue appropriate legal recourse for the breach of this Agreement.

**B.** The Parties expressly agree that they will execute and comply with the Student Data Privacy Rider attached hereto as Exhibit C.

#### 12. Mandatory Reporting, Professionals, as well as officials and/or agents of the Contractor, may be considered to be a mandatory reporter of abuse and/or neglect pursuant to Section 17a-101(b) of the Connecticut General Statutes, and the Contractor and Professionals, as well as officials and for agents

of the Contractor, may be obligated to report acts or reports of bullying pursuant to Section 10-222d of the Connecticut General Statutes, in connection with the Contractor's provision of services to the District pursuant to this Agreement. The Contractor agrees to inform Professionals of their obligations regarding reporting procedures and to report, as well as officials and/or agents of the Contractor, suspected child abuse and/or neglect pursuant to the District's Child Abuse and Neglect Reporting Policy and using the Department of Children and Families Form, both of which are attached hereto as Exhibit E.

**13. Insurance.** The Contractor shall, at its own expense and cost, obtain and keep in force during the entire Term of the Agreement primary insurance coverage covering the Contractor in compliance with mandatory minimum limits and requirements established by the City of New Britain, the Board, and the District, which are set forth in Exhibit D.

**14. Indemnification.** The Contractor will defend and indemnify and hold the District, the Board, the City of New Britain and their respective officials, employees and agents harmless from any claim, loss, liability, damage, penalty, expense or fee, including reasonable attorneys' fees, or other costs or obligations to the extent arising out of this Agreement, but only to the extent the claim, loss, liability, damage, penalty, expense, fee or cost is caused by willful misconduct, negligence, or other fault (including but not limited to omissions and breach of this Contract) of the Contractor, its employees or agents. The availability of insurance shall not limit the scope of the Contractor's indemnification obligations. The provisions of this Section 14 shall survive the termination or expiration of this Agreement.

**15. Non-Discrimination.** The Contractor will not make employment decisions (including decisions related to hiring, assignment, compensation, promotion, demotion, disciplinary action and termination) on the basis of race, color, religion, age, sex, marital status, sexual orientation, national origin, ancestry, disability (including pregnancy), veteran status, genetic information, or gender identity or expression, except in the case of a bona fide occupational qualification.

**16. Non-Solicitation.** The District agrees to notify the Contractor of any and all job offers made to any Professional referred to the District by the Contractor. Contractor's Temp to Perm Policy is that from the time the District notifies the Contractor of its intention to hire or contract with Professional either directly or through another agency, such Professional must work seven hundred and fifty (750) hours through Contractor at a District facility before such Professional may accept a position with the District. The District may hire or contract with the Contractor without meeting this 750-hour requirement by making payment to the Contractor in the sum of \$7,500 or a sum equal to 1/3 of the total compensation package offered to the Contractor, whichever sum is greater. This 750-hour requirement remains in effect for a period of six (6) months after the last date of a Professional's assignment with the District.

**17. Notices.** Any notices or other communications required or permitted under this Agreement shall be sufficiently given if sent by (i) successful email or facsimile transmission (ii) registered or certified mail, postage prepaid, return receipt requested, or (iii) recognized overnight couriers addressed as follows:

The District:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

The Contractor:

Delta-T Group Hartford, Inc.  
Attn: Legal Department  
P.O. Box 884  
Bryn Mawr, PA 19010

- 18. Compliance.** The Contractor shall, at its sole cost and expense, comply with all federal, state, City, and municipal statutes, ordinances, and regulations applicable to the delivery of the services set forth in this Agreement.
- 19. Assignment.** Neither this Agreement nor any duties or obligations under this Agreement may be assigned by the Contractor to any person other than persons specified in this Agreement and/or to any other entity without the prior written consent of the District.
- 20. Governing Law/Forum.** This Agreement shall be governed and construed in accordance with the laws of the State of Connecticut, and the Parties consent to the exclusive jurisdiction of the appropriate state or federal court in Connecticut.
- 21. Termination.** Either Party may terminate this Agreement at any time by thirty (30) business days' written notice to the other Party.

The District may terminate this Agreement immediately, if, in its sole judgment, the services rendered by the Contractor are not performed with the degree of skill and care consistent with industry standards, or are not performed in compliance with all statutes, acts, ordinances, laws, rules, regulations, codes, and standards.

In addition to the right of termination under this Section 21, the District may exercise any other legal or equitable right or remedy the District may have. Upon termination of this Agreement, the District's payment obligation shall cease as of the final date on which staffing services in accordance with this Agreement were last performed by the Contractor prior to termination.

**22. Miscellaneous.**

A. All costs and expenses incurred by the non-breaching Party, including, without limitation, attorneys' fees, in enforcing any of its rights and remedies under this Agreement shall be repaid to the non-breaching Party by the breaching Party upon demand.

B. This Agreement and any appendices, exhibits, and/or attachments hereto set forth the entire understanding between the Parties with respect to all matters referred to in this Agreement, and the provisions of this Agreement may not be changed or modified except by an instrument in writing signed by both Parties.

C. If any provision of this Agreement is found to be invalid or illegal by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect, and the parties agree to substitute for the invalid provision another that most closely effectuates the legal and economic intent of the invalid provision within the bounds of the law.

D. Any modification of this Agreement will be effective only if it is in writing signed by the Party to be charged.

**IN WITNESS WHEREOF**, the undersigned have executed this Agreement on the day and year written below.

BY: \_\_\_\_\_  
Consolidated (Signature)

BY: \_\_\_\_\_  
Delta-T (Signature)

NAME: \_\_\_\_\_

NAME: \_\_\_\_\_

TITLE: \_\_\_\_\_

TITLE: \_\_\_\_\_

DATE: \_\_\_\_\_

DATE: \_\_\_\_\_

**EXHIBIT A**  
**DESCRIPTION OF SERVICES AND RATES**

**Services:**

In accordance with the terms of this Agreement, the Contractor referred Professionals who possess the Board required credentials to perform the jobs of Paraprofessional and Registered Behavior Technician. Upon the request of the District, the Contractor shall refer Professionals to perform the jobs described above, at the types and staffing levels, location(s), dates and times as identified by the District.

**Rates:**

The Contractor shall bill the District on an hourly basis at the hourly rates listed below for each full-hour the Professional is performing the services at a District school:

1. Paraprofessionals \$31.00 per hour
2. Licensed Practical Nurse \$55.00 per hour
3. Registered Nurse \$65.00 per hour
4. CNA \$40.00 per hour
5. Substitute Teacher \$38.00 per hour
6. SPED Teacher \$50.00 per hour
7. BCBA \$125.00 per hour

OT, LPN, SLP, School Psych (negotiated on a case by case basis)



**XHIBIT B**  
**RECORDS AND CONFIDENTIALITY POLICY**

## EXHIBIT C

### STUDENT DATA PRIVACY RIDER

#### STUDENT DATA PRIVACY

This Agreement ("Agreement") is entered into on the date of execution below between the New Britain Board of Education (the "Board") and Delta-T Group Hartford, Inc. (the "Service Contractor") (collectively, the "Parties") for the purpose of identifying the obligations of the Parties relative to the confidentiality of student data.

#### **Article I. Definitions**

For purposes of this Agreement, "directory information," "de-identified student information," "school purposes," "student information," "student records," "student-generated content," and "targeted advertising," shall be as defined by Conn. Gen. Stat. § I 0-234aa. "Education records" and "personally-identifiable information," shall be defined by the Family Educational Rights and Privacy Act of 1974 ("FERPA"), codified at 20 U.S.C. § 1232g (as amended); and its implementing regulations, 34 CFR 99.1 - 99.67 (as amended).

#### **Article H. Purpose of Agreement**

The Parties agree that the purpose of this Agreement is to detail the obligations of both Parties relative to the safety and confidentiality of student information, student records and student-generated content (collectively, "student data"), which student data may be provided to the Service Contractor in connection with Service Contractor's provision of referral services to the Board.

#### **Article III. General Provisions**

- A. The Parties agree that this Agreement controls over any inconsistent terms or conditions contained within any other agreement entered into by the Parties concerning student data.
- B. The Service Contractor shall not modify any separate Privacy Policy of the Service Contractor or any other policy, procedure or practice of the Service Contractor concerning student data that is applicable to the Board without the written agreement of the Board.
- C. All student data provided or accessed pursuant to this Agreement is and remains under the control of the Board. All student data are not the property of, or under the control of, the Service Contractor.
- D. The Board may request that the Service Contractor delete any student data in the Service Contractor's possession that is not (1) otherwise prohibited from deletion or required to be retained under state or federal law, or (2) stored as a copy as part of a disaster recovery storage system and that is (a) inaccessible to the public, and (b) unable to be used in the normal course of business by the Service Contractor, provided the Board may request the deletion of any such student data if such copy has been used by the Service Contractor to repopulate accessible data following a disaster recovery. Such request by the Board shall be made by electronic mail to the Service Contractor. The Service Contractor will delete the requested student data within two (2) business days of receiving such a request.
- E. The Service Contractor shall not use student data for any purposes other than those authorized in

this Agreement, and may not use student data for any targeted advertising.

- F. If the Service Contractor receives a request to review student data in the Service Contractor's possession directly from a student, parent, or guardian, the Service Contractor agrees to refer that individual to the Board and to notify the Board within two (2) business days of receiving such a request. The Service Contractor agrees to work cooperatively with the Board to permit a student, parent, or guardian to review personally identifiable information in student data that has been shared with the Service Contractor, and correct any erroneous information therein, by following the amendment procedures outlined in the Board's Confidentiality and Access to Education Records Policy.

#### **Article IV. Security and Confidentiality of Student Data**

- A. The Service Contractor and the Board shall ensure that they each comply with the FERPA.
- B. Further, the Service Contractor shall take actions designed to ensure the security and confidentiality of student data, that, based on the sensitivity of the data and the risk of unauthorized access, include but are not limited to:
  - 1. Using technologies and methodologies consistent with the guidance issued in the American Recovery and Reinvestment Act of 2009, Public Law 111-5, § 13402(h)(2), 42 U.S.C. § 17932;
  - 2. Maintaining technical safeguards relating to the possession of education records in a manner consistent with 45 C.F.R. 164.312;
  - 3. Otherwise meeting or exceeding industry standards relating to the safeguarding of confidential information.

#### **Article V. Prohibited Uses of Student Data**

- A. The Service Contractor shall not use student data for any purposes other than those authorized pursuant to this Agreement.
- B. The Service Contractor shall not retain, and the Board shall not otherwise make available, any student data upon completion of the contracted services, except a student, parent, or legal guardian of a student may choose to independently establish or maintain an electronic account with the Service Contractor after the expiration of this Agreement for the purpose of storing student-generated content.

#### **Article VI. Data Breaches**

- A. Upon the discovery by the Service Contractor of a breach of security by Service Contractor that results in the unauthorized release, disclosure, or acquisition of student data, or the suspicion that such a breach may have occurred, the Service Contractor shall provide initial notice to the Board as soon as possible, but not more than forty-eight (48) hours after such discovery ("Initial Notice"). The Initial Notice shall be delivered to the Board by electronic mail to \_\_\_\_\_ at and shall include the following information, to the extent known at the time of notification:
  - 1. Date and time of the breach;

2. Names of student(s) whose student data was released, disclosed or acquired;
  3. The nature and extent of the breach;
  4. The Service Contractor's proposed plan to investigate and remediate the breach.
- B. Upon discovery by the Service Contractor of a breach, the Service Contractor shall conduct an investigation and restore the integrity of its data systems and, without unreasonable delay, but not later than thirty (30) days after discovery of the breach, shall provide the Board with a more detailed notice of the breach, including but not limited to the date and time of the breach; name(s) of the student(s) whose student data was released, disclosed or acquired; nature and extent of the breach; and measures taken to ensure that such a breach does not occur in the future.
- C. The Service Contractor agrees to cooperate with the Board with respect to investigation of the breach and to reimburse the Board for costs associated with responding to the breach caused by Service Contractor, including but not limited to the costs relating to notifications as required by Conn. Gen. Stat. § 10-234dd.

#### **Article VII. Choice of Law, Choice of Forum, Merger, Severability**

- A. **Choice of Law.** The Parties agree that this Agreement and any disputes arising from or relating to this Agreement, including its formation and validity, shall be governed by the laws of the State of Connecticut.
- B. **Choice of Forum.** The Parties agree that any and all disputes arising from or relating to this Agreement, including its formation and validity, shall be settled in the State of Connecticut.
- C. **Amendment.** This Agreement may be changed, amended, or superseded, only upon an agreement in writing executed by both parties hereto.
- D. **Severability.** A court finding of invalidity for any provision of this Agreement does not invalidate other provisions or applications that are not affected by the finding.

#### **Article VIII. Term**

- A. The term of this Agreement shall be effective upon execution by both Parties and shall terminate when all of the student data collected, used, possessed or maintained by the Service Contractor is properly and completely deleted or destroyed or returned to the Board, or, if it is infeasible to return or completely delete or destroy the student data, protections are extended to such student data in accordance with the provisions of Paragraph B within this Article.
- B. In the event that the Service Contractor determines that returning or completely deleting or destroying the student data is infeasible, the Service Contractor shall provide to the Board notification of the conditions that make return or complete deletion or destruction infeasible. The Service Contractor shall extend the protections of this Agreement to such student data and limit further uses and disclosures of such student data to those purposes that make the return or complete deletion or destruction infeasible. The Service Contractor shall not use or disclose such student data and shall maintain its security pursuant to this Agreement for so long as the Service Contractor possesses or maintains such student data. **In** the event a disaster recovery

system containing student data is used to repopulate the Service Contractor's databases following the recovery from a disaster, the Service Contractor shall delete all such student data immediately.

By: \_\_\_\_\_  
Consolidated (signature)

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Delta-T (signature)

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**EXHIBIT D**

**INSURANCE MINIMUM LIMITS AND REQUIREMENTS**

A. GENERAL REQUIREMENTS

Delta-T Group Hartford, Inc. (the "Contractor") shall be responsible for maintaining insurance coverage in force for the Term of this Agreement of the kinds and adequate amounts to secure all of the Contractor's obligations under this Agreement an insurance company (ies) with an AM Best Rating of A-VII or better licensed to write such insurance in the State of Connecticut and acceptable to the City of New Britain, the Board, and the District.

The insurer shall provide the District with Certificates of Insurance signed by an authorized representative of the insurer prior to the performance of this contract, which Certificates shall describe the coverage and provide that the insurer give the District written notice at least thirty (30) days in advance of any termination, expiration, or any and all changes in the types of coverage required under this Agreement. The Certificates shall evidence all required coverage including the required Additional Insured and Waiver(s) of Subrogation.

The required insurance, or renewals or replacements thereof, shall remain in force during the Term of this Agreement and any extensions thereof.

The Contractor at the Contractor's own cost and expense shall procure and maintain all insurance required and shall name the City of New Britain, the Board, and the District and their respective officers, officials, employees, agents, boards, and commissions as Additional Insureds on a primary and non-contributory basis to the Contractor's Commercial General Liability policies. There shall be no special limitations on the scope of protection afforded to the City of New Britain, the Board, or the District. The Contractor shall assume any and all deductibles in the described insurance policies and the Contractor's insurer(s) shall have no right of recovery or subrogation against the City of New Britain, the Board, or the District. These requirements shall be clearly stated in the remarks section on the Contractor's Certificate of Insurance.

B. SPECIFIC REQUIREMENTS:

1 )

The parties understand and acknowledge that since the Professionals referred by Contractor are not employees of Contractor, they would not be covered under a Worker's Compensation Policy. However, prior to making any referral of a Professional to District, Contractor will ensure that the Professional is covered under an Occupational Accident Insurance Policy with medical expense reimbursement coverage and coverage of weekly indemnity benefit (for lost compensation due to injury). This insurance would serve to cover Professional in the event Professional is injured while performing services for District. Contractor will provide District with proof of such Occupational Accident Insurance upon request of District.

0)

Commercial General Liability Insurance

The Contractor shall carry Commercial General Liability Insurance (Insurance Services Officer Incorporated Form CG-0001 or equivalent). A per occurrence limit of \$1,000,000 is required. The Aggregate Limit will be not less than \$2,000,000. Any

deviations from the standard unendorsed form will be noted on the Certificate of Insurance (and subject to approval by the City of New Britain, the Board, and the District).

3) Business Automobile Liability Insurance

The Contractor shall carry Business Automobile Liability Insurance (Insurance Services Office Incorporated Form CA-00001 or Equivalent). A per occurrence limit of \$1,000,000 is required. "Any Auto" (symbol 1 or equivalent) is required. Any deviations from the standard unendorsed form will be noted on the Certificate of Insurance.

C. OTHER:

The Contractor shall carry Excess Liability Coverage in the amount of \$1,000,000 per occurrence.

D. SUBCONTRACTOR AND INDEPENDENT CONTRACTOR REQUIREMENTS:

To the extent that the use of subcontractors and/or independent contractors is permitted by this Agreement, the Contractor shall ensure that any subcontractors and independent contractors referred by the Contractor meet the same insurance requirements that it is subject to under this Agreement before subcontractors and independent contractors are permitted to begin work.

**EXHIBIT E**  
**ABUSE AND NEGLECT REPORTING POLICY**





## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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### Board Memorandum

Submitted by Donna Clark () for approval at the Regular Board Meeting on August 14, 2023.  
Senior Leadership Sponsor: Mark Spalding Staff Presenter: Mark Spalding

#### Type of Memorandum

Purchase Order and Contract Approval

#### Background and Purpose/Rationale

Due to multiple years of staffing challenges in education, the district has contracted with Blazerworks to provide quality staffing coverage, both certified and noncertified, in our special education programs. These contracted employees have worked in the same classrooms for multiple years, where they have developed relationships with students, as well as the necessary skill sets to manage behavior and encourage learning. At this time, 18 paraeducators are required to fill positions in our KEY Program. These are positions funded via ESSER. This is a request to fund those positions with 18 contracted employees that worked in these programs last school year. Their knowledge of the students and the program will be instrumental in the students' transition back to school. Bill rate for paraeducators is \$55 - \$41.50 per hour.

#### Financial Information

The total is \$1,126,440 and the funding source is 206397412002-53200

#### Committee Review

No committee review due to summer meeting schedule

[New Britain Rate Sheet Blazerworks \(1\) \(5\) - Donna Clark.pdf](#), [BlazerWorks - Contract 2023-24 - Donna Clark.pdf](#)



## BLAZERWORKS SERVICE AGREEMENT

THIS SERVICES AGREEMENT (hereinafter "Agreement") is entered into by and between VocoVision, LLC d/b a BlazerWorks (hereinafter "BW") located at 5550 Peachtree Parkway, Suite 500, Peachtree Corners, GA 30092 and The Consolidated School District of New Britain whose principal address is 272 Main St PO Box 1960 New Britain, CT 06050 (hereafter referred to as "Client"). This Agreement shall govern the overall terms of the relationship and the parties agree as follows:

### 1. Scope of Services.

This Agreement sets forth the general terms and conditions governing the contractual relationship between Client and BW regarding the administration and management of providers of personnel to perform services for Client. BW, a licensed entity in the business of providing workforce solutions to the public and private education sector and not a healthcare provider, will use its commercially reasonable efforts to source Consultants for assignment with Client. In such capacity, BW will act as a non-exclusive workforce solutions manager between Client and its supplemental staff ("Consultants") and may carry out its responsibilities hereunder using one or more Secondary Staffing Partners ("SSP"), including its affiliated divisions companies. During the term of this agreement, all communications regarding the day-to-day activity and professional operations of the services outlined in this agreement will be conducted between BW and Client.

### 2. Independent Contractor.

The parties hereto specify and intend that the relationship of each to the other is that of an independent contractor, and that no Consultant shall at any time be an employee of Client, unless the parties shall otherwise agree in writing.

### 3. Competency and Licensing.

BW will present Consultants who possess the licensure and/or certification required for the position identified by Client. In addition, BW will present Consultants who, as closely as possible, represent that they meet the experience and other qualifications as requested by the Client. BW and BW in conjunction with SSP will make every effort to pre-screen job candidates based on Client's requirements and perform due diligence to ascertain the professional and applicable Department of Education licensing and certification requirements for the Consultant referred to Client. Client acknowledges that the decision to accept and keep any Consultant on assignment is ultimately the responsibility of the Client. Client shall complete Attachment A Credentialing Requirements and shall update in writing with BW as requirements change. BW shall not make any intentional misrepresentations about any Consultant and disclaims responsibility or liability for fraud or misrepresentation by consultants not readily ascertainable by reasonable diligence in performing BW's services.

### 4. Employment of Consultants.

Client agrees that it will not directly or indirectly, personally or through an agent or agency, contract with or employ any Consultant introduced or referred by BW or through its SSP for a period of one year after the latest date of introduction, referral, placement or last day of scheduled assignment. If Client or its affiliate enters into such a relationship, Client may be subject to pay a fee per Consultant. Applicable fees are determined by each SSP. Fees will be outlined in each Consultant's Assignment Confirmation. Blazerworks will facilitate contact between Client and SSP to verify or negotiate fees. Payment is due and payable to BW on the first day such Consultant provides services to Client outside of this agreement.

Client agrees that it will not solicit any Consultant who during the course of business is introduced or referred by BW to Client. Moreover, the Client agrees it will not solicit any Consultant prior to a Consultant Assignment Confirmation being executed. Client shall be subject to a fee of 35% of the Consultant's first year annualized compensation if a Client or its Affiliates intentionally interferes with the relationship of BW and its SSPs, or attempts to solicit any Consultant from BW or its SSPs.

### 5. Limitation of Liability.

Neither party shall be liable to the other whatsoever for any special, consequential, indirect, exemplary or punitive damages, including any damages on account of lost profits, lost data, loss of use of data, or lost opportunity, whether or not placed on notice of any such alleged damages and regardless of the form of action in which such damages may be sought. The fees and billings due under this agreement are not considered special damages or lost profits and shall not be limited by these provisions. Further, excluding claims arising out of BW's failure to pay SSP's for services rendered after having received payment from Client for such services, in no event shall BW's aggregate liability with respect to any claim or liability arising out of or relating to the Agreement exceed \$25,000.00.



**6. On-Site Responsibility.**

Client is responsible for providing all orientation, support, facilities, training, direction, and means for the Consultant to complete the assignment. Client acknowledges that BW is not providing special education or related services, but rather is providing candidate identification and management services. As such, Client acknowledges that BW is not responsible for the Consultant's on-site performance given that it does not have the capacity to provide direct, on-site supervision of daily activity. Client warrants that its facilities and operations will comply at all times with applicable federal, state and local safety and health laws, regulations and standards, including any applicable OSHA standards, and that Client will be responsible for providing all safety training and equipment.

**7. Professional Fees.**

Client will be responsible for verifying hours worked by Consultants as documented on the Consultant's timesheet and any discrepancy must be reported to BW by 10:00 on Tuesday following the work week end. Client will pay BW based on hours worked and in accordance with the service charges specified on one or more Assignment Confirmations, which will be included as addenda to this Agreement. BW will generate an invoice for Client based on timesheets submitted. Client must review the invoice and notify BW of any errors, including billed hours or improper rates, within thirty (30) days of the date of invoice. BW shall resolve any error and provide corrected invoice mutually acceptable to both parties within a reasonable period. In the event Client fails to dispute or report any errors within thirty (30) days, errors shall not be accepted as a disputed charge and invoices will be due and payable in full. All pre-approved hours worked over forty (40) hours in a one-week work period will be billed at one and one-half times the regular bill rate unless applicable law requires double-pay, in which case such time will be billed at two times the regular bill rate. Client hereby notifies BW that pre-approval is required for any and all overtime hours prior to any such hours being worked. SSP invoices will be collected by BW, consolidated and submitted to Client. BW will pay SSPs within 15 days of BW's receipt of payment from Client for services provided by such SSP.

**8. Payment Terms.**

BW reserves the right to consolidate Consultant and SSP invoices, and invoice Client on a weekly basis for all services provided during the previous week. Payment is due upon receipt. Invoices are considered past due thirty-five (35) days from date of invoice after which time a default charge will be imposed at one and one-half percent (1 1/2%) per month on unpaid balances (annual percentage rate of eighteen percent (18%)) or the maximum legal interest rate, whichever is lower. Client agrees to pay all necessary collection costs of amounts past due, including reasonable attorney's fees and costs. BW reserves the right, at its option, to discontinue any extension of credit. Should billing disputes arise, Client shall notify BW in writing within thirty-five (35) days of the receipt of the disputed invoice.

**9. Administrative Responsibilities.**

Client shall be responsible for orienting Consultants to Client's policies and procedures regarding the submission of any requisite paperwork which must be tendered for reimbursement by funding entities such as Medicare, Medicaid, or health insurance. Such paperwork may include, but is not limited to, patient care plans, comprehensive patient histories, individual education plans, or Client specific program plans. During the contracted assignment, should Consultants fail to submit paperwork as required per Client's policies and procedures, Client must notify BW in writing within three (3) business days of alleged failure. Failure to notify BW before assignment ends shall negate any Client claim to withhold payment due to untimely work and/or paperwork non-compliance by Consultant. Client agrees that all approved time sheets by client's assigned representative are not subjected to billing dispute if client fails to notify BW of time sheet and work performed discrepancies. Additionally, Client acknowledges and agrees that if formal notice is required to be given to any Consultant that participation in a retirement system/pension is either: 1) permitted by Consultant's election; or 2) is required by law, Client is solely responsible for providing such notice to BW and Consultant and fulfilling all associated administrative duties. Client shall immediately notify BW if any Consultant is required to, or voluntarily elects to participate in any such system, and agrees that no work will be performed by such Consultant until a signed agreement between SSP and Client sets forth the manner in which all employer and employee contributions will be made.

**10. Reporting of Work-Related Injuries.**

Client will maintain a safe working environment and provide all appropriate personal protective equipment as deemed appropriate by the Client and suitable to the setting to which Consultants are assigned. Client ensures compliance with all applicable OSHA obligations to include general training on the reporting of work-place injuries, incidents, and occupational exposure to bloodborne pathogens occurring at Client facility. Records of such occurrences must be maintained by the Client and accessible to BW within guidelines set forth by governing entities. In the event of work-place injury, incident or exposure, each affected Consultant will contact their immediate Client-appointed supervisor and report to the applicable treating department as per Client protocol. Consultants shall also report work-place injuries, incidents or exposures to BW and applicable SSPs concurrently with Client.



#### **1. Termination with Cause.**

Within a reasonable time after occurrence, Client has the obligation to notify BW of any misconduct or poor performance by the Consultant, and any Consultant-involved incident that would be considered adverse to the overall operation of Client. Client may request that BW facilitate the immediate removal of any Consultant due to any of the issues preceding with written and/or verbal notice. The Client, however, may not immediately terminate a Consultant's assignment unless BW or SSP has been notified as set forth in the first sentence of this section, or unless a single incident warrants immediate dismissal prior to BW's notification. All supporting documentation specifying the reasons and facts of the termination is required within two (2) business days after termination. If the Client does not report such deviation(s) and subsequently terminates Consultant's assignment, or if Client does not provide required documentation following a termination within the required timeframe, the termination will be treated as a Termination Without Cause, and Client will be responsible for payment through the 15-day cancellation period as set forth in Section 13 below. The parties agree that Consultants are an integral part of its operation and a resource that may have been developed over a number of years. Any delay or absence of a written and verbal notice could result in lost revenue or other consequences not foreseen at this time and therefore the liquidated damages are not unreasonable to the probable loss to be suffered by BW in the event of a breach of this provision. Client will be responsible for all professional fees (and expenses if applicable) up to the point of termination. Should BW identify a suitable replacement Consultant within two (2) business days after termination, Client agrees to original terms or extended terms of the terminated Consultant's assignment.

#### **2. Termination without Cause.**

Either party may cancel an assignment with sixty (60) days prior written notice. In that event, Client is responsible for all charges and fees prior to cancellation date and through the 60-day period of notice. In the event Client is unable to provide sixty (60) days' notice of termination, Client will be billed for sixty (60) days at the agreed upon regular bill rate and minimum hours. In the event of termination without cause, Client will be responsible for any housing and travel costs actually incurred by BW and/or SSPs as a result of such cancellation. In addition, Client may cancel an assignment with sixty (60) days prior written notice to BW in the event that the assignment becomes unnecessary for reasons beyond Client's control, including (but not limited to) extended absence of the student to whom the Consultant is assigned or a reduction in the number of students receiving services from the Consultant.

#### **13. Guaranteed Minimum Hours.**

Client agrees to provide Consultant the guaranteed number of work hours per week specified in Addendum A one of which will be issued for each Consultant placed with Client. Cancellation of prescheduled workdays or reduction in work hours by Client will be billed reflecting the guaranteed minimum work hours. Minimum work hours shall be reduced to reflect scheduled closings for holidays and planning days.

#### **14. Paid Sick Leave.**

For those jurisdictions that have passed or will pass paid sick time legislation, Paid Sick Time will be the responsibility of BW or the SSP, as applicable, and will not be billed to Client.

#### **15. Unscheduled Facility Closure Policy.**

The parties agree that in the event of an unforeseen or unexpected interruption in an Consultant's assignment resulting from an unscheduled closure, complete or partial, of Client's facilities due to natural or manmade disasters, such as, and without limiting the generality of the foregoing, fire, storms, flooding, earthquake, labor unrest, riots, and/or acts of terrorism or war (each an "Unscheduled Closure"), Client will be invoiced and shall pay for each such affected Consultant's services at the reduced rate of \$200 per day for each day that the Consultant (s) is unable to work by virtue of such Unscheduled Closure.

#### **16. Indemnification.**

BW will contractually require, in all subcontractor sub-vendor agreements, that each SSP agree to defend, indemnify and hold harmless Client (as a third-party beneficiary) and BW together with their governing boards, executive boards, directors, officers, employees and agents from and against all liability, loss, expense, damage or claim for injury or damages arising out of or relating to its performance of services to Client including, without limitation any and all claims for injury or damage caused by or resulting from the acts and/or omissions of Consultants and/or SSPs, including acts and/or omissions of their directors, officers, employees or agents.

To the extent permitted by law, Client agrees that it shall defend, indemnify and hold harmless BW, SSPs, and Consultants, including their directors, officers, employees and agents, from and against all liability, loss, expense, damage or claim for injury or damages to the extent caused by or resulting from the negligent or willful acts or omissions of Client, including acts and/or omissions of its directors, officers, employees or agents.

BW agrees that it shall defend, indemnify and hold harmless Client and SSP together with their directors, officers, employees and agents from and against all liability, loss, expense, damage or claim for injury or damages to the extent caused by or resulting from the negligent or willful acts or omissions of BW in the performance of services hereunder, including acts and/or omissions of its



directors, officers, employees or agents. Notwithstanding anything to the contrary above, BW shall not be responsible, under any theory of liability, for claims resulting from the acts or omissions of any of the SSPs, their respective officers, employees, agents, or contractors, nor shall BW be responsible for the SSP's performance under the applicable supplier agreement, and BW's insurance shall not be deemed to cover or be excess to the insurance of any SSP.

Client releases BW and all of its respective officers, agents, directors and employees from and against all claims, demands, causes of action, suits, losses, expenses, liabilities and/or lawsuits (including reasonable attorney's fees), including employment-related claims, for any and all damages or losses to property (including cash or other valuables) or injury to any person by whomsoever such claims may be asserted, relating to or arising out of Client's use of BW's Services hereunder, or the Consultants providing services to Client under this Agreement. Excluded from this release are claims that arise out of BW's failure to pay any SSP for services after Client has paid BW for such services.

**17. Confidentiality.**

Each party acknowledges that as a result of this Agreement, they will learn confidential information of the other party. Confidential information is defined as that information which is private to each party but is shared by one to the other party as required to accomplish this Agreement. It is agreed that neither party will disclose any confidential information of the other party to any person or entity. Neither will it permit any person nor entity to use said confidential information. The only exceptions will be: (a) Information shared to the appropriate individuals within the respective organizations as necessary to execute this Agreement, (b) disclosures as required by law. Confidential Information of BW shall include, but is not limited to, any and all unpublished information owned or controlled by BW and/or its employees, that relates to the clinical, technical, marketing, business or financial operations of BW and which is not generally disclosed to the public

**18. Family Education Rights and Privacy Act.**

BW shall, and shall contractually require all SSPs and Consultants, to comply with all laws, rules and regulations pursuant to the Family Educational Rights and Privacy Act, 20 USC 1232g ("FERPA"). BW acknowledges that certain information about the Client's students may be contained in records maintained by BW, SSPs, and/or Consultants. BW further acknowledges that this information may constitute "school student records", and/or "education records" as defined in FERPA, and/or "personally identifiable information" as defined in FERPA's implementing regulations, which information is hereinafter collectively referred to as "Student Data." With regard to Student Data, BW agrees as follows:

- a. BW certifies that it will comply with all applicable laws and/or regulations, including FERPA, relating to confidentiality, privacy, and data security.
- b. BW will have access to Student Data on an "as needed" basis, only as necessary to perform the services under this Agreement.
- c. When BW is provided access to Student Data, BW (and its employees) will use the information only for the purposes for which access was provided.
- d. BW agrees that it will comply with 34 CFR §99.33(a) relating to the use and redisclosure of Student Data.
- e. BW shall maintain in force measures reasonably available within the information technology industry to prevent any unauthorized person from gaining access to or altering, viewing, manipulating or affecting the Student Data in any way. BW shall maintain, encrypt, and secure the Student Data in accordance with industry standards. BW agrees to maintain the confidentiality of the Student Data using at least the degree of care and security as BW uses to maintain the confidentiality of its own confidential information.
- f. BW agrees to direct its owners, directors, members, employees, and agents to adhere to the confidentiality requirements set forth herein.
- g. Upon termination, cancellation, expiration, or other conclusion of this Agreement, BW shall return all Student Data to the Client and shall delete all Student Data from its operational systems.

In addition, BW will contractually require all SSPs and Consultants to agree to items a-g, above.

**19. Equal Opportunity.**

BW will contractually require that all SSPs: 1) screen based on merit only; 2) warrant that no candidates will be discriminated against due to race, religion, color, sex, national origin, age, disability, or any other characteristic protected by law; and 3) provide equal opportunity to all Consultants for employment. Client warrants that it will screen based on merit only, that no candidates will be unlawfully rejected by Client, that no candidates will be discriminated against by Client due to race, religion, color, sex, national origin, age, or disability, and that it is an equal opportunity employer. BW warrants that it will screen based on merit only, that no candidates will be unlawfully rejected by BW, that no candidates will be discriminated against by BW due to race, religion, color, sex, national origin, age, disability, or any other characteristic protected by law, and that it is an equal opportunity employer.



**20. Compliance with Laws.**

BW shall comply with all laws, regulations, rules and ordinances applicable to BW and/or the services to be provided by BW pursuant to this Agreement.

**21. Notices.**

Any notice or notification required to be given by either BW or Client in connection with the terms and conditions of this Agreement shall be provided in writing and considered effective as of the date of receipt. Notices shall be sent to the following:

<p><b>If to BlazerWorks:</b>  5550 Peachtree Parkway  Suite 500  Peachtree Corners, GA 30092</p> <p><u>ContractDepartment@blazerworks.com</u></p>	<p><b>To Client</b>  Attention:  Address:</p> <p>Email:</p>
<p><u>With a copy to:</u>  General Counsel  <u>ContractNotices@blazerworks.com</u></p>	<p><u>With a copy to:</u>  Attention.  Address:</p> <p>Email:</p>

**22. Survival.**

The parties' obligations under this Agreement which by their nature continue beyond termination, cancellation or expiration of this Agreement, shall survive termination, cancellation or expiration of this Agreement.

**23. Governing Law.**

This Agreement shall be governed by the laws of the state of Georgia.

**24. Modification of Agreement**

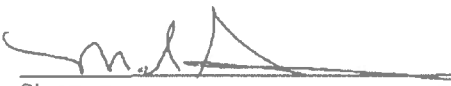
This Agreement may not be modified, amended, suspended, or waived, except by the mutual written agreement of the Parties who are authorized to execute the agreement.

**25. Entire Agreement.**

This Agreement represents the entire agreement between the parties and supersedes any prior understandings or agreements whether written or oral between the parties respecting the subject matter herein. This Agreement may only be amended and/or assigned in a writing specifically referencing this Agreement and executed by both parties. This Agreement shall inure to the benefit of and shall be binding upon the parties hereto and their respective heirs, personal representatives, successors and assigns, subject to the limitations contained herein. The unenforceability, invalidity or illegality of any provision of this Agreement shall not render any other provision unenforceable, invalid or illegal and shall be subject to reformation to the extent possible to best express the original intent of the parties.

This Agreement contains terms that may only be altered when agreed upon in writing by both parties. *(Please return all pages of this Client Agreement).*

**CLIENT**


  
\_\_\_\_\_  
Signature

8/9/22  
\_\_\_\_\_  
Date

Mark Spencer  
\_\_\_\_\_  
Printed Name

D.J. Peral SRJ.  
\_\_\_\_\_  
Title

**BLAZERWORKS**

  
\_\_\_\_\_  
Signature

8/16/22  
\_\_\_\_\_  
Date

Bobby Gand  
\_\_\_\_\_  
Printed Name

V.P.  
\_\_\_\_\_  
Title



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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### Board Memorandum

Submitted by Donna Clark () for approval at the Regular Board Meeting on August 14, 2023.  
Senior Leadership Sponsor: Mark Spalding Staff Presenter: Mark Spalding

#### Type of Memorandum

Purchase Order and Contract Approval

#### Background and Purpose/Rationale

This is a contract renewal request with All Point Healthcare. This agency is utilized to provide specialized 1:1 nursing care for a student with significant medical needs. Due to the nursing shortage, it has been a challenge to hire and retain school based nurses. All Pointe offers experienced nurses, who have been trained to work specifically with this student at home and in school.

A contracted nurse will provide 1:1 nursing services, which are required per the student's IEP, every school day, for the entire school year. The cost is \$60/hr for LPN and \$70/hr for RN.

#### Financial Information

The total is \$88,200 and the funding source is 206397412002-53200

#### Committee Review

No committee review due to summer meeting schedule

## **SCHOOL NURSE AGREEMENT**

AGREEMENT made this day July 18th, 2023 by and between the **New Britain Board of Education**, having a mailing address of **272 Main St, New Britain, CT 06051** and **All Pointe Home Care LLC** (“the CONTRACTOR”), having a mailing address of **675 West Johnson Ave, Cheshire, CT 06410**.

WITNESSETH

WHEREAS, the STUDENT who requires constant supervision by either a licensed practical nurse or a registered nurse while at school, as described in the STUDENT’S individualized Health Care Plan (“IHCP”)

Now, THEREFORE, in view of the above and for good and valuable considerations, including the covenants set forth herein, the parties hereto agree as follows:

1. **IN GENERAL:** The parties agree that the STUDENT needs to be in the presence of, or in close proximity to, a licensed nurse at all times during the school day in accordance with the current IHCP. In accordance with the provision set forth below, the CONTRACTOR shall provide either a licensed practical nurse or a registered nurse (“the NURSE”) to provide all nursing services required by the STUDENT’s IHCP, and to accompany and remain with the STUDENT at all times in and at the school and during all school activities during the school day, including any emergency services required at school during the school day from **the time of bus pick up in the a.m. to time of bus drop off in the p.m.**
2. **LICENSURE AND QUALIFICATIONS:** The CONTRACTOR shall be responsible for the recruitment and retention of the NURSE, and shall ensure that the NURSE is either a licensed practical nurse or a registered nurse licensed in Connecticut, duly qualified, and familiar with all relevant information and knowledge regarding the STUDENT’S health and nursing needs and has been subjected to a criminal background check in accordance with C.G.S. 29-17a. The CONTRACTOR shall provide to the BOARD copies of any and all licenses for the NURSE. If at any time the BOARD has knowledge of any incompetence of the NURSE or any reason why the NURSE cannot properly perform the responsibilities of this Agreement, the BOARD shall notify the CONTRACTOR and the CONTRACTOR shall promptly provide a replacement NURSE. Should the CONTRACTOR fail to perform its obligations under this paragraph, the BOARD shall have the discretion to terminate this Agreement upon providing the CONTRACTOR with (5) days written notice. In the event of an absence by the NURSE, the CONTRACTOR shall provide a substitute nurse who meets the qualifications set forth above.
3. **SUPERVISION AND CONTROL:** The CONTRACTOR shall provide any clinical supervision and direction to the NURSE that is necessary for the CONTRACTOR to perform its



obligations under this AGREEMENT, including the on-call services of an appropriately trained and licensed registered nurse to support the NURSE. The CONTRACTOR shall be solely responsible for the acts or omissions of the NURSE and of other employees or agents of the CONTRACTOR. Nothing in this AGREEMENT shall be construed as treating this NURSE or the CONTRACTOR as employees or agents of the BOARD, or to entitle the NURSE or the CONTRACTOR to any rights and privileges of employment or agency by the BOARD. Nothing in this Agreement shall be construed to prohibit the authority of the School Nurse or any member of the school staff to exercise appropriate supervision or control over the provision of health or medical services to the STUDENTS-in any good faith case of emergency or reasonable necessity.

4. **CONSULTATION:** The parties agree that the NURSE shall engage in ongoing consultative sessions as necessary with the School Nurse (“the SCHOOL NURSE”), as well as with BOARD staff, to ensure the proper provision of nursing services in accordance with the needs of the STUDENT. The CONTRACTOR agrees that the NURSE must at all times maintain familiarity with the STUDENT’S needs as set forth in the current IHCP.
5. **PERFORMANCE LIMITED TO SCHOOL ATTENDANCE:** The parties agree that the CONTRACTOR shall not provide any NURSE as set forth in this agreement if the STUDENT does not attend school for any reason. The BOARD shall not be responsible for compensating the CONTRACTOR for any services rendered during the STUDENT’S absence from school. Nothing in this agreement shall be construed to prevent the BOARD from directing the discontinuance of nursing services in accordance with the terms set forth herein.
6. **SPECIFIC RESPONSIBILITIES OF THE NURSE:** The CONTRACTOR agrees that the following constitute the responsibilities of the NURSE while accompanying the STUDENT at school and at all school activities during the school day and the CONTRACTOR shall cause the NURSE to perform in a professional and responsible manner:
  - (a) The NURSE, while at school, shall be exclusively responsible for the STUDENT’S daily nursing care and medical treatment, including, -but not limited to, suctioning as needed, gastrostomy tube feedings as prescribed by physician, and diapering/changing as needed as required by the STUDENT’S IHCP; provided, however, nothing in this Agreement prevents or precludes any other party from taking actions that such party deems necessary or appropriate in the event of an emergency or otherwise;
  - (b) The STUDENT’S parent has provided the BOARD with the necessary equipment that will travel with the STUDENT throughout the school day;
  - (c) The NURSE shall accompany the STUDENT at all times in the School during the School day;

- (d) The NURSE shall become thoroughly familiar with the STUDENT'S IHCP and with any other plans required by the STUDENT, including but not limited to, emergency and evacuation plans, and shall be prepared to carry out these procedures. The BOARD shall provide the NURSE with information regarding such procedures. During any such procedure, the NURSE shall ensure the STUDENT'S safety, and in the event of a fire drill or other evacuation procedure, shall have responsibility, in conjunction with the STUDENT'S teacher or paraprofessional, for evacuating the STUDENT and necessary medical supplies from the building; and for the care of the STUDENT;
- (e) The NURSE shall continually apprise the STUDENT/PARENTS and the BOARD of the STUDENT'S health status and of any changes in the STUDENT'S medical treatments, nursing care, and/or related procedures;
- (f) The NURSE shall report concerns regarding equipment and supplies to the School and the BOARD;
- (g) The NURSE shall report to the School if he/she becomes ill during the course of the day and shall, if at all possible, continue to supervise the STUDENT until a designated substitute nurse can take over or the STUDENT'S parent or guardian removes the STUDENT from school; In the event of the nurse's absence from school or from transportation, the CONTRACTOR will designate a substitute nurse to accompany and care for the STUDENT during school and to/from school. If the parent chooses to transport the STUDENT to/from school during any period of the NURSE'S inability to accompany the STUDENT on transportation, the parent shall notify the CONTRACTOR and the BOARD accordingly;
- (h) The NURSE shall adhere to the American Nurses Association's Code of Ethics for Nurses with Interpretive Statements (2001);
- (i) The NURSE shall adhere to all the policies, procedures, rules and regulations of the BOARD and of the Connecticut Department of Health, State Board of Examiners for Nursing, as applicable; and adhere to applicable state and federal laws;
- (j) The NURSE and/or a representative of the CONTRACTOR shall participate as necessary in routine conferences regarding the STUDENT at no additional cost to the BOARD and shall also participate in the development, revision and/or evaluation of the IHCP in conjunction with the STUDENT'S parent or guardian and representatives of the BOARD as well as the School;
- (k) The NURSE shall not disclose to any individual any information obtained in the course of the school day regarding the STUDENT other than to appropriate school personnel and to the parent or guardian of the STUDENT

in accordance with the procedures of the BOARD. The NURSE shall not disclose to any individuals any information obtained in the course of the school day regarding any other student, and shall ensure that the confidentiality rights of STUDENT and of all students shall be protected;

- (l) The NURSE shall maintain a daily log of the nursing care that he/she has provided to the STUDENT, as well as the medical status of the STUDENT.

7. **EMERGENCY MEDICAL SERVICES:** Nothing in this Agreement shall prevent any party from providing emergency services to the STUDENT as necessary.
8. **COMPENSATION:** The BOARD agrees to pay the CONTRACTOR at the rate of **\$60 per hour for LPN and \$70.00 per hour for RN** for the services of the NURSE that are required pursuant to this Agreement. The BOARD agrees to pay the CONTRACTOR for the provision of services under this Agreement within thirty (30) days of each invoice, which shall be sent by the CONTRACTOR to the BOARD monthly. The nurse shall present a weekly record of hours worked which have to be approved by BOARD.
9. **INSURANCE AND INDEMNIFICATION:** The CONTRACTOR hereby agrees that, during the life of this Agreement, the types and amounts of insurance that are required by law for the performance of this Agreement shall be taken out and maintained by the CONTRACTOR, and by the NURSE if necessary. The CONTRACTOR shall furnish the BOARD with a completed certificate of insurance, attached and evidencing such coverage. The CONTRACTOR agrees to comply fully with all applicable State laws and regulations and with all applicable policies and administrative regulations of the New Britain Public Schools. The CONTRACTOR agrees that it releases, indemnifies and holds the BOARD harmless from any and all injuries, damages, actions or the like that may result from or arise out of the acts or omissions of the NURSE or of any other employee or agent of the CONTRACTOR.
10. **METHOD OF NOTICES:** All notices required under this Agreement shall be sent in writing to the addresses set forth above, or to any new address as may be set forth by either party in a form notice hereunder, by certified mail, return receipt requested, or by any recognized form of overnight delivery. Notices sent by certified mail shall be deemed received upon the first attempted delivery. Notices sent by overnight delivery shall be deemed received on the next business day.
11. **ASSIGNMENT:** The CONTRACTOR shall not assign any obligations under this Agreement without prior written consent of the BOARD.
12. **EXECUTION:** This Agreement may be executed in counterparts, each of which shall be deemed to be an original and all of which, taken together, shall be deemed to be a single instrument.

**13. DURATION AND TERMINATION OF AGREEMENT:** This Agreement shall remain in effect from the date of signing through the 2023-2024 school year, unless either party notifies the other party in writing of its intent to terminate this Agreement, provided that such notice shall be made at least thirty (30) days before the intended termination date and except as otherwise provided at paragraph 2 above. Notwithstanding the foregoing, if at any time the BOARD finds that the services of the NURSE are unacceptable, the BOARD shall notify the CONTRACTOR in writing, upon which the CONTRACTOR fails to correct the situation or to replace the NURSE, the BOARD may refuse the performance of services by the NURSE. However, if in the opinion of the employee or agent of the CONTRACTOR, the health, safety or welfare of the STUDENT or others is in jeopardy, no such written notice or right to correct shall be required, and the BOARD shall have the right to terminate this Agreement upon written notice to the CONTRACTOR.

**14. INTERPRETATION AND ENFORCEMENT:** This Agreement shall be governed by the construed in accordance with the laws of the State of Connecticut. If any provision of this Agreement is determined by a court of competent jurisdiction to be invalid or unenforceable, the provision shall be enforced to the maximum extent possible, and in any event, the remaining provisions of this Agreement shall be valid and enforceable to the maximum extent possible.

**15. MERGER OF AGREEMENTS:** The agreement represents the entire understanding between the parties with respect to the subject matter of this Agreement, and supersedes all prior written or oral understandings, agreements, plans, and negotiations with respect to same. This Agreement may not be modified except by a written instrument signed by the parties.

IN WITNESS WHEREOF, the parties hereto have executed this agreement the day and year first above written.

Signed:

*Annellie Reed, RN, BSN*

10/28/2022

\_\_\_\_\_  
Annellie Reed, RN, BSN,  
Administrator

\_\_\_\_\_  
Date

All Pointe Homecare, LLC

\_\_\_\_\_  
New Britain Board of Education

\_\_\_\_\_  
Date



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

### Board Memorandum

Submitted by Nicole Sanders () for approval at the Regular Board Meeting on August 14, 2023.

Senior Leadership Sponsor: Tony Gasper Staff Presenter: Nicole Sanders

#### Type of Memorandum

Bid Waiver

#### Background and Purpose/Rationale

CSDNB has utilized Kelly Services for approximately twenty years with an annual allocated expenditure of one million dollars. ESS is an alternative employee staffing provider with comparable financial expenditures. Kelly Services has not been successful with meeting the district's needs so we are seeking to partner with ESS.

ESS is a provider of employee staffing to K-12 schools. According to ESS executive summary, they are, "fully committed to delivering an education-focused management solution through exceptional recruiting and hiring outcomes, while effectively leveraging school district and community support." CSDNB has utilized Kelly Services since 2023 and for the past few years we have had a less than 35% substitute fill rate.

ESS has transitioned Waterbury, Hartford, Bristol and Thomaston school districts from Kelly Services. We were informed that Waterbury is experiencing a significant increase in its substitute fill rate.

#### Financial Information

The total is \$1,000,000 in budget and the funding source is Talent Department - Outside Sub Service: Certified 101094125700-53590.

#### Committee Review

No Committee review due to summer meeting schedule

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**PRESENTED TO**

**Consolidated School District of New Britain  
July 27th, 2023  
Substitute Management Program**

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**PRESENTED BY**

**ESS  
Nhuy Tran  
Director of Business Development  
Diversity, Equity, & Inclusion Council Member  
603.391.8893  
NTran@ESS.com**





July 27, 2023

Consolidated School District of New Britain  
Dr. Anthony Gasper  
272 Main Street  
New Britain, CT 06051

Dear Dr. Gasper,

In follow up to our recent conversation and on behalf of the entire ESS team, we would like to thank you for the opportunity to present this proposal to the Consolidated School District of New Britain for our Substitute and Paraprofessional Management Program.

Through a truly customized program, ESS will provide the Consolidated School District of New Britain with an experienced and responsive partner to deliver a substitute and paraprofessional management staffing solution with robust functionality, solid implementation and project management, and a tailored approach that is consistent with your District's values at a fair price. ESS will effectively and efficiently address the substitute staffing needs of the Consolidated School District of New Britain by improving the quality of the substitutes via a thorough live and/or zoom training program, providing full transparency and reducing the administrative burden for school and District leaders, and enhancing the classroom experience for students, teachers, and staff. As our partners in Connecticut and throughout the country can attest, our program will allow the District to further concentrate on its commitment to developing all students to their highest potential to produce successful, innovative citizens and leaders for tomorrow's world.

Through this partnership, we want to help the Consolidated School District of New Britain's mission "In partnership with family and community, the Consolidated School District of New Britain works to provide the best personalized and comprehensive whole-child education at every level so students will be prepared for, and positively contribute to, a profoundly different future. The Consolidated School District of New Britain strives to pursue excellence one student at a time." Therefore, a partnership with ESS fits perfectly because ESS is the largest and top dedicated provider of employee staffing to the K-12 education market, to help ensure that the Consolidated School District of New Britain have the adequate substitutes and paraprofessionals, who are committed to your students, staff and community, because we too, believe that all individuals should have the resources necessary to achieve success within a challenging curriculum.

Below are a few key reasons that a partnership with ESS is the best solution for your near and long-term needs:

- **Our exclusive focus is education and impacting student achievement.** Having many former educators and administrators on staff, ESS understands the critical importance of filling available positions with qualified substitutes. This is all we do!
- **ESS' local operations team will have a visible presence within your District** to provide grassroots recruiting, onsite onboarding and training, and ongoing support and prompt issue resolution. All program functions will be completed onsite within the District.
- We will implement **live and/or zoom training and development programs** to ensure a stable, qualified, and well-prepared workforce.
- Our team will install and maintain **an unparalleled suite of technology and systems** to ensure efficient and effective daily program management with full access and transparency.
- Since entering the New England market, ESS has quickly become **the vendor of choice** for school districts by rapidly understanding the distinct needs of our partner districts and then delivering customized programs to best meet those unique needs.

We are extremely confident that ESS is uniquely qualified to become a valuable partner to the students and staff of the Consolidated School District of New Britain. ESS was founded with the vision of being the most qualified service provider in the industry, catering exclusively to K-12 school systems, and our growth and client retention rates demonstrate our commitment to this ideal. We are agile, equipped, and innovative with a unique understanding and a successful track record of providing substitute personnel and management services in Connecticut and across the nation. ESS is committed to investing in people and systems to ensure continual improvement of the classroom experience.

Today, over 900 public school districts rely upon ESS for a turnkey solution to their substitute personnel and management needs, and we hope that by way of this quality driven program offer, you will choose to allow us to provide this same service to you in the Consolidated School District of New Britain. Thank you for this opportunity.

Sincerely,



Nhuy Tran  
Director of Business Development | Diversity, Equality & Inclusion Council Member  
603.391.8893 | Ntran@ESS.com





## Executive Summary

ESS is the largest dedicated provider of employee staffing to the K-12 education market. Our team is fully committed to delivering an education-focused management solution through exceptional recruiting and hiring outcomes, while effectively leveraging school District and community support. With ESS' proven experience in similar school districts, the Consolidated School District of New Britain can expect an employee staffing program that eliminates the administrative burden of identifying, recruiting, training, disciplining, payrolling, and managing a pool of employees - all while providing transparent and accurate reporting of performance to the District.

Our team understands the key factors that will drive success with the Consolidated School District of New Britain's substitute program; in this proposal, we have outlined our plan for excellence. The following items highlight the level of service and support the District will receive with our partnership.

### **EXPERIENCE TRANSITIONING STAFFING PROGRAMS**

With experience transitioning over 900 school districts both large and small, **the Consolidated School District of New Britain can be confident in a seamless transition through the implementation of our multi-point plan centered on dedicated management and systems customized to the needs of your schools.** We have provided in this proposal a comprehensive overview of the steps and actions that will be undertaken to ensure a smooth and effective transition.

### **DEDICATED REGIONAL LEADERSHIP SUPPORT**

**The Consolidated School District of New Britain will be provided with a dedicated management team including a regional manager.** This team is further supported by our highly experienced regional leadership, including Executive Vice Presidents Andy Hall and Noelle Baglivo. Noelle maintains strong partnerships with school districts in the New England region and has seamlessly transitioned school districts similar in the scope to the Consolidated School District of New Britain. In addition to Noelle's oversight, Andy will ensure our team has the necessary resources to provide the Consolidated School District of New Britain a truly best-in-class program. **Our team will understand the unique needs of the District and provide hands-on leadership to deliver a customized solution. We will coordinate and collaborate with District administration to serve as a centralized source of continuous service.**

### **PROVEN HIRING PRACTICES**

It is our goal to contact, recruit, and hire every District-recommended employee that wishes to continue working with your schools. We will reach out to existing employees announcing our partnership on the Consolidated School District of New Britain's website, on our website, with flyers placed in your schools, and more. These employees will be hired, compensated, and provided benefits as welcome members of the ESS team. They will continue to be an integral part of the Consolidated School District of New Britain's community. Additionally, your current employees will have the first right of refusal for all available positions. **This will maximize consistency and continuity for your students, and build upon the success the District is experiencing today. The ESS District Team will provide support to employees ensuring they're provided the necessary tools to provide quality education to your students.**



## Executive Summary

### IMPACT ON THE CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN'S OPERATING BUDGET

Our goal in building a partnership is to provide the highest level of customer service while being as cost-effective to the District as possible. **Included in our program will be a state-of-the-art technology suite including Frontline Education's Absence Management software, experts to ensure all programs are utilized to their full capabilities**, an ESS District Team that provides hands-on leadership, and training and incentive programs that improve employee performance and satisfaction.

### INCIDENT RESOLUTION

Although ESS takes painstaking measures to hire skillful individuals who will perform optimally in your schools, we have procedures in place to address unsatisfactory performance. In the event of an incident, District employees simply submit an incident report through the resources portal on ESS' website. Our human resources team handles each incident with extreme urgency, and will take action as soon as an incident is reported. A copy of each incident is simultaneously sent to the District's human resources team in order to provide full transparency and an opportunity to allow the District administration final say on the proposed course of action.

ESS will partner with District and school administration to determine if termination is appropriate. ESS will also block any employee that the Consolidated School District of New Britain does not want working in a specific school or the District altogether. This type of partnership alleviates some of the strain put on Consolidated School District of New Britain's human resource staff and allows them to focus on other key areas throughout the District.

### TECHNICAL KNOWLEDGE

ESS has a dedicated relationship with Frontline Education, the maker of the District's current absence management technology. Because of our relationship with Frontline Education, we can leverage its training programs and systems to function even better for the District. **We also have an in-house team that specializes in Frontline Education's systems. This team will maintain and optimize your Absence Management system to provide administrators a user-friendly platform that offers accurate and efficient real-time reporting, tracking, and billing.** Our ability to customize our technology to best fit the needs of the District sets us apart from our competition. Our team's experience with your Absence Management system will keep your front office free of unnecessary paperwork and ensure the accuracy and streamlining of your reporting.

### ABILITY TO SCHEDULE AND MANAGE STAFF

The ESS District Team provides hands-on management that allows our leadership to be an extension of the District's administrative team. **Our dedicated team will be responsible for recruiting, hiring, training of the employee pool, communicating with principals, and day-to-day placements within the District.** Utilizing our Frontline Education platform, the District administration, along with the ESS District Team, will have the ability to track our placements in real time daily.



## Executive Summary

### CONCLUSION

ESS delivers the management expertise and experience, the unique and proprietary operating and software systems, the knowledgeable support personnel, and the financial strength necessary to invest in infrastructure, operations and technological systems, and key personnel.

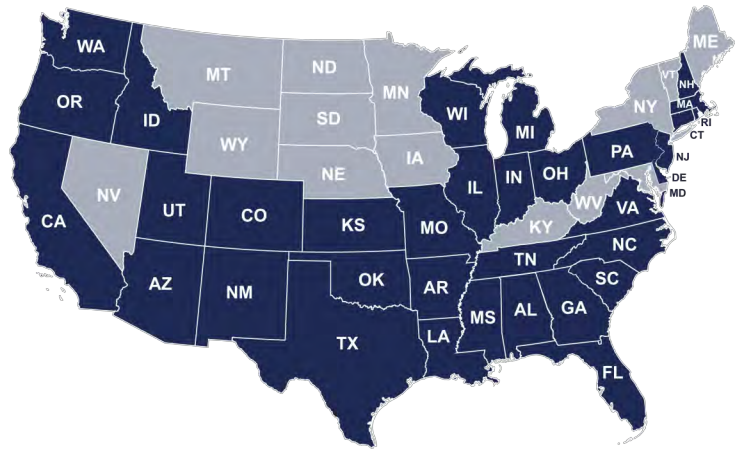
Our focus is creating a personalized program for the Consolidated School District of New Britain so educators and administrators can use their time, resources, and skills to further provide a great education experience to every student every day. This investment is not inexpensive, and we realize there are other companies that promise to deliver services similar to ESS, but they do not - and cannot. We invest in people locally, regionally, and nationally, as well as systems and services, because we fully understand that delivering on the promises of an enhanced classroom experience for students, teachers, and staff should not be treated like a commodity.

ESS takes pride in delivering a quality service, providing its people with opportunities for personal and professional growth, being a genuine partner to its clients, and actively engaging in the communities we serve. The Consolidated School District of New Britain officials can depend on ESS to provide unmatched customer service, significant resources, and a team that cares about your schools, your students, and your community. We look forward to earning an opportunity to partner with the Consolidated School District of New Britain. We hope that together we can make Every Day Count!



## The Nation's Largest Education-Exclusive Provider

ESS is the largest dedicated provider of substitute services to the K-12 education market. It was founded 23 years ago with the vision of providing administrative relief to school districts and professional working opportunities to qualified educators. Beginning in 2000 with just 17 partner districts and 150 employees, ESS quickly became the premier solution for school districts nationwide. Today, ESS is partnered with more than 900 school districts nationwide, serving 5,000,000 students with more than 107,000 employees.



### Connecting Educators with Students, and Students with Success

ESS is fully committed to delivering an education-focused management solution. The Consolidated School District of New Britain can expect a substitute program truly designed to meet the needs of your District while eliminating the administrative burden of identifying, recruiting, training, disciplining, payroll, and managing a pool of educators - all while providing transparent and accurate reporting of performance to your District.

The District is unique, and our approach to filling assignments with qualified professionals within the Consolidated School District of New Britain will reflect this understanding. Our program places daily, long-term, permanent, supplementary, and last-minute assignments for over 40 position types with the most highly skilled employee. Each employee has the skills, certifications, and knowledge for their specific position, ensuring every day is a valuable learning day for your students.

### Ensuring Every Day Counts

ESS will provide the Consolidated School District of New Britain a level of service that no other provider can offer. A few of the essential factors that make ESS different include:

#### EDUCATION ONLY, ALWAYS

ESS was founded with the sole focus of improving education.

#### RESPONSIVE LOCAL MANAGEMENT

You deserve to be supported by a local team that genuinely listens.

#### COLLABORATIVE PROGRAM STRATEGY

Our partnerships are built on communication and accountability.

#### EVERY VOICE IS HEARD

We proactively collect feedback from District and school stakeholders.



## The Substitute Program Your District Deserves

The ESS program is a comprehensive management solution that will provide the Consolidated School District of New Britain's administration more time, efficiency, and resources. We take on the entirety of your substitute program, from hiring and training to placement and management, and maximize its output to make it a positive educational resource that helps ensure quality education for your students. Our program includes everything necessary for an impactful, thriving substitute program:

### **CUSTOM SOLUTIONS**

A program that is flexible, adaptable, and focused on what's essential for the District.

### **LOCAL MANAGEMENT**

A dedicated local management team that manages all facets of the substitute program and connects and collaborates with your administration and faculty to ensure a successful partnership.

### **ACCOUNTABILITY & REPORTING**

Our program gets results, and we share program details every step of the way. From custom reports to complete fill rate data, we will show you everything you need to know about our work in your schools.

### **PRACTICAL TRAINING**

A training program that puts substitutes in front of practiced educators and teaches them real-world skills, empowering them to succeed in your students' education.

### **STRATEGIC STARTUP PLAN**

We will collaborate with the District to create a comprehensive transition plan to launch your program quickly, efficiently, and effectively.

### **EMPLOYEE RETENTION**

From health benefits to incentive programs, substitute employees are provided extensive benefits to help ensure they stay with your schools.

### **TIME-SAVING TECHNOLOGY**

Technology solutions that expedite and simplify the substitute process, saving the District time and relieving the District of significant administrative burdens.

### **ABSORPTION OF ADMINISTRATIVE TASKS**

Our team will remove the time-consuming tasks related to substitute placement and management, including recruiting, credentialing, training, job placement, employee support, payroll, workers' compensation, and any other tasks associated with the substitutes working in your schools.

## ✓ A Partnership That Cares About Your Community

A partnership with ESS makes us members of your community, and we strongly believe in being active and supportive in every community we serve. We also understand that supporting the local community is essential to helping student success. Participating in coat drives and backpack drives, running contests to engage students, and partnering with local organizations are just a few of the ways ESS throws its support behind its partner districts' communities. Our team will look to the Consolidated School District of New Britain's administration for guidance to ensure we are engaging the community in ways that best fit your students' needs.



*"I would not hesitate for a moment to recommend ESS to your organization. They take great pride in the work they do for school districts. They are diligent, professional and innovative."*

*Karen L. Clancy, Director of Finance & Management  
Manchester Public Schools, CT*



## High Fill Rates to Ensure Equity for All Students

Our district partners depend on us to provide consistently high fill rates in all their schools, because every student learning day is essential. ESS delivers the best possible support for each of its partner districts, tailoring services to the districts' needs, their schools' needs, and their students.

ESS has spent the past 23 years developing fill rate strategies to ensure we're helping advance student achievement, classroom continuity, and educational equity. Our plan for achieving high fill rates is based on several essential foundations:

### **ACTIVE INVOLVEMENT**

The minute the Consolidated School District of New Britain reports an absence, ESS begins searching for a qualified substitute. While our systems look for coverage online and through the smartphone app, ESS also actively reaches out to eligible substitutes via phone, email, and text.

### **EXPANSIVE RECRUITING**

The Consolidated School District of New Britain will benefit from a targeted recruiting campaign based on each school's specific requirements. Through social media, grassroots strategies, local colleges, and community partnerships, our team recruits year-round to consistently grow your substitute pool. ESS recruits from its partner districts' communities, selecting the most qualified candidates based on their credentials and their familiarity with the students they will be working with.

### **DATA ANALYTICS**

Our team will analyze your District's absence data and take proactive steps to ensure we are bridging the gap between classrooms in need and high-quality educators. We will build a plan with your District to help address trends, mitigate the frequency of absences occurring in the first place, and offer suggestions for changes.

### **RETAINING TALENT**

We invest heavily in the retention of the valuable substitutes working in your District. Your District's substitutes will be offered health benefits regardless of hours worked, ongoing learning opportunities, recognition awards, referral program bonuses, and incentives for accepting assignments.

### **PERMANENT SUBSTITUTES**

We identify a group of highly qualified candidates from your substitute pool and assign an appropriate amount directly to each school. These substitutes report to their assigned schools each day to fill critical vacancies or last-minute assignments.

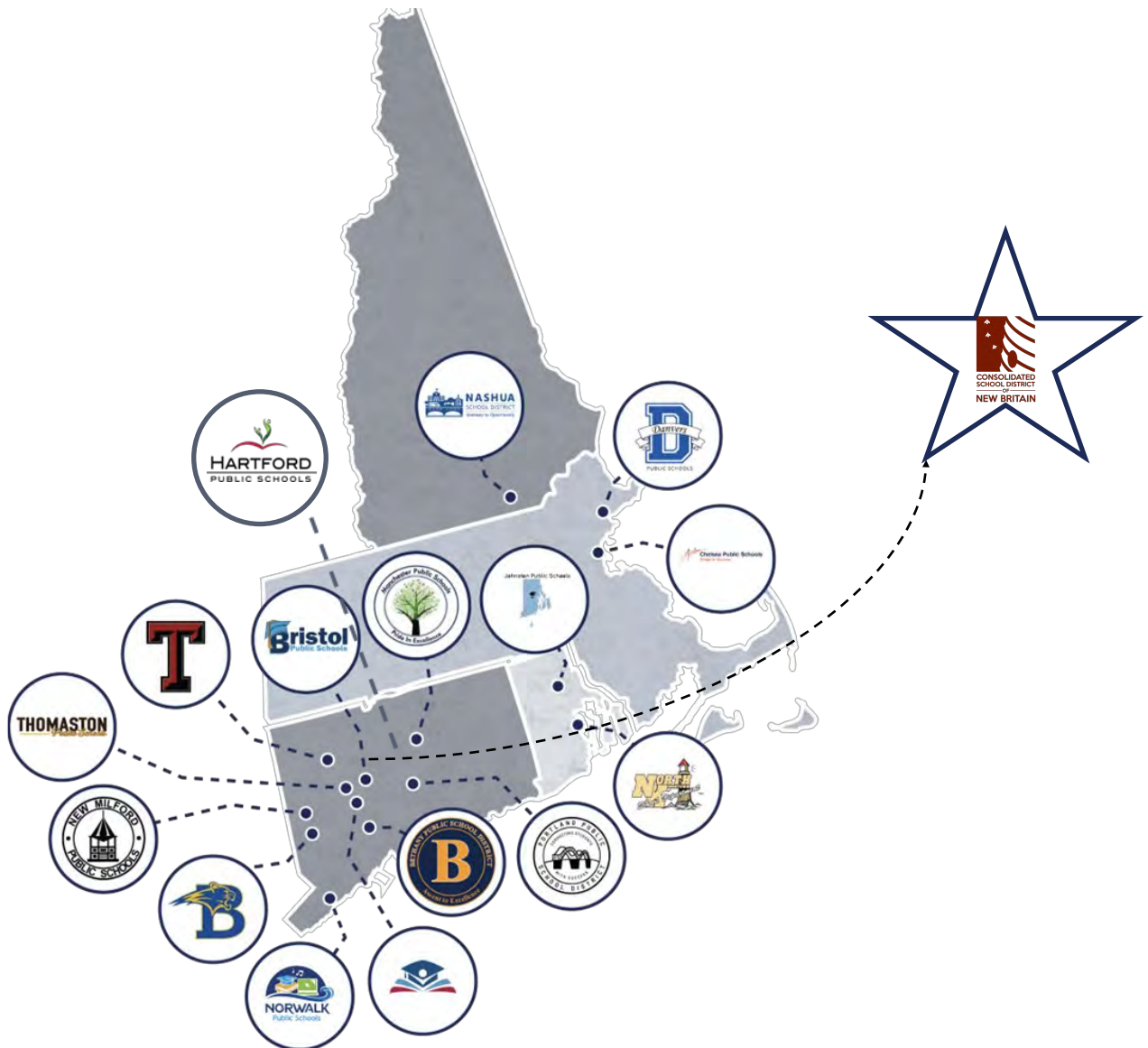
## ✓ Connecticut Experience

### Connecticut Partnerships, Infrastructure, and Experience

ESS is one of the largest dedicated providers of substitute and permanent personnel to Connecticut K-12 school districts. We have a strong regional presence with 16 successful school district partnerships and over 1,200 active substitutes. As a result, we have significant management and recruitment resources in the state.

#### CONNECTICUT STATS AT A GLANCE:

- Over seven years of service in-state
- 16 regional partnerships, four of which are within 25 miles of your District – Bristol Public Schools, Manchester Public Schools, Waterbury Public Schools, and Hartford Public Schools
- 5+ District Managers and two Regional Managers who are local, in-state, and available to serve your schools in person



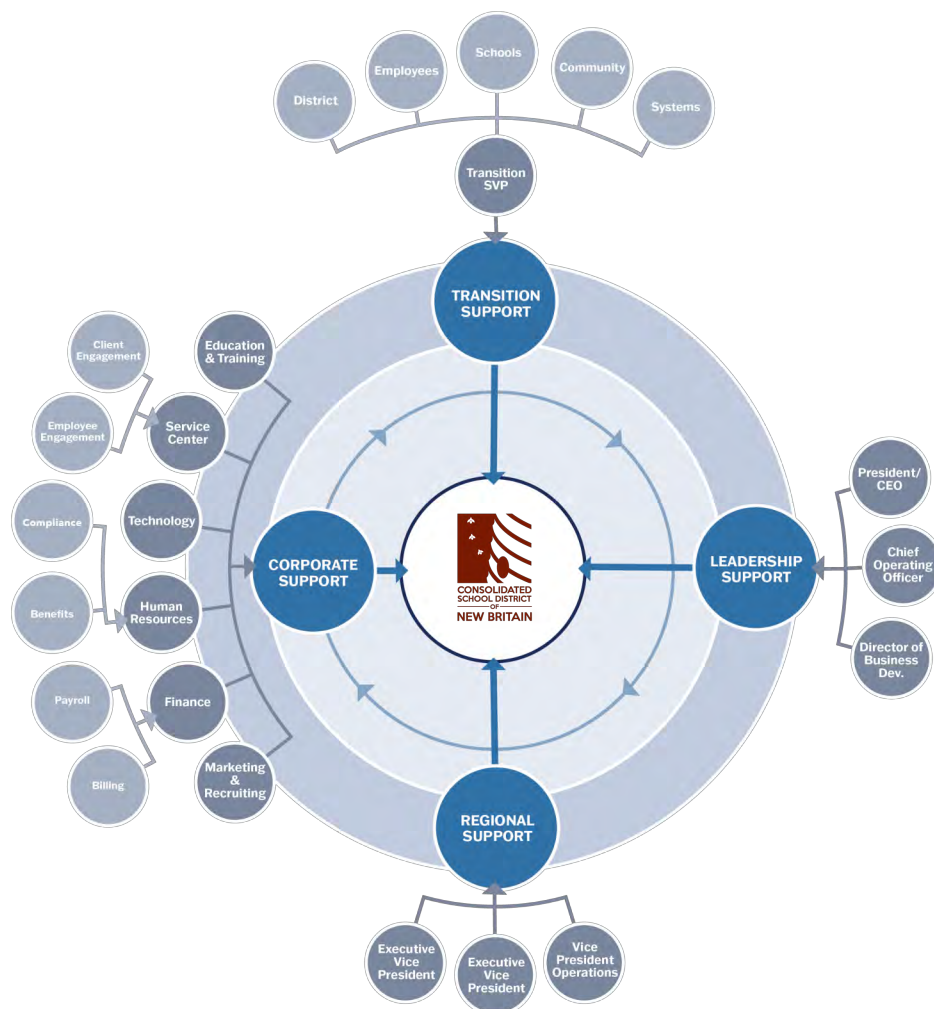


## Management Team Built for Maximum Support

A major distinguishing factor of ESS is our level of management support. Our multi-structured district management team is specifically designed for the Consolidated School District of New Britain, creating a successful impact on your District, your students, and your community.

We are committed to providing consistent customer service at every level. To honor this commitment, the ESS District Support Team closely works with your schools and community to learn your District's unique needs and create a service plan that suits them. Our customer service initiatives are in-depth, far-reaching, and flexible to what works best for your District, schools, and staff. ESS makes sure to provide a simple, dependable, and effective service experience for your District at every turn.

The ESS District Support Team is shaped by three dedicated groups that serve as a continual source of day-to-day service, client engagement, program solutions, and customer support for the Consolidated School District of New Britain. This team is made up of committed professionals that have outstanding credentials and in-depth experience with K-12 school districts. Their unique career qualifications will help our partnership achieve success through high fill rates, consistent community recruitment, and retaining high-quality substitutes while providing superior service. The ESS District Support Team will ensure is receiving personalized service every day.



## Regional Support Team

The Regional Support Team is the leadership and management core of the ESS District Support Team. They focus on your District, building the knowledge and understanding of your community necessary to provide the best possible service. They have experience in all aspects of substitute staffing, including recruiting, training, and managing K-12 substitute programs. The Regional Support Team will listen to your unique needs, understand your challenges, and provide valuable solutions. They oversee the Local Support Team and collaborate with the Corporate Support Team to ensure we provide an exceptional level of efficiency and reliability to the Consolidated School District of New Britain.

## Local Support Team

Through our vast experience, we understand the importance of placing local management staff to provide an extra level of personal support to our partner districts. The Local Support Team will ensure the substitute program is running smoothly and meeting your District's needs. Their primary focus will be the Consolidated School District of New Britain. They provide daily communication and accountability to each administrator, principal, and any other designee, guaranteeing we are meeting the District's and every school's individual needs. The Local Support Team will be an active and engaged presence throughout your community, building relationships and working to establish ESS as a force for positive growth and service.

## Corporate Support Team

The Corporate Support Team understands the formula for success and will always be proactive and accessible to the Consolidated School District of New Britain. This team coordinates with the Regional Support Team, Local Support Team, and your District to serve as another source of continuous service. Made up of over 550 dedicated staff, the Corporate Support Team includes experts from every area of our company, including human resources, education and training, marketing and recruitment, finance, and technology. Leveraging our company's size and wealth of personnel, we will also provide an extensive help center made up of client engagement and employee engagement for the Consolidated School District of New Britain that well exceeds any possible demand. The staff will

*"I am happy to recommend, without a doubt, ESS to you as you look for solutions for filling the absences of your staff. "*

*Ellamae Baldelli, Director of Human Resources  
New Milford Public Schools, CT*



## The Consolidated School District of New Britain's Dedicated Support

Our focus is to make your substitute program succeed. We are committed to building a strong, lasting partnership with the Consolidated School District of New Britain and your community. **A major distinguishing factor of ESS is our level of management support. Our multi-structured management team is designed for the Consolidated School District of New Britain, creating a successful impact on the District, your substitutes, your students, and your community.** To provide the best customer service and support to the District, ESS' management structure is divided into three key teams: Leadership, Transition, and District. The ESS District Team was created to provide peerless support. It includes a Regional Support Team and a Corporate Support Team. Every person on the ESS/the Consolidated School District of New Britain management team is ready to provide full transparency, continuous improvement, and a commitment to deliver the best services to the Consolidated School District of New Britain.

### Leadership Support Team

ESS Leadership Support Team has decades of experience in managing K-12 districts and school services, as well as in financial management and business operations. The leadership team uses their years of experience to drive innovation within ESS and the industry. Under their leadership, ESS has grown into the largest K-12 education-exclusive service provider in the nation. Their clear, consistent direction will lead the ESS/the Consolidated School District of New Britain substitute program to success.



#### **BUDDY HELTON, PRESIDENT & CEO**

Buddy brings over 35 years of business expertise to our clients. For 12 years, he led a national facilities services company that served K-12 schools and higher education operations across the United States. Buddy delivered results, creating high customer satisfaction and company growth with average annual revenues that increased, on average, by 24% per year over 11 years.

Buddy and the ESS executive team continue to have a pioneering attitude, innovating across technology, program, and service offerings. His leadership and drive for innovation will be brought to the Consolidated School District of New Britain, resulting in a high-performing program that improves educational equity and continuity for your students.



#### **STEVE GRITZUK, CHIEF OPERATING OFFICER**

Steve has over 15 years of experience in K-12 operations and currently manages the entirety of ESS throughout the nation. He ensures quality operations and customer-centered programs for each and every ESS client. Steve is heavily involved in the transition and design of our district partnerships. He is strategically instrumental in a program's success, guiding everything from team selection to overall budget. A hands-on leader, he is an active presence with our partners, helping to adjust and refine program strategy to maintain optimal performance.



## The Consolidated School District of New Britain's Dedicated Support



### **NHUY (NEW-E) TRAN, DIRECTOR OF BUSINESS DEVELOPMENT | DIVERSITY, EQUITY, & INCLUSION COUNCIL MEMBER**

Nhuy leads ESS' business development efforts in New England. She has a driven passion to help manage new partner acquisitions, contract negotiations, account management, and client retention. She prides herself in connecting and understanding all her clients' needs to execute a personalized and smooth transition.

Nhuy has been serving K-12 school districts for over five years. She comes to the table with unparalleled training across areas of customer service, sales, and business development. Nhuy has a deep commitment to excellence and her unique ability to understand what each District wants and needs.



## The Consolidated School District of New Britain's Dedicated Support

The ESS District Team is made up of managers that have outstanding credentials and in-depth experience with K-12 school districts. Their outstanding career qualifications will help the ESS/the Consolidated School District of New Britain partnership achieve success through high fill rates, consistent community recruitment, and retaining high-quality substitutes while providing exceptional service. The ESS District Team is composed of two teams: Regional Support and Corporate Support. The multi-level support ensures the Consolidated School District of New Britain is receiving personalized service every day. We will listen to your unique needs, understand your challenges, and provide valuable solutions.

Before making any critical decisions, the ESS District Team leaders will meet with the Consolidated School District of New Britain' administration to identify and establish clear objectives and opportunities for our partnership. This initial meeting will be held within the first week of approval and, following this introduction, we will create a schedule of regular touch-base meetings. During these meetings, the ESS District Team leaders will communicate with your designated school officials to further ensure that your key objectives continue to align with our joint action plans.

### Regional Support Team

The Regional Support Team is the leadership and management core of the ESS District Team. They focus on the Consolidated School District of New Britain's, building the knowledge and understanding of the community necessary to provide the best possible service. They have experience in all aspects of substitute personnel and management including recruiting, training, and retaining K-12 substitute programs. They lead and manage your program, collaborate with the Transition Support Team, and ensure the Corporate Support Team is providing an exceptional level of efficiency and reliability to the Consolidated School District of New Britain.



#### **ANDREW HALL, EXECUTIVE VICE PRESIDENT**

Andy knows the inner workings of school systems – knowledge that helps ESS better serve clients. He joined the company with more than 16 years of experience directing financial affairs as a school business administrator for public school districts. Since 2012, he has been leading operations in the Northeast, including in Connecticut. Andy will ensure your program is up and running smoothly and eliminate any concern the District, staff, and community may have when transitioning substitute programs. Andy will ensure the ESS District Team delivers first-class customer service to encourage a long-lasting, flourishing partnership.



## The Consolidated School District of New Britain's Dedicated Support



### **NOELLE BAGLIVO, EXECUTIVE VICE PRESIDENT**

One of our most successful and veteran leaders, Noelle has been providing substitute talent and management services to our partners for over 12 years. She excels at managing substitute programs, customizing recruiting strategies, and building partnerships in the communities. Noelle will ensure that the Consolidated School District of New Britain receives exceptional communication and customer service on a daily basis. She is available and ready to answer your questions, address concerns, and provide solutions to ensure that our program runs efficiently in each of your schools.



### **BRIAN ENGLE, VICE PRESIDENT OF OPERATIONS**

Brian will work closely with your District administration to ensure that our partnership with ESS is successful. He will be a source of continuous support to the Consolidated School District of New Britain. Brian will serve as a point of contact for the day-to-day leadership and operational support, responding promptly to inquiries and expeditiously resolving District concerns. Brian will work closely with District officials, including your superintendent, business administrators, human resources director, principals, secretaries, and board members.



## The Consolidated School District of New Britain's Dedicated Support

### Corporate Support Team

Providing services solely to school districts, the Corporate Support Team understands the formula for success and will always be proactive and accessible to the Consolidated School District of New Britain. This team coordinates with the ESS Regional Support Team and the District to serve as another source of continuous service. Made up of over 550 dedicated staff, the Corporate Support Team provides support that goes above and beyond your expectations.

Understanding and delivering the needs of the Consolidated School District of New Britain is a continuous process, and we are committed to providing consistent customer service at every level. Each department of the Corporate Support Team is dedicated to the District by regularly evaluating, reporting, and taking action to further improve our partnership. These departments are available daily by phone and email to the Consolidated School District of New Britain's staff and substitutes to answer questions, offer guidance, and assist with any task. Many of our employees in our various departments work onsite at our office in Cherry Hill, NJ. Several of the department leaders will be onsite in the Consolidated School District of New Britain to help the Transition Support Team during the transition.

### CLIENT ENGAGEMENT

The client engagement department plays a key role in structuring the substitute management system to the Consolidated School District of New Britain's specifications. This team ensures that we provide the best customer service and support to your administrators, faculty, and substitute and staff. Our client engagement specialists provide comprehensive support to school personnel daily. The Consolidated School District of New Britain will be appointed a group of client engagement representatives committed to serving the District. Your representatives will assist with tasks including absence entry, report generation, and statistical insight into our partnership.

### EMPLOYEE ENGAGEMENT

The expansive employee engagement department addresses employees' inquiries and provides direction. This team leads ESS' employee engagement initiatives, regularly communicating with substitute and staff and offering direction to provide incentives and ensure their professional goals are being met. In addition to supporting our substitutes, employee engagement representatives will be active in filling Middleton Public Schools' positions by reaching out to eligible employees via phone, email, and text message alerts daily. This team is available from 6:00 a.m. to 7:00 p.m. Monday through Thursday and 6:00 a.m. to 5:00 p.m. on Fridays.

### HUMAN RESOURCES

Our human resources team will partner with your human resources department making certain that our operations within the District are strategically aligned with your policies and procedures. The team will work with the District Administrators and other District officials to resolve any issues that may occur. If the Consolidated School District of New Britain reports an incident or accident, the human resources team will quickly handle it with utmost professionalism. Additionally, this team serves as a valuable resource for our substitutes to work out any issues, questions, or concerns they may have and to assist employees in enrolling in our medical benefits or 401(k) programs.



## Recruiting Strategies Tailored Specifically to Your Community

There's no such thing as a "one-size-fits-all" solution to recruiting substitutes to support your students. The ESS program is unique in that we tailor our recruiting strategies specifically to each partner's needs. Our team will ensure your positions are filled with qualified, local substitutes through a customized recruiting campaign built with strategies designed to succeed in your community.

We will leverage our company's vast resources to create a multi-faceted, year-round recruiting campaign for the Consolidated School District of New Britain. We will connect with recently retired teachers, parents active in schools, and previous job applicants for full-time positions to hire individuals who have established relationships with students and a vested interest in the District. We will recruit across thousands of job boards and resume databases, as well as social media, thanks to labor-saving integration technologies such as Sprout Social. Our grassroots canvassing campaign will use everything from signage and direct mail to our "boots on the ground" street team to get the word out about opportunities in your schools. Our in-house design and printing teams will make these communications speedy and flexible.

This multi-channel recruitment campaign will be launched across the entirety of the Consolidated School District of New Britain's community, including:

### COMMUNITY

- ESS job fairs
- Community job fairs
- Chambers of Commerce
- Community partnerships
- Fairs, festivals, and events
- Employment organizations
- Cultural institutions

### DISTRICT

- District events
- Word-of-mouth referral
- PTO/PTA
- Parents of students
- Retired District staff

### COLLEGES AND UNIVERSITIES

- On-campus job fairs
- Information sessions
- Workshops
- Career centers
- Education departments
- Online college networks

### DIGITAL

- Virtual hiring events
- Indeed
- CareerBuilder
- Facebook
- Instagram
- LinkedIn
- Twitter

### GRASSROOTS

- Flyers
- Postcards
- Outdoor banners
- Yard signs
- Referral program incentives
- Print advertisements
- Digital advertisements





## Rigorous Screening to Find the Perfect Fit

In addition to being properly qualified, each ESS substitute must be caring, patient, organized, communicative, cooperative, creative, positive, and adaptable. ESS has refined a uniquely comprehensive screening process for its staff to ensure that each substitute provided to the Consolidated School District of New Britain is the perfect fit for their position.

### Orientation Screen

During this in-person session, applicants are evaluated on their critical thinking skills, enthusiasm, communication skills, confidence, and professional appearance. These sessions allow us to meet applicants, answer questions, and walk candidates through the hiring process. The orientations are carefully designed to assess the candidate's ability to perform in a real school setting.

### Credentialing Screen

Candidates must possess proper clearances, certifications, and credentials to be hired. Before employment, ESS will guarantee paperwork is accurately completed and certifications, permits, and clearances are submitted. The ESS credentialing process includes:

- Full compliance with Connecticut and the Consolidated School District of New Britain license, certification, and qualification standards
- Verification of candidate education based on Connecticut and the Consolidated School District of New Britain requirements
- Passing background checks and clearances based on Connecticut and the Consolidated School District of New Britain requirements
- Copy of current resume, references, and proof of education for ESS verification
- Automated system audits of any expiring credentials to ensure full compliance and no gaps in service
- Manual ESS team audits of any expiring credentials to ensure full compliance and no gaps in service

ESS' credentialing process is flexible and can be customized to meet the requirements of Connecticut and the Consolidated School District of New Britain. ESS will put measures in place to ensure credentialing for the Consolidated School District of New Britain's substitutes is always comprehensive, consistent, and fully compliant.



## The Industry's Most Thorough Substitute Training Program

The Consolidated School District of New Britain's substitutes will be trained through the industry's leading substitute training program. ESS takes pride in providing the most comprehensive, consistent substitute training in the market.

The ESS training program was developed by our own industry experts to ensure our substitutes are trained to be prepared, collaborative, and compassionate members of your District community. There are several crucial factors that make our training so successful:

### **LIVE, IN-PERSON TRAINING**

ESS understands the necessity of training staff live before they begin working in the District. These trainings allow for a level of completeness and assessment that is not possible through methods utilized by other staffing companies.

### **LOCAL EDUCATION EXPERTS**

Our live trainings are conducted by local education experts that understand your culture and your community. These experts may be recently retired educators or administrators, K-12 education specialists from nearby universities, or even veteran substitutes from your schools.

### **POSITION-SPECIFIC TRAINING GUIDES**

ESS provides each substitute a copy of our own copyrighted position-specific training guides to supplement the live training classes. These guides serve as valuable reference for ESS staff, reinforcing best practices, company and District policy, and helpful tips.

### **ONGOING TRAINING INITIATIVES**

Your substitutes will have access to ongoing training initiatives. These customizable, ongoing trainings are available in multiple forms, including annual trainings, trainings requested by the substitutes, and any additional training requested by the District.

### **ONLINE SUPPLEMENTARY TRAINING**

ESS employee training is reinforced through periodic internet-based training modules via the Global Compliance Network. In addition to mandatory modules depending on their position, substitutes are encouraged to complete additional modules for further development.

### **FULLY CUSTOMIZED TRAINING CURRICULUM**

Our commitment to the Consolidated School District of New Britain includes our promise to fully customize the substitute training program for the District. The District may request any additional training or modify training subjects at any time to best meet your unique needs.



## Employee Retention to Ensure Consistency

At ESS, it's not a coincidence that we treat substitute employees well and they like working for us. The two go hand-in-hand. We offer a variety of benefits, perks, and learning opportunities that keep employees motivated, prepared, and engaged. We invest heavily in our employee retention and satisfaction initiatives.

ESS understands the importance of retaining valuable staff to ensure consistency in your schools. To that end, we have invested heavily in our employee retention and satisfaction initiatives.

### ECONOMIC SECURITY

- Weekly pay
- 401(k) retirement plan

### COMPLETE JOB SUPPORT

- Dedicated engagement team to answer any questions
- Human Resources to assist with benefits, pay, and more
- Local support from regional staff

### HEALTH BENEFITS

- Range of medical insurance options, including MEC
- Life, critical, accident, and disability insurance

### APPRECIATION AND GIFTS

- Monthly gift card raffle
- ESS Marketplace discount and rewards program
- \$100 Refer a Friend bonuses
- Career Kickstart Reimbursement program

### PERFORMANCE INCENTIVES

- Employees of the Month receive \$50 and a letter of appreciation
- Employees of the Year receive \$1,000 and an additional \$1,000 donated to the school of their choice
- Cash rewards for accepting assignments on hard-to-fill days or locations, or for accepting a certain quantity of assignments before a certain date

### STEM PROFESSIONAL DEVELOPMENT

- Professional learning opportunities through Accelerate Learning and the National Institute for STEM Education (NISE) where employees can Earn Continuing Education Units (CEUs)
- ESS pays half the cost of every STEM certificate our employees earn





## Advanced Technologies for Streamlined Solutions



### FRONTLINE EDUCATION

Frontline Education's Absence Management is one of the primary systems ESS uses to manage substitute placements. We have been partnering with Frontline Education for over a decade, and are one of the company's largest end-users. As such, we have the experience necessary to leverage additional efficiencies and improvements to your system. We have an in-house, specialized Frontline Education technology team, which allows us to customize the system to the Consolidated School District of New Britain's preferences.



### WILLSUB+

willsub+ is a cutting-edge software developed and managed by ESS. It's a powerful, all-in-one program that makes employee management processes faster, easier, and more useful for administration and substitutes. willsub+ provides many unique and invaluable advantages to districts in applicant tracking, absence management, and time tracking.

#### **willsub+ Applicant System**

ESS uses willsub+ for applicant tracking. It helps our team identify and hire the best candidates to work in your schools. This system streamlines the recruiting, hiring, screening, and onboarding process, using customized screening questionnaires to identify the best candidates for the Consolidated District of New Britain. Applicant information such as credentials, clearances, certifications, and trainings are saved, and the system provides automated compliance checks and expiration notifications to ensure 100% employee compliance.

#### **willsub+ Timesheets**

ESS captures employee time, including those with multiple jobs and locations, through willsub+ Timesheets. The system eliminates paper timesheets, decreases manual data entry requirements, and accurately captures working hours and job attendance. It also provides the Consolidated School District of New Britain the ability to view when and where substitutes are working in real time. Substitutes can log into willsub+ Timesheets through any computer, tablet, or smartphone to sign in and sign out of their assigned jobs.

Geofencing is a unique willsub+ feature that provides ESS an additional way to ensure the employee is on location. With geofencing, employees will not be able to sign in/out if they are more than 200 yards outside of range of the premises of their assignment.



# Comprehensive Analytics and Transparent Reporting



## QuickSight

### QUICKSIGHT

ESS uses Amazon QuickSight to analyze program data and make real-time decisions to support our district partners. Through our QuickSight dashboard, all program performance metrics are at our fingertips. Data is displayed in comprehensive charts and graphs called Visuals. The software also gives our team the ability to drill down into program data to see fill rates by school, day, and position, as well as hiring activity for the Consolidated School District of New Britain. These tools allow our team to easily assess program performance, make strategic decisions, and transparently share reports with the District stakeholders.

### ESS QuickSight Dashboard Samples



District Name	School	Service Type	Fill Type	Fill Rate	Total	Filled	UnFilled	Filled Non-...
Sample District	Sample Vocational School			91%	12	11	1	0
	Sample Elementary School			100%	4	4	0	0
	Sample Elementary School			100%	2	2	0	0
	Sample Elementary School			92%	13	12	1	0
	Sample Elementary School			94%	18	17	1	0
	Sample Elementary School			100%	4	4	0	0
	Sample High School			92%	26	24	2	0
	Sample Early Childhood School			92%	13	12	1	0
	Sample Elementary School			94%	18	17	1	0
	Sample Middle School			88%	17	15	2	0
	Sample Elementary School			90%	60	54	6	0
	Sample Elementary School			92%	13	12	1	0
	Sample Middle School			94%	18	17	1	0
	Sample Early Education School			96%	26	25	1	0
	Sample Early Education School			96%	21	20	1	0
Sample STEM School			92%	13	12	1	0	
Sample Elementary School			94%	18	17	1	0	
<b>Total</b>			<b>93%</b>	<b>278</b>	<b>257</b>	<b>21</b>	<b>0</b>	



## A Seamless Transition Designed for Your District

The key to the Consolidated School District of New Britain's successful partnership with ESS is a smooth transition from your current operation to our proposed program. Your District's transition will be led by a seasoned team of K-12 industry experts experienced in transitioning, recruiting, training, and managing K-12 substitute programs. This team consists of adaptable, attentive problem-solvers who are committed to designing the transition around the Consolidated School District of New Britain's requirements, preferences, and timeline. The team's core goal is to have your program up and running as smoothly, quickly, and effectively as possible, and completely eliminate any concerns your administration, staff, and community may have when partnering with a new vendor to provide these services.

Our team ensures no disruptions to District administration or student education. We have carefully perfected the process of transitioning school districts to our full-service solution, guaranteeing District satisfaction and program success. Each facet of the transition process is fully customized to the Consolidated School District of New Britain's needs. Our multifaceted transition plan includes an implementation process for:

### **THE DISTRICT**

We establish your expectations, meet with District staff and stakeholders, and align the program with your District's operations.

### **THE SCHOOLS**

We visit each of your District's schools to meet with principals and staff and understand their needs. We also provide marketing materials with helpful collateral to announce our partnership.

### **THE SUBSTITUTES**

ESS onboards all of your current substitute staff in good standing, introduces them to ESS, and addresses any questions or concerns.

### **THE SYSTEMS**

ESS' systems experts work with your District to customize our technology suite to your specifications. We also offer systems training to all District staff.

*"ESS constantly developed creative ways to recruit substitutes through incentive programs. Their efforts resulted in an increase in new hires which had a positive impact on our daily fill rates."*

*"I would not hesitate for a moment to recommend ESS to your organization. They take great pride in the work they do for school districts. They are diligent, professional and innovative."*

*Karen L. Clancy, Director of Finance and Management  
Manchester Public Schools, CT*



## An All-Inclusive, Transparent Partnership

ESS' full-service substitute program for the Consolidated School District of New Britain is transparent and all-inclusive. The Consolidated School District of New Britain can depend on ESS to always be accountable and forthcoming about all aspects of the substitute program. We know how crucial transparency is for District decision-makers, and we are committed to providing it so they can do their jobs with the best information and at the highest levels of efficiency.

We will work closely with the Consolidated School District of New Britain to establish your reporting needs and the resulting processes, procedures, and analysis required. These reports are essential to maintaining open communication during our partnership. Because all of ESS' technology systems integrate, we can provide any combination of reporting your District may need, including position type, date range, school, grade level, absences, fill rates, and program cost.

### Transparent Pricing

ESS is committed to providing the best value to the Consolidated School District of New Britain. ESS' proposed price is a markup of 32% on the District's preferred pay rates for all positions. Our bill rates are achieved by multiplying the pay rate, either hourly or daily stipend, by 1.32. Your District reserves the right to change the pay rate. ESS' bill rate will reflect a 32% markup. Our bill rate is an **“all-in” figure - all features** in this proposal include the ESS Team, wage-associated taxes, insurances, and all other features are included in our markup. There are no further costs to the District.

POSITION	PAY RATE	BILL RATE
Daily Substitute	\$ 125.00	\$ 165.00
Long-Term Substitute	\$ 155.00	\$ 204.60
Paraprofessional	\$ _____	\$ _____
Building Base Substitute	\$125.00	\$165.00



## Evidence of Success

To demonstrate our tremendous success, we have included the following references for the Consolidated School District of New Britain's review. These partnerships are only a few distinct examples of our program's ability to deliver industry-leading solutions and exceptional customer service to each of our partners.

### **WATERBURY PUBLIC SCHOOLS**

Contact: Mr. Juan Mendoza, Assistant Superintendent  
Email: jmendoza@waterbury.k12.ct.us Phone: 203.721.3152  
Address: 236 Grand Street #1, Waterbury, CT 06702  
Services: Substitute Teachers, Paraprofessionals, Long-Term Substitutes  
Enrollment: 18,600 Partner Since: 2020  
Contact Amount: \$3M annually

### **BRISTOL PUBLIC SCHOOLS**

Contact: Ms. Amy Devine, Assistant to the Director of Talent Management  
Email: adevine@bristol.k12.org Phone: 860.584.7019  
Address: 129 Church Street, Bristol, CT 06010  
Services: Substitute Teachers, Paraprofessionals, Long-Term Substitutes  
Enrollment: 8,000 Partner Since: 2021  
Contract Amount: \$2.1M annually

### **NORWALK PUBLIC SCHOOLS**

Contact: Gabrielle Parker– Interim HR Director  
Email: parkerg@norwalkps.org Phone: 203.854.4011 EXT 44011  
Address: 125 East Ave., Norwalk, CT 06852  
Services: Substitute Teachers, Paraprofessionals  
Enrollment: 11,700 Partner Since: 2019  
Contract Amount: \$1.8M annually

### **MANCHESTER PUBLIC SCHOOLS**

Contact: Ms. Karen Clancy, Assistant Superintendent of Finance and Management  
Email: kclancy@mpspride.org Phone: 860.647.3444  
Address: 45 N. School Street, Manchester, CT 06042  
Services: Substitute Teachers, Paraprofessionals, Long-Term Substitutes  
Enrollment: 6,400 Partner Since: 2018  
Contact Amount: \$700K annually

*“Changes of this magnitude are generally not done in the middle of a school year, but thanks to the communication, collaboration, and openness of ESS it was a success.”*

*Joseph Massimino, Ed.D., Assistant Superintendent of HR  
Woodbridge Township School District, NJ*





## Evidence of Success

### Recent New England Partnerships

More and more New England districts are partnering with ESS as our reputation for service and quantifiable results grows. Below is a selection of districts that have recently signed with ESS in the last six months.

#### **CHELSEA PUBLIC SCHOOLS**

Contact: Christine Lee; Director of Human Resources  
Email: clee@chelseama.gov Phone: 617.466.4475  
Address: 500 Broadway City Hall, Chelsea, MA 02150  
Services: Substitute Teachers  
Enrollment: 6,000 Partner Since: 2023  
Contract Amount: \$2.1M annually

#### **THOMASTON PUBLIC SCHOOLS**

Contact: Francine Coss; Superintendent  
Email: fcoss@thomastonschools.org Phone: 860.283.3053  
Address: 185 Branch Road. Thomaston, CT 06787  
Services: Substitute Teachers, Paraprofessionals, Long Term Substitutes,  
Clerical Employees  
Enrollment: 1,000 Partner Since: 2023  
Contract Amount: \$264,000 annually

#### **TORRINGTON PUBLIC SCHOOLS**

Contact: Kimberly Schulte; Director of Human Resources  
Email: ksculte@torrington.org Phone: 860.489.2327 ext. 1630  
Address: 355 Migeon Avenue Torrington, CT 06790  
Services: Substitute Teachers, Paraprofessionals, Long Term Substitutes,  
Clerical Employees  
Enrollment: 4,000 Partner Since: 2023  
Contract Amount: \$2M annually

#### **HARTFORD PUBLIC SCHOOLS**

Contact: Dr. Tiffani Curtis; Chief Talent Officer | Diversity, Equity, & Inclusion  
Director  
Email: Tiffani.Curtis@hartfordschools.org Phone: 860.695.8000  
Address: 330 Wethersfield Avenue, Hartford, CT 06114  
Services: Substitute Teachers, Paraprofessionals  
Enrollment: 18,000 Partner Since: 2023  
Contract Amount: \$2.5M annually

SUNGARD PENTAMATION  
 DATE: 07/28/2023  
 TIME: 12:37:19

NEW BRITAIN SCHOOL DISTRICT  
 DETAIL EXPENDITURE STATUS REPORT

PAGE NUMBER: 1  
 EXPSTAILL

SELECTION CRITERIA: orgn.fund='1010' and orgn.orgnl='941' and expldedgr.account='53590'  
 ACCOUNTING PERIOD: 13/23

SORTED BY: FUND, LOCATION, ACCOUNT  
 TOTALED ON: FUND, LOCATION  
 PAGE BREAKS ON:

FUND - 1010 - GENERAL FUND

ORGANIZATION / ACCOUNT / TITLE

ORGANIZATION / ACCOUNT / TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
1010-941-2570-000-000 53590 TAL OUTSIDE SUB SVC -CER	1,000,000.00	1,077.30	.00	743,340.42	256,659.58
TOTAL LOCATION - TALENT	1,000,000.00	1,077.30	.00	743,340.42	256,659.58
TOTAL FUND - GENERAL FUND	1,000,000.00	1,077.30	.00	743,340.42	256,659.58
TOTAL REPORT	1,000,000.00	1,077.30	.00	743,340.42	256,659.58



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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### Board Memorandum

Submitted by Andrew Mazzei () for approval at the Regular Board Meeting on August 14, 2023.

Senior Leadership Sponsor: Tyrone Richardson Staff Presenter: Andrew Mazzei

#### Type of Memorandum

Purchase Order

#### Background and Purpose/Rationale

Based on the current 22-23 SBAC early data, 14% of the students at Slade Middle School have either met or exceeded achievement standards. 26% of the students at Slade Middle School have nearly met the achievement standards. On the I-Ready diagnostic assessment 17% of the Slade Middle School students scored on or above grade level. 18% of students scored one year below grade level. To better student outcomes, the students that scored in the “one year below” grade level band will be purposefully placed in the Read 180 intervention class to improve their reading abilities. The goal is to review data on 6 - 8 cycles to attend to more students as students achieve their goals.

#### Financial Information

The total is \$35,977.94 and the funding source is Commissioner's Network 2346-012-1000-000-001-56110.

#### Committee Review

No committee review due to summer meeting schedule

[New Britain - Slade Middle School R180 1 Year - Andrew Mazzei.pdf](#)



# Houghton Mifflin Harcourt

**Proposal #008667131**

Prepared For

## **Slade Middle School**

183 Steele St  
New Britain CT 06052

**Attention:  
Lara Bohlke**

For the Purchase of:

## **Read 180 - 1 Year**

Prepared By  
Scott Nichols  
scott.nichols@hnhco.com

**Please submit this proposal with your purchase order.**

Purchase orders or duly executed service agreements for **Professional Services** purchased, must be submitted at least 30 days before the service event date.

For greater detail, the complete Terms of Purchases may be reviewed here:

<http://www.hnhco.com/common/terms-conditions>

Send **Check Payments** to:  
Houghton Mifflin Harcourt Publishing Company  
14046 Collections Center Drive  
Chicago, IL 60693

Attention:  
Lara Bohlke

Send **Orders** to:  
orders@hnhco.com  
FAX: 800-269-5232

**HMH Confidential and Proprietary**

# Proposal for Slade Middle School

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
<b>Stage B</b>						
<b>Student Licenses</b>						
1835538	9780358740568 Read 180 Digital Access Student Subscription 1 Year	\$169.00	108	\$18,252.00	\$7,560.00	\$10,692.00
	Includes: Read 180 Student License 1 Year Implementation Success					
<b>Total for Student Licenses</b>		<b>\$10,692.00</b>				
<b>Teacher Licenses</b>						
1835546	9780358740643 Read 180 Digital Access Teacher Subscription 1 Year	\$299.00	3	\$897.00	\$897.00	
	Includes: Read 180 Teacher License 1 Year Access to Teacher's Corner					
<b>Total for Teacher Licenses</b>		<b>\$0.00</b>				
<b>A la Carte Items Available for Purchase</b>						
<b>Classroom Materials</b>						
1840342	9780358767305 Read 180 Stage B ReaL Book Workshops 1-3 Teaching Guide Bundle	\$395.00	1	\$395.00		\$395.00
1840343	9780358767312 Read 180 Stage B ReaL Book Workshops 4-6 Teaching Guide Bundle	\$395.00	1	\$395.00		\$395.00
1840344	9780358767329 Read 180 Stage B ReaL Book Workshops 7-9 Teaching Guide Bundle	\$395.00	1	\$395.00		\$395.00
1843973	9780358794882 Read 180 ReaL Book Code Teaching Guide Bundle	\$475.00	1	\$475.00		\$475.00
3016630	9780545900843 READ 180 Universal Stage B Independent Reading Library with System 44	\$2,500.00	1	\$2,500.00		\$2,500.00
1798805	9780358363002 HMH Word Building Kit	\$49.95	1	\$49.95		\$49.95
<b>Student Materials</b>						
1840249	9780358766377 Read 180 Stage B ReaL Book Workshops 1-3 Student Edition Bundle	\$30.00	108	\$3,240.00		\$3,240.00
	Includes: Read 180 Stage B ReaL Book Workshop 1-3 Student Edition Read 180 Stage B Getting Started Book 1 Student Edition					
1843211	9780358789963 Read 180 Code Books 1-4 Student Edition Bundle for Stage B	\$30.00	30	\$900.00		\$900.00
	Includes: Read 180 Code Books 1-4 Student Edition Read 180 Stage B Getting Started Book 1 Student Edition					
<b>Total for A la Carte Items Available for Purchase</b>		<b>\$8,349.95</b>				

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**Total for Stage B** **\$19,041.95**

### Professional Services - Read 180

#### Implementation Success Plan

1833602 9780358732082 Getting Started Introduction to Read 180 on Ed Live Online 2-Hour Grade 3-12

This two-hour Getting Started session introduces teachers to their new program's structure, essential resources, and implementation recommendations. Teachers will also explore Ed, HMH's teaching and learning platform, and the professional learning pathway on Ed.

Getting Started is the initial step toward a successful first 30 days. Ongoing training and support will be also provided on Ed. There, teachers will access a guided learning pathway based on their grade level and implementation timeline. A recommended sequence of topics, which includes live sessions, videos, interactive media, and related resources, will help teachers plan, teach, and assess student learning using their new HMH program. After teachers complete each pathway topic, they receive a certificate of completion.

**Total for Implementation Success Plan**

**\$0.00**

#### Coaching and Courses

1833608 9780358732167 Read 180 on Ed Blended Coaching Membership Grades 3-12

\$19,500.00

1

\$19,500.00

\$3,900.00

\$15,600.00

Send **Check Payments** to:  
Houghton Mifflin Harcourt Publishing Company  
14046 Collections Center Drive  
Chicago, IL 60693

Attention:  
Lara Bohlke

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orders@hnhco.com  
FAX: 800-269-5232

**HMH Confidential and Proprietary**

# Proposal for Slade Middle School

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
	<p>Blended Coaching brings the coaching experience into a small group context and opens up communication among teachers and/or instructional coaches. It is a collaborative conversation, focused on deepening understanding of student work, student learning targets, instructional practices, goal setting, and action steps.</p> <p>The blended coaching annual membership powered by HMH Coaching Studio provides within the term of the membership 4 in-person coaching days, 8 30-minute live online sessions, and HMH Coaching Studio licenses may be purchased and added to this annual membership as needed.</p>					
<b>Total for Coaching and Courses</b>				<b>\$15,600.00</b>		
<b><u>Total for Professional Services - Read 180</u></b>				<b>\$15,600.00</b>		

<i><b>Total Savings:</b></i>	<b>\$12,357.00</b>
<i><b>Subtotal Purchase Amount:</b></i>	<b>\$34,641.95</b>
<i><b>Shipping &amp; Handling:</b></i>	<b>\$1,335.99</b>
<b><u>Total Cost of Proposal (PO Amount):</u></b>	<b>\$35,977.94</b>

**\*\*Please add proper sales tax to your order\*\***

Send **Check Payments** to:  
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 14046 Collections Center Drive  
 Chicago, IL 60693

Attention:  
 Lara Bohlke

Send **Orders** to:  
 orders@hnhco.com  
 FAX: 800-269-5232

**Total Cost of Proposal (PO Amount): \$35,977.94**

Thank you for considering HMH as your partner. We are committed to providing an excellent experience and delivering ongoing, high-quality service to our customers. To meet these goals, we want to ensure you are aware of the below Terms of Purchase. These terms help us process your order quickly, efficiently, and accurately, ensuring successful delivery and implementation of our solutions.

- Please return this cost proposal with your signed purchase order that matches product, prices and shipping charges.
- Provide the exact address for *delivery* of print materials. The shipping address may be your district warehouse or individual school sites, but it is essential that this is accurate.
- Please supply the name of each important district point of contact for all aspects of the solution including their direct contact information (email/phone):
  - o Point of Contact for Print materials
  - o Point of Contact for Digital materials
  - o Point of Contact for Scheduling Professional Development
- Please confirm that we have the correct 'Ship to' and 'Sold to' information on the cost proposal.
 

<b>Ship to:</b>	<b>Sold to:</b>
Slade Middle School	Consolidated SD of New Britain
183 Steele St	
New Britain, CT 06052-1555	New Britain, CT 06050-1960
- Please provide funding start and end dates.
- Please note that all products and services will be billed upon the processing of your purchase order.
- Our payment terms are 30 days from the invoice date.
- Print subscription material quantities may be adjusted across grades for like products, to accommodate enrollment fluctuations, quantities cannot be adjusted between different programs or copyrights.
- Our shipping terms are FOB shipping point. The shipping term for your proposal is Shipping Point.
- Any proposed shipping or tax amount provided on this proposal, is based on the Ship To account location quoted within.
- If the location of your delivery changes, please include the proper sales tax and shipping charges for that location in the applicable Purchase Order
- Should any of these Terms of Sale conflict with any preprinted terms on your purchase order, the HMH terms of service shall apply.

Thank you in advance for supplying us with the necessary information at time of purchase.

Our goal is to ensure your success throughout the duration of this agreement, which starts with a highly successful delivery of our solution.

For greater detail, the complete Terms of Purchase may be reviewed here: <http://www.hmhco.com/common/terms-conditions>

Date of Proposal: 4/6/2023

Proposal Expiration Date: 5/21/2023



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## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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### Board Memorandum

Submitted by Leona C. Clerkin () for approval at the Regular Board Meeting on August 14, 2023.  
Senior Leadership Sponsor: Tyrone Richardson Staff Presenter: If necessary, I can attend. ~Leona Clerkin

#### Type of Memorandum

Purchase Order

#### Background and Purpose/Rationale

This is a renewal and Quaver is a proprietary technology platform. All returning teachers have been trained in it and use it as a resource in the teaching of music at the elementary level.

This is a renewal of Quaver Music Technology platform. "QuaverMusic curriculum is aligned with National Core Arts Standards and supports various pedagogies. Teachers can access scaffolded lessons by following the yearly lesson plan, which offers 36 weeks of lessons per grade. They can also search lessons by theme and musical style. QuaverMusic offers a wide variety of song-based lessons in Orff, Kodály, and M.L.T. (music learning theory). QuaverMusic lessons contain movement videos, activities, interactives, games, and assignments. Assessments are built into the lesson structure to offer another way for teachers to measure skills. Printable scores, listening maps, QuaverMusicals, and even 150+ ukulele songs bring music to life in any classroom setting. No matter the teaching style, QuaverMusic provides a seriously fun curriculum for every classroom. QuaverMusic has 6,500+ culturally diverse, interactive resources to reach and represent ALL students. We also offer Spanish translations of many songs to meet the needs of Dual-Language learners."

#### Financial Information

The total is \$18,000.00 and the funding source is Local Fine Arts Budget 101096322074-57350 Software-Tech. related.

#### Committee Review

No committee review due to summer meeting schedule [Quaver Quote 23 - Leona Clerkin.pdf](#)



65 Music Square West



Nashville TN, 37203

240427

**Renewal Quote #43646**

This quote is prepared for the below license holders that have access expiring June 30, 2023.

Prepared for:  
**NEW BRITAIN SCHOOL DISTRICT, CT**

Access for:	Description	Length	Grades	Cost
CHAMBERLAIN SCHOOL	QuaverMusic	1 Year	K 1 2 3 4 5	\$1,800.00
DILORETO MAGNET SCHOOL	QuaverMusic	1 Year	K 1 2 3 4 5	\$1,800.00
GAFFNEY SCHOOL	QuaverMusic	1 Year	K 1 2 3 4 5	\$1,800.00
HOLMES SCHOOL	QuaverMusic	1 Year	K 1 2 3 4 5	\$1,800.00
JEFFERSON SCHOOL	QuaverMusic	1 Year	K 1 2 3 4 5	\$1,800.00
LINCOLN SCHOOL	QuaverMusic	1 Year	K 1 2 3 4 5	\$1,800.00
NORTHEND SCHOOL	QuaverMusic	1 Year	K 1 2 3 4 5	\$1,800.00
SMALLEY ACADEMY	QuaverMusic	1 Year	K 1 2 3 4 5	\$1,800.00
SMITH SCHOOL	QuaverMusic	1 Year	K 1 2 3 4 5	\$1,800.00
VANCE SCHOOL	QuaverMusic	1 Year	K 1 2 3 4 5	\$1,800.00

**Grand Total\*: \$ 18,000.00**

**Multi-year discounts are available on license purchases of 5 or more years.\*\***

**Contact us at [SalesSupport@QuaverEd.com](mailto:SalesSupport@QuaverEd.com) for more information!**

**Complete your purchase by responding to [SalesSupport@QuaverEd.com](mailto:SalesSupport@QuaverEd.com) with the following items:**

1. Purchase Order (or other form of payment) matching the amount included on your quote (plus applicable state taxes).
2. Tax exempt certificate (required if tax exempt).
3. Contact name and email address for receiving invoices (*Note: we do not mail physical invoices*).

***\*Tax not included. If your organization is tax exempt, please send a copy of your tax exemption certificate at time of purchase and tax will be omitted from your final invoice.***

***\*\*Discount not available in all areas.***



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

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### Board Memorandum

Submitted by Alejandro Ortiz () for approval at the Regular Board Meeting on August 14, 2023.

Senior Leadership Sponsor: Tyrone Richardson Staff Presenter: Tyrone Richardson

#### Type of Memorandum

Contract and Purchase Order Approval

#### Background and Purpose/Rationale

Classroom management is a primary responsibility for middle school personnel. All middle school teachers must prioritize implementation strategies to manage students' behavioral maturation. Lacking alternatives, investing energy and personnel ultimately creates a self – fulfilling approach that is reactive and unproductive. This program will train staff to apply a preventative system of research – based interventions that empower development of appropriate school behavior. This service will help teachers in the implementation of a proactive system of strategies to manage students' behavioral maturation. This program will train staff to apply a preventative system of research – based interventions that empower development of appropriate school behavior. Blending group presentations, classroom observations, and personalized coaching will provide a foundation of strategies to achieve long – term success. Also, consultants will support the initial foundations of support with 6 key teachers and an admin on MTSS/PBIS protocol for implementation to start the 2024-25 school year.

See attached

#### Financial Information

The total is \$18,000.00 and the funding source is Commissioner's Network 234705310001-53320.

#### Committee Review

No committee review due to summer meeting schedule

Donald F. Perras, Ph.D.

Behavioral Specialist / Educational Consultant

354 Stratford Road

Stratford, Connecticut 06615

(203 - 385 - 0068)

[dperras1@yahoo.com](mailto:dperras1@yahoo.com)

### **Proposal: 2023 – 024**

Classroom management is a primary responsibility for middle school personnel. All middle schools should prioritize implementation of a proactive system of strategies to manage students' behavioral maturation. This complex, multi – faceted task is dependent on creative administration, professionally trained staff, and building resources to maintain responsible behavior. Any deterrents to accomplish this task typically result in a myriad of daily complications that disrupt orderliness and learning. Lacking alternatives, investing energy and personnel ultimately creates a self – fulfilling approach that is reactive and unproductive. This program will train staff to apply a preventative system of research – based interventions that empower development of appropriate school behavior. Blending group presentations, classroom observations, and personalized coaching will provide a foundation of strategies to achieve long – term success.

### **Goals:**

- 1 ~ design and implement a school - based preventative classroom management system to enhance student performance and behavioral accountability
- 2 – strengthen program participants' classroom management skills
- 3 – to nurture participants' self – reliance and psychological competence aligned with managing students' social – behavioral development
- 4 - create a foundation for PBIS programming

**Staff:** whole school; emphasis on new/transfer hires

### **Procedures:**

\* Creation of power point '*manuals*' that provide a thorough orientation to basic organizational, instructional, and behavior management strategies for all staff. New hires will be prioritized to maximize their talent and personal adjustment.

[cost: \$ 1, 200]

[September]

~ *Ecological Model* Classroom Management

~ Fundamental M.S. Instructional Options

~ *Ecological Model*: Behavior Management

~ CSDE Classroom Observation Rubric

\* Presentation of **four** (4) group training sessions on school – based preventative classroom management system to enhance student performance and behavioral accountability.

[cost: \$ 2,800 (\$700 each session)]

\* Presentation of **three** (3) group training sessions on the ‘interpersonal teacher – student behavioral dynamic’ on classroom management.

[cost: \$ 2,100 (\$700 each session)]

\* Scheduled **6 full day** classroom observations to assess teachers’ productivity and unique consultation requirements.

[cost: \$ 4,500 (\$ 750 per full day)]

\* **Thirty** group/personal 30 *virtual* zoom meetings to offer individualized input, recommendations, and support to nurture professionalism and personal wellness. Analysis of classroom videos an option.

[cost: \$ 3,000 (\$ 100 per meeting)]

\* Edit and modify school ‘behavior matrix’ policies/procedures to address alternative management interventions.

[cost: \$ 700]

\* Meet **8** times for structuring and planning PBIS model for 2024 – 025 implementation.

[cost: \$ 1,200 (\$ 150 per meeting) ]

\* Attend **ten** administrative meetings to address staffing, progress, training topics, and new initiatives.

[cost: \$ 1,500 (\$ 150 per meeting)]

\* Preparation of training webinars/manuals and resources for presentations.

[cost: \$ 500]

\* Write annual summary report, readiness for 2024 – 025.

[cost: \$ 500]

**Timeline/Cost:**

\* Commence late August and finish June of 2024.

\* The total projected cost for all activities is \$ 18,000.

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Donald Perras

Contractor, Donald Perras

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CSDNB, Superintendent/Designee



FINANCE DEPARTMENT

August 14, 2023

To: Board of Education  
From: Ann Alfano, Chief Financial Officer  
CC: Dr Tony Gasper, Superintendent  
Re: Draft Financial Report Month Ending June 30, 2023

Please see attached draft June 30, 2023 financial reports. The final report is in progress and subject to change. The final report will be presented at the September Board of Education Meeting:

General Fund Operating Budget:

- Exhibit A - By Category - Page 1
- Exhibit B - By Object Code - Pages 2 to 4
- Exhibit C - Pending Budget Transfers (NEEDS BOARD APPROVAL) - Page 5
- Exhibit D - Internal (Departmental/School) Budget Transfers - Page 6

Check Register - Exhibit E - Pages 7 to 48

Extra Earnings - Exhibit F - Pages 49 to 51



Consolidated School District of New Britain  
 DRAFT - 2022-2023 Operating Budget: Summary Report  
 As of June 30, 2023

Description	Adopted Budget	Prior Transfers		Pending Transfers		Revised Budget	Expenditures			Available Balance	% Expended / Encumb.	Actual		
		Board	Internal	Board	Internal		Encumbr.	Actuals	Total			2021-2022	2020-2021	2019-2020
Certified Salaries	51,732,641	(415,757)	3,655	-	-	51,320,539	-	46,924,620	46,924,620	4,395,920	91.4%	48,894,910	49,474,156	51,975,443
Non-Certified Salaries	21,981,624		1,026	-	-	21,982,650	-	21,606,910	21,606,910	375,740	98.3%	21,855,562	20,146,272	19,692,522
Fringes & Insurances	16,755,364	(1,486,131)				15,269,233	-	13,010,877	13,010,877	2,258,356	85.2%	11,133,590	21,415,002	17,402,788
Purchased Professional Services	3,541,414	518,763	(31,376)			4,028,801	-	4,633,068	4,633,068	(604,267)	115.0%	6,219,438	6,302,660	5,476,682
Purchased Contractual Services	2,304,000	(12,000)	4,680			2,296,680	-	2,327,838	2,327,838	(31,158)	101.4%	3,800,224	2,033,699	2,129,045
Purchased Other Services	22,586,077	50,597	3,271			22,639,946	-	26,703,810	26,703,810	(4,063,865)	117.9%	23,303,631	16,540,360	18,903,309
Supplies	5,524,353	94,517	(39,231)			5,579,639	-	5,879,898	5,879,898	(300,259)	105.4%	7,852,267	6,405,298	5,869,569
Capital Outlay	748,300	1,243,447				2,042,747	-	3,082,857	3,082,857	(1,040,110)	150.9%	2,115,913	2,304,888	3,684,054
Other	149,715	8,015				157,730	-	148,633	148,633	14,621	91.0%	167,952	224,196	207,433
Operating Transfers Out	376,512					376,512	-	330,542	330,542	45,970	87.8%	356,511	353,468	359,156
<b>Grand Total</b>	<b>125,700,000</b>	<b>1,451,36</b>	<b>(57,975)</b>	<b>-</b>	<b>-</b>	<b>125,700,000</b>	<b>-</b>	<b>124,649,053</b>	<b>124,649,053</b>	<b>1,050,947</b>	<b>99.2%</b>	<b>125,700,000</b>	<b>125,700,000</b>	<b>125,700,000</b>

Obj Code	Description	Transfers				Revised Budget	Expenditures			%		Actual		
		Prior Transfers Board	Prior Transfers Internal	Pending Transfers Board	Pending Transfers Internal		Encumbr.	Actuals	Total	Available Balance	Expended / Encumb.	2021-2022	2020-2021	2019-2020
511XX	Certified Salaries	51,732,641	(415,757)	3,655	-	51,320,539	-	46,924,620	46,924,620	4,438,275	91.4%	48,894,910	49,474,156	51,975,443
	Non Certified Salaries													
5122X	Managers / Supervisors	1,973,049				1,973,049	-	1,955,643	1,955,643	17,406	99.1%	1,936,495	1,744,157	1,488,351
5123X	Secretarial	4,707,496		1,026		4,708,522	-	4,786,048	4,786,048	(77,526)	101.6%	4,582,925	4,214,589	4,176,403
5124X	Paraprofessional	6,867,520				6,867,520	-	6,804,134	6,804,134	63,386	99.1%	6,210,832	6,125,654	5,897,006
5125X	Custodial / Maint. / Security	5,324,150				5,324,150	-	5,249,477	5,249,477	74,673	98.6%	5,138,517	5,264,308	4,854,026
5126X	Health / Medical	1,811,332				1,811,332		1,606,521	1,606,521	204,811	88.7%	1,781,379	1,595,117	1,937,240
5127X	Other Salaries	1,298,077				1,298,077		1,205,087	1,205,087	92,990	92.8%	2,205,413	1,202,446	1,339,496
		21,981,624		1,026		21,982,650		21,606,910	21,606,910	375,740	98.3%	21,855,562	20,146,272	19,692,522
	Fringes & Insurances													
52101	Health Insurance	8,681,526	(1,486,131)			7,195,395		4,039,380	4,039,380	3,156,015	56.1%	2,741,139	14,325,661	10,859,791
52102	Life Insurance	109,000				109,000		177,333	177,333	(68,333)	162.7%	107,696	88,440	73,183
52103	Disability Insurance	14,000				14,000				14,000	0.0%			
52104	H.S.A. Contribution	1,864,000				1,864,000		1,741,623	1,741,623	122,377	93.4%	1,818,178	1,526,560	1,711,365
52200	FICA / Medicare	1,111,246				1,111,246		1,158,986	1,158,986	(47,740)	104.3%	1,094,975	1,118,595	1,036,439
52300	Retirement Contributions	4,147,592				4,147,592		4,608,218	4,608,218	(460,626)	111.1%	4,284,226	3,367,266	2,819,054
52500	Tuition Reimbursement	24,000				24,000		58,542	58,542	(34,542)	243.9%	25,710	28,688	14,687
52600	Unemployment Compensation	120,000				120,000		59,250	59,250	60,750	49.4%	33,829	276,167	67,916
52700	Workers' Compensation	684,000				684,000		1,167,545	1,167,545	(483,545)	170.7%	1,027,836	683,625	820,353
		16,755,364	(1,486,131)			15,269,233		13,010,877	13,010,877	2,258,356	85.2%	11,133,590	21,415,002	17,402,788
	Purchased Professional Services													
53061	Testing / Scoring Psy Ex	10,000				10,000	-	10,019	10,019	(19)	100.2%	5,333	18,645	5,806
53200	Instructional	57,950	(28,349)			29,601	-	19,912	19,912	9,689	67.3%	19,072	8,329	14,269
53210	Tutors	50,000				50,000		25,619	25,619	24,381	51.2%	45,149	22,308	15,444
53211	Tutors - Special Ed	100,000				100,000		263,974	263,974	(163,974)	264.0%	183,252	65,884	144,879
53212	Bus Monitors	786,811				786,811	-	1,017,089	1,017,089	(230,278)	129.3%	599,652	233,826	973,422
53300	Employee Train & Dev			2,000		2,000		2,000	2,000	-	100.0%			
53320	In Service	86,130	131,418	(22,532)		195,016	-	191,294	191,294	3,722	98.1%	188,944	113,077	214,268
53321	Testing Services	49,000	(6,000)	(17,189)		25,811		17,290	17,290	8,521	67.0%	16,242	15,804	20,048
53323	Prof Educational Svc.										0.0%	63,867		
53340	Other Prof/Tech Services	4,000	458,112	(3,655)		458,457		459,076	459,076	(619)	100.1%	439,867	13,264	41,640
53350	Recruitment & Retention	35,000				35,000		21,775	21,775	13,225	62.2%	32,220		
53400	Translations	5,000				5,000		16,701	16,701	(11,701)	334.0%	8,151	61,186	3,653
53402	Other Serv - Medical										0.0%		817,599	
53409	Other Serv - Reg Ed							82,136	82,136	(82,136)	0.0%	22,366		715,744
53410	Other Serv - Support	26,372				26,372		19,116	19,116	7,256	72.5%	27,942	694,606	714,858
53411	Audit/Accounting Services	33,000				33,000		36,078	36,078	(3,078)	79.0%			17,295



Obj Code	Description	Transfers				Revised Budget	Expenditures			%		Actual			
		Prior Transfers Board	Internal	Pending Transfers Board	Internal		Encumbr.	Actuals	Total	Available Balance	Expended / Encumb.	2021-2022	2020-2021	2019-2020	
53412	Legal Fees					212,000	-	521,533	521,533	(309,533)	246.0%	276,926	207,247	159,306	
53440	Outside Trainer Services					25,000		15,278	15,278	9,722	61.1%	24,730	23,000	15,333	
53500	Technical Services		(36,418)	10,000		222,343		225,317	225,317	(29,392)	115.0%	2,748,725	2,030,358	379,220	
53510	Data Processing					755,808		630,000	630,000	125,808	83.4%	601,631	911,612	695,218	
53540	Sports Officials					83,000		109,797	109,797	(26,797)	132.3%	47,368	38,986	70,763	
53950	Outside Substitute Services					1,000,000		959,064	959,064	40,936	95.9%	868,003	1,026,929	1,275,717	
						3,541,414	518,763	(31,376)	4,028,801	4,633,068	(604,267)	115.0%	6,219,438	6,302,660	5,476,682
<u>Purchased Contractual Services</u>															
54101	Refuse Removal					181,000		184,478	184,478	(3,478)	101.9%	10,478	187,300	169,385	
54103	Snow Removal					45,000		6,750	6,750	38,250	15.0%		5,680	12,199	
54300	Repairs & Maintenance		(9,000)			1,776,000		1,819,943	1,819,943	(43,943)	103.0%	3,587,113	1,294,141	1,934,616	
54400	Rentals		(3,000)	4,680		302,000		316,667	316,667	(14,667)	104.3%	202,634	546,579	12,845	
			(12,000)	4,680		2,304,000		2,327,838	2,327,838	(23,838)	101.4%	3,800,224	2,033,699	2,129,045	
<u>Purchased Other Services</u>															
55100	Transportation		3,264			5,965,594		6,441,364	6,441,364	(475,770)	107.9%	7,213,187	5,448,350	5,492,294	
55109	Transportation - Special Ed					4,575,913		2,657,024	2,657,024	1,918,889	58.1%	4,410,947	1,883,578	3,587,110	
55110	Transportation - Outplaced					609,754		1,141,485	1,141,485	(531,731)	187.2%	237,608	116,595	154,430	
55300	Communications					225,000		473,230	473,230	(248,230)	210.3%	277,252	205,341	218,325	
55301	Postage			(13,066)		100,103		50,525	50,525	49,578	58.1%	50,203	49,394	109,853	
55302	Licenses/Fees - Tech		50,333	15,009		65,342		63,192	63,192	2,150	96.7%	77,114	346,106		
55303	Internet Service							6,403	6,403	(6,403)	0.0%	13,007	2,084		
55400	Advertising			15,000		26,000		35,116	35,116	9,116	85.6%	7,269	1,353	3,628	
55500	Printing & Binding			(4,700)		418,050		288,243	288,243	129,807	69.7%	258,554	244,912	276,603	
55610	Tuition - Public In-State					1,019,101		1,266,128	1,266,128	(247,027)	124.2%	998,506	1,010,100	1,307,746	
55611	Tuition - Local Residential					91,241		133,929	133,929	(42,688)	146.8%	60,255	121,536	118,643	
55612	Tuition - VOAG/Magnet Schools					3,744,760		3,937,903	3,937,903	(193,143)	105.2%	3,283,960	2,957,298	2,714,701	
55613	Tuition - Outplacement					18,357		33,960	33,960	(15,603)	185.0%	24,515		973	
55620	Tuition - Regular Ed					21,888		12,090	12,090	9,798	0.0%	21,888		20,508	
55630	Tuition - Private In-State					3,774,472		5,499,912	5,499,912	(1,725,440)	145.7%	3,476,424	2,473,333	2,760,589	
55631	Tuition - Private Out-State					91,241		160,326	160,326	(69,085)	175.7%	63,125	88,630	89,281	
55690	Tuition - Outplaced					462,854		952,583	952,583	(489,729)	205.8%	386,842	404,384	2,030,223	
55691	Tuition - Other services					1,393,409		3,529,806	3,529,806	(2,136,397)	253.3%	2,430,551	1,180,867		
55800	Travel Reimbursement		(3,000)	(8,972)		48,340		20,592	20,592	27,748	56.6%	12,422	6,498	18,403	
						22,586,077	50,597	3,271	22,639,946	26,703,810	(4,063,865)	117.9%	23,303,631	16,540,360	18,903,309
<u>Supplies</u>															
56100	Office Supplies			(31,261)		247,459		216,198	216,198	31,261	93.1%	257,061	205,213	225,751	
56101	Custodial Supplies					350,000		429,653	429,653	(79,653)	122.8%	539,258	181,316	334,447	

Consolidated School District of New Britain  
 DRAFT 2022-2023 Operating Budget Detail Report  
 As of June 30, 2023

Obj Code	Description	Adopted Budget	Prior Transfers		Pending Transfers		Revised Budget	Expenditures			Available Balance	Expended / Encumb.	Actual		
			Board	Internal	Board	Internal		Encumbr.	Actuals	Total			2021-2022	2020-2021	2019-2020
56102	Maint Supplies / Repairs	240,000					240,000	-	269,887	269,887	(29,887)	112.5%	545,002	456,244	200,183
56103	Misc (Equip) Supplies	22,937					22,937		4,198	4,198	18,739	18.3%	3,537	122,940	9,382
56110	Instructional Supplies	414,348	156,000	(25,766)			544,582		480,363	480,363	64,220	88.2%	788,410	1,231,000	774,061
56111	Instructional Supplies - Art	55,865		(5)			55,860		53,896	53,896	1,965	96.5%	58,772	34,770	85,421
56112	Instructional Supplies - Music	32,295					32,295		31,335	31,335	960	97.0%	31,170	21,133	25,314
56113	Instructional Supplies - PE	16,534					16,534		15,493	15,493	1,041	93.7%	12,652	14,679	10,297
56115	Instructional Supplies - Culinary	6,000		10,000			16,000		34,481	34,481	(18,481)	215.5%	28,179	14,480	19,649
56150	COVID19 Supplies								-	-		0.0%	3,527	336,695	190,902
56210	Heat & Gas	1,034,566					1,034,566		1,284,652	1,284,652	(250,086)	124.2%	788,304	954,011	883,073
56220	Electricity	1,897,735					1,897,735		2,110,647	2,110,647	(212,912)	111.2%	1,977,659	1,739,423	1,969,817
56260	Gasoline	400,000					400,000		392,087	392,087	7,913	98.0%	289,830	135,929	248,092
56270	Water	111,527					111,527		151,215	151,215	(39,688)	135.6%	149,416	87,432	116,375
56401	Parent Activity Fees	1,000					1,000		986	986	14	98.6%			
56410	Textbooks	601,560	(359,449)	(7,000)			235,111		207,418	207,418	27,693	88.2%	602,716	1,051,437	659,463
56420	Library Books	45,000					45,000		44,859	44,859	141	33.3%	44,885	194,128	44,841
56430	Periodicals	6,900	(2,000)				4,900		1,012	1,012	3,888	20.7%	1,671	6,068	11,489
56900	Other Supplies	40,627	299,966	14,800			355,393		142,495	142,495	212,898	40.1%	1,730,218	118,401	58,984
		5,524,353	94,517	(39,231)			5,579,639		5,879,898	5,879,898	(300,259)	105.4%	7,852,267	6,905,298	5,869,569
<b>Capital Outlay</b>															
57201	CARES ACT														335,358
57300	Non Instruct Equip - Replace	43,600					43,600				43,600	0.0%	435	2,516	167,018
57301	Non Instruct Equip - New	63,750					63,750		13,087	13,087	50,663	20.5%	25,559	13,089	195,411
57333	Furniture & Fixtures										51,000	0.0%		32,850	
57345	Instruct Equip - Replace	544,650		(16,800)			527,850		476,352	476,352	(51,498)	90.2%	494,915	638,003	56,166
57346	Instruct Equip - New	96,300					96,300		109,126	109,126	(12,826)	113.3%	534,906	1,227,996	2,930,102
57350	Software - Tech Related		50,316	16,800			67,116		62,484	62,484	4,632	93.1%	94,966	38,634	
57969	Facilities Improvements		1,193,131				1,193,131		1,217,874	1,217,874	(24,743)	102.1%	965,133	351,800	
		748,300	1,243,447				2,042,747		3,082,857	3,082,857	(1,040,110)	150.9%	2,115,913	2,304,888	3,684,054
<b>Other</b>															
58100	Dues & Fees	94,215	8,015				102,230		101,192	101,192	1,038	99.0%	100,900	124,558	150,393
58150	Operational / Athletics	20,000					20,000		5,488	5,488	14,512	27.4%	5,222	5,203	4,499
58200	Operational / High School Grad.	41,024					41,024		41,953	41,953	(929)	102.3%	61,830	94,435	52,541
		155,239	8,015				163,254		148,633	148,633	14,621	91.0%	167,952	224,196	207,433
<b>Operating Transfers Out</b>															
59101	Transfer to Adult Ed Fund	376,512					376,512		330,542	330,542	45,970	87.8%	356,511	353,468	359,156
<b>Grand Total</b>															
		125,705,524	1,451,366	(57,975)			125,700,000		124,649,053	124,649,053	1,093,302	99.2%	125,700,000	125,700,000	125,700,000

Consolidated School District of New Britain  
2022-2023 Internal Budget Transfers  
As of June 30, 2023

<u>Budget Unit</u>	<u>Object Code</u>	<u>Description</u>	<u>From</u>	<u>To</u>
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CSDNB  
Pending Budget Transfers  
Requires Board Approval  
June 30, 2023

<u>Budget Unit</u>	<u>Object Code</u>	<u>Description</u>	<u>From</u>	<u>To</u>
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Consolidated School District of New Britain  
 DRAFT - Check Register  
 06/01/2023 - 08/11/2023

Check Number	Check Date	Vendor Number	Vendor Name	Fund	Location	Account Code	Account Title	Amount
400111	06/05/2023	12832	MELISSA J ABATE	1010	961	56110	INSTRUCTIONAL SUPPLIES	\$10.00
400112	06/05/2023	10022	ACE TRAILER LEASING INC	1010	969	54300	REPAIRS & MAINTENANCE	\$950.00
400113	06/05/2023	10024	ACES	1010	974	55610	TUITION - PUBLIC IN-STATE	\$3,910.96
400114	06/05/2023	15284	ACTION APPAREL INC	1010	931	56101	CUSTODIAL SUPPLIES	\$1,195.75
400115	06/05/2023	14968	AGPARTS WORLDWIDE INC	1010	921	57345	INSTR EQUIP - REPLACE	\$5,813.25
400118	06/05/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	007	54300	REPAIRS & MAINTENANCE	\$1,647.81
400118	06/05/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	009	54300	REPAIRS & MAINTENANCE	\$646.82
400118	06/05/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	015	54300	REPAIRS & MAINTENANCE	\$5,170.68
400118	06/05/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	051	54300	REPAIRS & MAINTENANCE	\$2,929.46
400118	06/05/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	052	54300	REPAIRS & MAINTENANCE	\$537.00
400118	06/05/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	053	54300	REPAIRS & MAINTENANCE	\$1,819.80
400118	06/05/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	061	54300	REPAIRS & MAINTENANCE	\$1,500.05
400119	06/05/2023	14862	ALLIED ROOFING & SHEET METAL CO INC	1010	007	54300	REPAIRS & MAINTENANCE	\$1,606.10
400120	06/05/2023	15379	ALLISON LITTLEJOHN	1010	963	53500	TECHNICAL SERVICES	\$200.00
400121	06/05/2023	14395	AMAZON.COM SERVICES INC	1010	003	56110	INSTRUCTIONAL SUPPLIES	\$1,461.38
400121	06/05/2023	14395	AMAZON.COM SERVICES INC	1010	005	56110	INSTRUCTIONAL SUPPLIES	\$456.70
400121	06/05/2023	14395	AMAZON.COM SERVICES INC	1010	006	56100	OFFICE SUPPLIES	\$221.82
400121	06/05/2023	14395	AMAZON.COM SERVICES INC	1010	011	56110	INSTRUCTIONAL SUPPLIES	\$420.95
400121	06/05/2023	14395	AMAZON.COM SERVICES INC	1010	012	56110	INSTRUCTIONAL SUPPLIES	\$86.87
400121	06/05/2023	14395	AMAZON.COM SERVICES INC	1010	013	56110	INSTRUCTIONAL SUPPLIES	\$241.84
400121	06/05/2023	14395	AMAZON.COM SERVICES INC	1010	015	56112	INSTR SUPPLIES - MUSIC	\$803.86
400121	06/05/2023	14395	AMAZON.COM SERVICES INC	1010	015	56100	OFFICE SUPPLIES	\$533.32
400121	06/05/2023	14395	AMAZON.COM SERVICES INC	1010	061	56100	OFFICE SUPPLIES	\$133.59
400121	06/05/2023	14395	AMAZON.COM SERVICES INC	1010	062	56111	INSTR SUPPLIES - ART	\$221.68
400121	06/05/2023	14395	AMAZON.COM SERVICES INC	1010	961	56110	INSTRUCTIONAL SUPPLIES	\$29.18
400121	06/05/2023	14395	AMAZON.COM SERVICES INC	1010	962	56401	PARENT ACTIVITY SUPPLIES	\$222.60
400121	06/05/2023	14395	AMAZON.COM SERVICES INC	1010	974	56110	INSTRUCTIONAL SUPPLIES	\$223.38
400121	06/05/2023	14395	AMAZON.COM SERVICES INC	2020	969	56110	INSTRUCTIONAL SUPPLIES	\$1,269.05
400121	06/05/2023	14395	AMAZON.COM SERVICES INC	2042	969	56110	INSTRUCTIONAL SUPPLIES	\$1,095.74
400122	06/05/2023	10082	AMERICAN SCHOOL FOR THE DEAF	1010	974	53400	OTHER SERV - TRANSL	\$249.30
400123	06/05/2023	14325	AMP RADIO NETWORK	2382	966	55050	OTHER PURCHASE SERVICES	\$1,590.00

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400124	06/05/2023	12095	AMY M ANDERSON	1010	961	55800	TRAVEL REIMBURSEMENT	\$18.41
400125	06/05/2023	15435	ANNE MARIE DAVIDSON	2325	969	53323	PROF EDUCATIONAL SVC	\$500.00
400125	06/05/2023	15435	ANNE MARIE DAVIDSON	2325	969	53325	PARENT ACTIVITIES	\$1,000.00
400126	06/05/2023	12787	ARTS FOR LEARNING CONNECTICUT	2046	012	53200	INSTRUCTIONAL SERV	\$1,484.94
400126	06/05/2023	12787	ARTS FOR LEARNING CONNECTICUT	2046	012	53200	INSTRUCTIONAL SERV	\$3,575.06
400126	06/05/2023	12787	ARTS FOR LEARNING CONNECTICUT	2063	951	53200	INSTRUCTIONAL SERV	\$8,156.25
400127	06/05/2023	10127	AT&T MOBILITY	1010	931	55300	COMMUNICATIONS	\$3,924.50
400128	06/05/2023	10127	AT&T MOBILITY	1010	931	55300	COMMUNICATIONS	\$3,364.18
400129	06/05/2023	10152	BARNES & NOBLE	1010	961	56110	INSTRUCTIONAL SUPPLIES	\$748.28
400130	06/05/2023	10504	BLICK ART MATERIALS LLC	1010	008	56111	INSTR SUPPLIES - ART	\$159.00
400130	06/05/2023	10504	BLICK ART MATERIALS LLC	1010	052	56100	OFFICE SUPPLIES	\$341.83
400131	06/05/2023	14687	SHANEISIA M BLOOMFIELD	1010	003	56112	INSTR SUPPLIES - MUSIC	\$68.69
400132	06/05/2023	15228	CEGLARZ MOTORS REPAIR & SALES INC	1010	931	54300	REPAIRS & MAINTENANCE	\$1,213.20
400133	06/05/2023	10346	CITY OF NEW BRITAIN	2058	969	55050	OTHER PURCHASE SERVICES	\$267.00
400134	06/05/2023	10366	COLLINSVILLE POWER EQUIPMENT	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$116.68
400135	06/05/2023	10368	COMCAST	1010	931	55300	COMMUNICATIONS	\$350.69
400136	06/05/2023	10368	COMCAST	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$290.25
400137	06/05/2023	10368	COMCAST	1010	061	55300	COMMUNICATIONS	\$763.08
400138	06/05/2023	10368	COMCAST	1010	931	55300	COMMUNICATIONS	\$336.75
400139	06/05/2023	12335	COMCAST BUSINESS	1010	051	55300	COMMUNICATIONS	\$590.49
400140	06/05/2023	12335	COMCAST BUSINESS	1010	931	55300	COMMUNICATIONS	\$593.19
400141	06/05/2023	12335	COMCAST BUSINESS	1010	931	55300	COMMUNICATIONS	\$377.41
400142	06/05/2023	10371	COMMUNITY CHILD GUIDANCE CLINIC SCH	1010	974	55630	TUITION - PRIV IN-STATE	\$21,024.87
400142	06/05/2023	10371	COMMUNITY CHILD GUIDANCE CLINIC SCH	1010	974	55690	TUITION - OUTPLACED	\$1,347.63
400143	06/05/2023	12914	COMMUNITY MENTAL HEALTH AFFILIATES	2068	951	53200	INSTRUCTIONAL SERV	\$21,267.37
400144	06/05/2023	10387	CONNECTICUT JUNIOR REPUBLIC	1010	974	55620	TUITION-INSTR REG ED	\$5,610.00
400144	06/05/2023	10387	CONNECTICUT JUNIOR REPUBLIC	1010	974	55630	TUITION - PRIV IN-STATE	\$330.00
400145	06/05/2023	10389	CONNECTICUT NATURAL GAS	1010	003	56210	HEAT & GAS	\$2,648.65
400145	06/05/2023	10389	CONNECTICUT NATURAL GAS	1010	007	56210	HEAT & GAS	\$766.39
400145	06/05/2023	10389	CONNECTICUT NATURAL GAS	1010	013	56210	HEAT & GAS	\$1,495.47
400145	06/05/2023	10389	CONNECTICUT NATURAL GAS	1010	051	56210	HEAT & GAS	\$2,029.70

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400145	06/05/2023	10389	CONNECTICUT NATURAL GAS	1010	052	56210	HEAT & GAS	\$1,879.17
400145	06/05/2023	10389	CONNECTICUT NATURAL GAS	1010	931	54300	REPAIRS & MAINTENANCE	\$945.47
400145	06/05/2023	10389	CONNECTICUT NATURAL GAS	1010	931	56210	HEAT & GAS	\$382.90
400146	06/05/2023	10391	CONNECTICUT PLYWOOD CORP	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$526.08
400147	06/05/2023	10392	CONNECTICUT RADIO INC	1010	013	55300	COMMUNICATIONS	\$180.00
400148	06/05/2023	13966	COVENTRY BOARD OF EDUCATION	1010	974	55691	TUITION-OTHER SERV	\$774.77
400149	06/05/2023	10424	CREATIVE FINANCIAL STAFFING	1010	941	53591	OUTSIDE SUB SVC -NON CERT	\$7,599.94
400150	06/05/2023	10428	CREC	1010	911	55612	TUITION-VOAG/CREC	(\$6,153.00)
400150	06/05/2023	10428	CREC	1010	911	58100	DUES & FEES	\$1,947.60
400150	06/05/2023	10428	CREC	1010	974	55690	TUITION - OUTPLACED	\$18,632.94
400150	06/05/2023	10428	CREC	1010	974	55691	TUITION-OTHER SERV	\$102,606.93
400150	06/05/2023	10428	CREC	2042	969	53320	IN-SERVICE	\$6,800.00
400151	06/05/2023	14151	CT EARS LLC	1010	974	55690	TUITION - OUTPLACED	\$1,890.00
400151	06/05/2023	14151	CT EARS LLC	1010	974	55691	TUITION-OTHER SERV	\$10,862.30
400152	06/05/2023	15255	DELORES S COLE	2346	012	53320	IN-SERVICE	\$4,400.00
400152	06/05/2023	15255	DELORES S COLE	2348	052	53320	IN-SERVICE	\$1,760.00
400153	06/05/2023	14482	DELTA T GROUP HARTFORD INC	2063	974	53200	INSTRUCTIONAL SERV	\$9,103.46
400154	06/05/2023	14360	DIAMOND KINGS BASEBALL & SOFTBALL	2056	007	56900	OTHER SUPPLIES	\$800.00
400154	06/05/2023	14360	DIAMOND KINGS BASEBALL & SOFTBALL	2056	013	56900	OTHER SUPPLIES	\$700.00
400155	06/05/2023	10509	DIRECT ENERGY SERVICES LLC	1010	051	56210	HEAT & GAS	\$1,306.81
400155	06/05/2023	10509	DIRECT ENERGY SERVICES LLC	1010	053	56210	HEAT & GAS	\$7,272.18
400156	06/05/2023	10529	EAGLE LEASING CO	1010	969	54300	REPAIRS & MAINTENANCE	\$225.00
400157	06/05/2023	10532	EARLY LEARNING PROGRAM INC	2324	534	55050	OTHER PURCHASE SERVICES	\$5,616.00
400158	06/05/2023	10535	EAST HARTFORD PUBLIC SCHOOLS	1010	974	55610	TUITION - PUBLIC IN-STATE	\$4,793.60
400159	06/05/2023	10539	EASTCONN	2325	969	53323	PROF EDUCATIONAL SVC	\$1,000.00
400159	06/05/2023	10539	EASTCONN	2630	969	58999	OTHER EXPENSES	\$2,875.00
400160	06/05/2023	10569	ELECTRICAL WHOLESALERS INC	1010	931	54400	RENTALS	\$1,300.00
400160	06/05/2023	10569	ELECTRICAL WHOLESALERS INC	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$48.98
400161	06/05/2023	13584	EVERGREEN CENTER INCORPORATED	1010	974	55611	TUITION - LOC RESIDENTIAL	\$20,949.00
400162	06/05/2023	12576	EVERSOURCE ENERGY	1010	003	56220	ELECTRICITY	\$15,991.93
400162	06/05/2023	12576	EVERSOURCE ENERGY	1010	005	56220	ELECTRICITY	\$6,349.91

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400162	06/05/2023	12576	EVERSOURCE ENERGY	1010	006	56220	ELECTRICITY	\$5,220.97
400162	06/05/2023	12576	EVERSOURCE ENERGY	1010	007	56220	ELECTRICITY	\$3,948.52
400162	06/05/2023	12576	EVERSOURCE ENERGY	1010	008	56220	ELECTRICITY	\$10,294.83
400162	06/05/2023	12576	EVERSOURCE ENERGY	1010	009	56220	ELECTRICITY	\$5,233.65
400162	06/05/2023	12576	EVERSOURCE ENERGY	1010	015	56220	ELECTRICITY	\$8,832.59
400162	06/05/2023	12576	EVERSOURCE ENERGY	1010	053	56220	ELECTRICITY	\$9,137.26
400162	06/05/2023	12576	EVERSOURCE ENERGY	1010	061	56220	ELECTRICITY	\$1,476.78
400162	06/05/2023	12576	EVERSOURCE ENERGY	1010	931	56220	ELECTRICITY	\$5,788.11
400164	06/05/2023	14139	FIRST STUDENT INC	1010	912	53212	BUS MONITORS	\$17,542.56
400164	06/05/2023	14139	FIRST STUDENT INC	1010	912	55100	TRANSPORTATION	\$484,024.99
400164	06/05/2023	14139	FIRST STUDENT INC	1010	912	55109	TRANSPORT - SPECIAL ED	\$4,200.00
400164	06/05/2023	14139	FIRST STUDENT INC	2068	912	55100	TRANSPORTATION	\$4,155.39
400165	06/05/2023	11948	FOLLETT SCHOOL SOLUTIONS INC	1010	921	53510	DP AND CODING SERV	\$24,375.02
400166	06/05/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$550.00
400167	06/05/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$550.00
400168	06/05/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$550.00
400169	06/05/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$414.18
400170	06/05/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$2.22
400171	06/05/2023	15415	JADWIGA FURTAK	1010	974	56900	OTHER SUPPLIES	\$100.00
400172	06/05/2023	10636	FUTURES INC	1010	974	55630	TUITION - PRIV IN-STATE	\$7,269.00
400173	06/05/2023	15216	ANTHONY J GASPER	1010	902	56100	OFFICE SUPPLIES	\$100.00
400174	06/05/2023	15330	GEORGE SHAPIRO WEISS	1010	974	53321	TESTING SERVICES	\$2,760.00
400175	06/05/2023	10669	GRAINGER	1010	931	56102	MAINT SUPPLIES/REPAIRS	\$87.37
400175	06/05/2023	10669	GRAINGER	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$35.94
400176	06/05/2023	15083	TARRA T HARRIS	1010	974	56900	OTHER SUPPLIES	\$100.00
400177	06/05/2023	10691	HARTFORD HOSPITAL	1010	974	55630	TUITION - PRIV IN-STATE	\$2,905.00
400178	06/05/2023	13479	HARTFORD TRUCK EQUIPMENT INC	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$176.00
400179	06/05/2023	10751	HUMAN RESOURCE AGENCY INC	2324	532	55050	OTHER PURCHASE SERVICES	\$30,480.00
400180	06/05/2023	14652	HURON CONSULTING SERVICES LLC	2341	941	53500	TECHNICAL SERVICES	\$4,500.00
400181	06/05/2023	12538	HUSSEY SEATING COMPANY	1010	061	54300	REPAIRS & MAINTENANCE	\$600.00
400182	06/05/2023	15076	IMPERIAL DADE	1010	005	56101	CUSTODIAL SUPPLIES	\$198.10



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400182	06/05/2023	15076	IMPERIAL DADE	1010	931	56101	CUSTODIAL SUPPLIES	\$6,676.62
400183	06/05/2023	10776	INTEGRATED SYSTEMS SERVICES LLC	1010	007	55300	COMMUNICATIONS	\$274.00
400183	06/05/2023	10776	INTEGRATED SYSTEMS SERVICES LLC	1010	009	55300	COMMUNICATIONS	\$274.00
400183	06/05/2023	10776	INTEGRATED SYSTEMS SERVICES LLC	1010	013	55300	COMMUNICATIONS	\$274.00
400183	06/05/2023	10776	INTEGRATED SYSTEMS SERVICES LLC	1010	015	55300	COMMUNICATIONS	\$274.00
400183	06/05/2023	10776	INTEGRATED SYSTEMS SERVICES LLC	1010	051	54300	REPAIRS & MAINTENANCE	\$282.90
400183	06/05/2023	10776	INTEGRATED SYSTEMS SERVICES LLC	1010	053	55300	COMMUNICATIONS	\$1,342.26
400183	06/05/2023	10776	INTEGRATED SYSTEMS SERVICES LLC	1010	061	54300	REPAIRS & MAINTENANCE	\$445.40
400183	06/05/2023	10776	INTEGRATED SYSTEMS SERVICES LLC	1010	061	55300	COMMUNICATIONS	\$274.00
400183	06/05/2023	10776	INTEGRATED SYSTEMS SERVICES LLC	1010	931	54300	REPAIRS & MAINTENANCE	\$225.00
400184	06/05/2023	10777	INTEGRATED TECHNICAL SYSTEMS INC	1010	061	54300	REPAIRS & MAINTENANCE	\$3,854.78
400184	06/05/2023	10777	INTEGRATED TECHNICAL SYSTEMS INC	1010	061	56102	MAINT SUPPLIES/REPAIRS	\$217.34
400185	06/05/2023	10835	JOHN BOYLE COMPANY	1010	931	56102	MAINT SUPPLIES/REPAIRS	\$46.03
400185	06/05/2023	10835	JOHN BOYLE COMPANY	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$242.52
400186	06/05/2023	11914	KAESTLE BOOS ASSOCIATES INC	2063	931	54001	PURCH PROP SVC	\$7,500.00
400187	06/05/2023	15333	KATIE MCGINNIS	2324	544	59900	NON DISTRICT EXP	\$2,250.00
400188	06/05/2023	10890	KELLY SERVICES INC	1010	941	53590	OUTSIDE SUB SVC -CERT	\$19,644.48
400189	06/05/2023	11325	KLINGBERG COMPREHENSIVE PROGRAM SRV	1010	974	55630	TUITION - PRIV IN-STATE	\$67,440.20
400189	06/05/2023	11325	KLINGBERG COMPREHENSIVE PROGRAM SRV	1010	974	55690	TUITION - OUTPLACED	\$890.00
400189	06/05/2023	11325	KLINGBERG COMPREHENSIVE PROGRAM SRV	1010	974	55691	TUITION-OTHER SERV	\$11,354.80
400190	06/05/2023	10937	LEARN	1010	974	55690	TUITION - OUTPLACED	\$2,725.50
400190	06/05/2023	10937	LEARN	1010	974	55691	TUITION-OTHER SERV	\$92,580.50
400191	06/05/2023	10986	MAITZ DEMOLITION SERVICES LLC	1010	011	54300	REPAIRS & MAINTENANCE	\$2,500.00
400192	06/05/2023	15383	ANDREW M MAZZEI	1010	052	56100	OFFICE SUPPLIES	\$63.09
400193	06/05/2023	11084	MSC INDUSTRIAL SUPPLY COMPANY INC	2628	061	58999	OTHER EXPENSES	\$4,596.00
400194	06/05/2023	14187	MULTIMODAL TEACHER OF DEAF SERVICES	2020	969	53403	OTHER SERV - PROF	\$6,665.60
400195	06/05/2023	11105	NATCHAUG HOSPITAL	1010	974	55630	TUITION - PRIV IN-STATE	\$6,088.60
400196	06/05/2023	12398	NATIONAL ASSN FOR MUSIC EDUCATION	1010	963	56110	INSTRUCTIONAL SUPPLIES	\$241.99
400197	06/05/2023	13783	NEW BRITAIN ROOTS INC	2056	003	56110	INSTRUCTIONAL SUPPLIES	\$26.25
400197	06/05/2023	13783	NEW BRITAIN ROOTS INC	2056	007	56110	INSTRUCTIONAL SUPPLIES	\$2,330.00
400197	06/05/2023	13783	NEW BRITAIN ROOTS INC	2056	013	56110	INSTRUCTIONAL SUPPLIES	\$1,243.75

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400198	06/05/2023	10197	NEW BRITAIN WATER DEPT	1010	061	56270	WATER	\$375.76
400199	06/05/2023	14903	NEW YORK SECURITY SOLUTIONS INC	1010	012	54300	REPAIRS & MAINTENANCE	\$7,180.92
400200	06/05/2023	11175	NUTMEG PUBLIC ACCESS TELEVISION INC	1010	901	58100	DUES & FEES	\$170.00
400201	06/05/2023	14666	OMNI DATA LLC	1010	921	53510	DP AND CODING SERV	\$1,994.12
400203	06/05/2023	11201	OTIS ELEVATOR COMPANY	1010	007	54300	REPAIRS & MAINTENANCE	\$426.64
400203	06/05/2023	11201	OTIS ELEVATOR COMPANY	1010	051	54300	REPAIRS & MAINTENANCE	\$420.58
400203	06/05/2023	11201	OTIS ELEVATOR COMPANY	1010	931	54300	REPAIRS & MAINTENANCE	\$384.47
400204	06/05/2023	15434	PDQ.COM CORPORATION	1010	921	53510	DP AND CODING SERV	\$2,550.00
400205	06/05/2023	11855	PETER W SMULSKI STATE MARSHAL	1010	974	53412	LEGAL	\$55.00
400206	06/05/2023	11274	POSITTIVE PROMOTIONS INC	1010	015	56100	OFFICE SUPPLIES	\$206.77
400207	06/05/2023	15020	PRISM ACADEMY LLC	1010	974	55630	TUITION - PRIV IN-STATE	\$17,757.90
400207	06/05/2023	15020	PRISM ACADEMY LLC	1010	974	55690	TUITION - OUTPLACED	\$600.00
400208	06/05/2023	11308	QUILL CORP	1010	052	56110	INSTRUCTIONAL SUPPLIES	\$193.80
400208	06/05/2023	11308	QUILL CORP	1010	098	56110	INSTRUCTIONAL SUPPLIES	\$881.69
400208	06/05/2023	11308	QUILL CORP	2382	966	56100	OFFICE SUPPLIES	\$1,319.16
400208	06/05/2023	11308	QUILL CORP	2382	966	56110	INSTRUCTIONAL SUPPLIES	\$916.44
400209	06/05/2023	14338	DELANEY R QUINN	1010	053	56115	INSTR SUPPLIES-CULINARY	\$63.80
400210	06/05/2023	11416	RUSTY KILN LLC	1010	963	58100	DUES & FEES	\$85.00
400211	06/05/2023	14730	SCHOOL SPECIALTY LLC	1010	008	56112	INSTR SUPPLIES - MUSIC	\$6.79
400211	06/05/2023	14730	SCHOOL SPECIALTY LLC	2054	974	57301	NON-INSTR EQUIP - NEW	\$212.69
400212	06/05/2023	11493	SCOTTS FLOWERS INC	1010	054	56100	OFFICE SUPPLIES	\$67.50
400213	06/05/2023	11965	SHOW LIGHTING CORP	1010	963	53500	TECHNICAL SERVICES	\$2,368.15
400214	06/05/2023	13199	SOLIANT HEALTH	2063	974	53200	INSTRUCTIONAL SERV	\$94,382.10
400215	06/05/2023	14115	SPECIALTY TRANSPORTATION INC	1010	912	53212	BUS MONITORS	\$72,797.34
400215	06/05/2023	14115	SPECIALTY TRANSPORTATION INC	1010	912	55108	TRANSPORT-HOMELESS	\$36,867.74
400215	06/05/2023	14115	SPECIALTY TRANSPORTATION INC	1010	912	55109	TRANSPORT - SPECIAL ED	\$308,473.14
400215	06/05/2023	14115	SPECIALTY TRANSPORTATION INC	1010	912	55110	OUTPLACED-TRANSPORTATION	\$85,665.97
400215	06/05/2023	14115	SPECIALTY TRANSPORTATION INC	1010	912	55111	MONITORS OUTPLACED	\$15,723.24
400215	06/05/2023	14115	SPECIALTY TRANSPORTATION INC	2068	912	55100	TRANSPORTATION	\$2,206.12
400216	06/05/2023	11566	STAPLES BUSINESS ADVANTAGE	1010	903	56100	OFFICE SUPPLIES	\$49.70
400216	06/05/2023	11566	STAPLES BUSINESS ADVANTAGE	1010	911	56100	OFFICE SUPPLIES	\$27.61

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400216	06/05/2023	11566	STAPLES BUSINESS ADVANTAGE	2341	969	56110	INSTRUCTIONAL SUPPLIES	\$520.00
400217	06/05/2023	15397	SUCCESSFUL PRACTICES NETWORK INC	1010	961	53320	IN-SERVICE	\$2,250.00
400218	06/05/2023	11625	SWEETWATER SOUND INC	1010	963	53500	TECHNICAL SERVICES	\$1,994.85
400218	06/05/2023	11625	SWEETWATER SOUND INC	1010	963	57345	INSTR EQUIP - REPLACE	\$209.98
400219	06/05/2023	15054	MICHELLE A TAGGETT	1010	974	56900	OTHER SUPPLIES	\$100.00
400220	06/05/2023	15152	THE ANSWER'S IN THE ROOM	2324	051	53320	IN-SERVICE	\$700.00
400221	06/05/2023	13641	THE GRANITE GROUP WHOLSALERS LLC	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$19.38
400222	06/05/2023	15418	THE MODERN CLASSROOMS PROJECT INC	1010	961	53320	IN-SERVICE	\$43,750.00
400223	06/05/2023	14920	THE STOP & SHOP SUPERMARKET CO LLC	1010	053	56115	INSTR SUPPLIES-CULINARY	\$142.86
400224	06/05/2023	14478	THURSTON FOODS INC	1010	061	56115	INSTR SUPPLIES-CULINARY	\$3,556.28
400225	06/05/2023	11708	TULL BROTHERS	1010	061	56102	MAINT SUPPLIES/REPAIRS	\$1,099.50
400225	06/05/2023	11708	TULL BROTHERS	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$2,319.35
400226	06/05/2023	14263	UNCLE JIM'S WORM FARM	1010	961	56110	INSTRUCTIONAL SUPPLIES	\$481.49
400227	06/05/2023	11755	W. B. MASON COMPANY INC	1010	003	56110	INSTRUCTIONAL SUPPLIES	\$906.33
400227	06/05/2023	11755	W. B. MASON COMPANY INC	1010	006	56100	OFFICE SUPPLIES	\$236.20
400228	06/05/2023	11818	YWCA OF NEW BRITAIN	2327	047	55050	OTHER PURCHASE SERVICES	\$225,000.00
400232	06/09/2023	12229	MICHELLE ABRAHAM	1010	978	57301	NON-INSTR EQUIP - NEW	\$440.52
400233	06/09/2023	10024	ACES	1010	974	55610	TUITION - PUBLIC IN-STATE	\$29,604.20
400235	06/09/2023	10035	ADELBROOK INC	1010	974	55630	TUITION - PRIV IN-STATE	\$19,446.00
400235	06/09/2023	10035	ADELBROOK INC	1010	974	55690	TUITION - OUTPLACED	\$290.00
400236	06/09/2023	15442	ADIA CAVALIER	1010	978	53540	SPORTS OFFICIALS	\$80.00
400237	06/09/2023	14968	AGPARTS WORLDWIDE INC	1010	921	57345	INSTR EQUIP - REPLACE	\$149.50
400237	06/09/2023	14968	AGPARTS WORLDWIDE INC	2637	921	56114	SUPPLIES - TECH RELATED	\$395.25
400238	06/09/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	053	54300	REPAIRS & MAINTENANCE	\$6,072.27
400238	06/09/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	061	54300	REPAIRS & MAINTENANCE	\$15,022.26
400239	06/09/2023	13728	ALL SPORTS	2619	009	58999	OTHER EXPENSES	\$615.20
400240	06/09/2023	14395	AMAZON.COM SERVICES INC	1010	921	56100	OFFICE SUPPLIES	\$127.54
400240	06/09/2023	14395	AMAZON.COM SERVICES INC	1010	961	56110	INSTRUCTIONAL SUPPLIES	\$26.25
400240	06/09/2023	14395	AMAZON.COM SERVICES INC	2020	969	56110	INSTRUCTIONAL SUPPLIES	\$35.95
400240	06/09/2023	14395	AMAZON.COM SERVICES INC	2303	008	56110	INSTRUCTIONAL SUPPLIES	\$1,100.07
400240	06/09/2023	14395	AMAZON.COM SERVICES INC	2382	966	56100	OFFICE SUPPLIES	\$48.66

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400241	06/09/2023	10082	AMERICAN SCHOOL FOR THE DEAF	1010	974	53400	OTHER SERV - TRANSL	\$823.23
400242	06/09/2023	15058	LISA M ANDERSON	1010	974	56900	OTHER SUPPLIES	\$100.00
400243	06/09/2023	13164	APPLE INC	2382	966	57346	INSTR EQUIP - NEW	\$11,338.50
400244	06/09/2023	15369	B LINE TRANSPORTATION LLC	1010	912	55108	TRANSPORT-HOMELESS	\$4,040.00
400245	06/09/2023	15393	B&G RESTAURANT SUPPLY INC	1010	931	57010	FACILITIES - CAFETERIA	\$4,600.00
400246	06/09/2023	14169	AMY L BARANSKY FISH	2348	052	56110	INSTRUCTIONAL SUPPLIES	\$27.78
400247	06/09/2023	15292	KAYLA H BENEDETTO	1010	974	55800	TRAVEL REIMBURSEMENT	\$68.97
400248	06/09/2023	15443	BRIANNA ARIE HINES	1010	978	53540	SPORTS OFFICIALS	\$80.00
400249	06/09/2023	14711	BRIDGE THE GAP EDUCATION CONSULTING	2346	012	53320	IN-SERVICE	\$10,656.25
400250	06/09/2023	15120	BRIDGET REDDINGTON	1010	978	53540	SPORTS OFFICIALS	\$80.00
400251	06/09/2023	10232	BRIGHT WHITE PAPER CO	1010	005	56110	INSTRUCTIONAL SUPPLIES	\$589.98
400252	06/09/2023	10257	CABE	1010	902	55400	ADVERTISING	\$6,000.00
400255	06/09/2023	10311	CENTRAL CONN STATE UNIVERSITY	1010	098	53500	TECHNICAL SERVICES	\$7,189.75
400256	06/09/2023	15440	CITRON HYGIENE US CORP	1010	052	56101	CUSTODIAL SUPPLIES	\$422.50
400257	06/09/2023	10368	COMCAST	1010	052	56220	ELECTRICITY	\$11.21
400258	06/09/2023	10368	COMCAST	1010	053	55300	COMMUNICATIONS	\$172.36
400259	06/09/2023	10368	COMCAST	1010	061	55300	COMMUNICATIONS	\$633.54
400260	06/09/2023	10368	COMCAST	1010	011	55300	COMMUNICATIONS	\$884.32
400261	06/09/2023	10368	COMCAST	1010	009	55300	COMMUNICATIONS	\$931.08
400262	06/09/2023	10368	COMCAST	1010	012	55300	COMMUNICATIONS	\$739.55
400263	06/09/2023	10368	COMCAST	1010	003	55300	COMMUNICATIONS	\$184.27
400264	06/09/2023	10368	COMCAST	1010	003	55300	COMMUNICATIONS	\$175.54
400265	06/09/2023	10381	CONNECTICUT BEHAVIORAL HEALTH LLC	2063	974	53200	INSTRUCTIONAL SERV	\$41,989.20
400266	06/09/2023	10389	CONNECTICUT NATURAL GAS	1010	931	54300	REPAIRS & MAINTENANCE	\$669.84
400267	06/09/2023	10424	CREATIVE FINANCIAL STAFFING	1010	941	53591	OUTSIDE SUB SVC -NON CERT	\$1,540.66
400268	06/09/2023	10428	CREC	1010	974	55610	TUITION - PUBLIC IN-STATE	\$320,574.23
400268	06/09/2023	10428	CREC	1010	974	55690	TUITION - OUTPLACED	\$10,830.00
400268	06/09/2023	10428	CREC	1010	974	55691	TUITION-OTHER SERV	\$93,794.40
400269	06/09/2023	12825	CUSTOMINK LLC	1010	054	56100	OFFICE SUPPLIES	\$481.75
400270	06/09/2023	14988	CW RESOURCES INC	1010	974	55613	OUTPLACEMENT TRANSITIONAL	\$3,342.96
400271	06/09/2023	14482	DELTA T GROUP HARTFORD INC	2063	974	53200	INSTRUCTIONAL SERV	\$10,748.32

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400272	06/09/2023	10509	DIRECT ENERGY SERVICES LLC	1010	931	56210	HEAT & GAS	\$137.95
400273	06/09/2023	15408	DONTAY BISHOP	1010	978	58150	OPER/ATHL EXP	\$160.00
400274	06/09/2023	10532	EARLY LEARNING PROGRAM INC	2324	534	53210	TUTORS	\$100.00
400274	06/09/2023	10532	EARLY LEARNING PROGRAM INC	2324	534	56110	INSTRUCTIONAL SUPPLIES	\$1,993.86
400274	06/09/2023	10532	EARLY LEARNING PROGRAM INC	2324	534	59900	NON DISTRICT EXP	\$1,290.83
400274	06/09/2023	10532	EARLY LEARNING PROGRAM INC	2324	534	59901	NON DISTR-INSTR EXP	\$12,997.49
400275	06/09/2023	10536	EAST RIVER ENERGY	1010	912	56260	GASOLINE	\$620.93
400275	06/09/2023	10536	EAST RIVER ENERGY	1010	912	56260	GASOLINE	\$19,217.15
400276	06/09/2023	10569	ELECTRICAL WHOLESALERS INC	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$70.38
400277	06/09/2023	15382	ELENCO ELECTRONICS LLC	1010	961	56110	INSTRUCTIONAL SUPPLIES	\$1,459.00
400278	06/09/2023	10582	ENVIRONMENTAL SYSTEMS CORP	1010	005	55300	COMMUNICATIONS	\$258.75
400279	06/09/2023	10585	ERIK WEBSTER	1010	978	53540	SPORTS OFFICIALS	\$150.00
400280	06/09/2023	12576	EVERSOURCE ENERGY	1010	007	56220	ELECTRICITY	\$44.00
400280	06/09/2023	12576	EVERSOURCE ENERGY	1010	011	56220	ELECTRICITY	\$4,540.64
400280	06/09/2023	12576	EVERSOURCE ENERGY	1010	012	56220	ELECTRICITY	\$21,451.55
400281	06/09/2023	14766	FETCH A RIDE	1010	912	55108	TRANSPORT-HOMELESS	\$2,415.00
400282	06/09/2023	15079	FOCUS CENTER FOR AUTISM INC	1010	974	55630	TUITION - PRIV IN-STATE	\$12,916.20
400283	06/09/2023	13766	ANDREA G FOLIGNO	2346	012	56110	INSTRUCTIONAL SUPPLIES	\$138.26
400284	06/09/2023	15151	FOLLETT CONTENT SOLUTIONS LLC	1010	961	56420	LIBRARY BOOKS	\$2,427.85
400285	06/09/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$4,240.29
400286	06/09/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$550.00
400287	06/09/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$744.45
400288	06/09/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$550.00
400289	06/09/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$550.00
400290	06/09/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$550.00
400291	06/09/2023	14480	NICOLE F GARCARZ	2303	008	55050	OTHER PURCHASE SERVICES	\$236.30
400292	06/09/2023	10669	GRAINGER	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$31.90
400293	06/09/2023	12801	GUGLIOTTI ASSOCIATES INC	1010	052	54300	REPAIRS & MAINTENANCE	\$3,600.00
400294	06/09/2023	10690	HARTFORD COURANT	1010	974	55400	ADVERTISING	\$171.59
400295	06/09/2023	10718	HERFF JONES INC	1010	061	58200	OPER/HS GRAD	\$395.90
400296	06/09/2023	10751	HUMAN RESOURCE AGENCY INC	2324	532	53320	IN-SERVICE	\$150.00

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400296	06/09/2023	10751	HUMAN RESOURCE AGENCY INC	2324	532	53401	OTHER SERV - SUPPORT	\$53.00
400296	06/09/2023	10751	HUMAN RESOURCE AGENCY INC	2324	532	53403	OTHER SERV - PROF	\$875.00
400296	06/09/2023	10751	HUMAN RESOURCE AGENCY INC	2324	532	54001	PURCH PROP SVC	\$5,848.00
400296	06/09/2023	10751	HUMAN RESOURCE AGENCY INC	2324	532	55050	OTHER PURCHASE SERVICES	\$2,954.00
400296	06/09/2023	10751	HUMAN RESOURCE AGENCY INC	2324	532	56110	INSTRUCTIONAL SUPPLIES	\$472.00
400296	06/09/2023	10751	HUMAN RESOURCE AGENCY INC	2324	532	59900	NON DISTRICT EXP	\$9,809.28
400296	06/09/2023	10751	HUMAN RESOURCE AGENCY INC	2324	532	59901	NON DISTR-INSTR EXP	\$52,661.00
400297	06/09/2023	15439	HUSSEIHANN N VILLANUEVA	2630	969	58999	OTHER EXPENSES	\$1,050.00
400298	06/09/2023	15451	IKECHI PRINCEWILL DIKE JR	1010	978	53540	SPORTS OFFICIALS	\$80.00
400299	06/09/2023	15000	IMAGINE LEARNING LLC	1010	961	56410	TEXTBOOKS	\$909.23
400300	06/09/2023	10776	INTEGRATED SYSTEMS SERVICES LLC	1010	061	55300	COMMUNICATIONS	\$2,298.34
400301	06/09/2023	12343	JANICE GREGA-MALS	1010	978	53540	SPORTS OFFICIALS	\$150.00
400302	06/09/2023	15444	JASMINE WHITE	1010	978	53540	SPORTS OFFICIALS	\$80.00
400303	06/09/2023	14017	JEANINE K PRAY	1010	963	53500	TECHNICAL SERVICES	\$250.00
400304	06/09/2023	10835	JOHN BOYLE COMPANY	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$235.97
400305	06/09/2023	10856	JONES SCHOOL SUPPLY	1010	053	56100	OFFICE SUPPLIES	\$336.00
400306	06/09/2023	15119	JOSEPH R FORAN	1010	963	53500	TECHNICAL SERVICES	\$250.00
400307	06/09/2023	15289	KATHRYN Y SERINO	2063	969	53320	IN-SERVICE	\$8,437.50
400308	06/09/2023	10890	KELLY SERVICES INC	1010	941	53590	OUTSIDE SUB SVC -CERT	\$17,948.16
400309	06/09/2023	15341	KENDRICK MOORE	2348	052	53200	INSTRUCTIONAL SERV	\$4,994.20
400310	06/09/2023	13181	KIDS' WHEELS LLC	1010	912	55108	TRANSPORT-HOMELESS	\$7,606.28
400311	06/09/2023	15438	KONA ICE OF MANCHESTER	2619	009	58999	OTHER EXPENSES	\$175.00
400312	06/09/2023	10914	KONE INC	1010	061	54300	REPAIRS & MAINTENANCE	\$847.08
400312	06/09/2023	10914	KONE INC	1010	931	54300	REPAIRS & MAINTENANCE	\$3,471.00
400313	06/09/2023	15426	LAURA GONZALEZ	1010	978	53540	SPORTS OFFICIALS	\$80.00
400314	06/09/2023	14703	LEARNING ALLY INC	2341	969	53320	IN-SERVICE	\$396.00
400315	06/09/2023	15025	LYNX SYSTEMS LLC	1010	006	54300	REPAIRS & MAINTENANCE	\$459.00
400315	06/09/2023	15025	LYNX SYSTEMS LLC	1010	015	54300	REPAIRS & MAINTENANCE	\$2,610.05
400316	06/09/2023	15412	MATTHEW PETERSON	1010	978	53540	SPORTS OFFICIALS	\$80.00
400317	06/09/2023	13527	MERIDEN PUBLIC SCHOOLS	1010	974	55690	TUITION - OUTPLACED	\$2,217.40
400317	06/09/2023	13527	MERIDEN PUBLIC SCHOOLS	1010	974	55691	TUITION-OTHER SERV	\$3,696.00

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400318	06/09/2023	14886	LAUREN A MIELE	1010	052	56110	INSTRUCTIONAL SUPPLIES	\$688.56
400319	06/09/2023	15413	MIRZA BARLAS	1010	978	53540	SPORTS OFFICIALS	\$100.00
400321	06/09/2023	15370	JENNIFER L MORIN	1010	054	56100	OFFICE SUPPLIES	\$84.90
400322	06/09/2023	14032	NEW BRITAIN EMS ACADEMY	1010	931	53320	IN-SERVICE	\$1,700.00
400323	06/09/2023	10716	NEW BRITAIN HERALD	1010	963	53500	TECHNICAL SERVICES	\$1,327.90
400324	06/09/2023	11142	NEW BRITAIN PARKS & RECREATION	1010	005	56110	INSTRUCTIONAL SUPPLIES	\$670.00
400325	06/09/2023	11144	NEW BRITAIN PLUMBING SUPPLY CO	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$340.81
400326	06/09/2023	11160	NEW READERS PRESS	2067	969	56110	INSTRUCTIONAL SUPPLIES	\$211.50
400327	06/09/2023	14903	NEW YORK SECURITY SOLUTIONS INC	1010	003	55300	COMMUNICATIONS	\$1,767.00
400327	06/09/2023	14903	NEW YORK SECURITY SOLUTIONS INC	1010	008	55300	COMMUNICATIONS	\$2,226.00
400327	06/09/2023	14903	NEW YORK SECURITY SOLUTIONS INC	1010	052	55300	COMMUNICATIONS	\$4,452.00
400327	06/09/2023	14903	NEW YORK SECURITY SOLUTIONS INC	1010	061	55300	COMMUNICATIONS	\$3,150.00
400328	06/09/2023	13902	NOVUS INSIGHT INC	1010	921	53510	DP AND CODING SERV	\$332.50
400329	06/09/2023	14666	OMNI DATA LLC	1010	921	53510	DP AND CODING SERV	\$313.50
400331	06/09/2023	14794	RAVEN-SYMONNE JARRETT	1010	978	53540	SPORTS OFFICIALS	\$100.00
400332	06/09/2023	14060	RICHARD LUKE	1010	978	53540	SPORTS OFFICIALS	\$150.00
400333	06/09/2023	15111	ROTARY CLUB OF NEW BRITAIN - BERLIN	1010	902	58100	DUES & FEES	\$121.00
400334	06/09/2023	15445	ROZALYNN SMITH	1010	978	53540	SPORTS OFFICIALS	\$100.00
400336	06/09/2023	15399	RUTH VAZQUEZ CENTENO	2347	053	53200	INSTRUCTIONAL SERV	\$1,500.00
400337	06/09/2023	14730	SCHOOL SPECIALTY LLC	2063	976	56110	INSTRUCTIONAL SUPPLIES	\$550.35
400338	06/09/2023	15372	EPS OPERATIONS LLC	2346	012	56110	INSTRUCTIONAL SUPPLIES	\$6,874.73
400339	06/09/2023	11493	SCOTTS FLOWERS INC	1010	902	56100	OFFICE SUPPLIES	\$50.00
400340	06/09/2023	12332	SHERRY E BRZOSKA	2581	974	53402	OTHER SERV - MEDICAL	\$4,922.50
400341	06/09/2023	11520	SHRED IT CONNECTICUT	1010	911	56100	OFFICE SUPPLIES	\$809.00
400342	06/09/2023	15446	SIMONE DWYER	1010	978	53540	SPORTS OFFICIALS	\$80.00
400343	06/09/2023	13704	SOUTHERN REGIONAL EDUCATION BOARD	2028	969	53300	EMPLOYEE TRAIN & DEV	\$14,400.00
400344	06/09/2023	13359	THE AERO ALL GAS COMPANY	1010	969	54300	REPAIRS & MAINTENANCE	\$266.05
400345	06/09/2023	10330	THE CHILDREN'S MUSEUM INC	2346	012	53200	INSTRUCTIONAL SERV	\$6,975.00
400346	06/09/2023	13641	THE GRANITE GROUP WHOLSALERS LLC	1010	931	56102	MAINT SUPPLIES/REPAIRS	\$59.96
400347	06/09/2023	14512	THE HONORS PROGRAM LLC	2028	969	56110	INSTRUCTIONAL SUPPLIES	\$1,915.00
400348	06/09/2023	14816	TK ELEVATOR CORPORATION	1010	061	54300	REPAIRS & MAINTENANCE	\$437.00

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400349	06/09/2023	14587	LINDA Z TOMAIUOLO	1010	963	56111	INSTR SUPPLIES - ART	\$204.51
400350	06/09/2023	11696	TOWN & COUNTRY TRANSPORTATION	1010	912	55108	TRANSPORT-HOMELESS	\$2,805.00
400351	06/09/2023	12303	TRC	1010	969	54300	REPAIRS & MAINTENANCE	\$525.00
400352	06/09/2023	13342	TRINITY-ON-MAIN LTD	2382	966	54400	RENTALS	\$2,000.00
400353	06/09/2023	15447	TYLER WESLEY	1010	978	53540	SPORTS OFFICIALS	\$80.00
400354	06/09/2023	15351	TYRONE RICHARDSON	1010	978	53540	SPORTS OFFICIALS	\$80.00
400354	06/09/2023	15351	TYRONE RICHARDSON	1010	978	58150	OPER/ATHL EXP	\$140.00
400356	06/09/2023	11432	UNIVERSITY OF SAINT JOSEPH	1010	974	55630	TUITION - PRIV IN-STATE	\$73,658.12
400356	06/09/2023	11432	UNIVERSITY OF SAINT JOSEPH	1010	974	55690	TUITION - OUTPLACED	\$26,512.28
400356	06/09/2023	11432	UNIVERSITY OF SAINT JOSEPH	1010	974	55691	TUITION-OTHER SERV	\$37,357.10
400357	06/09/2023	11755	W. B. MASON COMPANY INC	1010	005	56110	INSTRUCTIONAL SUPPLIES	\$1,485.20
400358	06/09/2023	11763	WALTER FITZPATRICK	1010	978	53540	SPORTS OFFICIALS	\$100.00
400359	06/09/2023	11786	WHITSONS SERVICE (NB)	1010	961	56900	OTHER SUPPLIES	\$765.00
400360	06/09/2023	11797	WINDOW REPAIR SYSTEMS INC	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$409.80
400361	06/09/2023	13905	XEROX FINANCIAL SERVICES LLC	1010	921	55500	PRINTING & BINDING	\$18,216.43
400362	06/09/2023	11814	YMCA OF MERIDEN-NEW BRITAIN-BERLIN	2326	048	55050	OTHER PURCHASE SERVICES	\$24,750.00
400363	06/09/2023	11814	YMCA OF MERIDEN-NEW BRITAIN-BERLIN	2324	049	54001	PURCH PROP SVC	\$512.10
400363	06/09/2023	11814	YMCA OF MERIDEN-NEW BRITAIN-BERLIN	2324	049	56110	INSTRUCTIONAL SUPPLIES	\$416.37
400363	06/09/2023	11814	YMCA OF MERIDEN-NEW BRITAIN-BERLIN	2324	049	59901	NON DISTR-INSTR EXP	\$9,960.05
400364	06/09/2023	11814	YMCA OF MERIDEN-NEW BRITAIN-BERLIN	2324	048	53403	OTHER SERV - PROF	\$981.67
400364	06/09/2023	11814	YMCA OF MERIDEN-NEW BRITAIN-BERLIN	2324	048	54001	PURCH PROP SVC	\$3,701.43
400364	06/09/2023	11814	YMCA OF MERIDEN-NEW BRITAIN-BERLIN	2324	048	55050	OTHER PURCHASE SERVICES	\$2,593.40
400364	06/09/2023	11814	YMCA OF MERIDEN-NEW BRITAIN-BERLIN	2324	048	56110	INSTRUCTIONAL SUPPLIES	\$2,732.90
400364	06/09/2023	11814	YMCA OF MERIDEN-NEW BRITAIN-BERLIN	2324	048	59901	NON DISTR-INSTR EXP	\$19,737.00
400365	06/09/2023	11818	YWCA OF NEW BRITAIN	2326	047	55050	OTHER PURCHASE SERVICES	\$22,500.00
400366	06/09/2023	11818	YWCA OF NEW BRITAIN	2324	047	54001	PURCH PROP SVC	\$21,640.33
400366	06/09/2023	11818	YWCA OF NEW BRITAIN	2324	047	59900	NON DISTRICT EXP	\$12,167.78
400366	06/09/2023	11818	YWCA OF NEW BRITAIN	2324	047	59901	NON DISTR-INSTR EXP	\$84,609.19
400392	06/16/2023	12229	MICHELLE ABRAHAM	1010	091	56100	OFFICE SUPPLIES	\$107.24
400392	06/16/2023	12229	MICHELLE ABRAHAM	1010	978	57346	INSTR EQUIP - NEW	\$340.00
400393	06/16/2023	14658	ADINA'S PIZZERIA	1010	952	56900	OTHER SUPPLIES	\$466.00



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400394	06/16/2023	14968	AGPARTS WORLDWIDE INC	2637	921	56114	SUPPLIES - TECH RELATED	\$1,237.40
400395	06/16/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	003	54300	REPAIRS & MAINTENANCE	\$6,767.13
400395	06/16/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	007	54300	REPAIRS & MAINTENANCE	\$87.00
400395	06/16/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	052	54300	REPAIRS & MAINTENANCE	\$9,138.37
400395	06/16/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	061	54300	REPAIRS & MAINTENANCE	\$36,338.28
400396	06/16/2023	12463	ANTONIETTA S ALFANO	1010	911	53320	IN-SERVICE	\$613.21
400397	06/16/2023	14395	AMAZON.COM SERVICES INC	1010	054	56100	OFFICE SUPPLIES	\$304.99
400397	06/16/2023	14395	AMAZON.COM SERVICES INC	1010	911	56100	OFFICE SUPPLIES	\$1,042.44
400397	06/16/2023	14395	AMAZON.COM SERVICES INC	1010	961	56410	TEXTBOOKS	\$140.20
400397	06/16/2023	14395	AMAZON.COM SERVICES INC	1010	974	56110	INSTRUCTIONAL SUPPLIES	\$38.68
400397	06/16/2023	14395	AMAZON.COM SERVICES INC	2063	976	56110	INSTRUCTIONAL SUPPLIES	\$56.97
400397	06/16/2023	14395	AMAZON.COM SERVICES INC	2303	008	53325	PARENT ACTIVITIES	\$517.00
400397	06/16/2023	14395	AMAZON.COM SERVICES INC	2303	008	57301	NON-INSTR EQUIP - NEW	\$177.49
400398	06/16/2023	15037	AMERICAN READING COMPANY INC	1010	962	53320	IN-SERVICE	\$8,400.00
400398	06/16/2023	15037	AMERICAN READING COMPANY INC	1010	962	56410	TEXTBOOKS	\$13,905.00
400398	06/16/2023	15037	AMERICAN READING COMPANY INC	2341	969	56110	INSTRUCTIONAL SUPPLIES	\$378,425.00
400399	06/16/2023	15247	ATHLETIC TRAINER SOLUTIONS	1010	978	53540	SPORTS OFFICIALS	\$225.00
400399	06/16/2023	15247	ATHLETIC TRAINER SOLUTIONS	1010	978	53540	SPORTS OFFICIALS	\$1,350.00
400399	06/16/2023	15247	ATHLETIC TRAINER SOLUTIONS	1010	978	53540	SPORTS OFFICIALS	\$3,825.00
400399	06/16/2023	15247	ATHLETIC TRAINER SOLUTIONS	1010	978	53540	SPORTS OFFICIALS	\$3,487.50
400399	06/16/2023	15247	ATHLETIC TRAINER SOLUTIONS	1010	978	53540	SPORTS OFFICIALS	\$2,625.00
400400	06/16/2023	14958	KATIE S BARRETTE	1010	974	55800	TRAVEL REIMBURSEMENT	\$48.73
400401	06/16/2023	10504	BLICK ART MATERIALS LLC	1010	061	56111	INSTR SUPPLIES - ART	\$43.00
400402	06/16/2023	12089	LARA BOHLKE	1010	961	55800	TRAVEL REIMBURSEMENT	\$60.52
400403	06/16/2023	15441	BOUQUET CT LLC	2382	966	55050	OTHER PURCHASE SERVICES	\$210.00
400404	06/16/2023	14711	BRIDGE THE GAP EDUCATION CONSULTING	2346	012	53320	IN-SERVICE	\$6,750.00
400405	06/16/2023	10250	C & M TELEPHONE	1010	053	55300	COMMUNICATIONS	\$4,683.00
400406	06/16/2023	10254	C I A C	1010	978	58100	DUES & FEES	\$395.00
400406	06/16/2023	10254	C I A C	1010	978	58100	DUES & FEES	\$200.00
400406	06/16/2023	10254	C I A C	1010	978	58100	DUES & FEES	\$200.00
400406	06/16/2023	10254	C I A C	1010	978	53540	SPORTS OFFICIALS	\$100.00

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400407	06/16/2023	14455	CAPITOL EQUIPMENT AND MARINE INC	1010	931	54300	REPAIRS & MAINTENANCE	\$592.25
400408	06/16/2023	10302	CDW GOVERNMENT INC	1010	051	56100	OFFICE SUPPLIES	\$433.16
400409	06/16/2023	10334	CHRISTINE M KUZIA	1010	963	53500	TECHNICAL SERVICES	\$1,000.00
400410	06/16/2023	15224	CIRCLE OF SECURITY INTERNATIONAL	2325	969	53300	EMPLOYEE TRAIN & DEV	\$1,000.00
400411	06/16/2023	10346	CITY OF NEW BRITAIN	2058	969	55050	OTHER PURCHASE SERVICES	\$1,602.00
400412	06/16/2023	12335	COMCAST BUSINESS	1010	931	55300	COMMUNICATIONS	\$388.94
400413	06/16/2023	12335	COMCAST BUSINESS	1010	053	55300	COMMUNICATIONS	\$590.49
400414	06/16/2023	12335	COMCAST BUSINESS	1010	052	55300	COMMUNICATIONS	\$590.49
400415	06/16/2023	12335	COMCAST BUSINESS	1010	061	55300	COMMUNICATIONS	\$590.58
400416	06/16/2023	12335	COMCAST BUSINESS	1010	013	55300	COMMUNICATIONS	\$558.72
400417	06/16/2023	12335	COMCAST BUSINESS	1010	061	55300	COMMUNICATIONS	\$209.90
400418	06/16/2023	12335	COMCAST BUSINESS	1010	008	55300	COMMUNICATIONS	\$617.02
400419	06/16/2023	12335	COMCAST BUSINESS	2382	966	55050	OTHER PURCHASE SERVICES	\$201.12
400420	06/16/2023	10293	CONNECTICUT BUSINESS SYSTEMS LLC	2382	966	55050	OTHER PURCHASE SERVICES	\$475.35
400421	06/16/2023	10389	CONNECTICUT NATURAL GAS	1010	003	56210	HEAT & GAS	\$188.28
400421	06/16/2023	10389	CONNECTICUT NATURAL GAS	1010	005	56210	HEAT & GAS	\$1,224.91
400421	06/16/2023	10389	CONNECTICUT NATURAL GAS	1010	006	56210	HEAT & GAS	\$1,111.90
400421	06/16/2023	10389	CONNECTICUT NATURAL GAS	1010	007	56210	HEAT & GAS	\$100.76
400421	06/16/2023	10389	CONNECTICUT NATURAL GAS	1010	008	56210	HEAT & GAS	\$1,729.26
400421	06/16/2023	10389	CONNECTICUT NATURAL GAS	1010	009	56210	HEAT & GAS	\$1,083.67
400421	06/16/2023	10389	CONNECTICUT NATURAL GAS	1010	011	56210	HEAT & GAS	\$1,009.90
400421	06/16/2023	10389	CONNECTICUT NATURAL GAS	1010	012	56210	HEAT & GAS	\$925.73
400421	06/16/2023	10389	CONNECTICUT NATURAL GAS	1010	015	56210	HEAT & GAS	\$1,525.74
400421	06/16/2023	10389	CONNECTICUT NATURAL GAS	1010	052	56210	HEAT & GAS	\$943.67
400421	06/16/2023	10389	CONNECTICUT NATURAL GAS	1010	061	56210	HEAT & GAS	\$5,569.11
400421	06/16/2023	10389	CONNECTICUT NATURAL GAS	1010	931	56210	HEAT & GAS	\$434.57
400422	06/16/2023	10392	CONNECTICUT RADIO INC	1010	931	56103	MISC (EQUIP) SUPPLIES	\$1,450.00
400423	06/16/2023	15452	CREATIVE PARTIES FOR KIDS	2303	008	55050	OTHER PURCHASE SERVICES	\$360.87
400424	06/16/2023	14151	CT EARS LLC	1010	974	55690	TUITION - OUTPLACED	\$5,426.40
400424	06/16/2023	14151	CT EARS LLC	1010	974	55691	TUITION-OTHER SERV	\$14,514.90
400425	06/16/2023	10449	CURTIN MOTOR LIVERY INC	1010	912	55108	TRANSPORT-HOMELESS	\$13,066.00

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400426	06/16/2023	10451	CWPM LLC	1010	931	54101	REFUSE REMOVAL	\$13,822.05
400427	06/16/2023	10500	DEVEREUX	1010	974	55630	TUITION - PRIV IN-STATE	\$1,867.88
400428	06/16/2023	10509	DIRECT ENERGY SERVICES LLC	1010	008	56210	HEAT & GAS	\$1,228.45
400428	06/16/2023	10509	DIRECT ENERGY SERVICES LLC	1010	009	56210	HEAT & GAS	\$590.77
400428	06/16/2023	10509	DIRECT ENERGY SERVICES LLC	1010	015	56210	HEAT & GAS	\$1,079.30
400428	06/16/2023	10509	DIRECT ENERGY SERVICES LLC	1010	052	56210	HEAT & GAS	\$107.63
400428	06/16/2023	10509	DIRECT ENERGY SERVICES LLC	1010	061	56210	HEAT & GAS	\$2,156.22
400428	06/16/2023	10509	DIRECT ENERGY SERVICES LLC	1010	931	56210	HEAT & GAS	\$200.55
400429	06/16/2023	13530	DOMINO SOLAR LTD	1010	013	56220	ELECTRICITY	\$1,606.24
400430	06/16/2023	13530	DOMINO SOLAR LTD	1010	012	56220	ELECTRICITY	\$2,133.79
400431	06/16/2023	10529	EAGLE LEASING CO	1010	969	54300	REPAIRS & MAINTENANCE	\$115.00
400432	06/16/2023	10569	ELECTRICAL WHOLESALERS INC	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$120.61
400433	06/16/2023	15403	ESSENTIALS FOR LIVING P A	1010	974	56110	INSTRUCTIONAL SUPPLIES	\$607.68
400434	06/16/2023	12576	EVERSOURCE ENERGY	1010	052	56220	ELECTRICITY	\$3,101.58
400439	06/16/2023	14139	FIRST STUDENT INC	1010	052	55100	TRANSPORTATION	\$364.00
400439	06/16/2023	14139	FIRST STUDENT INC	1010	062	55100	TRANSPORTATION	\$468.00
400439	06/16/2023	14139	FIRST STUDENT INC	1010	912	53212	BUS MONITORS	\$27,566.88
400439	06/16/2023	14139	FIRST STUDENT INC	1010	912	55100	TRANSPORTATION	\$772,665.34
400439	06/16/2023	14139	FIRST STUDENT INC	1010	912	55109	TRANSPORT - SPECIAL ED	\$6,600.00
400439	06/16/2023	14139	FIRST STUDENT INC	1010	978	55100	TRANSPORTATION	\$13,717.92
400440	06/16/2023	14334	JILL M FITZSIMMONS	1010	054	56100	OFFICE SUPPLIES	\$104.70
400441	06/16/2023	15079	FOCUS CENTER FOR AUTISM INC	1010	974	55630	TUITION - PRIV IN-STATE	\$2,268.00
400441	06/16/2023	15079	FOCUS CENTER FOR AUTISM INC	1010	974	55690	TUITION - OUTPLACED	\$1,725.00
400441	06/16/2023	15079	FOCUS CENTER FOR AUTISM INC	1010	974	55691	TUITION-OTHER SERV	\$5,283.90
400442	06/16/2023	15151	FOLLETT CONTENT SOLUTIONS LLC	1010	961	56420	LIBRARY BOOKS	\$5,211.93
400443	06/16/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$550.00
400444	06/16/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$550.00
400445	06/16/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$527.75
400446	06/16/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$990.00
400447	06/16/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$550.00
400448	06/16/2023	15078	FUTSAL AND STREET SOCCER	2046	012	53200	INSTRUCTIONAL SERV	\$5,184.00

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400449	06/16/2023	10669	GRAINGER	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$1,964.43
400450	06/16/2023	10589	HAND2MIND INC	2042	969	56110	INSTRUCTIONAL SUPPLIES	\$375.99
400451	06/16/2023	10691	HARTFORD HOSPITAL	1010	974	55630	TUITION - PRIV IN-STATE	\$3,660.00
400451	06/16/2023	10691	HARTFORD HOSPITAL	1010	974	55690	TUITION - OUTPLACED	\$75.00
400452	06/16/2023	15076	IMPERIAL DADE	1010	931	56101	CUSTODIAL SUPPLIES	\$990.50
400453	06/16/2023	15057	IMPERIAL TROPHY INC	1010	902	56110	INSTRUCTIONAL SUPPLIES	\$1,255.30
400454	06/16/2023	10769	INNOVATIVE SERVICES INC	1010	011	54300	REPAIRS & MAINTENANCE	\$1,523.25
400454	06/16/2023	10769	INNOVATIVE SERVICES INC	1010	051	54300	REPAIRS & MAINTENANCE	\$637.04
400454	06/16/2023	10769	INNOVATIVE SERVICES INC	1010	053	54300	REPAIRS & MAINTENANCE	\$1,020.00
400455	06/16/2023	10776	INTEGRATED SYSTEMS SERVICES LLC	1010	006	55300	COMMUNICATIONS	\$274.00
400455	06/16/2023	10776	INTEGRATED SYSTEMS SERVICES LLC	1010	008	55300	COMMUNICATIONS	\$274.00
400455	06/16/2023	10776	INTEGRATED SYSTEMS SERVICES LLC	1010	011	55300	COMMUNICATIONS	\$274.00
400455	06/16/2023	10776	INTEGRATED SYSTEMS SERVICES LLC	1010	015	55300	COMMUNICATIONS	\$274.00
400455	06/16/2023	10776	INTEGRATED SYSTEMS SERVICES LLC	1010	052	55300	COMMUNICATIONS	\$548.00
400455	06/16/2023	10776	INTEGRATED SYSTEMS SERVICES LLC	1010	061	55300	COMMUNICATIONS	\$770.72
400456	06/16/2023	10868	JOSTENS	2382	966	55050	OTHER PURCHASE SERVICES	\$469.95
400457	06/16/2023	10890	KELLY SERVICES INC	1010	941	53590	OUTSIDE SUB SVC -CERT	\$19,381.14
400458	06/16/2023	13715	MANJIT KHOSLA	1010	054	56100	OFFICE SUPPLIES	\$29.25
400459	06/16/2023	15186	JULYANNA F KORKATZIS	1010	931	55800	TRAVEL REIMBURSEMENT	\$204.44
400460	06/16/2023	14291	LAGACE & ASSOC TREE SERVICE LLC	1010	008	54300	REPAIRS & MAINTENANCE	\$385.00
400460	06/16/2023	14291	LAGACE & ASSOC TREE SERVICE LLC	1010	015	54300	REPAIRS & MAINTENANCE	\$900.00
400461	06/16/2023	10920	LAKESHORE LEARNING MATERIALS	2334	007	56110	INSTRUCTIONAL SUPPLIES	\$600.50
400462	06/16/2023	13606	LANGUAGE LINE SERVICES INC	1010	921	53510	DP AND CODING SERV	\$38.96
400462	06/16/2023	13606	LANGUAGE LINE SERVICES INC	1010	974	53400	OTHER SERV - TRANSL	\$1,291.15
400463	06/16/2023	14523	LANGUAGE TESTING INTERNATIONAL INC	1010	962	53321	TESTING SERVICES	\$380.00
400464	06/16/2023	14479	LAUNCHING LEADERS IN EDUCATION	2347	053	53320	IN-SERVICE	\$4,500.00
400465	06/16/2023	14969	LAW OFFICE OF T J MORELLI-WOLFE PC	1010	974	53412	LEGAL	\$2,200.00
400466	06/16/2023	15373	LECTORUM PUBLICATIONS INC	1010	962	56410	TEXTBOOKS	\$104.93
400468	06/16/2023	15450	SHELLY R LOVE	2047	003	56900	OTHER SUPPLIES	\$47.97
400469	06/16/2023	15153	MCHAELEN CONSULTING SERVICES LLC	2324	051	53320	IN-SERVICE	\$800.00
400470	06/16/2023	15377	MCREL INTERNATIONAL	1010	902	56100	OFFICE SUPPLIES	\$29.95

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400471	06/16/2023	15352	MERCY TRANSPORTATION GROUP LLC	1010	912	55108	TRANSPORT-HOMELESS	\$765.00
400472	06/16/2023	14934	METAL WORKS ENTERPRISES LLC	1010	931	54400	RENTALS	\$5,927.20
400473	06/16/2023	11125	NBHS GENERAL FUND	1010	061	58200	OPER/HS GRAD	\$107.82
400474	06/16/2023	11232	NCS PEARSON INC	1010	974	56110	INSTRUCTIONAL SUPPLIES	\$1,371.73
400475	06/16/2023	14903	NEW YORK SECURITY SOLUTIONS INC	1010	061	54300	REPAIRS & MAINTENANCE	\$2,590.00
400476	06/16/2023	14081	NEXTCOURIER	1010	911	53500	TECHNICAL SERVICES	\$3,304.32
400477	06/16/2023	14666	OMNI DATA LLC	1010	921	53510	DP AND CODING SERV	\$6,411.00
400478	06/16/2023	11199	ORIENTAL TRADING COMPANY	2020	969	56110	INSTRUCTIONAL SUPPLIES	\$221.87
400479	06/16/2023	14882	PATRIOT PEST SOLUTIONS LLC	1010	003	54300	REPAIRS & MAINTENANCE	\$200.00
400479	06/16/2023	14882	PATRIOT PEST SOLUTIONS LLC	1010	005	54300	REPAIRS & MAINTENANCE	\$200.00
400479	06/16/2023	14882	PATRIOT PEST SOLUTIONS LLC	1010	006	54300	REPAIRS & MAINTENANCE	\$250.00
400479	06/16/2023	14882	PATRIOT PEST SOLUTIONS LLC	1010	007	54300	REPAIRS & MAINTENANCE	\$200.00
400479	06/16/2023	14882	PATRIOT PEST SOLUTIONS LLC	1010	008	54300	REPAIRS & MAINTENANCE	\$200.00
400479	06/16/2023	14882	PATRIOT PEST SOLUTIONS LLC	1010	009	54300	REPAIRS & MAINTENANCE	\$200.00
400479	06/16/2023	14882	PATRIOT PEST SOLUTIONS LLC	1010	011	54300	REPAIRS & MAINTENANCE	\$250.00
400479	06/16/2023	14882	PATRIOT PEST SOLUTIONS LLC	1010	012	54300	REPAIRS & MAINTENANCE	\$200.00
400479	06/16/2023	14882	PATRIOT PEST SOLUTIONS LLC	1010	013	54300	REPAIRS & MAINTENANCE	\$200.00
400479	06/16/2023	14882	PATRIOT PEST SOLUTIONS LLC	1010	015	54300	REPAIRS & MAINTENANCE	\$200.00
400479	06/16/2023	14882	PATRIOT PEST SOLUTIONS LLC	1010	051	54300	REPAIRS & MAINTENANCE	\$250.00
400479	06/16/2023	14882	PATRIOT PEST SOLUTIONS LLC	1010	052	54300	REPAIRS & MAINTENANCE	\$250.00
400479	06/16/2023	14882	PATRIOT PEST SOLUTIONS LLC	1010	053	54300	REPAIRS & MAINTENANCE	\$200.00
400479	06/16/2023	14882	PATRIOT PEST SOLUTIONS LLC	1010	061	54300	REPAIRS & MAINTENANCE	\$1,000.00
400479	06/16/2023	14882	PATRIOT PEST SOLUTIONS LLC	1010	091	54300	REPAIRS & MAINTENANCE	\$200.00
400479	06/16/2023	14882	PATRIOT PEST SOLUTIONS LLC	1010	931	54300	REPAIRS & MAINTENANCE	\$100.00
400480	06/16/2023	11933	PTM DOCUMENT SYSTEMS INC	1010	911	56100	OFFICE SUPPLIES	\$373.13
400481	06/16/2023	14986	RED RIVER PRESS INC	2067	969	56110	INSTRUCTIONAL SUPPLIES	\$318.58
400481	06/16/2023	14986	RED RIVER PRESS INC	2321	969	56110	INSTRUCTIONAL SUPPLIES	\$941.42
400482	06/16/2023	15394	RELAYHUB LLC	2581	969	53500	TECHNICAL SERVICES	\$11,887.14
400483	06/16/2023	14372	RIVERSIDE INSIGHTS	1010	974	56110	INSTRUCTIONAL SUPPLIES	\$2,522.52
400484	06/16/2023	14367	NEBESKA SANCHEZ	2334	003	55800	TRAVEL REIMBURSEMENT	\$62.75
400485	06/16/2023	15172	SABRINA J SCOTT	2382	966	55800	TRAVEL REIMBURSEMENT	\$23.58

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400486	06/16/2023	12039	MARY SEGARRA	2382	966	55800	TRAVEL REIMBURSEMENT	\$74.41
400487	06/16/2023	13528	SOLAR ENERGY OF AMERICA LLC	1010	011	56220	ELECTRICITY	\$1,442.68
400488	06/16/2023	15453	SPARE TIME BRISTOL	2303	008	55050	OTHER PURCHASE SERVICES	\$906.53
400489	06/16/2023	14115	SPECIALTY TRANSPORTATION INC	1010	912	53212	BUS MONITORS	\$80,968.47
400489	06/16/2023	14115	SPECIALTY TRANSPORTATION INC	1010	912	55108	TRANSPORT-HOMELESS	\$69,935.70
400489	06/16/2023	14115	SPECIALTY TRANSPORTATION INC	1010	912	55109	TRANSPORT - SPECIAL ED	\$473,420.04
400489	06/16/2023	14115	SPECIALTY TRANSPORTATION INC	1010	912	55110	OUTPLACED-TRANSPORTATION	\$135,550.47
400489	06/16/2023	14115	SPECIALTY TRANSPORTATION INC	1010	912	55111	MONITORS OUTPLACED	\$39,741.41
400490	06/16/2023	11625	SWEETWATER SOUND INC	2601	963	58999	OTHER EXPENSES	\$314.00
400491	06/16/2023	13174	SWISS LAUNDRY OF ROCKVILLE INC	1010	931	56101	CUSTODIAL SUPPLIES	\$450.00
400492	06/16/2023	13359	THE AERO ALL GAS COMPANY	1010	969	54300	REPAIRS & MAINTENANCE	\$39.07
400493	06/16/2023	11165	THE NIXON COMPANY INC	2624	052	58999	OTHER EXPENSES	\$150.50
400495	06/16/2023	14920	THE STOP & SHOP SUPERMARKET CO LLC	2347	053	56110	INSTRUCTIONAL SUPPLIES	\$579.32
400496	06/16/2023	13843	TERRYANN TURCOTTE	1010	051	56100	OFFICE SUPPLIES	\$56.79
400497	06/16/2023	14535	ULTRASONIC POWER CORP	2601	963	58999	OTHER EXPENSES	\$232.00
400498	06/16/2023	12315	RYAN M VACCA	1010	054	56100	OFFICE SUPPLIES	\$33.34
400499	06/16/2023	15391	VARSITY TUTORS FOR SCHOOLS LLC	2044	969	53320	IN-SERVICE	\$59,535.00
400500	06/16/2023	12200	JOSEPH M VAVERCHAK	1010	951	55800	TRAVEL REIMBURSEMENT	\$1,365.05
400501	06/16/2023	15099	WORLD WIDE YOUTH NETWORKS INC	2347	053	53200	INSTRUCTIONAL SERV	\$7,140.00
400506	06/26/2023	12832	MELISSA J ABATE	1010	961	55800	TRAVEL REIMBURSEMENT	\$380.72
400507	06/26/2023	10024	ACES	1010	974	55610	TUITION - PUBLIC IN-STATE	\$34,004.20
400508	06/26/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	003	54300	REPAIRS & MAINTENANCE	\$872.39
400509	06/26/2023	10051	AIRGAS USA LLC	1010	969	54300	REPAIRS & MAINTENANCE	\$262.00
400510	06/26/2023	14862	ALLIED ROOFING & SHEET METAL CO INC	1010	011	54300	REPAIRS & MAINTENANCE	\$5,900.00
400511	06/26/2023	14395	AMAZON.COM SERVICES INC	1010	911	56100	OFFICE SUPPLIES	\$37.25
400511	06/26/2023	14395	AMAZON.COM SERVICES INC	1010	911	58100	DUES & FEES	\$779.00
400511	06/26/2023	14395	AMAZON.COM SERVICES INC	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$361.73
400511	06/26/2023	14395	AMAZON.COM SERVICES INC	1010	951	56100	OFFICE SUPPLIES	\$397.00
400511	06/26/2023	14395	AMAZON.COM SERVICES INC	1010	961	56410	TEXTBOOKS	\$35.05
400511	06/26/2023	14395	AMAZON.COM SERVICES INC	2325	969	56110	INSTRUCTIONAL SUPPLIES	\$649.90
400511	06/26/2023	14395	AMAZON.COM SERVICES INC	2346	012	56110	INSTRUCTIONAL SUPPLIES	\$992.66

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400511	06/26/2023	14395	AMAZON.COM SERVICES INC	2347	053	56110	INSTRUCTIONAL SUPPLIES	\$1,091.94
400512	06/26/2023	10082	AMERICAN SCHOOL FOR THE DEAF	1010	974	55630	TUITION - PRIV IN-STATE	\$23,459.04
400513	06/26/2023	12095	AMY M ANDERSON	1010	961	55800	TRAVEL REIMBURSEMENT	\$22.27
400513	06/26/2023	12095	AMY M ANDERSON	1010	961	56410	TEXTBOOKS	\$33.59
400514	06/26/2023	12787	ARTS FOR LEARNING CONNECTICUT	2063	951	53200	INSTRUCTIONAL SERV	\$21,908.75
400515	06/26/2023	15175	ATLAS TRAINING	2325	969	53300	EMPLOYEE TRAIN & DEV	\$1,000.00
400516	06/26/2023	14619	CHRISTOPHER L BADENHOP	2324	544	53320	IN-SERVICE	\$1,517.13
400517	06/26/2023	14169	AMY L BARANSKY FISH	2348	052	56110	INSTRUCTIONAL SUPPLIES	\$13.53
400518	06/26/2023	15430	BEAUTY BY RIYA LLC	2347	053	53200	INSTRUCTIONAL SERV	\$4,590.00
400519	06/26/2023	13025	BERLIN PUBLIC SCHOOLS	1010	912	55108	TRANSPORT-HOMELESS	\$563.28
400520	06/26/2023	10209	BOYS' & GIRLS' CLUB OF NEW BRITAIN	2063	951	53200	INSTRUCTIONAL SERV	\$21,976.00
400521	06/26/2023	14245	BRIAN P STERN	1010	963	53320	IN-SERVICE	\$420.00
400522	06/26/2023	10232	BRIGHT WHITE PAPER CO	1010	052	56110	INSTRUCTIONAL SUPPLIES	\$589.98
400523	06/26/2023	10233	BRISTOL PUBLIC SCHOOLS	1010	974	55690	TUITION - OUTPLACED	\$2,232.50
400524	06/26/2023	12096	STEVE P BUGNACKI	1010	961	55800	TRAVEL REIMBURSEMENT	\$216.08
400525	06/26/2023	10250	C & M TELEPHONE	2382	966	55050	OTHER PURCHASE SERVICES	\$160.00
400526	06/26/2023	10251	C & S GLASS AND ALUMINUM LLC	1010	008	54300	REPAIRS & MAINTENANCE	\$276.00
400526	06/26/2023	10251	C & S GLASS AND ALUMINUM LLC	1010	011	54300	REPAIRS & MAINTENANCE	\$662.68
400526	06/26/2023	10251	C & S GLASS AND ALUMINUM LLC	1010	052	54300	REPAIRS & MAINTENANCE	\$2,210.10
400526	06/26/2023	10251	C & S GLASS AND ALUMINUM LLC	1010	932	54300	REPAIRS & MAINTENANCE	\$626.56
400527	06/26/2023	10328	CHILDREN'S CENTER OF HAMDEN INC	1010	974	55630	TUITION - PRIV IN-STATE	\$9,364.96
400528	06/26/2023	10368	COMCAST	1010	931	55300	COMMUNICATIONS	\$350.69
400529	06/26/2023	10368	COMCAST	1010	005	55300	COMMUNICATIONS	\$557.27
400530	06/26/2023	10368	COMCAST	1010	051	55300	COMMUNICATIONS	\$325.48
400531	06/26/2023	10368	COMCAST	1010	006	55300	COMMUNICATIONS	\$707.13
400532	06/26/2023	10368	COMCAST	1010	015	55300	COMMUNICATIONS	\$1,005.94
400533	06/26/2023	10368	COMCAST	1010	007	55300	COMMUNICATIONS	\$1,155.66
400534	06/26/2023	10368	COMCAST	1010	003	55300	COMMUNICATIONS	\$681.89
400535	06/26/2023	10368	COMCAST	1010	931	55300	COMMUNICATIONS	\$336.75
400536	06/26/2023	10389	CONNECTICUT NATURAL GAS	1010	007	56210	HEAT & GAS	\$282.10
400536	06/26/2023	10389	CONNECTICUT NATURAL GAS	1010	053	56210	HEAT & GAS	\$2,509.50

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400537	06/26/2023	10392	CONNECTICUT RADIO INC	1010	061	55300	COMMUNICATIONS	\$225.00
400538	06/26/2023	10394	CONNECTICUT SCIENCE CENTER	2042	969	55100	TRANSPORTATION	\$2,340.00
400539	06/26/2023	13966	COVENTRY BOARD OF EDUCATION	1010	974	55691	TUITION-OTHER SERV	\$1,509.14
400542	06/26/2023	10428	CREC	1010	974	55690	TUITION - OUTPLACED	\$63,830.54
400542	06/26/2023	10428	CREC	1010	974	55691	TUITION-OTHER SERV	\$202,062.35
400543	06/26/2023	10432	CRISIS PREVENTION INSTITUTE INC	1010	931	53320	IN-SERVICE	\$4,249.00
400544	06/26/2023	10446	CURRICULUM ASSOCIATES LLC	1010	961	56410	TEXTBOOKS	\$124.20
400545	06/26/2023	10451	CWPM LLC	1010	931	54101	REFUSE REMOVAL	\$2,454.54
400546	06/26/2023	10455	DALENA AUTO PARTS INC	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$243.95
400547	06/26/2023	10489	DELL COMPUTER CORPORATION	2382	966	57346	INSTR EQUIP - NEW	\$2,899.50
400548	06/26/2023	10509	DIRECT ENERGY SERVICES LLC	1010	053	56210	HEAT & GAS	\$106.27
400549	06/26/2023	10516	DONALD F PERRAS	2347	053	53320	IN-SERVICE	\$5,500.00
400550	06/26/2023	14613	ANNA M DUFFIN	1010	961	55800	TRAVEL REIMBURSEMENT	\$138.21
400551	06/26/2023	10529	EAGLE LEASING CO	1010	969	54300	REPAIRS & MAINTENANCE	\$225.00
400552	06/26/2023	10532	EARLY LEARNING PROGRAM INC	2327	534	55050	OTHER PURCHASE SERVICES	\$75,000.00
400553	06/26/2023	10535	EAST HARTFORD PUBLIC SCHOOLS	1010	974	55610	TUITION - PUBLIC IN-STATE	\$55,827.61
400553	06/26/2023	10535	EAST HARTFORD PUBLIC SCHOOLS	1010	974	55690	TUITION - OUTPLACED	\$495.50
400553	06/26/2023	10535	EAST HARTFORD PUBLIC SCHOOLS	1010	974	55691	TUITION-OTHER SERV	\$15,737.28
400554	06/26/2023	10536	EAST RIVER ENERGY	1010	912	56260	GASOLINE	\$724.52
400554	06/26/2023	10536	EAST RIVER ENERGY	1010	912	56260	GASOLINE	\$22,423.22
400555	06/26/2023	13612	EDADVANCE	2047	003	53320	IN-SERVICE	\$8,088.50
400555	06/26/2023	13612	EDADVANCE	2341	969	53320	IN-SERVICE	\$10,300.30
400555	06/26/2023	13612	EDADVANCE	2346	012	53320	IN-SERVICE	\$86,713.20
400556	06/26/2023	12576	EVERSOURCE ENERGY	1010	061	56220	ELECTRICITY	\$20,973.95
400557	06/26/2023	14766	FETCH A RIDE	1010	912	55108	TRANSPORT-HOMELESS	\$1,322.50
400561	06/26/2023	14139	FIRST STUDENT INC	1010	912	55100	TRANSPORTATION	\$26,286.00
400561	06/26/2023	14139	FIRST STUDENT INC	1010	978	55100	TRANSPORTATION	\$5,071.00
400562	06/26/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$44.79
400563	06/26/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$134.37
400564	06/26/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$550.00
400565	06/26/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$107.80



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400566	06/26/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$13.39
400567	06/26/2023	12900	FUN AND FUNCTION LLC	2009	542	56900	OTHER SUPPLIES	\$385.80
400567	06/26/2023	12900	FUN AND FUNCTION LLC	2009	542	56900	OTHER SUPPLIES	\$337.10
400568	06/26/2023	10636	FUTURES INC	1010	974	55630	TUITION - PRIV IN-STATE	\$7,269.00
400569	06/26/2023	12798	GLOBAL EQUIPMENT CO INC	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$418.55
400569	06/26/2023	12798	GLOBAL EQUIPMENT CO INC	2063	976	56110	INSTRUCTIONAL SUPPLIES	\$710.00
400570	06/26/2023	10691	HARTFORD HOSPITAL	1010	974	55630	TUITION - PRIV IN-STATE	\$162,390.00
400572	06/26/2023	10730	HOME DEPOT CREDIT SERVICES	1010	931	56103	MISC (EQUIP) SUPPLIES	\$1,878.32
400572	06/26/2023	10730	HOME DEPOT CREDIT SERVICES	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$3,444.94
400573	06/26/2023	15076	IMPERIAL DADE	1010	003	56101	CUSTODIAL SUPPLIES	\$469.41
400573	06/26/2023	15076	IMPERIAL DADE	1010	006	56101	CUSTODIAL SUPPLIES	\$463.39
400574	06/26/2023	10779	INTENSIVE EDUCATION ACADEMY INC	1010	974	55630	TUITION - PRIV IN-STATE	\$19,626.40
400574	06/26/2023	10779	INTENSIVE EDUCATION ACADEMY INC	1010	974	55690	TUITION - OUTPLACED	\$2,827.93
400574	06/26/2023	10779	INTENSIVE EDUCATION ACADEMY INC	1010	974	55691	TUITION-OTHER SERV	\$11,697.00
400575	06/26/2023	10835	JOHN BOYLE COMPANY	1010	931	56102	MAINT SUPPLIES/REPAIRS	\$526.52
400576	06/26/2023	15455	JW MARRIOTT DESERT RIDGE AND SPA	2022	969	53320	IN-SERVICE	\$3,540.42
400577	06/26/2023	15337	KATHERINE ELIZABETH BALBI	2324	544	53320	IN-SERVICE	\$300.00
400578	06/26/2023	15333	KATIE MCGINNIS	2324	544	59900	NON DISTRICT EXP	\$2,925.00
400579	06/26/2023	13181	KIDS' WHEELS LLC	1010	912	55108	TRANSPORT-HOMELESS	\$2,984.39
400580	06/26/2023	13919	TIMOTHY A KOLODZIEJ	1010	978	58100	DUES & FEES	\$873.74
400581	06/26/2023	14291	LAGACE & ASSOC TREE SERVICE LLC	1010	013	54300	REPAIRS & MAINTENANCE	\$4,300.00
400582	06/26/2023	14855	JOAN P LANDRUM	1010	962	55800	TRAVEL REIMBURSEMENT	\$42.18
400583	06/26/2023	14479	LAUNCHING LEADERS IN EDUCATION	2347	053	53320	IN-SERVICE	\$3,000.00
400584	06/26/2023	10980	MAG & SON CLOTHING	1010	931	56101	CUSTODIAL SUPPLIES	\$2,646.48
400584	06/26/2023	10980	MAG & SON CLOTHING	1010	931	56102	MAINT SUPPLIES/REPAIRS	\$300.00
400585	06/26/2023	15103	TIMOTHY W MAIA JR	1010	951	55800	TRAVEL REIMBURSEMENT	\$764.60
400586	06/26/2023	12020	MANCHESTER PUBLIC SCHOOLS	1010	974	55610	TUITION - PUBLIC IN-STATE	\$13,176.00
400587	06/26/2023	14810	ANTHONY J MANGO	1010	053	56115	INSTR SUPPLIES-CULINARY	\$55.10
400588	06/26/2023	14932	SILVIA MAYO MOLINA	1010	962	53320	IN-SERVICE	\$395.00
400588	06/26/2023	14932	SILVIA MAYO MOLINA	1010	962	56401	PARENT ACTIVITY SUPPLIES	\$64.53
400589	06/26/2023	11083	MR TROPHY LLC	1010	941	53350	RECRUITMENT & RETENTION	\$181.80

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400590	06/26/2023	14187	MULTIMODAL TEACHER OF DEAF SERVICES	2020	969	53403	OTHER SERV - PROF	\$20,904.00
400591	06/26/2023	15456	NATIONAL COUNCIL OF TEACHERS OF ENG	1010	903	56100	OFFICE SUPPLIES	\$250.00
400592	06/26/2023	11138	NEW BRITAIN FENCE COMPANY LLC	1010	012	54300	REPAIRS & MAINTENANCE	\$660.00
400592	06/26/2023	11138	NEW BRITAIN FENCE COMPANY LLC	1010	061	54300	REPAIRS & MAINTENANCE	\$160.00
400594	06/26/2023	11176	OAK HILL	1010	974	55630	TUITION - PRIV IN-STATE	\$169,626.62
400594	06/26/2023	11176	OAK HILL	1010	974	55691	TUITION-OTHER SERV	\$46,399.98
400595	06/26/2023	14666	OMNI DATA LLC	1010	921	53510	DP AND CODING SERV	\$7,290.00
400596	06/26/2023	14882	PATRIOT PEST SOLUTIONS LLC	1010	053	54300	REPAIRS & MAINTENANCE	\$1,900.00
400597	06/26/2023	14160	PAUL H BROOKES PUBLISHING CO INC	1010	974	56110	INSTRUCTIONAL SUPPLIES	\$225.89
400598	06/26/2023	11250	PETER PELUSO	2601	963	58999	OTHER EXPENSES	\$85.00
400599	06/26/2023	15020	PRISM ACADEMY LLC	1010	974	55630	TUITION - PRIV IN-STATE	\$27,769.92
400600	06/26/2023	11308	QUILL CORP	2382	966	56100	OFFICE SUPPLIES	\$1,116.99
400600	06/26/2023	11308	QUILL CORP	2382	966	56110	INSTRUCTIONAL SUPPLIES	\$603.08
400601	06/26/2023	14338	DELANEY R QUINN	1010	053	56115	INSTR SUPPLIES-CULINARY	\$93.93
400602	06/26/2023	11326	RAYMOND HILL SCHOOL	2012	999	53320	IN-SERVICE	\$550.00
400603	06/26/2023	11430	SAFETY-KLEEN SYSTEMS INC	1010	931	56102	MAINT SUPPLIES/REPAIRS	\$421.27
400604	06/26/2023	14367	NEBESKA SANCHEZ	2334	003	53340	OTHER PROF/TECH SVC	\$17.00
400604	06/26/2023	14367	NEBESKA SANCHEZ	2334	003	55800	TRAVEL REIMBURSEMENT	\$8.12
400605	06/26/2023	14836	SAVVAS LEARNING COMPANY LLC	2028	969	56410	TEXTBOOKS	\$2,911.25
400605	06/26/2023	14836	SAVVAS LEARNING COMPANY LLC	2628	061	58999	OTHER EXPENSES	\$831.67
400606	06/26/2023	10609	FLAGHOUSE INC	2020	969	56110	INSTRUCTIONAL SUPPLIES	\$452.74
400607	06/26/2023	14730	SCHOOL SPECIALTY LLC	2303	008	56110	INSTRUCTIONAL SUPPLIES	\$390.96
400607	06/26/2023	14730	SCHOOL SPECIALTY LLC	2303	008	57301	NON-INSTR EQUIP - NEW	\$203.32
400608	06/26/2023	11496	SECURITY UNIFORMS	1010	931	56101	CUSTODIAL SUPPLIES	\$274.00
400609	06/26/2023	15457	WINSOME E SHAWE	1010	008	55800	TRAVEL REIMBURSEMENT	\$22.40
400610	06/26/2023	11530	SIR SPEEDY PRINTING CENTER	2382	966	55050	OTHER PURCHASE SERVICES	\$585.00
400611	06/26/2023	12165	SOCIAL THINKING	2303	008	56110	INSTRUCTIONAL SUPPLIES	\$384.98
400613	06/26/2023	13199	SOLIANT HEALTH	2063	974	53200	INSTRUCTIONAL SERV	\$241,041.85
400616	06/26/2023	14118	SOLTERRA ACADEMY	1010	974	55630	TUITION - PRIV IN-STATE	\$267,242.44
400616	06/26/2023	14118	SOLTERRA ACADEMY	1010	974	55691	TUITION-OTHER SERV	\$34,652.16
400617	06/26/2023	11625	SWEETWATER SOUND INC	1010	963	57345	INSTR EQUIP - REPLACE	\$1,159.99

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400618	06/26/2023	13359	THE AERO ALL GAS COMPANY	1010	969	54300	REPAIRS & MAINTENANCE	\$295.55
400619	06/26/2023	10330	THE CHILDREN'S MUSEUM INC	2042	969	53200	INSTRUCTIONAL SERV	\$2,400.00
400620	06/26/2023	13641	THE GRANITE GROUP WHOLSALERS LLC	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$510.18
400621	06/26/2023	11708	TULL BROTHERS	1010	061	56102	MAINT SUPPLIES/REPAIRS	\$2,491.68
400622	06/26/2023	11755	W. B. MASON COMPANY INC	1010	006	56100	OFFICE SUPPLIES	\$106.30
400622	06/26/2023	11755	W. B. MASON COMPANY INC	1010	012	56100	OFFICE SUPPLIES	\$2,970.40
400622	06/26/2023	11755	W. B. MASON COMPANY INC	1010	015	56110	INSTRUCTIONAL SUPPLIES	\$1,373.81
400622	06/26/2023	11755	W. B. MASON COMPANY INC	1010	052	56110	INSTRUCTIONAL SUPPLIES	\$2,970.40
400622	06/26/2023	11755	W. B. MASON COMPANY INC	1010	052	56111	INSTR SUPPLIES - ART	\$679.81
400622	06/26/2023	11755	W. B. MASON COMPANY INC	1010	062	56110	INSTRUCTIONAL SUPPLIES	\$1,388.00
400622	06/26/2023	11755	W. B. MASON COMPANY INC	2042	969	56110	INSTRUCTIONAL SUPPLIES	\$556.95
400622	06/26/2023	11755	W. B. MASON COMPANY INC	2382	966	56110	INSTRUCTIONAL SUPPLIES	\$37.86
400623	06/26/2023	11784	WHEELER CLINIC INC	1010	974	55630	TUITION - PRIV IN-STATE	\$52,864.56
400623	06/26/2023	11784	WHEELER CLINIC INC	1010	974	55691	TUITION-OTHER SERV	\$20,102.84
400624	06/26/2023	11795	WILSON LANGUAGE TRAINING	2042	969	53320	IN-SERVICE	\$100.00
400663	06/30/2023	14990	2-4-1 CARE INC	2063	976	56110	INSTRUCTIONAL SUPPLIES	\$1,245.00
400664	06/30/2023	15449	360TRAINING.COM INC	2628	061	58999	OTHER EXPENSES	\$590.00
400665	06/30/2023	12723	ACCO BRANDS USA LLC	2050	969	57346	INSTR EQUIP - NEW	\$5,094.23
400666	06/30/2023	14156	ACE MUSIC & AUDIO LLC	1010	061	58200	OPER/HS GRAD	\$3,650.00
400667	06/30/2023	10024	ACES	1010	974	55690	TUITION - OUTPLACED	\$385.00
400667	06/30/2023	10024	ACES	1010	974	55691	TUITION-OTHER SERV	\$292.50
400668	06/30/2023	10035	ADELBROOK INC	1010	974	55630	TUITION - PRIV IN-STATE	\$32,270.00
400668	06/30/2023	10035	ADELBROOK INC	1010	974	55690	TUITION - OUTPLACED	\$181.25
400669	06/30/2023	10040	ADVANCED BENEFIT STRATEGIES INC	1010	911	58100	DUES & FEES	\$158.34
400670	06/30/2023	14968	AGPARTS WORLDWIDE INC	2637	921	56114	SUPPLIES - TECH RELATED	\$1,660.80
400671	06/30/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	011	54300	REPAIRS & MAINTENANCE	\$174.00
400671	06/30/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	012	54300	REPAIRS & MAINTENANCE	\$174.00
400671	06/30/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	013	54300	REPAIRS & MAINTENANCE	\$87.00
400671	06/30/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	061	54300	REPAIRS & MAINTENANCE	\$6,812.50
400672	06/30/2023	10064	ALLIANCE GRAPHICS INC	1010	902	56100	OFFICE SUPPLIES	\$245.00
400674	06/30/2023	14395	AMAZON.COM SERVICES INC	1010	003	56102	MAINT SUPPLIES/REPAIRS	\$86.20

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400674	06/30/2023	14395	AMAZON.COM SERVICES INC	1010	005	56110	INSTRUCTIONAL SUPPLIES	\$13.86
400674	06/30/2023	14395	AMAZON.COM SERVICES INC	1010	006	56100	OFFICE SUPPLIES	\$131.49
400674	06/30/2023	14395	AMAZON.COM SERVICES INC	1010	052	56110	INSTRUCTIONAL SUPPLIES	\$271.38
400674	06/30/2023	14395	AMAZON.COM SERVICES INC	1010	052	56111	INSTR SUPPLIES - ART	\$625.09
400674	06/30/2023	14395	AMAZON.COM SERVICES INC	1010	052	56112	INSTR SUPPLIES - MUSIC	\$519.30
400674	06/30/2023	14395	AMAZON.COM SERVICES INC	1010	911	56100	OFFICE SUPPLIES	\$110.91
400674	06/30/2023	14395	AMAZON.COM SERVICES INC	1010	962	56110	INSTRUCTIONAL SUPPLIES	\$747.20
400674	06/30/2023	14395	AMAZON.COM SERVICES INC	1010	974	56100	OFFICE SUPPLIES	\$960.73
400674	06/30/2023	14395	AMAZON.COM SERVICES INC	1010	974	56110	INSTRUCTIONAL SUPPLIES	\$703.48
400674	06/30/2023	14395	AMAZON.COM SERVICES INC	2042	969	56900	OTHER SUPPLIES	\$3,034.75
400674	06/30/2023	14395	AMAZON.COM SERVICES INC	2056	013	56110	INSTRUCTIONAL SUPPLIES	\$689.10
400674	06/30/2023	14395	AMAZON.COM SERVICES INC	2056	013	56900	OTHER SUPPLIES	\$151.29
400674	06/30/2023	14395	AMAZON.COM SERVICES INC	2303	008	56110	INSTRUCTIONAL SUPPLIES	\$157.42
400674	06/30/2023	14395	AMAZON.COM SERVICES INC	2334	007	56110	INSTRUCTIONAL SUPPLIES	\$2,019.15
400674	06/30/2023	14395	AMAZON.COM SERVICES INC	2334	007	56900	OTHER SUPPLIES	\$1,239.99
400674	06/30/2023	14395	AMAZON.COM SERVICES INC	2346	012	56110	INSTRUCTIONAL SUPPLIES	\$165.47
400674	06/30/2023	14395	AMAZON.COM SERVICES INC	2347	053	56110	INSTRUCTIONAL SUPPLIES	\$6,931.89
400674	06/30/2023	14395	AMAZON.COM SERVICES INC	2348	052	56110	INSTRUCTIONAL SUPPLIES	\$96.57
400674	06/30/2023	14395	AMAZON.COM SERVICES INC	2382	966	56110	INSTRUCTIONAL SUPPLIES	\$256.40
400674	06/30/2023	14395	AMAZON.COM SERVICES INC	2624	052	58999	OTHER EXPENSES	\$139.96
400675	06/30/2023	14395	AMAZON.COM SERVICES INC	2028	969	56110	INSTRUCTIONAL SUPPLIES	\$325.58
400676	06/30/2023	10082	AMERICAN SCHOOL FOR THE DEAF	1010	974	55630	TUITION - PRIV IN-STATE	\$31,849.80
400676	06/30/2023	10082	AMERICAN SCHOOL FOR THE DEAF	1010	974	55690	TUITION - OUTPLACED	\$308.84
400676	06/30/2023	10082	AMERICAN SCHOOL FOR THE DEAF	1010	974	55691	TUITION-OTHER SERV	\$926.52
400677	06/30/2023	12095	AMY M ANDERSON	1010	961	55800	TRAVEL REIMBURSEMENT	\$14.15
400678	06/30/2023	13164	APPLE INC	2047	003	57346	INSTR EQUIP - NEW	\$699.00
400679	06/30/2023	10127	AT&T MOBILITY	1010	931	55300	COMMUNICATIONS	\$3,907.46
400680	06/30/2023	10127	AT&T MOBILITY	1010	931	55300	COMMUNICATIONS	\$3,364.17
400681	06/30/2023	14530	AZTEC SOFTWARE LLC	2382	966	56110	INSTRUCTIONAL SUPPLIES	\$495.00
400682	06/30/2023	14619	CHRISTOPHER L BADENHOP	2324	544	53320	IN-SERVICE	\$21.00
400682	06/30/2023	14619	CHRISTOPHER L BADENHOP	2630	969	58999	OTHER EXPENSES	\$633.71

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400683	06/30/2023	10152	BARNES & NOBLE	2347	053	56110	INSTRUCTIONAL SUPPLIES	\$2,431.20
400684	06/30/2023	14958	KATIE S BARRETTE	1010	974	55800	TRAVEL REIMBURSEMENT	\$16.96
400685	06/30/2023	15292	KAYLA H BENEDETTO	1010	974	55800	TRAVEL REIMBURSEMENT	\$29.21
400686	06/30/2023	14024	GERALD R BERTHIAUME	2616	061	56900	OTHER SUPPLIES	\$389.77
400687	06/30/2023	10174	BIANCA SIGNS INCORPORATED	1010	902	56100	OFFICE SUPPLIES	\$102.00
400688	06/30/2023	10504	BLICK ART MATERIALS LLC	1010	006	56111	INSTR SUPPLIES - ART	\$49.98
400689	06/30/2023	12089	LARA BOHLKE	1010	961	55800	TRAVEL REIMBURSEMENT	\$22.99
400690	06/30/2023	10209	BOYS' & GIRLS' CLUB OF NEW BRITAIN	1010	911	54400	RENTALS	\$15,000.00
400691	06/30/2023	10230	BRIERLEY-JOHNSON FLORIST	2382	966	55050	OTHER PURCHASE SERVICES	\$266.00
400692	06/30/2023	10238	BSN SPORTS LLC	1010	978	57346	INSTR EQUIP - NEW	\$784.73
400693	06/30/2023	10250	C & M TELEPHONE	1010	003	55300	COMMUNICATIONS	\$768.50
400693	06/30/2023	10250	C & M TELEPHONE	1010	011	55300	COMMUNICATIONS	\$250.00
400693	06/30/2023	10250	C & M TELEPHONE	1010	012	55300	COMMUNICATIONS	\$215.00
400693	06/30/2023	10250	C & M TELEPHONE	1010	053	55300	COMMUNICATIONS	\$523.50
400694	06/30/2023	10251	C & S GLASS AND ALUMINUM LLC	1010	003	54300	REPAIRS & MAINTENANCE	\$610.00
400694	06/30/2023	10251	C & S GLASS AND ALUMINUM LLC	1010	005	54300	REPAIRS & MAINTENANCE	\$2,756.10
400694	06/30/2023	10251	C & S GLASS AND ALUMINUM LLC	1010	015	54300	REPAIRS & MAINTENANCE	\$1,796.96
400695	06/30/2023	10285	CAS CT ASSOCIATION OF SCHOOLS	1010	961	53320	IN-SERVICE	\$565.00
400696	06/30/2023	10286	CASAS	2382	966	55050	OTHER PURCHASE SERVICES	\$2,815.00
400698	06/30/2023	10308	CENGAGE LEARNING INC	2028	969	56410	TEXTBOOKS	\$3,588.75
400699	06/30/2023	10328	CHILDREN'S CENTER OF HAMDEN INC	1010	974	55630	TUITION - PRIV IN-STATE	\$9,246.24
400700	06/30/2023	10368	COMCAST	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$270.77
400701	06/30/2023	10368	COMCAST	1010	061	55300	COMMUNICATIONS	\$763.08
400702	06/30/2023	12335	COMCAST BUSINESS	1010	051	55300	COMMUNICATIONS	\$590.49
400703	06/30/2023	12335	COMCAST BUSINESS	1010	005	55300	COMMUNICATIONS	\$590.49
400704	06/30/2023	10369	COMMERCIAL APPLIANCE REPAIR	1010	051	54300	REPAIRS & MAINTENANCE	\$472.50
400705	06/30/2023	10381	CONNECTICUT BEHAVIORAL HEALTH LLC	2063	974	53200	INSTRUCTIONAL SERV	\$19,175.20
400706	06/30/2023	14541	CONNECTICUT INVENTION CONVENTION	2348	052	53200	INSTRUCTIONAL SERV	\$1,695.00
400707	06/30/2023	10387	CONNECTICUT JUNIOR REPUBLIC	1010	974	55630	TUITION - PRIV IN-STATE	\$18,810.00
400708	06/30/2023	10389	CONNECTICUT NATURAL GAS	1010	931	56210	HEAT & GAS	\$353.98
400709	06/30/2023	13764	CONSTELLATION NEWENERGY INC	1010	061	56220	ELECTRICITY	\$30,228.03

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400710	06/30/2023	14328	PAULA M CORMIER	2011	969	55800	TRAVEL REIMBURSEMENT	\$72.71
400711	06/30/2023	10424	CREATIVE FINANCIAL STAFFING	1010	941	53591	OUTSIDE SUB SVC -NON CERT	\$6,069.35
400712	06/30/2023	10425	CREATIVE PROMOTIONS	1010	978	55100	TRANSPORTATION	\$705.15
400713	06/30/2023	10428	CREC	1010	974	55690	TUITION - OUTPLACED	\$29,617.65
400713	06/30/2023	10428	CREC	1010	974	55691	TUITION-OTHER SERV	\$88,845.14
400714	06/30/2023	14151	CT EARS LLC	1010	974	55690	TUITION - OUTPLACED	\$3,504.90
400714	06/30/2023	14151	CT EARS LLC	1010	974	55691	TUITION-OTHER SERV	\$16,095.90
400715	06/30/2023	10443	CT TRANSIT	2382	966	55100	TRANSPORTATION	\$350.00
400717	06/30/2023	14988	CW RESOURCES INC	1010	974	55613	OUTPLACEMENT TRANSITIONAL	\$4,386.06
400718	06/30/2023	14482	DELTA T GROUP HARTFORD INC	2063	974	53200	INSTRUCTIONAL SERV	\$25,628.94
400719	06/30/2023	15416	DIAMEDICAL USA	2028	969	57346	INSTR EQUIP - NEW	\$63,485.00
400720	06/30/2023	10509	DIRECT ENERGY SERVICES LLC	1010	006	56210	HEAT & GAS	\$250.69
400721	06/30/2023	13884	DOMUS KIDS INC	1010	974	55691	TUITION-OTHER SERV	\$23,595.00
400722	06/30/2023	10516	DONALD F PERRAS	1010	963	53200	INSTRUCTIONAL SERV	\$700.00
400722	06/30/2023	10516	DONALD F PERRAS	2347	053	53320	IN-SERVICE	\$2,500.00
400723	06/30/2023	12174	ANTHONY F DUVA	1010	921	55800	TRAVEL REIMBURSEMENT	\$70.35
400724	06/30/2023	10532	EARLY LEARNING PROGRAM INC	2325	969	53300	EMPLOYEE TRAIN & DEV	\$250.00
400725	06/30/2023	10535	EAST HARTFORD PUBLIC SCHOOLS	1010	974	55610	TUITION - PUBLIC IN-STATE	\$26,205.18
400725	06/30/2023	10535	EAST HARTFORD PUBLIC SCHOOLS	1010	974	55690	TUITION - OUTPLACED	\$2,500.49
400726	06/30/2023	13612	EDADVANCE	2047	003	53320	IN-SERVICE	\$8,088.50
400726	06/30/2023	13612	EDADVANCE	2341	969	53320	IN-SERVICE	\$10,300.30
400726	06/30/2023	13612	EDADVANCE	2346	012	53320	IN-SERVICE	(\$39,146.80)
400726	06/30/2023	13612	EDADVANCE	2347	053	53320	IN-SERVICE	\$64,752.80
400726	06/30/2023	13612	EDADVANCE	2348	052	53320	IN-SERVICE	\$61,107.20
400727	06/30/2023	10569	ELECTRICAL WHOLESALERS INC	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$942.31
400728	06/30/2023	12816	ELITE GIFTS JEWELRY & AWARD	1010	963	58100	DUES & FEES	\$212.00
400729	06/30/2023	14883	ENGRAVING SYSTEMS LLC	2028	969	56110	INSTRUCTIONAL SUPPLIES	\$195.00
400730	06/30/2023	13584	EVERGREEN CENTER INCORPORATED	1010	974	55611	TUITION - LOC RESIDENTIAL	\$21,647.30
400731	06/30/2023	12576	EVERSOURCE ENERGY	1010	003	56220	ELECTRICITY	\$101.61
400731	06/30/2023	12576	EVERSOURCE ENERGY	1010	006	56220	ELECTRICITY	\$2,529.68
400731	06/30/2023	12576	EVERSOURCE ENERGY	1010	011	56220	ELECTRICITY	\$24.45

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400731	06/30/2023	12576	EVERSOURCE ENERGY	1010	012	56220	ELECTRICITY	\$1,755.40
400731	06/30/2023	12576	EVERSOURCE ENERGY	1010	013	56220	ELECTRICITY	\$4,055.47
400731	06/30/2023	12576	EVERSOURCE ENERGY	1010	051	56220	ELECTRICITY	\$3,518.78
400731	06/30/2023	12576	EVERSOURCE ENERGY	1010	053	56220	ELECTRICITY	\$57.41
400731	06/30/2023	12576	EVERSOURCE ENERGY	1010	061	56220	ELECTRICITY	\$1,697.83
400731	06/30/2023	12576	EVERSOURCE ENERGY	1010	931	56220	ELECTRICITY	\$1,329.88
400732	06/30/2023	14139	FIRST STUDENT INC	1010	912	55100	TRANSPORTATION	\$806.00
400733	06/30/2023	15079	FOCUS CENTER FOR AUTISM INC	1010	974	55630	TUITION - PRIV IN-STATE	\$3,522.60
400733	06/30/2023	15079	FOCUS CENTER FOR AUTISM INC	1010	974	55690	TUITION - OUTPLACED	\$525.00
400734	06/30/2023	15151	FOLLETT CONTENT SOLUTIONS LLC	1010	961	56420	LIBRARY BOOKS	\$9,965.96
400735	06/30/2023	12503	MICHELLE H FOURNIER	1010	974	55800	TRAVEL REIMBURSEMENT	\$158.31
400736	06/30/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$44.20
400737	06/30/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$550.00
400738	06/30/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$550.00
400739	06/30/2023	12900	FUN AND FUNCTION LLC	2303	008	56110	INSTRUCTIONAL SUPPLIES	\$109.46
400740	06/30/2023	10636	FUTURES INC	1010	974	55690	TUITION - OUTPLACED	\$42.50
400741	06/30/2023	13880	ALLISON C GALIN	2011	969	55800	TRAVEL REIMBURSEMENT	\$32.29
400742	06/30/2023	14943	YESSENIA O GERACE	1010	008	56111	INSTR SUPPLIES - ART	\$150.41
400743	06/30/2023	10669	GRAINGER	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$155.18
400744	06/30/2023	14724	MARY A GRAY	2011	969	55800	TRAVEL REIMBURSEMENT	\$83.97
400745	06/30/2023	10683	HAMPDEN ENGINEERING CORP	1010	978	56110	INSTRUCTIONAL SUPPLIES	\$4,897.00
400746	06/30/2023	10691	HARTFORD HOSPITAL	1010	974	55630	TUITION - PRIV IN-STATE	\$40,130.00
400747	06/30/2023	10693	HARTFORD PUBLIC SCHOOLS	1010	974	55690	TUITION - OUTPLACED	\$12,962.62
400747	06/30/2023	10693	HARTFORD PUBLIC SCHOOLS	1010	974	55691	TUITION-OTHER SERV	\$48,365.32
400748	06/30/2023	10704	HB GROUP	1010	061	58200	OPER/HS GRAD	\$12,075.00
400749	06/30/2023	10709	HEINEMANN	1010	008	56110	INSTRUCTIONAL SUPPLIES	\$541.89
400750	06/30/2023	10718	HERFF JONES INC	1010	061	58200	OPER/HS GRAD	\$3,836.68
400751	06/30/2023	14660	WILLIAM K HOSMER	1010	921	55800	TRAVEL REIMBURSEMENT	\$20.04
400752	06/30/2023	10751	HUMAN RESOURCE AGENCY INC	2325	969	53300	EMPLOYEE TRAIN & DEV	\$1,750.00
400753	06/30/2023	15076	IMPERIAL DADE	1010	061	56101	CUSTODIAL SUPPLIES	\$13,727.68
400754	06/30/2023	10777	INTEGRATED TECHNICAL SYSTEMS INC	1010	051	54300	REPAIRS & MAINTENANCE	\$1,274.50

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400755	06/30/2023	10835	JOHN BOYLE COMPANY	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$221.73
400756	06/30/2023	11914	KAESTLE BOOS ASSOCIATES INC	2063	931	54001	PURCH PROP SVC	\$20,000.00
400757	06/30/2023	10890	KELLY SERVICES INC	1010	941	53590	OUTSIDE SUB SVC -CERT	\$40,414.14
400758	06/30/2023	15358	KIDDIE KABZ LLC	1010	912	55108	TRANSPORT-HOMELESS	\$4,600.00
400760	06/30/2023	11325	KLINGBERG COMPREHENSIVE PROGRAM SRV	1010	974	55630	TUITION - PRIV IN-STATE	\$87,120.00
400760	06/30/2023	11325	KLINGBERG COMPREHENSIVE PROGRAM SRV	1010	974	55690	TUITION - OUTPLACED	\$1,432.50
400760	06/30/2023	11325	KLINGBERG COMPREHENSIVE PROGRAM SRV	1010	974	55691	TUITION-OTHER SERV	\$15,345.00
400761	06/30/2023	13016	KLINGBERG COMPREHENSIVE FAM SER INC	2019	969	53340	OTHER PROF/TECH SVC	\$54,000.00
400762	06/30/2023	15110	MELISSA J KOERMER	1010	974	56900	OTHER SUPPLIES	\$100.00
400763	06/30/2023	15095	ESTEPHANIE KOSINSKI	1010	962	55800	TRAVEL REIMBURSEMENT	\$34.78
400764	06/30/2023	10920	LAKESHORE LEARNING MATERIALS	2334	003	56110	INSTRUCTIONAL SUPPLIES	\$735.08
400765	06/30/2023	12177	JON LAMSON	1010	921	55800	TRAVEL REIMBURSEMENT	\$54.74
400766	06/30/2023	14356	CHERYL L LIEDKE	2011	969	55800	TRAVEL REIMBURSEMENT	\$113.25
400767	06/30/2023	14873	DEANDREA B LIGHTY	1010	974	55800	TRAVEL REIMBURSEMENT	\$776.83
400768	06/30/2023	14644	MABE	1010	962	53320	IN-SERVICE	\$2,800.00
400769	06/30/2023	12112	JACQUELINE H MADDY	1010	974	55800	TRAVEL REIMBURSEMENT	\$54.73
400770	06/30/2023	14810	ANTHONY J MANGO	2347	053	56110	INSTRUCTIONAL SUPPLIES	\$368.80
400771	06/30/2023	14430	ANDREA MATUNAS	1010	974	55800	TRAVEL REIMBURSEMENT	\$278.31
400772	06/30/2023	12091	LISA L MCMANUS	1010	974	56900	OTHER SUPPLIES	\$100.00
400773	06/30/2023	14970	MELIORA ACADEMY INC	1010	974	55630	TUITION - PRIV IN-STATE	\$13,681.00
400773	06/30/2023	14970	MELIORA ACADEMY INC	1010	974	55690	TUITION - OUTPLACED	\$19,233.75
400774	06/30/2023	13527	MERIDEN PUBLIC SCHOOLS	1010	974	55690	TUITION - OUTPLACED	\$3,189.60
400774	06/30/2023	13527	MERIDEN PUBLIC SCHOOLS	1010	974	55691	TUITION-OTHER SERV	\$12,806.47
400775	06/30/2023	12093	CRISTINA MORANT	1010	962	55800	TRAVEL REIMBURSEMENT	\$145.94
400776	06/30/2023	15421	TERRI V MULCUNRY	1010	974	55800	TRAVEL REIMBURSEMENT	\$8.84
400777	06/30/2023	14187	MULTIMODAL TEACHER OF DEAF SERVICES	2020	969	53403	OTHER SERV - PROF	\$11,310.40
400778	06/30/2023	15437	NATIONAL EDUCATION EXCHANGE INC	2028	969	53300	EMPLOYEE TRAIN & DEV	\$3,700.00
400779	06/30/2023	14903	NEW YORK SECURITY SOLUTIONS INC	1010	931	54300	REPAIRS & MAINTENANCE	\$4,866.07
400780	06/30/2023	11176	OAK HILL	1010	974	55630	TUITION - PRIV IN-STATE	\$49,712.94
400780	06/30/2023	11176	OAK HILL	1010	974	55691	TUITION-OTHER SERV	\$11,144.40
400781	06/30/2023	11194	OIC OF NEW BRITAIN INC	2063	969	53200	INSTRUCTIONAL SERV	\$7,500.00



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400782	06/30/2023	14666	OMNI DATA LLC	1010	921	53510	DP AND CODING SERV	\$2,503.07
400783	06/30/2023	11199	ORIENTAL TRADING COMPANY	2020	969	56100	OFFICE SUPPLIES	\$70.94
400784	06/30/2023	11855	PETER W SMULSKI STATE MARSHAL	1010	974	53412	LEGAL	\$55.00
400785	06/30/2023	11259	PITNEY BOWES GLOBAL FINANCIAL	2382	966	55050	OTHER PURCHASE SERVICES	\$87.63
400786	06/30/2023	15448	POCHAR LLC	1010	921	57345	INSTR EQUIP - REPLACE	\$153,000.00
400787	06/30/2023	13146	POWERSCHOOL GROUP LLC	1010	911	53320	IN-SERVICE	\$1,920.00
400788	06/30/2023	12175	JAN C SAWICKI	1010	921	55800	TRAVEL REIMBURSEMENT	\$21.22
400789	06/30/2023	14730	SCHOOL SPECIALTY LLC	1010	052	56110	INSTRUCTIONAL SUPPLIES	\$1,815.54
400789	06/30/2023	14730	SCHOOL SPECIALTY LLC	2063	976	56110	INSTRUCTIONAL SUPPLIES	\$4,729.03
400789	06/30/2023	14730	SCHOOL SPECIALTY LLC	2348	052	56110	INSTRUCTIONAL SUPPLIES	\$3,332.16
400790	06/30/2023	15372	EPS OPERATIONS LLC	2346	012	56110	INSTRUCTIONAL SUPPLIES	\$7,483.32
400791	06/30/2023	12189	MARGARET A SHEA	2022	969	53320	IN-SERVICE	\$947.83
400792	06/30/2023	11513	SHERWIN WILLIAMS	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$60.92
400793	06/30/2023	11516	SHIPMAN & GOODWIN LLP	1010	901	53412	LEGAL	\$2,070.00
400793	06/30/2023	11516	SHIPMAN & GOODWIN LLP	1010	941	53412	LEGAL	\$12,827.00
400793	06/30/2023	11516	SHIPMAN & GOODWIN LLP	1010	974	53412	LEGAL	\$1,287.00
400794	06/30/2023	12078	KAREN L SHOSHANI	1010	974	55800	TRAVEL REIMBURSEMENT	\$39.10
400795	06/30/2023	11530	SIR SPEEDY PRINTING CENTER	1010	061	55500	PRINTING & BINDING	\$471.00
400795	06/30/2023	11530	SIR SPEEDY PRINTING CENTER	1010	061	56100	OFFICE SUPPLIES	\$39.00
400796	06/30/2023	14708	SL COOKE COMPANY INC	2628	061	58999	OTHER EXPENSES	\$757.00
400797	06/30/2023	14118	SOLTERRA ACADEMY	1010	974	55630	TUITION - PRIV IN-STATE	\$16,518.90
400798	06/30/2023	13704	SOUTHERN REGIONAL EDUCATION BOARD	2028	969	53300	EMPLOYEE TRAIN & DEV	\$1,500.00
400800	06/30/2023	13013	SPECIALIZED EDUCATION OF CONN	1010	974	55630	TUITION - PRIV IN-STATE	\$160,398.93
400800	06/30/2023	13013	SPECIALIZED EDUCATION OF CONN	1010	974	55690	TUITION - OUTPLACED	\$3,213.02
400800	06/30/2023	13013	SPECIALIZED EDUCATION OF CONN	1010	974	55691	TUITION-OTHER SERV	\$16,329.70
400801	06/30/2023	14115	SPECIALTY TRANSPORTATION INC	1010	912	53212	BUS MONITORS	\$52,535.62
400801	06/30/2023	14115	SPECIALTY TRANSPORTATION INC	1010	912	55108	TRANSPORT-HOMELESS	\$36,784.73
400801	06/30/2023	14115	SPECIALTY TRANSPORTATION INC	1010	912	55109	TRANSPORT - SPECIAL ED	\$228,244.52
400801	06/30/2023	14115	SPECIALTY TRANSPORTATION INC	1010	912	55110	OUTPLACED-TRANSPORTATION	\$68,796.05
400801	06/30/2023	14115	SPECIALTY TRANSPORTATION INC	1010	912	55111	MONITORS OUTPLACED	\$9,862.10
400802	06/30/2023	15097	TAYLOR TRUE VALUE RENTAL	1010	931	57301	NON-INSTR EQUIP - NEW	\$422.50

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400803	06/30/2023	12831	CHRISTINE A TILTON	1010	961	55800	TRAVEL REIMBURSEMENT	\$127.33
400804	06/30/2023	13932	TOWN OF GRISWOLD BOARD OF EDUCATION	1010	974	55610	TUITION - PUBLIC IN-STATE	\$23,779.80
400804	06/30/2023	13932	TOWN OF GRISWOLD BOARD OF EDUCATION	1010	974	55691	TUITION-OTHER SERV	\$23,236.35
400805	06/30/2023	12303	TRC	1010	931	54300	REPAIRS & MAINTENANCE	\$1,678.50
400805	06/30/2023	12303	TRC	1010	969	54300	REPAIRS & MAINTENANCE	\$361.00
400806	06/30/2023	11708	TULL BROTHERS	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$1,737.00
400807	06/30/2023	11768	WATERBURY PUBLIC SCHOOLS	1010	974	55690	TUITION - OUTPLACED	\$447.41
400807	06/30/2023	11768	WATERBURY PUBLIC SCHOOLS	1010	974	55691	TUITION-OTHER SERV	\$892.80
400808	06/30/2023	11784	WHEELER CLINIC INC	1010	974	55630	TUITION - PRIV IN-STATE	\$17,103.24
400808	06/30/2023	11784	WHEELER CLINIC INC	1010	974	55690	TUITION - OUTPLACED	\$4,664.52
400809	06/30/2023	11786	WHITSONS SERVICE (NB)	1010	005	56110	INSTRUCTIONAL SUPPLIES	\$1,200.00
400809	06/30/2023	11786	WHITSONS SERVICE (NB)	1010	061	58200	OPER/HS GRAD	\$8,000.00
400809	06/30/2023	11786	WHITSONS SERVICE (NB)	1010	931	53320	IN-SERVICE	\$1,113.75
400810	06/30/2023	11795	WILSON LANGUAGE TRAINING	1010	961	53320	IN-SERVICE	\$60.00
400810	06/30/2023	11795	WILSON LANGUAGE TRAINING	2042	969	56110	INSTRUCTIONAL SUPPLIES	\$95.00
400811	06/30/2023	12783	LORIE M WOLOSZYNSKI	1010	974	55800	TRAVEL REIMBURSEMENT	\$741.07
400812	06/30/2023	11814	YMCA OF MERIDEN-NEW BRITAIN-BERLIN	2325	969	53300	EMPLOYEE TRAIN & DEV	\$1,500.00
400813	06/30/2023	11818	YWCA OF NEW BRITAIN	2630	051	58999	OTHER EXPENSES	\$1,625.03
400814	06/30/2023	11818	YWCA OF NEW BRITAIN	2059	969	53340	OTHER PROF/TECH SVC	\$15,000.00
400815	06/30/2023	11818	YWCA OF NEW BRITAIN	2325	969	53300	EMPLOYEE TRAIN & DEV	\$1,750.00
400820	07/10/2023	10017	ACADEMIC THERAPY PUBLICATIONS	2346	012	56110	INSTRUCTIONAL SUPPLIES	\$8,193.05
400821	07/10/2023	10024	ACES	1010	974	55690	TUITION - OUTPLACED	\$640.00
400821	07/10/2023	10024	ACES	1010	974	55691	TUITION-OTHER SERV	\$742.50
400822	07/10/2023	10035	ADELBROOK INC	1010	974	55630	TUITION - PRIV IN-STATE	\$27,005.00
400822	07/10/2023	10035	ADELBROOK INC	1010	974	55690	TUITION - OUTPLACED	\$1,232.50
400823	07/10/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	011	54300	REPAIRS & MAINTENANCE	\$435.00
400823	07/10/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	051	54300	REPAIRS & MAINTENANCE	\$130.50
400823	07/10/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	052	54300	REPAIRS & MAINTENANCE	\$779.22
400823	07/10/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	053	54300	REPAIRS & MAINTENANCE	\$391.50
400823	07/10/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	061	54300	REPAIRS & MAINTENANCE	\$884.35
400824	07/10/2023	14395	AMAZON.COM SERVICES INC	1010	052	56112	INSTR SUPPLIES - MUSIC	\$152.51

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400824	07/10/2023	14395	AMAZON.COM SERVICES INC	1010	903	56100	OFFICE SUPPLIES	\$36.67
400824	07/10/2023	14395	AMAZON.COM SERVICES INC	1010	962	56100	OFFICE SUPPLIES	\$603.12
400824	07/10/2023	14395	AMAZON.COM SERVICES INC	2042	969	56900	OTHER SUPPLIES	\$2,525.71
400824	07/10/2023	14395	AMAZON.COM SERVICES INC	2334	007	56110	INSTRUCTIONAL SUPPLIES	\$23.39
400824	07/10/2023	14395	AMAZON.COM SERVICES INC	2346	012	56110	INSTRUCTIONAL SUPPLIES	\$7,220.44
400824	07/10/2023	14395	AMAZON.COM SERVICES INC	2348	052	56110	INSTRUCTIONAL SUPPLIES	\$481.57
400825	07/10/2023	10082	AMERICAN SCHOOL FOR THE DEAF	1010	974	55630	TUITION - PRIV IN-STATE	\$4,439.90
400826	07/10/2023	10152	BARNES & NOBLE	1010	961	56410	TEXTBOOKS	\$786.07
400827	07/10/2023	13025	BERLIN PUBLIC SCHOOLS	1010	912	55108	TRANSPORT-HOMELESS	\$352.48
400828	07/10/2023	10173	BHOGAH YOGA	2047	003	53200	INSTRUCTIONAL SERV	\$2,075.00
400829	07/10/2023	15385	BUREAU VERITAS TECHNICAL ASSESSMENT	1010	931	53340	OTHER PROF/TECH SVC	\$173,112.65
400830	07/10/2023	10251	C & S GLASS AND ALUMINUM LLC	1010	011	54300	REPAIRS & MAINTENANCE	\$535.66
400830	07/10/2023	10251	C & S GLASS AND ALUMINUM LLC	1010	052	54300	REPAIRS & MAINTENANCE	\$502.06
400830	07/10/2023	10251	C & S GLASS AND ALUMINUM LLC	1010	061	54300	REPAIRS & MAINTENANCE	\$750.80
400830	07/10/2023	10251	C & S GLASS AND ALUMINUM LLC	1010	931	54300	REPAIRS & MAINTENANCE	\$315.00
400831	07/10/2023	10302	CDW GOVERNMENT INC	1010	921	57345	INSTR EQUIP - REPLACE	\$301,500.00
400831	07/10/2023	10302	CDW GOVERNMENT INC	1010	941	56100	OFFICE SUPPLIES	\$406.91
400832	07/10/2023	10311	CENTRAL CONN STATE UNIVERSITY	1010	098	53500	TECHNICAL SERVICES	\$4,660.40
400833	07/10/2023	10349	CITY OF NEW BRITAIN ENVIROMENTAL	2063	931	54001	PURCH PROP SVC	\$58,322.00
400834	07/10/2023	10350	CITY OF NEW BRITAIN PARKING GARAGE	1010	911	58100	DUES & FEES	\$3,033.00
400835	07/10/2023	10347	CITY OF NEW BRITAIN	1010	978	53540	SPORTS OFFICIALS	\$6,760.11
400836	07/10/2023	10368	COMCAST	1010	052	56220	ELECTRICITY	\$11.21
400837	07/10/2023	10368	COMCAST	1010	053	55300	COMMUNICATIONS	\$172.36
400838	07/10/2023	10368	COMCAST	1010	052	56220	ELECTRICITY	\$614.76
400839	07/10/2023	10368	COMCAST	1010	061	55300	COMMUNICATIONS	\$633.54
400840	07/10/2023	10368	COMCAST	1010	011	55300	COMMUNICATIONS	\$884.32
400841	07/10/2023	10368	COMCAST	1010	009	55300	COMMUNICATIONS	\$931.08
400842	07/10/2023	10368	COMCAST	1010	012	55300	COMMUNICATIONS	\$736.89
400843	07/10/2023	10368	COMCAST	1010	003	55300	COMMUNICATIONS	\$184.27
400844	07/10/2023	10368	COMCAST	1010	003	55300	COMMUNICATIONS	\$175.90
400845	07/10/2023	12335	COMCAST BUSINESS	1010	931	55300	COMMUNICATIONS	\$377.41

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400846	07/10/2023	10369	COMMERCIAL APPLIANCE REPAIR	1010	061	54300	REPAIRS & MAINTENANCE	\$868.00
400847	07/10/2023	10387	CONNECTICUT JUNIOR REPUBLIC	1010	974	55630	TUITION - PRIV IN-STATE	\$3,630.00
400848	07/10/2023	10389	CONNECTICUT NATURAL GAS	1010	003	56210	HEAT & GAS	\$1,756.58
400848	07/10/2023	10389	CONNECTICUT NATURAL GAS	1010	051	56210	HEAT & GAS	\$3,234.90
400849	07/10/2023	10424	CREATIVE FINANCIAL STAFFING	1010	941	53591	OUTSIDE SUB SVC -NON CERT	\$3,094.89
400850	07/10/2023	10425	CREATIVE PROMOTIONS	1010	062	56110	INSTRUCTIONAL SUPPLIES	\$868.75
400852	07/10/2023	10428	CREC	1010	974	55690	TUITION - OUTPLACED	\$35,682.05
400852	07/10/2023	10428	CREC	1010	974	55691	TUITION-OTHER SERV	\$127,232.24
400853	07/10/2023	14151	CT EARS LLC	1010	974	55690	TUITION - OUTPLACED	\$2,625.00
400853	07/10/2023	14151	CT EARS LLC	1010	974	55691	TUITION-OTHER SERV	\$12,809.30
400854	07/10/2023	10443	CT TRANSIT	2058	969	56900	OTHER SUPPLIES	\$2,016.00
400855	07/10/2023	12825	CUSTOMINK LLC	2341	969	56110	INSTRUCTIONAL SUPPLIES	\$7,238.03
400856	07/10/2023	10451	CWPM LLC	1010	931	54101	REFUSE REMOVAL	\$808.00
400857	07/10/2023	10489	DELL COMPUTER CORPORATION	1010	974	56110	INSTRUCTIONAL SUPPLIES	\$4,145.36
400858	07/10/2023	10500	DEVEREUX	1010	974	55630	TUITION - PRIV IN-STATE	\$28,485.17
400859	07/10/2023	14360	DIAMOND KINGS BASEBALL & SOFTBALL	2348	052	53200	INSTRUCTIONAL SERV	\$3,750.00
400860	07/10/2023	10509	DIRECT ENERGY SERVICES LLC	1010	007	56210	HEAT & GAS	\$2,379.55
400860	07/10/2023	10509	DIRECT ENERGY SERVICES LLC	1010	053	56210	HEAT & GAS	\$8,290.23
400861	07/10/2023	13884	DOMUS KIDS INC	1010	974	55691	TUITION-OTHER SERV	\$858.00
400862	07/10/2023	10569	ELECTRICAL WHOLESALERS INC	1010	061	56102	MAINT SUPPLIES/REPAIRS	\$700.83
400863	07/10/2023	12576	EVERSOURCE ENERGY	1010	003	56220	ELECTRICITY	\$19,176.65
400863	07/10/2023	12576	EVERSOURCE ENERGY	1010	007	56220	ELECTRICITY	\$4,559.32
400863	07/10/2023	12576	EVERSOURCE ENERGY	1010	008	56220	ELECTRICITY	\$10,116.34
400863	07/10/2023	12576	EVERSOURCE ENERGY	1010	009	56220	ELECTRICITY	\$5,435.54
400863	07/10/2023	12576	EVERSOURCE ENERGY	1010	011	56220	ELECTRICITY	\$5,267.59
400863	07/10/2023	12576	EVERSOURCE ENERGY	1010	931	56220	ELECTRICITY	\$5,403.51
400865	07/10/2023	14139	FIRST STUDENT INC	1010	912	53212	BUS MONITORS	\$11,111.76
400865	07/10/2023	14139	FIRST STUDENT INC	1010	912	55100	TRANSPORTATION	\$363,177.59
400865	07/10/2023	14139	FIRST STUDENT INC	1010	912	55109	TRANSPORT - SPECIAL ED	\$3,300.00
400866	07/10/2023	15417	FLYLEAF PUBLISHING LLC	2346	012	56110	INSTRUCTIONAL SUPPLIES	\$5,084.14
400867	07/10/2023	15151	FOLLETT CONTENT SOLUTIONS LLC	1010	961	56420	LIBRARY BOOKS	\$745.47

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400868	07/10/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$44.79
400869	07/10/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$550.00
400870	07/10/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$414.18
400871	07/10/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$12.25
400872	07/10/2023	12437	FRONTIER COMMUNICATION COMPANY	1010	931	55300	COMMUNICATIONS	\$66.95
400873	07/10/2023	15216	ANTHONY J GASPER	1010	902	55800	TRAVEL REIMBURSEMENT	\$1,047.73
400874	07/10/2023	10670	GRAYBAR ELECTRIC COMPANY	2700	061	58999	OTHER EXPENSES	\$4,800.00
400875	07/10/2023	10691	HARTFORD HOSPITAL	1010	974	55630	TUITION - PRIV IN-STATE	\$830.00
400875	07/10/2023	10691	HARTFORD HOSPITAL	1010	974	55691	TUITION-OTHER SERV	\$2,880.00
400876	07/10/2023	10718	HERFF JONES INC	1010	061	58200	OPER/HS GRAD	\$170.92
400877	07/10/2023	15003	HUNTINGTON POWER EQUIPMENT INC	1010	052	54300	REPAIRS & MAINTENANCE	\$1,530.60
400878	07/10/2023	14652	HURON CONSULTING SERVICES LLC	2341	941	53500	TECHNICAL SERVICES	\$1,360.00
400879	07/10/2023	15439	HUSSEIHANN N VILLANUEVA	2630	969	58999	OTHER EXPENSES	\$3,000.00
400880	07/10/2023	12538	HUSSEY SEATING COMPANY	1010	051	54300	REPAIRS & MAINTENANCE	\$1,750.00
400880	07/10/2023	12538	HUSSEY SEATING COMPANY	1010	931	57969	FACILITIES IMPROVEMENTS	\$560.00
400881	07/10/2023	15462	HYTONE AG-GRID LLC	1010	931	56220	ELECTRICITY	\$38,453.53
400882	07/10/2023	10759	IMAGE INK INC	1010	052	56110	INSTRUCTIONAL SUPPLIES	\$242.40
400883	07/10/2023	10779	INTENSIVE EDUCATION ACADEMY INC	1010	974	55630	TUITION - PRIV IN-STATE	\$9,813.20
400883	07/10/2023	10779	INTENSIVE EDUCATION ACADEMY INC	1010	974	55690	TUITION - OUTPLACED	\$6,179.26
400883	07/10/2023	10779	INTENSIVE EDUCATION ACADEMY INC	1010	974	55691	TUITION-OTHER SERV	\$1,326.31
400884	07/10/2023	10809	JC MUSIC LLC	1010	052	56112	INSTR SUPPLIES - MUSIC	\$187.50
400885	07/10/2023	10835	JOHN BOYLE COMPANY	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$776.83
400886	07/10/2023	10890	KELLY SERVICES INC	1010	941	53590	OUTSIDE SUB SVC -CERT	\$1,077.30
400887	07/10/2023	11325	KLINGBERG COMPREHENSIVE PROGRAM SRV	1010	974	55630	TUITION - PRIV IN-STATE	\$16,280.00
400887	07/10/2023	11325	KLINGBERG COMPREHENSIVE PROGRAM SRV	1010	974	55690	TUITION - OUTPLACED	\$675.00
400888	07/10/2023	10914	KONE INC	1010	052	54300	REPAIRS & MAINTENANCE	\$715.17
400889	07/10/2023	10920	LAKESHORE LEARNING MATERIALS	2334	007	56110	INSTRUCTIONAL SUPPLIES	\$383.12
400889	07/10/2023	10920	LAKESHORE LEARNING MATERIALS	2346	012	56110	INSTRUCTIONAL SUPPLIES	\$8,856.54
400890	07/10/2023	10937	LEARN	1010	974	55690	TUITION - OUTPLACED	\$5,520.00
400890	07/10/2023	10937	LEARN	1010	974	55691	TUITION-OTHER SERV	\$888.00
400891	07/10/2023	15283	LEARNWELL	1010	974	55691	TUITION-OTHER SERV	\$229.43

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400892	07/10/2023	15460	MALISSA GRIFFITH	2630	969	58999	OTHER EXPENSES	\$525.00
400893	07/10/2023	11089	MUSICAL EXPRESSIONS LLC	2601	963	58999	OTHER EXPENSES	\$4,450.00
400894	07/10/2023	11103	NASCO	2348	052	56110	INSTRUCTIONAL SUPPLIES	\$5,405.32
400895	07/10/2023	11144	NEW BRITAIN PLUMBING SUPPLY CO	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$1,400.54
400896	07/10/2023	14903	NEW YORK SECURITY SOLUTIONS INC	1010	061	54300	REPAIRS & MAINTENANCE	\$5,517.06
400897	07/10/2023	14081	NEXTCOURIER	1010	911	53500	TECHNICAL SERVICES	\$3,265.52
400898	07/10/2023	11175	NUTMEG PUBLIC ACCESS TELEVISION INC	1010	901	58100	DUES & FEES	\$152.50
400899	07/10/2023	11194	OIC OF NEW BRITAIN INC	2004	951	53200	INSTRUCTIONAL SERV	\$40,694.04
400900	07/10/2023	14666	OMNI DATA LLC	1010	921	53510	DP AND CODING SERV	\$973.50
400901	07/10/2023	14882	PATRIOT PEST SOLUTIONS LLC	1010	013	54300	REPAIRS & MAINTENANCE	\$2,900.00
400902	07/10/2023	15020	PRISM ACADEMY LLC	1010	974	55630	TUITION - PRIV IN-STATE	\$10,654.74
400902	07/10/2023	15020	PRISM ACADEMY LLC	1010	974	55690	TUITION - OUTPLACED	\$450.00
400903	07/10/2023	12859	PROJECT GENESIS INC	1010	974	55691	TUITION-OTHER SERV	\$522.00
400904	07/10/2023	13688	QBS INC	2020	969	53320	IN-SERVICE	\$200.00
400905	07/10/2023	11308	QUILL CORP	1010	091	56100	OFFICE SUPPLIES	\$263.49
400905	07/10/2023	11308	QUILL CORP	1010	931	56100	OFFICE SUPPLIES	\$52.21
400905	07/10/2023	11308	QUILL CORP	1010	976	56110	INSTRUCTIONAL SUPPLIES	\$93.64
400905	07/10/2023	11308	QUILL CORP	2054	974	57301	NON-INSTR EQUIP - NEW	\$45.45
400905	07/10/2023	11308	QUILL CORP	2382	966	56100	OFFICE SUPPLIES	\$35.99
400906	07/10/2023	15428	RAINBOW BOOKS INC	2321	969	56110	INSTRUCTIONAL SUPPLIES	\$1,857.58
400907	07/10/2023	13991	READ TO THEM	2063	976	56110	INSTRUCTIONAL SUPPLIES	\$983.00
400908	07/10/2023	15394	RELAYHUB LLC	2581	969	53500	TECHNICAL SERVICES	\$6,664.36
400909	07/10/2023	10609	FLAGHOUSE INC	2020	969	56110	INSTRUCTIONAL SUPPLIES	\$307.87
400910	07/10/2023	14730	SCHOOL SPECIALTY LLC	1010	009	56113	INSTR SUPPLIES - PE	\$399.38
400910	07/10/2023	14730	SCHOOL SPECIALTY LLC	1010	052	56111	INSTR SUPPLIES - ART	\$1,417.20
400910	07/10/2023	14730	SCHOOL SPECIALTY LLC	1010	052	56100	OFFICE SUPPLIES	\$186.48
400910	07/10/2023	14730	SCHOOL SPECIALTY LLC	1010	974	56110	INSTRUCTIONAL SUPPLIES	\$741.01
400910	07/10/2023	14730	SCHOOL SPECIALTY LLC	1010	976	56110	INSTRUCTIONAL SUPPLIES	\$590.84
400910	07/10/2023	14730	SCHOOL SPECIALTY LLC	2020	969	56110	INSTRUCTIONAL SUPPLIES	\$672.12
400910	07/10/2023	14730	SCHOOL SPECIALTY LLC	2042	969	56110	INSTRUCTIONAL SUPPLIES	\$11.74
400911	07/10/2023	12332	SHERRY E BRZOSKA	2581	974	53402	OTHER SERV - MEDICAL	\$2,406.25

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400912	07/10/2023	11516	SHIPMAN & GOODWIN LLP	1010	901	53412	LEGAL	\$1,935.00
400912	07/10/2023	11516	SHIPMAN & GOODWIN LLP	1010	941	53412	LEGAL	\$14,183.00
400912	07/10/2023	11516	SHIPMAN & GOODWIN LLP	1010	974	53412	LEGAL	\$195.00
400913	07/10/2023	11520	SHRED IT CONNECTICUT	1010	911	56100	OFFICE SUPPLIES	\$106.00
400914	07/10/2023	11530	SIR SPEEDY PRINTING CENTER	1010	061	58200	OPER/HS GRAD	\$2,838.00
400914	07/10/2023	11530	SIR SPEEDY PRINTING CENTER	1010	962	56110	INSTRUCTIONAL SUPPLIES	\$500.00
400914	07/10/2023	11530	SIR SPEEDY PRINTING CENTER	2382	966	56100	OFFICE SUPPLIES	\$290.00
400915	07/10/2023	12439	SOUTHWEST STRINGS	2601	963	58999	OTHER EXPENSES	\$2,206.16
400916	07/10/2023	13013	SPECIALIZED EDUCATION OF CONN	1010	974	55630	TUITION - PRIV IN-STATE	\$12,573.88
400916	07/10/2023	13013	SPECIALIZED EDUCATION OF CONN	1010	974	55691	TUITION-OTHER SERV	\$5,451.03
400917	07/10/2023	13930	SPRAGUE OPERATING RESOURCES LLC	1010	061	56210	HEAT & GAS	\$15,578.96
400918	07/10/2023	11560	STADIUM SYSTEMS INC	1010	978	57346	INSTR EQUIP - NEW	\$372.00
400920	07/10/2023	11566	STAPLES BUSINESS ADVANTAGE	1010	902	56100	OFFICE SUPPLIES	\$36.98
400920	07/10/2023	11566	STAPLES BUSINESS ADVANTAGE	2303	008	56110	INSTRUCTIONAL SUPPLIES	\$1,299.53
400920	07/10/2023	11566	STAPLES BUSINESS ADVANTAGE	2303	008	57301	NON-INSTR EQUIP - NEW	\$142.20
400920	07/10/2023	11566	STAPLES BUSINESS ADVANTAGE	2341	969	56110	INSTRUCTIONAL SUPPLIES	\$6,760.00
400920	07/10/2023	11566	STAPLES BUSINESS ADVANTAGE	2348	052	56110	INSTRUCTIONAL SUPPLIES	\$1,457.30
400921	07/10/2023	11567	STATE OF CONN BUREAU OF BOILERS	1010	013	54300	REPAIRS & MAINTENANCE	\$240.00
400922	07/10/2023	14475	SUPERIOR CLEAN LLC	1010	053	54300	REPAIRS & MAINTENANCE	\$2,525.00
400923	07/10/2023	11625	SWEETWATER SOUND INC	1010	054	56100	OFFICE SUPPLIES	\$74.75
400923	07/10/2023	11625	SWEETWATER SOUND INC	1010	963	56110	INSTRUCTIONAL SUPPLIES	\$270.00
400924	07/10/2023	12023	JORDAN D SYPEK	1010	921	55800	TRAVEL REIMBURSEMENT	\$54.23
400925	07/10/2023	15097	TAYLOR TRUE VALUE RENTAL	1010	061	58200	OPER/HS GRAD	\$2,370.00
400926	07/10/2023	13359	THE AERO ALL GAS COMPANY	1010	931	56102	MAINT SUPPLIES/REPAIRS	\$107.00
400927	07/10/2023	15364	THE FRANKSON FENCE COMPNY	1010	931	57969	FACILITIES IMPROVEMENTS	\$12,373.00
400928	07/10/2023	11696	TOWN & COUNTRY TRANSPORTATION	1010	912	55108	TRANSPORT-HOMELESS	\$1,275.00
400929	07/10/2023	11708	TULL BROTHERS	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$111.50
400930	07/10/2023	11784	WHEELER CLINIC INC	1010	974	55630	TUITION - PRIV IN-STATE	\$12,827.43
400930	07/10/2023	11784	WHEELER CLINIC INC	1010	974	55691	TUITION-OTHER SERV	\$9,755.79
400931	07/10/2023	11786	WHITSONS SERVICE (NB)	1010	963	58100	DUES & FEES	\$393.75
400932	07/10/2023	11795	WILSON LANGUAGE TRAINING	2341	969	53320	IN-SERVICE	\$200.00

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400933	07/10/2023	11807	WPS	1010	974	56110	INSTRUCTIONAL SUPPLIES	\$837.10
400934	07/10/2023	15461	WYNTER LAPILA	1010	978	53540	SPORTS OFFICIALS	\$120.00
400935	07/10/2023	13905	XEROX FINANCIAL SERVICES LLC	1010	921	55500	PRINTING & BINDING	\$18,216.43
400961	07/14/2023	15458	ACTION AIR SYSTEMS INC	2063	931	54001	PURCH PROP SVC	\$247,741.00
400962	07/14/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	008	54300	REPAIRS & MAINTENANCE	\$87.00
400962	07/14/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	051	54300	REPAIRS & MAINTENANCE	\$174.00
400962	07/14/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	061	54300	REPAIRS & MAINTENANCE	\$174.00
400963	07/14/2023	10051	AIRGAS USA LLC	1010	931	56102	MAINT SUPPLIES/REPAIRS	\$43.60
400964	07/14/2023	14395	AMAZON.COM SERVICES INC	1010	009	56100	OFFICE SUPPLIES	\$113.58
400964	07/14/2023	14395	AMAZON.COM SERVICES INC	1010	052	56112	INSTR SUPPLIES - MUSIC	\$312.70
400964	07/14/2023	14395	AMAZON.COM SERVICES INC	1010	976	56110	INSTRUCTIONAL SUPPLIES	\$881.45
400964	07/14/2023	14395	AMAZON.COM SERVICES INC	2050	969	56110	INSTRUCTIONAL SUPPLIES	\$459.45
400964	07/14/2023	14395	AMAZON.COM SERVICES INC	2334	003	56110	INSTRUCTIONAL SUPPLIES	\$1,307.92
400964	07/14/2023	14395	AMAZON.COM SERVICES INC	2346	012	56110	INSTRUCTIONAL SUPPLIES	\$95.98
400965	07/14/2023	14395	AMAZON.COM SERVICES INC	2346	012	56110	INSTRUCTIONAL SUPPLIES	\$880.05
400966	07/14/2023	15369	B LINE TRANSPORTATION LLC	1010	912	55108	TRANSPORT-HOMELESS	\$1,692.50
400967	07/14/2023	10302	CDW GOVERNMENT INC	2382	966	56100	OFFICE SUPPLIES	\$1,371.60
400968	07/14/2023	10328	CHILDREN'S CENTER OF HAMDEN INC	1010	974	55630	TUITION - PRIV IN-STATE	\$5,201.01
400969	07/14/2023	10293	CONNECTICUT BUSINESS SYSTEMS LLC	1010	921	55500	PRINTING & BINDING	\$6,513.55
400969	07/14/2023	10293	CONNECTICUT BUSINESS SYSTEMS LLC	2382	966	55050	OTHER PURCHASE SERVICES	\$158.45
400970	07/14/2023	10389	CONNECTICUT NATURAL GAS	1010	003	56210	HEAT & GAS	\$163.80
400970	07/14/2023	10389	CONNECTICUT NATURAL GAS	1010	005	56210	HEAT & GAS	\$818.20
400970	07/14/2023	10389	CONNECTICUT NATURAL GAS	1010	006	56210	HEAT & GAS	\$1,069.35
400970	07/14/2023	10389	CONNECTICUT NATURAL GAS	1010	007	56210	HEAT & GAS	\$86.58
400970	07/14/2023	10389	CONNECTICUT NATURAL GAS	1010	008	56210	HEAT & GAS	\$1,587.06
400970	07/14/2023	10389	CONNECTICUT NATURAL GAS	1010	009	56210	HEAT & GAS	\$995.54
400970	07/14/2023	10389	CONNECTICUT NATURAL GAS	1010	011	56210	HEAT & GAS	\$1,009.90
400970	07/14/2023	10389	CONNECTICUT NATURAL GAS	1010	015	56210	HEAT & GAS	\$1,415.80
400970	07/14/2023	10389	CONNECTICUT NATURAL GAS	1010	052	56210	HEAT & GAS	\$60.23
400970	07/14/2023	10389	CONNECTICUT NATURAL GAS	1010	061	56210	HEAT & GAS	\$5,430.68
400970	07/14/2023	10389	CONNECTICUT NATURAL GAS	1010	931	56210	HEAT & GAS	\$389.13



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400971	07/14/2023	13764	CONSTELLATION NEWENERGY INC	1010	061	56220	ELECTRICITY	\$29,217.54
400972	07/14/2023	10424	CREATIVE FINANCIAL STAFFING	1010	941	53591	OUTSIDE SUB SVC -NON CERT	\$85.08
400973	07/14/2023	10425	CREATIVE PROMOTIONS	2063	976	56110	INSTRUCTIONAL SUPPLIES	\$3,411.90
400974	07/14/2023	14151	CT EARS LLC	1010	974	55690	TUITION - OUTPLACED	\$2,116.80
400975	07/14/2023	10451	CWPM LLC	1010	931	54101	REFUSE REMOVAL	\$12,396.12
400976	07/14/2023	10509	DIRECT ENERGY SERVICES LLC	1010	051	56210	HEAT & GAS	\$604.03
400976	07/14/2023	10509	DIRECT ENERGY SERVICES LLC	1010	931	56210	HEAT & GAS	\$0.96
400977	07/14/2023	13530	DOMINO SOLAR LTD	1010	012	56220	ELECTRICITY	\$1,634.16
400978	07/14/2023	13530	DOMINO SOLAR LTD	1010	013	56220	ELECTRICITY	\$1,243.22
400979	07/14/2023	12174	ANTHONY F DUVA	1010	921	55800	TRAVEL REIMBURSEMENT	\$83.84
400980	07/14/2023	10529	EAGLE LEASING CO	1010	931	54300	REPAIRS & MAINTENANCE	\$230.00
400981	07/14/2023	10532	EARLY LEARNING PROGRAM INC	2324	534	53210	TUTORS	\$100.00
400981	07/14/2023	10532	EARLY LEARNING PROGRAM INC	2324	534	53324	OTHER SERV-FIELD TRIPS	\$358.00
400981	07/14/2023	10532	EARLY LEARNING PROGRAM INC	2324	534	55050	OTHER PURCHASE SERVICES	\$2,713.30
400981	07/14/2023	10532	EARLY LEARNING PROGRAM INC	2324	534	56110	INSTRUCTIONAL SUPPLIES	\$1,490.94
400981	07/14/2023	10532	EARLY LEARNING PROGRAM INC	2324	534	59900	NON DISTRICT EXP	\$1,290.83
400981	07/14/2023	10532	EARLY LEARNING PROGRAM INC	2324	534	59901	NON DISTR-INSTR EXP	\$10,429.11
400982	07/14/2023	10532	EARLY LEARNING PROGRAM INC	2326	534	55050	OTHER PURCHASE SERVICES	\$9,000.00
400983	07/14/2023	14629	EDUCATIONAL PRODUCTS INC	2058	969	56900	OTHER SUPPLIES	\$7,375.00
400984	07/14/2023	10569	ELECTRICAL WHOLESALERS INC	1010	061	56102	MAINT SUPPLIES/REPAIRS	\$1,744.50
400984	07/14/2023	10569	ELECTRICAL WHOLESALERS INC	1010	931	56102	MAINT SUPPLIES/REPAIRS	\$1,545.34
400985	07/14/2023	10582	ENVIRONMENTAL SYSTEMS CORP	1010	015	54300	REPAIRS & MAINTENANCE	\$360.00
400986	07/14/2023	13584	EVERGREEN CENTER INCORPORATED	1010	974	55631	TUITION - PRIV O-O-STATE	\$20,949.00
400987	07/14/2023	12576	EVERSOURCE ENERGY	1010	012	56220	ELECTRICITY	\$241.40
400987	07/14/2023	12576	EVERSOURCE ENERGY	1010	052	56220	ELECTRICITY	\$5,836.85
400988	07/14/2023	14139	FIRST STUDENT INC	1010	912	55100	TRANSPORTATION	\$2,722.00
400989	07/14/2023	13830	GANDER PUBLISHING INC	1010	974	56110	INSTRUCTIONAL SUPPLIES	\$440.96
400990	07/14/2023	10691	HARTFORD HOSPITAL	1010	974	55630	TUITION - PRIV IN-STATE	\$54,815.00
400990	07/14/2023	10691	HARTFORD HOSPITAL	1010	974	55690	TUITION - OUTPLACED	\$150.00
400991	07/14/2023	10718	HERFF JONES INC	1010	061	58200	OPER/HS GRAD	\$143.90
400992	07/14/2023	14660	WILLIAM K HOSMER	1010	921	55800	TRAVEL REIMBURSEMENT	\$23.45

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400993	07/14/2023	10734	HOSPITAL FOR SPECIAL CARE	1010	974	55800	TRAVEL REIMBURSEMENT	\$575.00
400994	07/14/2023	10751	HUMAN RESOURCE AGENCY INC	2324	532	53320	IN-SERVICE	\$150.00
400994	07/14/2023	10751	HUMAN RESOURCE AGENCY INC	2324	532	53401	OTHER SERV - SUPPORT	\$53.00
400994	07/14/2023	10751	HUMAN RESOURCE AGENCY INC	2324	532	53403	OTHER SERV - PROF	\$875.00
400994	07/14/2023	10751	HUMAN RESOURCE AGENCY INC	2324	532	54001	PURCH PROP SVC	\$5,848.00
400994	07/14/2023	10751	HUMAN RESOURCE AGENCY INC	2324	532	55050	OTHER PURCHASE SERVICES	\$2,954.00
400994	07/14/2023	10751	HUMAN RESOURCE AGENCY INC	2324	532	56110	INSTRUCTIONAL SUPPLIES	\$472.00
400994	07/14/2023	10751	HUMAN RESOURCE AGENCY INC	2324	532	59900	NON DISTRICT EXP	\$9,809.28
400994	07/14/2023	10751	HUMAN RESOURCE AGENCY INC	2324	532	59901	NON DISTR-INSTR EXP	\$52,661.00
400995	07/14/2023	15076	IMPERIAL DADE	1010	931	56101	CUSTODIAL SUPPLIES	\$2,263.00
400996	07/14/2023	10890	KELLY SERVICES INC	1010	941	53591	OUTSIDE SUB SVC -NON CERT	\$177.84
400997	07/14/2023	12177	JON LAMSON	1010	921	55800	TRAVEL REIMBURSEMENT	\$67.97
400998	07/14/2023	13606	LANGUAGE LINE SERVICES INC	1010	921	53510	DP AND CODING SERV	\$34.33
400998	07/14/2023	13606	LANGUAGE LINE SERVICES INC	1010	974	53400	OTHER SERV - TRANSL	\$547.40
400999	07/14/2023	10950	LIGHTING SERVICES	1010	931	54300	REPAIRS & MAINTENANCE	\$3,583.00
401000	07/14/2023	14238	LINDAMOOD-BELL LEARNING PROCESSES	1010	974	56110	INSTRUCTIONAL SUPPLIES	\$850.00
401000	07/14/2023	14238	LINDAMOOD-BELL LEARNING PROCESSES	2020	969	53320	IN-SERVICE	\$2,550.00
401001	07/14/2023	11077	MCKESSON MEDICAL - SURGICAL	1010	974	56900	OTHER SUPPLIES	\$581.24
401002	07/14/2023	13650	COLLEEN E MOFFETT-MALS	1010	941	53350	RECRUITMENT & RETENTION	\$787.21
401003	07/14/2023	11103	NASCO	2348	052	56110	INSTRUCTIONAL SUPPLIES	\$1,123.44
401004	07/14/2023	11136	NEW BRITAIN EMERGENCY MEDICAL SVCS	1010	061	58200	OPER/HS GRAD	\$1,148.00
401005	07/14/2023	11138	NEW BRITAIN FENCE COMPANY LLC	1010	013	54300	REPAIRS & MAINTENANCE	\$2,900.00
401006	07/14/2023	13283	BASIL NICCOLLS	1010	978	58100	DUES & FEES	\$170.27
401007	07/14/2023	11175	NUTMEG PUBLIC ACCESS TELEVISION INC	1010	901	58100	DUES & FEES	\$196.25
401008	07/14/2023	14666	OMNI DATA LLC	1010	921	57346	INSTR EQUIP - NEW	\$20,162.09
401009	07/14/2023	11199	ORIENTAL TRADING COMPANY	1010	976	56110	INSTRUCTIONAL SUPPLIES	\$676.02
401010	07/14/2023	11201	OTIS ELEVATOR COMPANY	1010	007	54300	REPAIRS & MAINTENANCE	\$426.64
401010	07/14/2023	11201	OTIS ELEVATOR COMPANY	1010	051	54300	REPAIRS & MAINTENANCE	\$435.28
401010	07/14/2023	11201	OTIS ELEVATOR COMPANY	1010	931	54300	REPAIRS & MAINTENANCE	\$384.47
401011	07/14/2023	12175	JAN C SAWICKI	1010	921	55800	TRAVEL REIMBURSEMENT	\$46.90
401012	07/14/2023	11454	SCHOLASTIC BOOK CLUBS INC	2348	052	56110	INSTRUCTIONAL SUPPLIES	\$45,763.65

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401013	07/14/2023	11464	SCHOLASTIC INC	2348	052	56110	INSTRUCTIONAL SUPPLIES	\$4,858.64
401014	07/14/2023	14730	SCHOOL SPECIALTY LLC	1010	009	56100	OFFICE SUPPLIES	\$470.53
401014	07/14/2023	14730	SCHOOL SPECIALTY LLC	1010	963	56111	INSTR SUPPLIES - ART	\$395.46
401015	07/14/2023	11493	SCOTTS FLOWERS INC	1010	052	56110	INSTRUCTIONAL SUPPLIES	\$105.00
401015	07/14/2023	11493	SCOTTS FLOWERS INC	1010	061	58200	OPER/HS GRAD	\$850.00
401015	07/14/2023	11493	SCOTTS FLOWERS INC	1010	902	56100	OFFICE SUPPLIES	\$82.98
401016	07/14/2023	14464	SHI INTERNATIONAL CORP	1010	921	53510	DP AND CODING SERV	\$6.23
401017	07/14/2023	11530	SIR SPEEDY PRINTING CENTER	2382	966	56110	INSTRUCTIONAL SUPPLIES	\$270.00
401018	07/14/2023	13528	SOLAR ENERGY OF AMERICA LLC	1010	011	56220	ELECTRICITY	\$1,084.32
401019	07/14/2023	14475	SUPERIOR CLEAN LLC	1010	051	54300	REPAIRS & MAINTENANCE	\$2,050.00
401020	07/14/2023	11625	SWEETWATER SOUND INC	1010	003	56112	INSTR SUPPLIES - MUSIC	\$13.99
401021	07/14/2023	12023	JORDAN D SYPEK	1010	921	55800	TRAVEL REIMBURSEMENT	\$142.66
401022	07/14/2023	11635	TAP COMMERCIAL WATER TREATMENT LLC	1010	061	54300	REPAIRS & MAINTENANCE	\$965.64
401023	07/14/2023	15043	TEN80 EDUCATION	1010	061	56110	INSTRUCTIONAL SUPPLIES	\$7,354.00
401024	07/14/2023	13641	THE GRANITE GROUP WHOLSALERS LLC	1010	932	56102	MAINT SUPPLIES/REPAIRS	\$753.63
401025	07/14/2023	15463	IVELISE VELAZQUEZ	1010	961	53320	IN-SERVICE	\$958.93
401026	07/14/2023	11755	W. B. MASON COMPANY INC	1010	931	56101	CUSTODIAL SUPPLIES	\$1,879.56
401027	07/14/2023	11805	WOODWIND & BRASSWIND	1010	052	56112	INSTR SUPPLIES - MUSIC	\$145.00
401028	07/14/2023	11805	WOODWIND & BRASSWIND	1010	052	56112	INSTR SUPPLIES - MUSIC	\$50.00
401029	07/14/2023	11814	YMCA OF MERIDEN-NEW BRITAIN-BERLIN	2324	049	53403	OTHER SERV - PROF	\$870.00
401029	07/14/2023	11814	YMCA OF MERIDEN-NEW BRITAIN-BERLIN	2324	049	54001	PURCH PROP SVC	\$912.09
401029	07/14/2023	11814	YMCA OF MERIDEN-NEW BRITAIN-BERLIN	2324	049	56110	INSTRUCTIONAL SUPPLIES	\$386.83
401029	07/14/2023	11814	YMCA OF MERIDEN-NEW BRITAIN-BERLIN	2324	049	59901	NON DISTR-INSTR EXP	\$8,544.46
401030	07/14/2023	11814	YMCA OF MERIDEN-NEW BRITAIN-BERLIN	2324	048	53403	OTHER SERV - PROF	\$341.23
401030	07/14/2023	11814	YMCA OF MERIDEN-NEW BRITAIN-BERLIN	2324	048	54001	PURCH PROP SVC	\$4,397.43
401030	07/14/2023	11814	YMCA OF MERIDEN-NEW BRITAIN-BERLIN	2324	048	55050	OTHER PURCHASE SERVICES	\$3,289.41
401030	07/14/2023	11814	YMCA OF MERIDEN-NEW BRITAIN-BERLIN	2324	048	56110	INSTRUCTIONAL SUPPLIES	\$2,418.44
401030	07/14/2023	11814	YMCA OF MERIDEN-NEW BRITAIN-BERLIN	2324	048	59901	NON DISTR-INSTR EXP	\$19,299.89
401031	07/14/2023	11818	YWCA OF NEW BRITAIN	2326	047	55050	OTHER PURCHASE SERVICES	\$22,500.00
401032	07/14/2023	11818	YWCA OF NEW BRITAIN	2324	047	53403	OTHER SERV - PROF	\$3,467.00
401032	07/14/2023	11818	YWCA OF NEW BRITAIN	2324	047	54001	PURCH PROP SVC	\$10,609.33

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401032	07/14/2023	11818	YWCA OF NEW BRITAIN	2324	047	59900	NON DISTRICT EXP	\$15,450.50
401032	07/14/2023	11818	YWCA OF NEW BRITAIN	2324	047	59901	NON DISTR-INSTR EXP	\$63,157.02
401037	07/21/2023	14395	AMAZON.COM SERVICES INC	1010	976	56110	INSTRUCTIONAL SUPPLIES	\$23.96
401038	07/21/2023	15329	BEN BRONZ FOUNDATION INC	1010	974	55630	TUITION - PRIV IN-STATE	\$3,542.00
401038	07/21/2023	15329	BEN BRONZ FOUNDATION INC	1010	974	55690	TUITION - OUTPLACED	\$197.92
401039	07/21/2023	13908	CAPITOL CITY CREDIT CO LLC	1010	941	53500	TECHNICAL SERVICES	\$130.00
401041	07/21/2023	10389	CONNECTICUT NATURAL GAS	1010	007	56210	HEAT & GAS	\$1,209.78
401041	07/21/2023	10389	CONNECTICUT NATURAL GAS	1010	012	56210	HEAT & GAS	\$3,485.86
401041	07/21/2023	10389	CONNECTICUT NATURAL GAS	1010	053	56210	HEAT & GAS	\$26.90
401042	07/21/2023	10428	CREC	1010	974	55690	TUITION - OUTPLACED	\$3,490.69
401042	07/21/2023	10428	CREC	1010	974	55691	TUITION-OTHER SERV	\$2,996.85
401042	07/21/2023	10428	CREC	2346	012	53320	IN-SERVICE	\$14,000.00
401043	07/21/2023	12576	EVERSOURCE ENERGY	1010	003	56220	ELECTRICITY	\$108.07
401043	07/21/2023	12576	EVERSOURCE ENERGY	1010	013	56220	ELECTRICITY	\$160.50
401044	07/21/2023	14826	FULL POWER RADIO	2382	966	55050	OTHER PURCHASE SERVICES	\$1,500.00
401045	07/21/2023	10690	HARTFORD COURANT	1010	931	55300	COMMUNICATIONS	\$544.43
401046	07/21/2023	10718	HERFF JONES INC	1010	061	58200	OPER/HS GRAD	\$121.75
401047	07/21/2023	15462	HYTONE AG-GRID LLC	1010	931	56220	ELECTRICITY	\$26,726.46
401048	07/21/2023	11325	KLINGBERG COMPREHENSIVE PROGRAM SRV	1010	974	55630	TUITION - PRIV IN-STATE	\$21,384.73
401048	07/21/2023	11325	KLINGBERG COMPREHENSIVE PROGRAM SRV	1010	974	55690	TUITION - OUTPLACED	\$183.64
401048	07/21/2023	11325	KLINGBERG COMPREHENSIVE PROGRAM SRV	1010	974	55691	TUITION-OTHER SERV	\$7,650.00
401049	07/21/2023	11089	MUSICAL EXPRESSIONS LLC	1010	054	56112	INSTR SUPPLIES - MUSIC	\$40.00
401050	07/21/2023	11096	NAEA **DO NOT USE SEE VENDOR 14465*	1010	963	56110	INSTRUCTIONAL SUPPLIES	\$380.00
401051	07/21/2023	11124	NBHS STUDENT ACTIVITY ACCT	2097	061	56900	OTHER SUPPLIES	\$600.00
401052	07/21/2023	12588	NUMOTION	1010	974	56110	INSTRUCTIONAL SUPPLIES	\$130.00
401053	07/21/2023	14474	READYCT	2063	951	53200	INSTRUCTIONAL SERV	\$84,284.81
401054	07/21/2023	11516	SHIPMAN & GOODWIN LLP	1010	941	53412	LEGAL	\$13,505.50
401054	07/21/2023	11516	SHIPMAN & GOODWIN LLP	1010	974	53412	LEGAL	\$507.00
401055	07/21/2023	13013	SPECIALIZED EDUCATION OF CONN	1010	974	55630	TUITION - PRIV IN-STATE	\$6,286.94
401056	07/21/2023	12263	THE MUSIC SHOP	1010	012	56112	INSTR SUPPLIES - MUSIC	\$499.99
401057	07/21/2023	14031	THE STANDARD (EAP)	1010	941	53500	TECHNICAL SERVICES	\$474.15

Consolidated School District of New Britain  
 DRAFT - Check Register  
 06/01/2023 - 08/11/2023

Check Number	Check Date	Vendor Number	Vendor Name	Fund	Location	Account Code	Account Title	Amount
401058	07/21/2023	12674	TOUCHMATH	2346	012	56110	INSTRUCTIONAL SUPPLIES	\$7,484.96
401059	07/21/2023	15429	CYNTHIA M VIDAL	1010	941	53350	RECRUITMENT & RETENTION	\$125.00
401060	07/21/2023	11814	YMCA OF MERIDEN-NEW BRITAIN-BERLIN	2326	048	55050	OTHER PURCHASE SERVICES	\$23,625.00
401207	08/03/2023	10017	ACADEMIC THERAPY PUBLICATIONS	2346	012	56110	INSTRUCTIONAL SUPPLIES	\$8,368.00
401208	08/03/2023	12723	ACCO BRANDS USA LLC	2050	969	57346	INSTR EQUIP - NEW	\$759.07
401209	08/03/2023	14395	AMAZON.COM SERVICES INC	2042	969	56900	OTHER SUPPLIES	\$9.65
401210	08/03/2023	12914	COMMUNITY MENTAL HEALTH AFFILIATES	2068	951	53200	INSTRUCTIONAL SERV	\$10,930.46
401215	08/03/2023	10434	CONSOLIDATED SCHOOL DISTRICT	2024	005	55050	OTHER PURCHASE SERVICES	\$10,512.00
401215	08/03/2023	10434	CONSOLIDATED SCHOOL DISTRICT	2024	051	55050	OTHER PURCHASE SERVICES	\$34,928.00
401216	08/03/2023	10428	CREC	2047	003	53320	IN-SERVICE	\$23,600.00
401217	08/03/2023	10751	HUMAN RESOURCE AGENCY INC	2024	532	55050	OTHER PURCHASE SERVICES	\$31,312.00
401218	08/03/2023	15469	KIDSPRAY CHILDRENS MUSEUM INC	2303	008	55050	OTHER PURCHASE SERVICES	\$270.00
401219	08/03/2023	10609	FLAGHOUSE INC	2020	969	56110	INSTRUCTIONAL SUPPLIES	\$43.95
401220	08/03/2023	11814	YMCA OF MERIDEN-NEW BRITAIN-BERLIN	2024	048	55050	OTHER PURCHASE SERVICES	\$9,600.00
401220	08/03/2023	11814	YMCA OF MERIDEN-NEW BRITAIN-BERLIN	2024	049	55050	OTHER PURCHASE SERVICES	\$3,840.00
401221	08/03/2023	11818	YWCA OF NEW BRITAIN	2024	047	55050	OTHER PURCHASE SERVICES	\$39,120.00
401312	08/11/2023	14577	AIR TEMP MECHANICAL SERVICES INC	1010	931	56102	MAINT SUPPLIES/REPAIRS	\$10,999.55
401313	08/11/2023	10152	BARNES & NOBLE	2047	003	56420	LIBRARY BOOKS	\$150.91
401314	08/11/2023	10350	CITY OF NEW BRITAIN PARKING GARAGE	1010	911	58100	DUES & FEES	\$1,400.00
401315	08/11/2023	10347	CITY OF NEW BRITAIN	1010	061	58200	OPER/HS GRAD	\$1,287.64
401316	08/11/2023	10368	COMCAST	1010	061	55300	COMMUNICATIONS	\$699.41
401317	08/11/2023	10532	EARLY LEARNING PROGRAM INC	2024	534	55050	OTHER PURCHASE SERVICES	\$5,664.00
401320	08/11/2023	14139	FIRST STUDENT INC	1010	912	55100	TRANSPORTATION	\$16,870.00
401320	08/11/2023	14139	FIRST STUDENT INC	1010	978	55100	TRANSPORTATION	\$25,891.00
401321	08/11/2023	10197	NEW BRITAIN WATER DEPT	1010	003	56270	WATER	\$2,727.20
401323	08/11/2023	11329	REALLY GOOD STUFF LLC	1010	951	56100	OFFICE SUPPLIES	\$227.00
401324	08/11/2023	13930	SPRAGUE OPERATING RESOURCES LLC	1010	061	56210	HEAT & GAS	\$31,699.60
							Total	\$12,729,389.70

Consolidated School District of New Britain  
 DRAFT - General Fund Extra Earnings/Overtime and Substitute Coverage Report  
 Month Ending June 30, 2023 Versus Fiscal Year Ended 2021-22, 2020-21 and 2019-20

Organization	Account Title	Fiscal Year 2022 - 2023			Fiscal Year 2021-2022		Fiscal Year 2020-2021		Fiscal Year 2019-2020	
		Budget	Expenditures	Variance	Apr-22	Jun-22	Apr-21	Jun-21	Apr-20	Jun-20
<b>TEACHER'S</b>										
<b>EXTRA EARNINGS / OT:</b>										
101096900030	51181 DW DUTY FREE	100,000	137,934	(37,934)	295,506	107,471	173,523	249,753	87,338	138,819
101096900040	51181 DW GUIDANCE	60,000	52,276	7,724	57,518	72,414	38,692	57,008	34,574	66,227
101096900130	51181 DW TESTING					697				119
101096910001	51181 DW	313,655	58,957	254,698	1,038,894	822,910	398,067	514,306	366,888	436,903
		<u>473,655</u>	<u>249,167</u>	<u>224,488</u>	<u>1,391,918</u>	<u>1,003,492</u>	<u>610,282</u>	<u>821,066</u>	<u>488,800</u>	<u>642,069</u>
<b>SUB COVERAGE</b>										
101096900110	51181 DW SUB TEACH	151,000	51,000	100,000	3,012	8,810				92,314
<b>GRAND TOTAL</b>		<u>624,655</u>	<u>300,167</u>	<u>324,488</u>	<u>1,394,930</u>	<u>1,012,302</u>	<u>610,282</u>	<u>821,066</u>	<u>488,800</u>	<u>734,383</u>
<b>SECRETARIAL/CLERICAL</b>										
<b>EXTRA EARNINGS / OT:</b>										
101096900010	51238 DW OT/DT	134,000	261,447	(127,447)	388,660	151,016	165,319	194,084	158,299	169,269
101096910001	51238 DW	24,000	84,399	(60,399)	77,732	88,540	30,319	35,662	24,833	30,012
		<u>158,000</u>	<u>345,846</u>	<u>(187,846)</u>	<u>466,392</u>	<u>239,556</u>	<u>195,638</u>	<u>229,746</u>	<u>183,132</u>	<u>199,282</u>
<b>SUB COVERAGE</b>										
101096900100	51238 DW SUB SEC	43,026	62,186	(19,160)	50,640	69,635	9,537	26,719	35,749	41,172
		<u>201,026</u>	<u>408,032</u>	<u>(207,006)</u>	<u>517,032</u>	<u>309,191</u>	<u>205,175</u>	<u>256,465</u>	<u>218,881</u>	<u>240,454</u>
<b>PARA</b>										
<b>EXTRA EARNINGS / OT:</b>										
101096900010	51248 DW OT/DT	-	9,947	(9,947)	222,010	252,658	-	17,972	889	1,161
101096900030	51248 DW DUTY FREE	26,000	1,374,561	(1,348,561)	980,007	116,847	83,186	117,106	32,474	32,655
101096910001	51248 DW	54,000	90,417	(36,417)	467	467	21,719	19,922	42,026	53,828
		<u>80,000</u>	<u>1,474,924</u>	<u>(1,394,924)</u>	<u>1,202,484</u>	<u>369,972</u>	<u>104,905</u>	<u>155,001</u>	<u>75,389</u>	<u>87,644</u>
<b>SUB COVERAGE</b>										
101096900090	51248 DW SUB PARA	70,000	180,734	(110,734)	73,522	118,578	73,522	98,784	63,658	40,566
		<u>150,000</u>	<u>1,655,658</u>	<u>(1,505,658)</u>	<u>1,276,006</u>	<u>488,550</u>	<u>178,427</u>	<u>253,784</u>	<u>139,047</u>	<u>128,210</u>

Consolidated School District of New Britain  
 DRAFT - General Fund Extra Earnings/Overtime and Substitute Coverage Report  
 Month Ending June 30, 2023 Versus Fiscal Year Ended 2021-22, 2020-21 and 2019-20

Organization	Account Title	Fiscal Year 2022 - 2023			Fiscal Year 2021-2022		Fiscal Year 2020-2021		Fiscal Year 2019-2020	
		Budget	Expenditures	Variance	Apr-22	Jun-22	Apr-21	Jun-21	Apr-20	Jun-20
<b>CUSTODIAL / MAINTENANCE / SECURITY</b>										
<b>EXTRA EARNINGS / OT:</b>										
101096900010	51258 DW OT/DT	338,000	741,098	(403,098)	613,725	782,258	209,552	316,030	340,189	403,631
101096900020	51258 DW CALL IN	12,000	8,991	3,009	6,794	8,592	6,358	8,247	8,472	11,396
101096900990	51258 DW COVID19	-	-	-	652	652	166,136	268,213		
	<b>51258 Total</b>	<b>350,000</b>	<b>750,089</b>	<b>(400,089)</b>	<b>621,171</b>	<b>791,502</b>	<b>382,046</b>	<b>592,489</b>	<b>348,661</b>	<b>415,027</b>
<b>SUB COVERAGE</b>										
101096900060	51258 DW SUB MAINT	350,000	352,958	(2,958)	222,074	263,339	451,745	598,773	313,080	424,840
	<b>Total</b>	<b>700,000</b>	<b>1,103,047</b>	<b>(403,047)</b>	<b>843,245</b>	<b>1,054,841</b>	<b>833,791</b>	<b>1,191,262</b>	<b>661,741</b>	<b>839,866</b>
<b>HEALTH / MEDICAL</b>										
<b>EXTRA EARNINGS / OT:</b>										
101096900010	51268 DW OT/DT	25,000	46,198	(21,198)	226,571	280,140	40,183	68,432	24,923	31,378
101096910001	51268 DW	100,000	115,858	(15,858)	56,364	71,822	139,518	169,076	77,234	104,620
	<b>51268 Total</b>	<b>125,000</b>	<b>162,056</b>	<b>(37,056)</b>	<b>282,935</b>	<b>351,962</b>	<b>179,701</b>	<b>237,508</b>	<b>102,157</b>	<b>135,998</b>
<b>SUB COVERAGE</b>										
101096900070	51268 DW SUB HEALTH	10,000	7,214	2,786	-	-	-	-	10,246	17,757
	<b>Total</b>	<b>135,000</b>	<b>169,270</b>	<b>(34,270)</b>	<b>282,935</b>	<b>351,962</b>	<b>179,701</b>	<b>237,508</b>	<b>112,403</b>	<b>153,755</b>
<b>GRAND TOTAL</b>										
	EXTRA EARNINGS/OT	1,186,655	2,982,082	(1,795,427)	3,964,901	2,756,485	1,472,572	2,035,811	1,198,139	1,480,019
	SUBCOVERAGE	624,026	654,092	(30,066)	349,248	460,362	534,804	724,276	422,733	616,649
	<b>Total</b>	<b>1,810,681</b>	<b>3,636,174</b>	<b>(1,825,493)</b>	<b>4,314,149</b>	<b>3,216,846</b>	<b>2,007,376</b>	<b>2,760,087</b>	<b>1,620,872</b>	<b>2,096,667</b>