

CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

TRANSPORTATION SPECIFICATIONS

# Addendum #1

Attached please find Addendum #1 to the Transportation Specifications for the CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN which has a Proposal Due date of December 15, 2022. This addendum is 194 pages (including this cover page and attachments). Please ensure that you receive all elements of this Addendum.

**Please acknowledge your receipt of this addendum by signing this cover memo in the space provided below and submitting this acknowledgement with your proposal documents on December 15, 2022.**

We appreciate your participation in this exciting contracting opportunity.

ACKNOWLEDGMENT:

Addendum #1 was received:

BY: \_\_\_\_\_ (Company Name)

NAME/TITLE: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_/\_\_\_/\_\_\_

# CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

## TRANSPORTATION SPECIFICATIONS

### ADDENDUM #1

November 21, 2022

Pursuant to the terms of the Transportation Specifications issued by the CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN with a Proposal due date of December 15, 2022, this Addendum will clarify or modify certain identified aspects of the Specifications. This Addendum is made a part of the contract and is enforceable under the same terms and conditions as the original Specifications.

Whenever a page number, section or appendix is referred to in the following modifications/clarifications, the page, section or appendix refers to the Transportation Specifications as issued by the CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN and as described above. In locations where paragraph numbers are identified, they may be identified utilizing the paragraph symbol (¶) and the paragraph number refers to the full paragraphs on the designated page (not carry-over paragraphs from the previous page).

The items included in this Addendum are a result of questions raised at the pre-Proposal Meeting or submitted to the District subsequent to the meeting.

1) The following firms attended the *voluntary* pre-Proposal meeting of November 16, 2022:

- Durham School Services / National Express
- First Student
- DATTCO
- Beacon Mobility
- New Britain Transportation
- STA
- New England Transit

Questions submitted to the District, or raised at the pre-Bid meeting:

Q1. Has the district assessed any non-performance damages in the past year?

A1. No.

Q2. Can you provide Invoices from September and October?

A2. Attached with this addendum.

Q3. Since there is only one contract will discount for additional contract not come into play?

A3. No discounts will be considered because there is only one contract.

Q4. What is the staffing level for transportation department in the district?

A4. There will be three district personnel.

Q4. Will the district consider a fixed cost for a management fee?

A4. All fixed and overhead costs, which may be incurred in order to meet the terms of the proposal, must be incorporated into the pricing submitted on the pricing pages on pages 71 and 72 of the Proposal.

Q5. Can a copy of the existing regular transportation contract with rates be provided?

A5. Attached with this addendum.

Q6. Who provides special education transportation?

A6. That contract is being serviced by Specialty Transportation.

Q7. Is there a union in place?

A7. An agreement was just ratified with Teamsters local 679

Q8. Page 14, item 3.21, second paragraph notes: "The current contract structure using a number of contractors may or may not be continued in the future". Can they please explain the current arrangements, contractors, and volumes.

A8. The current structure uses First Student providing big bus home to school and big bus charter transportation services and Specialty Transportation providing Special education transportation services

Q9. We understand that the in district and out of district special needs transportation contract expires at the same time as the services contemplated in this RFP for regular education. Can you clarify why that work is not part of the RFP. Will there be a future RFP for that work?

A10. This service was set to expire after this school year and was extended with Specialty Transit for a two-year period.

Q11. Why is the department bidding the service? When was the last time this bid?

A11. The current contract expired, and the services were bid out 5 years ago.

Q12. Has the contractor been able to maintain sufficient driver and monitor staffing?

A12. Given the driver shortage for the most part the current contractor met its staffing requirements.

Q13. Are you satisfied with the current contractor(s) performance regarding this contract?

A13. The current contractor provided sufficient service.

Q14. Did the district and contractor negotiate outside of the contractual terms to provide payments to contractor during closure or periods of service reductions related to the pandemic? Please specify details (i.e., a reduced percentage of daily fees, flat amounts, how much was it, number of days). Did

this cover to allow contractor to fund driver wages to provide assurances of driver availability for when schools returned to in person?

A14. Yes. After the March 2020 shutdown, the district paid for the remaining (63) days of the 2019-2020 school year. Payment included fixed costs of \$6353.74 per day plus actual payroll for active employees. For the 2020-2021 school year (45) virtual instruction days were paid at up to 77.03% of contracted costs, including both fixed costs and continuing driver costs in order to maintain transportation readiness and driver income even though we were running on a hybrid schedule, including a shortened week with no Wednesdays and additional ad hoc shutdown days.

Q15. We have seen that many districts had negotiated COVID pandemic related employee retention and attendance incentive payments to contractors to help address staffing shortfalls. Did the district negotiate any of these arrangements for a temporary period or continuing into this school year. If so, can you please provide a briefing as to the route fee rate adjustment and insight as to incentives made.

A15. The District offered a retention bonus for active drivers for the 20-21 school year.

Q16. Has the district negotiated adjustments to existing contracts to address increases in wages or other labor increases to compete with market forces? If so, can you provide a briefing as to the rate adjustment and any insight as to what adjustments were made.

A16. No.

Q17. Has the district made any changes to the routing structure in recent years, such as changing bell times, areas serviced, etc.? Were services reduced due to covid pandemic and driver shortages? If so how many routes and do you anticipate adding these routes back?

A17. Bell times were adjusted during the 20-21 hybrid period. That model proved to be academically ineffective, and the learning model has been permanently abandoned. Services were not reduced due to COVID pandemic and driver shortages. The current routing is expected to remain consistent over the term of the contract.

Q18. Are you expecting to make any changes in the near future such as adding new buildings, programs, etc.?

A18. No.

Q19. Can you please clarify the current routing staff organization of both the district and contractor? Does the district perform all routing including regular education, special education, etc. with district staff or is the routing function performed by the current contractor? How many staff does the district provide either dedicated or partially to provide routing, communication and/or oversight to the transportation operation?

A19. The district conducts all routing with three district employees.

Q20. Can you please clarify the current full-time customer service and leadership staff provided by current contractor today and related positions. Are they dedicated to your district or shared with other districts? Is this staffing sufficient to meet the needs of the district?

A20. The following staff are full-time and dedicated to the district: Terminal Manager, Assistant Terminal Manager, (2) Dispatchers. We have a growing need for additional customer service support.

Q21. Would the district consider a fixed cost component, such as a minimum fee or rate to compensate the contractor to address the variability and uncertainty of school closures, especially given the history with the pandemic. With that fee to ensure payroll is made to drivers to avoid potential losses of employees that could incur without being paid?

A21. No, the district will not consider a fixed cost component.

Q22. Can you clarify does the district have a set minimum number of days it must operate in person? How many remote learning days in lieu of in-person learning do you allow or expend during the school year before needing to make up in person days?

A22. We have a (180)-day in-person school year with no current plans for virtual instruction.

Q23. Can the district provide a log of the company's represented and the attendees to the pre-bid conference?

A23. The list of contractors in attendance was provided at the beginning of this addendum.

Q24. Can you please confirm the question deadline? We see on page 5 #11 it states 11/28/22 and on page 13 item 2.3, it states 11/24/22.

A24. Questions were allowed up to the 11/28/2022 5 PM deadline as outlined at the pre-bid meeting.

Q25. Page 10, item 2.19. Requires contractors to provide a schedule of planned wages and benefits. This notes proposers are required to provide the wage and benefits expected to be implemented. Can you please provide a summary of the wages, including wage scale, and benefits offered to contracted and district employed transportation personnel. Are the current contractor employees drivers, monitors, and other support staff part of a labor union? If so, what union. Can you please provide a copy of the labor agreement, wage scale, benefits offering, etc. If not part of union. Can you please provide a list of employees, their seniority, wages, benefits, etc. being offered.

A25. There is a new labor agreement that will be ratified within the next month as discussed at the pre-bid. The agreement can be obtained by contacting

A 25. We do not have the requested information.

Q26. Page 15, has a chart for the buses used. Are these the route buses or does this include spare buses?

A26. These are route buses.

Q27. Page 16, fourth paragraph and page 27 item 6.1. Often we see clauses to address significant changes in volume, whereby the parties negotiate the impact of route volume changes. Do you currently have a renegotiation clause today, such as a trigger if volume reduces by 5% or 10%? And moving forward would the district be willing to include such provision to address change impact?

A27. The district is not interested in entertaining this at this time.

Q28. Page 17, second paragraph notes monitors may be required. Can you please clarify which buses from the route schedule for the AM, Midday, and PM require a bus monitor.

A28. No monitors are expected for this portion of the contract at this time.

Q29. Page 17, fifth paragraph, notes the number of summer routes, however can you provide the anticipated number of days?

A29. We currently anticipate (15) days of summer school. (9) routes are indicated in the RFP appendix.

Q30. Page 17, sixth paragraph, notes the city of New Britain or other departments may request services using a separate contract. Can you please clarify if any agencies are requesting these services and a summary of the scope of work.

A30. The district does not anticipate using another vendor to provide the services in this contract at this time.

Q31. Page 20, item 4.9. indicates a list of vehicles, age, and mileage is required. Can you please provide the current listing of vehicles provided by the current contractor. Please include the vehicle age, seating capacity, configuration of wheelchair buses (seated and wheelchair capacity), if they require air-conditioning and if any are non-yellow buses or cars, age, etc.

A31. All of our regular transport vehicles are yellow buses. Our Type-Cs are all (77) passengers ("pax") (5) year-old 2018s, except as noted below. Of our Type-Cs: (14) have (7) rows of built-in car seats and (7) rows of seatbelts. Our Type-As are (26) pax with (3) rows of built-in car seats and A/C. (7) spares were added during 2020-2021 for the return from shutdown and retained for the duration of the current contract ONLY: (5) Type-C (71) pax 2011s, (1) Type-C (71) pax 2012, (1) Type-D (71) pax2011. They would need to be replaced, if the incumbent wins the next contract. The incumbent does not currently provide any wheelchair lift or ramp equipped vehicles, but has provided (1) lift equipped yellow bus specifically requested for (1) chair and no walk-ons in the past. The incumbent does not provide any STVs.

Q32. Page 21, item 4.13.7. requires compliance with all laws including local laws. Are there prevailing wage or other minimum wage requirements that all contractors must meet or exceed? If so, can you please clarify so all proposers are aware and propose based on these minimum standards.

A32. The contractor that is awarded the work will be required to follow any existing and future laws.

Q33. Page 22, item 4.13.17. Can you please provide the minimum living hourly wage rate and annual living wages that are required.

A33. The wage rates will be determined by the states minimum wage laws.

Q34. Page 26, item 5.3. Regarding Electric Alternate Proposal Would the district be opening to partnering with the contractor to coordinate the district obtaining grant funding, etc. for electrification infrastructure and vehicles. Would the district be open to owning electric fleet directly if more efficient to do so with available grants, etc. Would the district consider extending the contract to 10 years to cover the increased vehicle acquisition cost for electric vehicles. Given the short turn-around from bid release to due date, due diligence regarding electrification, planning, strategy, and seeking funding sources may be problematic to achieve in the window to bid due date. Would the district consider proposals that include providing information regarding electrification and options for next steps, where proposers provide cost estimates in the future? Will the evaluation of electrification capabilities be part of the award evaluation and determination or is this a future consideration and district would work with whoever the awarded contractor?

A34. The district will answer this question in a separate addendum.

Q35. Page 35, item 8.6.1.7. Can you please clarify how many hours of specialized training the district requires annually for bus drivers and monitors?

A35. The district does not require any specialized training at this time.

Q36. Page 37, item 8.6.1.17. Notes the district provides routing software. Can you please clarify the specific Versatrans system utilized.

A37. The district currently uses Tyler's Versatrans Routing & Planning v.9.31.2.

Q38. Page 39, third paragraph, notes car seats are required. Can you please clarify the number of car seats needed for the 14 type C buses as noted. Also can you clarify any additional equipment such as harnesses, etc.

A38. There are 14 full buses that require 2 car seats built into the bus per seat. The SafeGuard S3C/dual ICS or equivalent is required. Also see "PRE K SEATS" attached.

Q39. Page 39, fifth paragraph, last bullet. Would the district consider removing the mileage requirement as this a significantly low mileage for a typical school buses where they are designed to operate three to five times the amount of miles noted?

A39. This mileage requirements is for new buses added to the fleet and the district will not consider changing this requirement.

Q40. Page 39, sixth paragraph. If new buses were acquired for the current contract that is expiring at the end of this year, would they be considered six year old units at the start of this contract given they would have completed five school years?

A40. The age of the vehicle would be the year of the vehicle chassis not years used.

Q41. Page 40, item 8.6.2.4. Notes all route buses must have seat belts. Can you please clarify your expectations? Do you expect three-point seat-belt seats or lap belts only?

A41. Lap belts are sufficient.

Q42. Page 40, item 8.6.2.8. Notes digital cameras are to be provided. What systems are in use today and how many cameras, is it the same spec? This also notes that the district shall have the right to login and retrieve video remotely. Is this live access to data or passive download to a server after the bus returns to garage from routes?

A42. The district would request access to cameras on request. The district has discontinued the practice of taking possession of video in any form at this time. We do not access cameras directly at this time. Buses currently use VMAX SEON Safe Fleet Commander and Stream v.5.26 on-board systems.

Q43. Page 40, item 8.6.2.9. Notes GPS is required. What system is provided today. Do you receive the notifications for accidents via this system today? What real-time alerts and notifications do you receive from the system?

A43. Tyler's Versatrans Onscreen currently receives vendor vehicle telemetry from Zonar and Synovia systems. Our primary concerns are vehicle location data and on-time arrival and departure data. Our parents access this information using Tyler's Versatrans My Stop parent app.

Q44. Page 42, item 8.6.4.1. Notes that the district will provide fuel and contractor can have bulk storage, wet fuel, or other fueling method. Can you please confirm the current arrangements, does contractor have a tank or wet fuel? Would you allow the use of fuel cards at fueling stations?

A44. The current contractor has a fuel tank. The district will only provide fuel based on mileage of live miles.

Q45. Page 45, item 8.8.3. Notes school may be cancelled for various reasons. Can you clarify does the district have a set minimum number of days it must operate in person? How many remote learning days in lieu of in-person learning can the district allow or expend during the school year before needing to make up in person days?

A 45. We have a (180)-day in-person school year with no current plans for virtual instruction.

Q46. Page 45, item 8.8.3. Regarding payment for school closures. Would the district accept a provision requiring 60% payment for cancelled school days.

A46. The district would not consider this at this time.



Q47. Page 52, second paragraph and page 55, item 8.1.7 Would the district consider amending the situations beyond contractors control to include acts of god, pandemic, fuel embargo, fuel shortage, labor shortages, strikes, and labor disputes as a force majeure event and any force majeure events are subject to the takeover clause. Removing the application to exercise claim to performance bond or declare default. This clause does not include strikes and labor issues. Would the district consider amending this clause to include them? This provides the maximum leverage to the contractor to negotiate with the employees as opposed to being forced to accept unreasonable labor costs or conditions to resume service that could otherwise add additional costs to the district.

A47. The district would not be willing to accept these changes at this time.

Q48. Page 47, item 8.9, requires a variety of monthly reports. Can you please provide a sample month worth of reports provided by the contractor for a recent operating month.

A48. We do not currently collect monthly reports beyond billing detail data, but plan to increase data collection, as needed, in order to better serve our families.

Q49. Page 52, item 8.15. Please provide a summary of the non-performance damages charged/incurred to the contractor for current and past two school years. Can the district include a change in law provision into the agreement? An example of this language is: Notwithstanding any contrary statements in the Proposal or in any documents incorporated therein by reference, in the event any federal, state, local or other government body's statutes, laws, rules, or regulations materially impact Contractor's methods and/or costs in connection with the provision of services hereunder (e.g., changes in healthcare or other benefits requirements, changes in equipment requirements, changes in services requirements such as changing from a five day week to a four day week, changes in unemployment insurance benefit requirements, increases to minimum wage, etc.) during the term of the Agreement, Contractor, upon written notice to District, may request a renegotiation of this Agreement which shall be conducted in good faith. Such renegotiations may include, without limitation, changes in rates, term, payment schedules, levels of service, and the types or number of vehicles to be used. Any modification to this Agreement resulting from such renegotiations shall become effective on a mutually agreed upon date.

A49. The contractor was not assessed non- performance damages during the five-year contract. The district will not consider the addition of a "change-in-law" provision.

Q50. Do you expect contractors to provide community-based instruction trips for special needs on a regular recurring basis? If so, can you please clarify the schedules, number of days, days of week, vehicle types needed, etc. and if any of these are assigned to a regular daily route vehicle. Please note contractors assigned, special equipment, pick up and drop off addresses, and any special instructions, etc.

A50. Not at this time.

Q51. We request that the district provide turn by turn direction as part of your information response in order for non-incumbent contractors to understand operating conditions and to formulate hypothetical routes for the bid response.

A51. Please see "FS CURRENT ROUTES" attached.

Q52. Please provide a copy of the Bus Metrics sorted by bus exported to Microsoft Excel from Versatrans. This report shows total time and miles by bus. Can you please provide the turn by turn directions as noted above including mileage and the bus metrics report for the summer school routes as provided in the listings.

A52. Please see "FS CURRENT BUS METRICS," "FS SUMMER ROUTES," "FS SUMMER TIME & MILES," AND "FS SUMMER BUS METRICS" attached.

Q53. Please provide the total cost spent with current contractor (s) for the past three school years. Can you provide the transportation line item budgets for the current and past three school years. Do the field trips and athletic trips reside in transportation budget or individual school budgets? If separated, can you provide the trip expense budget information as well.

A53. Please see "3yr Transportation Expenditure Summary" attached. Our line item budget for 2022-2023 is the same as the 2021-2022 expenditures indicated. With a few exceptions involving individual grants or fundraisers, the transportation budget pays for all field trips and athletic trips. Trip expenses are included in the Transportation line items indicated on the "3yr Transportation Expenditure Summary" attachment.

Q54. As the pre-proposal meeting held on 11/17 was not mandatory, we'd like to request the names of any companies that requested the RFP but did not attend the meeting.

A54. Specialty Transit, and Healy were the other contractors.

Q55. Item 3.1, 2nd to last paragraph on page 15, defines 'daily usage' (live time) as 1st pick-up to last drop-off. When reviewing the supplied route information (the 'Time & Miles' and 'Routes & Stops' files), it seems that billable time begins in the AM with the START field and ends with the DEST field – in the PM, it begins with the ORIGIN field and ends with the END field. Please confirm that our interpretation is correct.

A55. This is correct.

Q56. The 2nd paragraph on page 16 refers to 15 minutes of pre/post trip time utilized by the current contractor, but not included in the route data provided at the meeting. Will a proposing contractor be allowed to claim such pre/post trip minutes as 'live time'?

A57. This is not considered live time and must be accounted for in a contractors pricing.

Q58. Item 5.3 refers to the required electric bus conversion plan. Does the Board have access to any grant funding at this time? Should our pricing assume \$0 grants available, and then be discounted if a grant is received?

A58. The district has no current grants but will work with the contractor in obtaining grants pertaining to electric buses.

Q59. Item 8.6.1.2, top of page 34, refers to the Board's right to reject/require replacement of any driver, monitor, aide or bus attendant. Please consider adding the following language as clarification:

"When requesting replacement of any employee, the Board will state the reason(s) in writing, and such reason(s) will not violate any state or federal employment guideline."

A59. The district will accept this change in language.

Q60. Item 8.6.1.7 refers to specialized training provided by the district, with wages for attendees paid by the contractor. Can you estimate the number of annual hours required for such training?

A60. We do not require specialized training at this time.

Q61. Item 8.6.2.1 on page 39 states that 14 of the Type C buses need 28 car seats – to clarify, that is needed for each of the 14 buses. Would integrated STAR seats in the first 7 rows on those 14 vehicles meet this requirement?

A61. Yes.

Q62. Item 8.6.4 Fuel indicates that the Board will only furnish fuel for actual 'route miles' – will fuel be provided for district field and athletic trips, based on live miles?

A62. This is correct.

Q63. At the bottom of Appendix A, Community Partners are mentioned. Can you estimate the number of trips annually for said Partners?

A63. We have had approximately (425) trips for our community partners since the 2017-2018 school year averaging approximately (98) per year.

Q64. Does First Student have a full complement of assigned route drivers? And a fully staffed bench with 10% spare drivers?

A64. According to their latest report, the incumbent had a full complement of assigned route drivers, but less than the full complement of spare drivers.

# **SPECIFICATION AND PROPOSAL FORMS FOR STUDENT TRANSPORTATION**

**RFP # 17-2013**



## **CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN NEW BRITAIN, CONNECTICUT**

**SPECIFICATION RELEASE: October 2, 2017**  
**PRE-PROPOSAL MEETING: October 17, 2017 10:00 am**  
**PROPOSAL SUBMITTAL: November 29, 2017 2:00 pm**

**CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN**  
**SPECIFICATIONS AND PROPOSAL FORMS**  
**STUDENT TRANSPORTATION SERVICES**  
**RFP #17-2013**

Sealed proposals to be opened:

AT: 2:00 p.m.  
DATE: November 29, 2017  
PLACE: Consolidated School District of New Britain  
272 Main Street  
New Britain, CT 06050

**Information for Proposers**

Legal Name of Company / Proposer: First Student, Inc.

Company Representative Name and Title: Todd Steele, Vice President, Business Development & Growth

Legal Address: 600 Vine Street, Suite 1400

City Cincinnati State OH Zip 45202

Telephone 513-241-2200 Fax 513-419-3207

Email: Jim.Woods@firstgroup.com (proposal contact)

Statement by Proposer as to whether Proposer is the Sole Proprietor, a Partnership, a Corporation, or any other legal entity: First Student, Inc.

Name of individual legally authorized to bind the Proposer to a contract  
(Please print or type):

Todd Steele, Vice President, Business Development & Growth

Signature of same individual stipulated directly above:

  
\_\_\_\_\_

Date: 11/14/2017

Consolidated School District of New Britain  
272 Main Street  
New Britain, CT 06050

### NOTICE TO PROPOSERS

The Consolidated School District of New Britain, New Britain, Connecticut (referred to herein as the "District") hereby invites the submission of sealed proposals from qualified bus transportation companies for furnishing student transportation services in the City of New Britain and other designated locations beginning July 1, 2018. Forms for proposal, certification, conditions, specifications, and any addenda may be obtained from the Consolidated School District of New Britain website, which is: <https://goo.gl/MKJHYd>.

Any deviations from these conditions or specifications must be listed on a separate sheet attached to the Proposer's detailed conditions and specifications and referred to separately in the proposals. In all cases not indicated by the Proposer as a deviation, it is understood that the conditions and specifications of the Consolidated School District of New Britain shall apply. Proposals will be received until 2:00 p.m. on November 29, 2017 at the Consolidated School District of New Britain, 272 Main Street, New Britain, Connecticut 06050, Attn: Tom Halleck, Transportation Office, at which time and place all proposals will be publicly opened. Interested Proposers are strongly encouraged to attend a pre-proposal conference which will be held on October 17, 2017 at 10:00 a.m. at Consolidated School District of New Britain, 272 Main Street, New Britain, CT, at which time significant information, and mandatory submission documents and flash drives, will be distributed to attendees. Interested proposers who do not attend the pre-proposal conference may obtain the mandatory submission documents and flash drives from the District's Transportation Office during regular business hours from October 18, 2017 to October 30, 2017. Interested Proposers may request such information be sent to them during October 18, 2017 to October 30, 2017, but shall arrange for it to be at the Proposer's own expense.

Proposals will remain firm for a period of 90 days following the date of the opening, and shall thereafter remain firm until the Proposer provides written notice to the Business Office of the Consolidated School District of New Britain that the proposal has been withdrawn.

The Consolidated School District of New Britain reserves the right to consider cost, experience, and service in the student transportation field, as well as the financial responsibility and specific qualifications set out herein of the prospective Proposer, in considering proposals and awarding the contracts. The Consolidated School District of New Britain reserves the right to waive technical defects in proposals, to reject any or all proposals, in whole or in part, and to make such awards, in whole or in part, including accepting a proposal or part of a proposal, that in its judgment will be in the best interest of the Consolidated School District of New Britain even if such proposal is not the low-cost proposal. The Consolidated School District of New Britain also reserves the right to discuss the scope of services with one or more Proposers and to make such modifications as the Consolidated School District of New Britain, in its sole discretion, deems to be in its best interest.

The contract period will be for a five (5) year term, beginning July 1, 2018. The District is requesting proposals for the provision of a range of student transportation services including but not limited to: public and non-public home-to-school transportation including kindergarten, elementary, middle, high school; certain special education; early and late public and non-public services; summer transportation; certain extra-curricular services including field and athletic trips; and such other services as described in the specifications. The District will determine the contract structure that best meets their financial and operating needs, including the potential to segment the school year and summer transportation between regular/private/parochial education services and special needs services.

Proposer shall be required to furnish, at its expense, a proposal bond or certified check in the amount of five percent (5%) of the Proposer's proposed price for the first year of the contract. A performance bond may be required as part of the Contract, as described in more detail herein.

CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN  
NEW BRITAIN, CONNECTICUT

## INSTRUCTIONS TO PROPOSERS

1. Inspect carefully all provisions of this document.
2. Provide all information requested, including but not limited to the "Proposal Certification" and the "Form of Proposal". Be sure to sign in all required places, and initial each page where indicated. It is the District's desire to award the contract for transportation service to one vendor, therefore preference will be given to the best comprehensive proposal that meets the District's operating and financial needs. If no proposal is being submitted on one or more of the requested proposal categories, please so indicate in each space by entering "No Proposal" wherever a price is indicated. All spaces must be completed with either a proposal amount or "No Proposal" designated. Do not enter zero (\$0) if "No Proposal" is being submitted as zero (\$0) is an amount that could be awarded by the District.
3. Submit an original and one copy of the Proposal, including this complete document without removing any sheets. Each copy of the Proposal is to be contained in a separate three-ring binder, and each proposal shall include the printed copies of the pricing pages completed and signed by the Proposer. The official price submission of Proposer shall be the signed printed pages. **Additionally, return the flash drive (with pricing information inserted) which contains the Excel file to be used for completion of the pricing pages.**

Each proposal must adhere to the structure outline as follows:

- 1) Completed, signed and initialed proposal specifications and addendums (if any).
- 2) Background information – Resumes; organization chart; references; Company profile; ownership information.
- 3) Facility –Location(s); features; maps; descriptive data; vehicle assignments if more than one location; fuel systems.
- 4) Financial – lawsuits; judgments; liens; bankruptcy filings; bond denials.
- 5) Fleet – Fleet list (Appendix "B") and/or dealer certifications; Maintenance Program description and forms; camera, GPS and AVL information; and vehicle features/equipment.
- 6) Forms – Financial Information Compliance Form; Hold Harmless Agreement; W-9; Non-Collusion Certification; Acknowledgement by Bidder; Information on Bidder; Affidavit for Compliance with Section 2-626 of the Code of Ordinances; Certification Required by Section 2-575 of the Code of Ordinances.
- 7) Insurance and Bonding – Forms; letters; binders; certifications; rating information.
- 8) Personnel and Safety – Description of driver safety programs; training information; customer service programs; recruitment process; routing software and capabilities.
- 9) Cost – Form of Proposal for contracts; return flash drive with pricing information.
- 10) Miscellaneous – Any descriptive information that describes capabilities or value-added services.

All materials submitted to the District pursuant to this proposal become the property of the District and will not be returned to the Proposer. The Proposer is responsible for making its own copies of any or all parts of this document for its files.

4. Questions pertaining to these specifications may be addressed at the pre-proposal meeting to be held on October 17, 2017, at 10:00 a.m. at the Consolidated School District of New Britain, 272 Main Street, New Britain, CT. All interested Proposers are strongly encouraged to attend as the pre-proposal conference will discuss significant information, and mandatory submission documents will be distributed to attendees. Attendance at this meeting is restricted to a maximum of three (3) representatives per firm. The pre-proposal meeting will be held at the scheduled date and time unless

road closures occur due to emergency conditions being declared. If New Britain School District is closed due to weather conditions, but roads remain open, the meeting will be held at the scheduled time. If the meeting is cancelled due to an emergency being declared due to road conditions, the revised meeting date will be posted on the District's website. Interested Proposers who do not attend the pre-proposal conference may obtain the mandatory submission documents and flash drives from the District's Transportation Office during regular business hours from October 18, 2017 to October 30, 2017. Interested Proposers may request such information be sent to them during October 18, 2017 to October 30, 2017, but shall arrange for it to be at the Proposer's own expense.

5. Proposals must be presented in a sealed, opaque box and addressed as follows:

**Consolidated School District of New Britain  
 Attn: Tom Halleck, Transportation Office  
 272 Main St., New Britain, CT 06050  
 Transportation RFP #17-2013 – November 29, 2017 2:00 pm**

6. Proposals will remain firm for a period of 90 days following the date of the opening, and shall thereafter remain firm until the Proposer provides written notice to the Business Office of the Consolidated School District of New Britain that the proposal has been withdrawn.
7. Proposer must furnish, at its own expense and with the Proposal, a Proposal bond or certified check in the amount of five percent (5%) of Proposer's proposed price for the first year of the contract. Proposer must also furnish **proof of the ability to furnish a performance bond, as described I more detail herein.**
8. Proposals will be received until 2:00 p.m., November 29, 2017, at Consolidated School District of New Britain, 272 Main Street, New Britain, Connecticut 06050, Attn: Tom Halleck, Transportation Office, at which time and place all proposals will be publicly opened.
9. Proposers are encouraged to thoroughly check submissions, as these documents require significant detailed information to support the proposal. It is the Proposer's responsibility to ensure that all requested information is supplied with the initial proposal. The District will reject any late submissions, and is not responsible for notifying the Proposer of any missing elements of the proposal. *Proposers are also encouraged to include additional information about their services or company that will assist the Consolidated School District of New Britain in the review of Proposals and awarding of contracts.*
10. These specifications were designed for the sole use of the Consolidated School District of New Britain pursuant to a contract with Transportation Advisory Services, and the use of these documents by others without the expressed written consent of the Consolidated School District of New Britain and Transportation Advisory Services is prohibited.
11. Time frame. The following timeline is subject to change by the District:

Event	Date	Time
Issue Request for Proposal	October 2, 2017	
Pre-Proposal Meeting	October 17, 2017	10:00 am
Deadline for final questions	November 10, 2017	3:00 pm
Proposal Due and Opening	November 29, 2017	2:00 pm
Contract Award	January, 2018	(tentative)
Project Start	July 1, 2018	



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*Note: The subsections shown below are for convenience purposes only and may not reflect actual section designations or names in the specification documents.*

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# REQUEST FOR PROPOSALS

## 1. GENERAL CONDITIONS

These Proposal Documents shall be incorporated into and made a part of the Contract awarded by the Consolidated School District of New Britain.

### 1.1 DEFINITIONS

- “Addenda” - written instruments issued by the District, or its agent, prior to the execution of the Contract which modify or interpret the Proposal Documents by additions, deletions, clarifications, or corrections.
- “Bid” or “Proposal” or “Proposals” - an offer to furnish materials, services, supplies, and/or equipment in accordance with the Proposal Documents. Throughout this document, “Bid” or “Proposal” or “Proposals” will be interchangeable.
- “Bidder” or “Proposer” - any individual, company, or corporation or other entity submitting its Proposal, and qualified consistent with the Proposal Documents.
- “Proposal Documents” - Includes the Notice to Proposers, Instructions to Proposers, Request for Proposals, the Proposal forms, all appendices and proposal and contract forms attached hereto, and all Addenda issued prior to receipt of proposals.
- “Board” - the Board of Education of the Consolidated School District of New Britain, Connecticut
- “City” - the City of New Britain, Connecticut
- “Contract” - the contract executed by the Board and the Contractor to provide the transportation services described in the Proposal Documents.
- “Contractor” - the Successful Proposer that executes the Contract with the Board.
- “Dead Head Mileage” - Mileage to and from the Contractor’s location(s) that is not considered part of the District’s bus routes or trips for time or mileage payments.
- “Drop and pick” - A process of having a bus take a trip or team to a destination site, and then departing with the same or another bus returning to the site to pick up the trip or team.

- “He/she/it, him/her/it” - When used to refer to the Contractor or employees thereof, it is not gender specific; fully interchangeable with he/she and/or him/her and it.
- “School Day” - definition of school day for the purpose of transportation is from the time the buses leave to pick up children to bring them to classes in the A.M. to the time the buses drop off the last student in the P.M. Specific “live hours” for the purposes of this contract, and payment, are described herein.
- “School District” or “District” - means the Consolidated School District of New Britain.
- “School Year” - The number of days for which transportation will be required will be governed by the actual school calendar as adopted by the Board including the calendars of all other schools for which the District is responsible for furnishing transportation. The District reserves the right to modify the length of the school year, including increasing or decreasing the number of days of service.
- “Specification” - description of services to be performed by Contractor, together with the materials, supplies, and/or equipment that is to be used and maintained together with the conditions for such service and maintenance.
- “Successful Proposer” - any Proposer to whom the Contract is awarded by the Board.
- “Times” - all times referenced herein refer to the local prevailing time for the District.

## 2. PROPOSALS

### 2.1 PROPOSAL PROCEDURES AND REQUIREMENTS

- 2.1.1 The date and time of proposal opening is given in the Notice to Proposers. All proposals must be submitted by this time and date, regardless of whether the District is “open” due to weather conditions.
- 2.1.2 All proposals must be submitted on and in accordance with forms provided with the Proposal Documents. All proposals must include, as a minimum, the required information as detailed in the Proposal Documents.
- 2.1.3 Where so indicated by the makeup of the Proposal Form, sums shall be expressed in clearly written (ink only) or typed figures. Pencil will not be accepted. Any corrections or changes on the submission forms made by the Proposer should be initialed by the Proposer, and must be clear and readable. *Although the Proposer is required to submit their pricing information utilizing the Excel input form provided by the District on a designated flash drive, the printed copy of the pricing pages signed and submitted by the Proposer shall be the official price submission of the Proposer. No changes shall be made by Proposer to the format of*

*the pricing pages.* The Consolidated School District of New Britain reserves the right to interpret figures where lack of clarity of submission requires such action.

- 2.1.4 Except where specifically noted otherwise, all requested alternates must have a proposal submitted.
- 2.1.5 Proposals may not be considered which purport to qualify, limit, amend or omit any of the minimum requirements as detailed in the Proposal Documents. A determination as to the impact of any proposed change is in the sole determination of the Board.

In case of any ambiguity, inconsistency, or error in any of the Proposal Documents or of a conflict between the provision of a Proposal Document and provisions of a State or Federal Law or regulation, the Proposer is required to draw such matter to the attention of the Consolidated School District of New Britain before he submits his/her Proposal. If the Proposer fails to draw a matter to the attention of the District, her/his proposal will be interpreted by the Consolidated School District of New Britain, and any such interpretation shall be binding on Proposer.

- 2.1.6 A proposal shall include the legal name of Proposer and a statement whether the Proposer is a sole proprietor, a partnership, a corporation, or other legal entity, and shall be signed by the person or persons legally authorized to bind the Proposer to a Contract. All required signatures shall be handwritten in ink with the full name of the person executing same. No initials, stamp, photocopy or company name may be used in lieu of any required signature. A Proposal by a corporation shall also give the State of Incorporation and have the corporate seal, if any, affixed. A proposal submitted by an agent shall have a current Power of Attorney attached certifying the agent's authority to bind the Proposer. Proposer must be authorized to do business in the State of Connecticut, and must submit proof if requested by the District.

Additionally, the name(s) of the principals of the Sole Proprietorship, Partnership, Corporation, or other legal entity shall be provided to the District for all those individuals whose ownership is equal to, or is greater than, ten percent (10%) of the entity. In the case of a publicly traded Corporation, the latest annual report listing all officers shall be provided in lieu of the ownership information. If the Proposer operates related companies that may provide services to the District under this proposal, information on these firms must be provided.

The Acknowledgement by Proposer form included in this document must be completed and submitted with the proposal.

- 2.1.7 Proposer's responses to information requested will be used to evaluate each Proposer's capability to provide proper and satisfactory transportation services as required pursuant to these Proposal Documents. Upon request of the Consolidated School District of New Britain, a Proposer who is under consideration for an award of a contract may be required to submit additional information to support or clarify information previously provided. One or more Proposers may be asked to provide additional information, to meet with the District to discuss their proposal, or to address such other issues as deemed important by the District.

- 2.1.8 Submissions with Proposal:

- a) Proposers will provide, along with the completed proposal package, evidence demonstrating an ability to provide school transportation, including, if applicable, a list of any and all Connecticut school districts which they have served during the past three years and a summary of their experience over at least three years of successfully operating a complex school transportation program in compliance with the applicable laws, rules and regulations of the State of Connecticut. In lieu of organizational experience, staff experience must be demonstrated. The Proposer, by submitting a Proposal, hereby authorizes the District, or its authorized agent, to contact any school district listed for references, without obtaining any other consent from the Proposer. This information should be included in Section #2 of the Proposal binder.
- b) The Proposer must provide proof, along with the completed proposal package, that it can provide the required insurance coverage as outlined in these proposal documents. This proof can be in the form of a certificate of insurance naming the Consolidated School District of New Britain and the City of New Britain as additional insureds, showing all the requested types and levels of coverage required, or a letter from the insurance company (s) (not agent), guaranteeing what types and levels of coverage they will provide in the event the Proposer is awarded the contract. The types and levels of coverage must, of course, meet or exceed the required levels in the proposal specifications. This information should be included in Section #7 of the Proposal binder.
- c) The Proposer must submit, with the proposal, proof that the Proposer can furnish a Performance Bond for the performance of the Contract should the District decide to accept the Performance Bond Alternate (Section 5.2). The requirements of the Performance Bond are in Section 8.17 herein. The proof must be in the form of a bona fide letter of surety from a surety company authorized to do business in the State of Connecticut. The letter must guarantee that the surety company will provide the Performance Bond in the event the Proposer is awarded the Contract and the District selects a Performance Bond, as described in more detail in Section 5.2. A determination on the acceptance of the Performance Bond alternate rests solely with the District. This information should be included in Section #7 of the Proposal binder. The Proposer shall also include on its pricing pages in its proposal, the annual cost of the Performance Bond for each year, as detailed in the pricing pages.

2.1.9 In order to provide the required services envisioned in the Contract, Contractors must have a sufficient number of competent, trained driving personnel and bus aides. Proposers shall submit descriptions of their driver and bus aide recruitment programs, including *typical* wage and benefit information. For each district provided as a reference in compliance with Section 2.1.8(a) above, Proposer shall provide an employment profile including at least the number of daily drivers and bus aides required, the actual number of drivers and bus aides employed, a description of targeted recruitment programs and driver/bus aide training programs, and information on the scheduling process for proficiency testing. The District is particularly interested in the approach(es) that would be undertaken by the Proposer to meet the employment and staffing requirements of this transportation system. The information provided will be an important consideration in the District's review of the Proposal. This information should be included in Section #8 of the Proposal binder.

- 2.1.10 All information required in the Proposal Documents, in connection with each item against which a proposal is submitted, must be provided, to constitute an acceptable proposal.
- 2.1.11 No alteration, erasure, or addition is to be made in the typewritten or printed matter. Any deviations from the conditions and specifications in the Proposal Documents may constitute sufficient grounds for rejection of proposal.
- 2.1.12 Prices and information required, except signature of Proposer, should be typewritten for legibility. Illegible or vague proposals may be rejected. All signatures must be written. Facsimile, printed, or typewritten signatures are not acceptable.
- 2.1.13 No charge will be allowed for federal, state, or municipal sales and excise taxes since the school district is exempt from such tax. Exemption certificates, if required, will be furnished on forms provided by the Contractor.
- 2.1.14 All proposals received after the time stated in the Notice to Proposers will not be considered and will be returned unopened. Amendments or withdrawals of proposals received later than that date and time will not be considered. The Proposer assumes the risk of any delay in the mail or in the handling of the mail by employees of the Consolidated School District of New Britain. Whether sent by mail or by means of personal delivery, the Proposer assumes responsibility for having its proposal received by the District on time at the place specified.

**RIGHT TO ACCEPT / REJECT: AFTER REVIEW OF ALL FACTORS, TERMS AND CONDITIONS, INCLUDING PRICE, THE CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN RESERVES THE RIGHT TO WAIVE TECHNICAL DEFECTS IN PROPOSALS; REJECT ANY AND ALL PROPOSALS, IN WHOLE OR IN PART; TO RE-ADVERTISE AND INVITE NEW PROPOSALS; TO ACCEPT PARTS OF PROPOSALS FROM MORE THAN ONE PROPOSER; TO MODIFY PROPOSALS IN THE FINAL CONTRACT BASED UPON NEGOTIATIONS WITH THE PROPOSER(S); AND TO MAKE SUCH AWARDS, IN WHOLE OR IN PART, INCLUDING ACCEPTING A PROPOSAL OR PART OF A PROPOSAL, THAT IN ITS JUDGMENT WILL BE IN THE BEST INTEREST OF THE DISTRICT AND/OR CITY OF NEW BRITAIN EVEN IF SUCH PROPOSAL IS NOT THE LOW COST PROPOSAL.**

**THE DISTRICT ALSO RESERVES THE RIGHT TO INTERVIEW AND NEGOTIATE WITH ONE OR MORE PROPOSERS AFTER THE PROPOSALS ARE OPENED.**

- 2.1.15 The submission of a proposal will be construed to mean that the Proposer is fully informed as to the extent and character of the services, supplies, materials, or equipment required and a representation that the Proposer can furnish the services, supplies, materials or equipment satisfactorily in complete compliance with the Proposal Documents. The submission of a proposal will also mean that the Proposer is fully informed as to the laws, rules, regulations, policies, procedures, and requirements of the Federal Government, the State of Connecticut and the Consolidated School District of New Britain, and that the Proposer will fully comply with said rules, regulations, policies, procedures, and requirements.

2.1.16 All proposals must be sealed and must be submitted in a plain opaque box. All proposals must be addressed to the Consolidated School District of New Britain. The proposal label must be clearly marked "Student Transportation Proposal". Also the date and time of the proposal opening as indicated on the Notice to Proposers must appear on the envelope or box label. Telephone quotations or amendments will not be accepted at any time. All materials submitted with the proposals will become the property of the District and will not be returned.

## 2.2 PROPOSER'S CERTIFICATION, REPRESENTATIONS, AND QUALIFICATIONS

2.2.1 The Proposer shall submit a completed Non-Collusive Proposal Certification attached as a schedule to these Proposal Documents.

2.2.2 Qualifications of Proposers: The work and services described in the Proposal Documents include the performance of activities directly affecting the safety of the students served by the District and the public generally. The District may make any investigation necessary to determine the ability of the Proposer to fulfill the Contract(s), and the Proposer shall furnish the District with all such information for this purpose as the District may request. **If, in the sole opinion of the District, the Proposer is not properly qualified or responsible to perform any obligations of the Contract proposal, the District reserves the right to reject its proposal.**

The Consolidated School District of New Britain reserves the right to investigate all references and qualifications statements made by the Proposer. Upon investigation and evaluation, the Consolidated School District of New Britain may choose to reject any proposal where the Proposer's stated qualifications are such that the Proposer may not be able to perform the transportation service in a safe and an efficient manner. The following information categories will be reviewed, at a minimum, and each Proposer must supply information consistent with the detailed requirements described. The Proposer is encouraged to provide any additional information or data that further demonstrates its experience or qualifications, and/or ensures that high quality services will be provided to the District.

- a) Proposer must possess and demonstrate knowledge and capabilities to satisfy all Connecticut Department of Motor Vehicles rules, regulations, and vehicle inspection requirements, in addition to all federal, state and local laws, rules and regulations relating to transportation.
- b) Proposer must include a reference list, setting out the names of all Connecticut districts in which they have operated in the past three years, or are currently operating. The name and telephone number of each business official or other board of education or school district liaison must be provided for each district reference listed, along with a description of the type of transportation services provided (i.e. home-to-school; special education; extra-curricular), and the number and size of buses and vans used in the performance of the contract. This information is to be included in Section #2 of the Proposal binder.
- c) A detailed description of the Proposer's driver and bus aide recruitment program, including specific efforts that will be used to recruit qualified personnel in New

Britain must be provided. This information is to be included in Section #8 of the Proposal binder.

- d) Proposer must include a brief résumé summarizing the experience and qualifications of the terminal manager, and “other” members of the managerial and supervisory staff who will be directly responsible for the performance of this contract. “Other” managers and supervisory staff include assistant manager(s), dispatcher(s), trainer(s), safety supervisor(s), maintenance supervisor(s), etc.

If any of these positions have not yet been filled, please list the qualifications (job description) for the position(s).

Please provide a job description for the terminal manager as well as each of the other site managers that will be directly involved in the performance of this contract. As part of the job description, please describe the projected allocation of time that each individual will dedicate to the District operations. Contact information can be based on a specified frequency (i.e. daily meetings; monthly; etc.), or a percentage (%) of their overall work schedule. The intent of this mandate is to provide the District with a detailed understanding of responsibilities and accountability relative to the District’s transportation program.

An organizational chart is to be provided showing the relationship of the various management positions within the terminal that will provide services to the District. Please provide an additional organizational chart showing the terminal manager’s position within the Proposer’s company as a whole. Within the organizational chart, specific areas of authority and responsibility are to be identified for line and staff positions that affect the performance of this contract. Please provide contact information (phone; email) for the person in the organization that will directly oversee the Terminal Manager, or similar title, for the New Britain terminal.

This information is to be included in Section #2 of the Proposal binder.

- e) The Proposer should supply details on the typical operating program that would be utilized in the performance of this contract, including such items as specialized training for new and experienced drivers and bus aides including specialized training for wheelchair certified drivers; accident reduction programs; vehicle maintenance and inspection programs; training and use of computerized fleet maintenance, management, and routing systems; and student safety programs. This information is to be included in Section #8 of the Proposal binder.
- f) The District’s preference is for one Contractor to provide all buses to meet the program needs. To that end, the Proposer shall provide its fleet profile (years and/or mileage; vehicle features) for vehicles in the categories appropriate to the contract(s) being considered by the Proposer. The Consolidated School District of New Britain requires the following as a minimum:
- 30 passenger and larger buses: 5-year average age with no bus older than 10 years;
  - Less than 30 passenger buses/vehicles: 5-year average age with no bus/vehicle older than 10 years;



- All vehicles added to the fleet during the term of the contract must be new vehicles, with the exception of designated “spare” vehicles which shall be no older than six (6) years of age and shall have less than 80,000 miles at the time of addition.

The proposed fleet profile is to be included in Section #5 of the Proposal binder.

- g) A detailed list of terminated contracts over the last three years in Connecticut, except those contracts lost as a result of the proposal/bidding process. This information is to be included in Section #2 of the Proposal binder.
- h) Information identifying any pending, threatened and/or outstanding claims, legal issues, or litigation, as well as any outstanding judgments and liens against the Proposer must be provided with the proposal. If the Proposer deems such legal actions not to be material, and consistent with the normal course of business, a statement to this effect must be submitted by an authorized representative of the Proposer. The District reserves the right to request additional information about any pending legal actions, whether disclosed in this submittal or not. This information is to be included in Section #4 of the Proposal binder.
- i) A description of any bankruptcy filings by the Proposer, any related entities, or principal(s) of the Proposer, within the last seven (7) years. The School District reserves the right to reject any proposal submitted from an entity that has filed for bankruptcy protection within the past seven (7) years. This information must be submitted with the proposal. This information is to be included in Section #4 of the Proposal binder.
- j) A statement as to whether the Proposer, any related entities, or principal(s) of the Proposer, has ever been denied a Performance Bond. If yes, the Proposer must provide information about the situation, the name of the bonding company that denied the bond, explanation for the denial, and what resolution was achieved. This information must be submitted with the proposal. This information is to be included in Section #4 of the Proposal binder.

2.2.3 Proposers may be asked to provide, if they are being considered for a contract award, the following financial information. Failure to provide this information within 72 hours of the request by the District may result in the contract not being awarded to the Proposer.

- a) Professionally prepared (audited or reviewed) financial statements for the past three years, prepared by an independent certified public accountant. These statements must contain financial information specific to the bus company that is proposing on this contract, not just a consolidated financial statement for a group of companies (bus or other) owned by the Proposer. These statements must contain all the formal parts of a financial statement, including, but not limited to, Balance Sheets, Profit & Loss Statements, Statements of Cash Flows, and the notes to the financial statements. If the company has not been financially active for the period requested, or is actually an affiliate of another company, then the Proposer should submit financial statements of the affiliates, updated interim financial reports, and parent and cross-corporate guarantees indicating that the affiliates and the Proposer will be held financially responsible for the Proposer and his/her operations.

Pursuant to Section 2.1.6 herein, if any related entities or companies provide services, vehicles or assets in the performance of this Contract, the Proposer certifies through this submission that these entities or companies will provide parent and/or cross-guarantee performance, and that all entities or companies shall be bound by the Terms and Conditions of this Contract.

The purpose here is to determine whether the Proposer is clearly in a financial position to take on and operate a bus contract of this size. It is the responsibility of the Proposer to provide the financial proof that the company is financially capable of performing this contract. If the financial statements do not supply that information then the Proposer must include other documents that will provide this proof. The District may have the financial data analyzed by its independent auditor or such other financial advisor as determined by the Consolidated School District of New Britain. If the Proposer cannot provide sufficient information to prove the Proposer has the financial capability to perform this contract, the District has the right to reject the proposal.

### 2.3 INTERPRETATION OF PROPOSAL DOCUMENTS

No interpretation of the meaning of the Proposal Documents or the Contract will be made to any Proposer orally. Every request for such interpretation should be made in writing or by email, addressed to Consolidated School District of New Britain, Tom Halleck, Transportation Manager, 272 Main Street, New Britain, Connecticut 06050, or halleck@csdnb.org, not later than 3:00 pm on November 10, 2017. Notice of any and all interpretations and any supplemental instructions will be provided to Proposers of record by the District in the form of addenda to the Proposal Documents. All addenda so issued shall be published on the District's website at: <https://goo.gl/MKJHYd>, and shall become a part of the Proposal Documents. Failure of any Proposer to receive any such addendum or interpretation shall not relieve any Proposer from any obligations under his/her Proposal submitted. Proposers are required to acknowledge receipt of and conformance to all published addenda.

## 3. AWARD

### 3.1 AWARD PERIOD

The Consolidated School District of New Britain will endeavor to make an award within ninety (90) days after the date of the proposal opening, and all proposals shall remain firm during that time period. The Consolidated School District of New Britain further reserves the right to make awards following this initial ninety (90) day period to any Proposer who has not provided written notice to the District that its proposal has been withdrawn.

The District will evaluate every written proposal submitted and reserves to itself the right to be the sole judge of which proposal(s) best meets the needs of the District. Prior to the award of the contract(s) and during the course of the contract(s), the District reserves the right to negotiate changes in the scope and commensurate costs of the required services as well as changes in the scope and/or cost of the enhancements offered by the Proposer to the District. As stated herein, the District encourages Proposers to submit any additional information or suggestions that they believe will enhance the provision of quality, responsive student transportation services on a cost-efficient basis.

### 3.2 TRANSPORTATION PROGRAM

3.2.1 The Contract(s) will be awarded for a period of five (5) years, 2018-2019 (7/1/18-6/30/19) school year through 2022-2023 (7/1/22-6/30/23) school year. The Contract(s) will include public and non-public home-to-school transportation, including kindergarten, elementary, middle, high school, certain special education transportation, early and late public and non-public services, summer transportation, and certain extra-curricular services including field and athletic trips. The District will consider awarding all student transportation services to one contractor, or awarding multiple contracts for various service-types such as home-to-school regular education, private/ parochial/ charter, special needs, trips, and more. A determination on the final contract structure will be made by the District based on the needs of the District. The District reserves the right to hire other transportation providers to provide services, as required, during the term of the contract(s).

The program described herein covers various aspects of the transportation program operated by the District. A description of current contracted services is included in Appendix "A" and will be described at the pre-proposal meeting. The current contract structure using a number of contractors may or may not be continued in the future.

3.2.2 The Contract(s) will be awarded based upon a review by the Consolidated School District of New Britain of all elements of the proposal submitted, including mandatory and voluntary categories of information, and requested alternate. Given the nature of the services, the Consolidated School District of New Britain reserves the right to award certain ancillary or specialized services (i.e. Special Education runs; homeless transportation; sports and field trips) to multiple contractors.

The current 2017-2018 program is utilizing the following buses:

Quantity	Description
<b>Regular Transportation Services</b>	
66	Type I, 77 Passenger Buses
29	Type II buses (26 passenger capacity)
<b>Special Needs Transportation Services</b>	
10	Type II buses (26 passenger capacity)
10	Type II wheelchair buses (8 + 2 w/c)
20	8 Passenger transit vans
40	5 Passenger mini vans

Section 8.7.2.1.a herein details the projected fleet requirements for the 2018-2019 school year. The number of buses and bus capacities may be changed for future years, and the distribution of buses between the various services/contracts (regular versus special needs) may be modified. No contractor will be provided an exclusivity of service.

#### Home-to-School (Public/Private/Parochial and Special Education) and Summer Transportation

The School District is requesting prices from the Contractor for the provision of a variety of services. In all cases, the determination on the capacity and style of bus to utilize will be made by the District in consultation with the Contractor. Should the District and Contractor disagree on the bus to be utilized, the final decision rests solely with the District. The Contractor shall not modify or adjust the vehicle capacities serving the District without the prior approval of the District.

The District is currently utilizing multiple contractors to provide the services with home-to-school public/private/parochial mainly assigned to one contractor, and special needs split between two contractors. The basic contract award structure currently envisioned incorporates home-to-school public/private/parochial Type I and Type II buses to one contractor, and Type II and smaller vehicles for special needs being split between two contractors. Although the ability to provide the required services is of paramount importance, especially the specialized services required by certain special needs students, the District will consider the overall cost and efficiency of using a limited number of contractors. To that end, Proposers are encouraged to provide information in Section #9 of their proposal of any discounts or financial incentives that would be provided to the District if multiple services are awarded to the single vendor. *For example*, if all Type I and Type II regular education was to be awarded to one contractor (including most trips), and all special needs to another contractor. Or, all services, both regular education and special needs, to one contractor. The modified prices consistent with this Proposal clarification submitted in Section #9 will be utilized to determine the lowest cost proposal.

In Section #9 Proposers may also stipulate restrictions on their proposals if they are not awarded a certain volume of buses, or type of contract. The District reserves the right to meet with one or more Proposers to clarify their proposals, and to discuss the allocation of services. However, nothing in this section should be construed to infer that the District will guarantee any number of buses or vehicles within any contract. This section relates to the type of services and not the number of vehicles.

For home-to-school transportation, the pricing system used in this contract is based upon the length of day the specific vehicle is in use on behalf of the Consolidated School District of New Britain. The daily usage shall be determined based upon the scheduled run length as determined by the District where the bus is in direct service to the District. *The daily usage shall be based upon "live" run times which are defined throughout this specification as from the point of pick-up to the point of drop-off. PM run times shall begin at the building arrival time as determined by the District, and end at the last student drop-off.* The run times do not include pre or post trip times, or deadhead times from or to the contractor's facility.

Driving time ("live time") for out-of-District runs will be calculated in the same manner with the exception that if a Contractor utilizes a facility outside of the District, and the bus returns to the Contractor's facility in less time than it would take to return to the District, the run time will be adjusted to the actual time back to the Contractor's terminal. Compensated times will be determined by the District based upon trial runs.

Times between schools during an AM or PM run package shall be considered live time and shall become part of the scheduled day for payment purposes. All run times shall be determined by the District. The total time for the day shall determine the pricing level for that bus (4 hours, 5 hours, or 6 hours based upon the rates submitted). Run times that exceed the number of hours shown will be rounded to the nearest quarter hour (ex. 4 hours and 10 minutes would be paid for 4.25 hours while 4 hours and 35 minutes would be rounded to 4.5 hours). Quarter hour rates would be calculated by subtracting the lower hourly rate from the next highest hour rate, and then dividing the difference by 4 to arrive at a quarter hour rate which would then be added to lower hourly rate. For example, to calculate the rate for 4.25 hours, the 4 hour rate would be subtracted from the 5 hour rate with the resulting difference divided by 4 and then added to the four hour rate. (If the 4 hour rate is \$200, and the 5 hour rate is \$240, the difference is \$40 which would be divided by 4 to arrive

at \$10 which would make the rate for a 4.25 hour bus to be \$210.) Times in excess of the 6 hours per day rate would be based upon the Excess Hourly Rate charge as described herein.

Detailed information on the run times will be distributed by the District at the pre-proposal meeting on the flash drives. It should be noted that the current Contractor's daily vehicle usage includes 10 minutes for the AM and 5 minutes for the PM runs which covers pre/post trip times, fueling time, and paperwork completion. However, the data that will be provided to the prospective Proposers will not include any pre or post trip times.

Whenever necessary, compensated times will be determined by the District based upon trial runs, computer designed schedules, and/or GPS data. Once the runs are established at the beginning of the school year, unless there are material changes in route length (15 minutes or more), no change in compensation for that school year will occur. In all cases, the final determination as to run times and payments will be determined by the District.

During the term of the contract, the District may increase or decrease the use of vehicles as needed to meet the demands of the program. Charges from the Contractor will be based upon the actual vehicle usage at the prices as shown on the Form of Proposal and at run times as determined by the District.

Mid-day kindergarten runs, and late runs, would be based upon a one-hour guarantee unless the mid-day or late runs are operated contiguous to regular school runs. "Contiguous" is defined as within 30 minutes of a scheduled run. Time between the end of the regular run, and beginning of a contiguous mid-day out-of-District run, or late run, would be considered compensated time. If a mid-day run, or late run, is operated under the contiguous time definition, the length of the run may be added (at District option) to the AM and PM run times to determine a total length of day for billing. Mid-day or Late runs that are operated later than the 30 minute contiguous time definition shall begin at the scheduled pick-up time at the school building, and shall end upon the discharge of the last student. The Contractor shall maintain sufficient documentation to support the time-based billing issued to the District. The District reserves the right to review payroll or vehicle operating data to support the time-based billing. All minimum guarantees may be modified for specialized runs, early dismissals, or exceptional circumstances as determined by the School District. Prior to the initiation of any run, the District will notify the Contractor of the time allocation and approved payment basis for the run.

Information on current scheduled mid-day or late runs will be provided at the pre-proposal meeting.

Shuttle runs would be guaranteed one hour unless the shuttle begins or ends contiguous to a daily route. "Contiguous" for the purposes of this definition would be considered 30 minutes or less. For example, a shuttle that begins at 1:15 and ends at 2:30, and then transitions into a PM route that begins at 2:45 and ends at 4:00 would be considered one PM route with a run length of 2 hours and 45 minutes.

The District is also requesting a rate per hour for the Contractor to supply the necessary trained bus monitors, aides or attendants as needed by the District. The monitors, aides or attendants will be paid for the time that they actually work, as determined by the run times calculated by the District where the bus monitor services are required. Payment will be made in quarter hour segments, rounded to the nearest quarter hour. Unless a monitor leaves during the AM or PM run, the monitor would be paid for the same run length as the bus, minus the pre/post trip times. The use or need for a monitor rests solely with the District. There may be times when special needs runs require the

services of a nurse. Although the nurse will be provided by the District, the Contractor will be required to facilitate the transport of the nurse in methods and procedures as determined by the District.

For billing purposes, any run times that are in excess of 6 hours per day will be billed at the excess hourly rate as shown in the Form of Proposal. This excess hourly rate is based upon route times, and shall be billed in 15-minute intervals, rounded to the nearest quarter-hour. This excess time shall be established by the District in similar fashion to the run lengths determined for the base length of day.

Given the dynamic nature of transportation, should route changes occur due to special circumstances, the billing for that day must be adjusted. Contractor's billing must reflect these changes, and all such changes must be approved in advance by the District. If unusual bus usage situations should occur that are not envisioned in the above pricing examples, the District and the Contractor shall discuss the appropriate billing charge prior to the initiation of the service. Should the Contractor fail to bring this situation to the attention of the District prior to performing the service, the District reserves the right to determine the most appropriate method of reimbursing the Contractor.

The District operated approximately 67 vehicles for the summer programs with 7 Type-I vehicles used for regular education services, and 60 vehicles used for special needs services. Operating details about the summer runs is included in Appendix "A" and will be provided by the District at the pre-proposal meeting.

The City of New Britain, or any department of the City, may choose to contract for vehicles for their summer programs. These buses will be provided to the City or the department at the same rates as provided to the District under the Contract, with an adjustment to the price to reflect the Contractor's provision of fuel, pursuant to a separate contract between the City or the department and the Contractor. Information about the current City summer parks and recreation program needs can be obtained by contacting: Maggie Winiarski, After School Program Coordinator, 860-612-5027.

### **Field and Sports Trips**

The District is requesting pricing for Field and Sports trips based upon a rate per hour, plus a rate per mile for "out-of-District" trips that exceed 100 round-trip miles. For field or sports trips that are considered "in-District", the District will guarantee one (1) hour of billing at the driving time rate. For field or sports trips that are "out-of-District", there will be a minimum of two (2) hours of billing at the driving time rate. For the purposes of billing by the hour, trip times will be invoiced in one-quarter hour segments for both driving and waiting time, rounded to the nearest quarter hour. For example, a trip of 3 hours and 10 minutes would be billed at a rate of 3.25 times the hourly rate as stipulated in the Form of Proposal. Mileage and billable time will be based upon a round trip from the District's school, and will be paid for only those miles that exceed 100 round-trip miles.

Field trip pricing will be differentiated based upon the time of day. Prices are being requested for trips that occur during the school day, and for trips that occur before AM runs, or after the PM runs or on non-school days.

The District may conduct some "drop and pick" field or sports trips. **These are only to be done at the specific request of the District.** Should a "drop and pick" be requested, the Contractor would

be reimbursed for all necessary tolls both during the live runs and deadhead runs. Additionally, driving time will be based upon the scheduled time for departure in the District to return to the District's site. For the "pick-up" portion of the trip, the time will be from the District's site to the pick-up point and back to the District's site. For "drop and pick" runs, the driving time paid will be total driving time for both sections of the run with the total driving time being at least one hour of driving time.

In the event that a field or sports trip is not cancelled by the District with at least one (1) hour of notice provided to the Contractor, and if the Contractor can demonstrate to the satisfaction of the District that it incurred labor costs due to the late cancellation, then the District will pay the Contractor a cancellation fee of \$35.00.

Historical trip information is being provided by the District to facilitate the development of Proposals. Given the variable nature of trips, there is no guarantee stated or implied as to the volume of trips that will be required. The information compiled by the District has been developed based on the best records available.

Fuel will be provided to the Contractor by the District consistent with the provisions in Section 8.7.4. herein.

The City of New Britain, or any department of the City, may choose to contract for vehicles for field trip services at the same rates as provided to the District under the Contract (with the exception of a fuel adjustment), in the appropriate category, pursuant to a separate contract between the City or the department and the Contractor. The District will not provide fuel for services provided to non-District operations.

### 3.3 PROPOSAL SUBMISSIONS:

3.3.1 Once the District receives proposals, a Transportation Proposal Review Committee (the "Review Committee") will review each element of the submission. In order to clarify certain elements of a Proposal, or in an effort to modify certain elements in order to better meet the District's needs, the Review Committee may interview or meet with one or more Proposers to discuss their Proposals. Any changes to the Proposals that are agreed to by the Proposer will be placed in writing and acknowledged by the Proposer, will then serve as both a formal modification to the original Proposal and as the basis for any Contract(s) awards and will be incorporated into the Contract.

3.3.2 No cash discount may be offered or quoted by any Proposer, except as noted in Section 5.1 herein for the District's pre-payment of the estimated contract costs.

3.3.3 The award will be made to the lowest responsible bidder, who shall be determined in accordance with and pursuant to Section 2-578 Items 1 through 11, inclusive, of the City of New Britain Code of Ordinances, subject to Section 2-578, Item 10 of the City of New Britain Code of Ordinances, as described in more detail in Section 4.15 herein.

## 4. AWARD OF CONTRACT

4.1 Each proposal will be received with the understanding that its acceptance, in writing, by the District, approved by the Board of Education, to furnish any or all of the items described shall constitute the terms of a Contract between the successful Proposer and the District. The District

will present the final Contract to the Successful Proposer/Contractor, and these Proposal Documents, along with any agreed upon modifications made pursuant to Section 3.3.1, shall be incorporated into and made a part of the Contract.

- 4.2 The placing in the mail of a notice of award to a successful Proposer, to the address given in the proposal, will be considered sufficient notice of an award of the Contract.
- 4.3 These specifications are intended to provide for school bus services for the transportation of students for the Consolidated School District of New Britain for the 2018-2019 (July 1, 2018-June 30, 2019) school year through the 2022-2023 (July 1, 2022-June 30, 2023) school year. Each Proposer must inform itself fully as to the conditions relative to the fulfillment of the Contract(s) proposed. In that regard, all Proposers are invited to review, among other things, the routing schedules used in the 2017-2018 school year which are on file with the District. Information relative to the routes will also be provided at the pre-proposal meeting.
- 4.4 Proposer will be required to furnish, at its expense, a proposal bond or certified check in the amount of five percent (5%) of the Proposer's proposed price for the first year of the contract. The surety company issuing the proposal bond must be rated as a "secure" carrier in the current edition of A.M. Best's *Insurance Guide*.

The Proposal Bond or certified check will be deposited with the Consolidated School District of New Britain as a guarantee that the Contract will be signed and delivered by the Successful Proposer, and in default thereof, the amount of such check or proposal bond shall be retained by the District as liquidated damages on account of such default.

- 4.5 Enclosed with the Proposal the Proposer must include a letter from an insurance broker stating that the insurance requirements specified in this document will be met or exceeded. This information is to be included in Section #7 of the Proposal binder.
- 4.6 The Proposer shall include information in the proposal about the process that will be utilized to provide Manager and Dispatcher coverage for athletic and field trips that occur after 5:00 pm or on non-school days. This information is to be included in Section #8 of the Proposal binder.
- 4.7 The Proposer shall provide specific information on the person(s) that will provide safety and driver training to the staff serving the Consolidated School District of New Britain. This information is to be included in Section #8 of the Proposal binder.
- 4.8 As a part of the submission required with this Proposal, the Proposer shall submit to the District a copy of its dress code applicable to drivers and monitors, aides or attendants. This information is to be included in Section #8 of the Proposal binder.
- 4.9 Proposers are required to provide with their Proposal, in the form of Appendix B attached hereto, the vehicle identification number (if known), make/model (body manufacturer/chassis manufacturer), year, student seating capacity, and fuel type of each vehicle proposed to be utilized during the initial year of the Contract. If vehicles are to be purchased to fulfill the Contract, a letter from the sales agent or vehicle distributor as to vehicle(s) descriptions and availability must be enclosed with the proposal. This information is to be included in Section #5 of the Proposal binder.

- 4.10 In the event the successful Proposer is not the incumbent contractor, the successful Proposer shall submit a Transition Plan to the School District within fifteen (15) calendar days after being notified



that it will be awarded the contract. Such Transition Plan must be approved by the School District prior to any formal award by the Board of Education. It must include, at a minimum, a plan for hiring of personnel; securing vehicles; development of the necessary maintenance location(s); implementation of routing software capabilities; and the procedures and time line(s) for the continuation of the existing program. The Transition Plan will contain information of what will be completed, when and how it will be done, and performance indicators to ensure that everything will be completed fully and timely. While the School District will provide whatever assistance it can, the responsibility for the development and implementation of the Transition Plan will rest fully with the successful Proposer.

Should the existing contractor be the successful Proposer, the Contractor will be required to submit a Transition Plan demonstrating how they will accomplish and incorporate the changes contained in the new Contract, including any District-selected alternate(s).

Failure to provide a satisfactory Transition Plan within fifteen (15) days after being notified that it is eligible for the Contract(s), may cause the successful Proposer to forfeit its eligibility for the Contract(s).

- 4.11 The Proposer will provide details on the proposed site(s) to be used to house, maintain, and operate the required bus fleet for providing all transportation related facilities used in the performance of the contract. Specific information on facility address, size of buildings and parking areas, and features of site(s) must be included with the Proposal. If the proposed site(s) are not currently under the control of the Proposer (as demonstrated by appropriate documentation), sufficient documentation as to the option to lease or purchase the site(s) must be submitted. The District reserves the right to inspect the facility prior to the award of a contract, and periodically during the term of the contract.

This information should be included in Section 3 of the Proposal Binder.

The Consolidated School District of New Britain would prefer that the transportation facility be located within the City of New Britain. However, if a suitable site is not available in the City, specific information about an alternative site must be provided pursuant to this section in order to allow the District the ability to evaluate the suitability of the deadhead travel. The District will not reimburse the Contractor for any operating time, or fuel, resulting from any deadhead miles.

All vehicles are to be parked and stored at the Contractor's facility. It shall be the responsibility of the Contractor to provide adequate repair, maintenance and parking facilities for vehicles in the operation of the Contract. The "Park Out" of buses is specifically prohibited unless the Contractor shall submit to the District a detailed program for driver observation and vehicle security that meets the approval of the District.

- 4.12 All Proposers must complete and submit a W-9, Non-Collusive Affidavit of Bidders, in the form attached hereto, Affidavit for Compliance with Section 2-626 of the City Code of Ordinances, in the form attached hereto (and described in Section 4.13 herein) and the Certification Required by Section 2-575 of the Code of Ordinances, in the form attached hereto (and described in Section 4.14 herein), and submit them with their Proposals in order for their Proposals to be considered. [Proposers shall also certify that neither they, nor any business or corporation fully or partially owned by the Proposer, is delinquent on the payment of City property taxes or fees.] The Non-Collusive Affidavit and Affidavit for Compliance with Section 2-626 of the City Code of Ordinances must be also be signed and notarized by an official State Notary and the Notary's seal placed on it. If the required forms are not completed the District reserves the right to reject the

submitted Proposal. This information should be included in Section 6 of the Proposal Binder.

- 4.13 Submission of a Proposal in response to this solicitation indicates that the Contractor understands and agrees to the terms of this section. Contractor shall comply with City of New Britain Code of Ordinances, Sections 2-625 through 2-628, and provisions following, as may be applicable. Proposers shall submit with their Proposals the Affidavit for Compliance with Section 2-626 of the Code of Ordinances, attached hereto.

Sec. 2-625. For the purposes of this division, the following definitions shall apply:

- (a) "Building, property equipment or maintenance services" includes any janitorial, cleaning, maintenance or related service.
- (b) "Contractor" means any provider of food, clerical, transportation, securing building, property, equipment or maintenance services whose rate of reimbursement or compensation is determined by a service contract with the City or any City agent, including (1) building, property or equipment service companies, (2) management companies providing property management services, (3) companies providing food preparation or service, or both, (4) companies providing transportation services, (5) companies providing clerical services and (6) companies providing security services.
- (c) "Effective wage" means, for a worker not paid on an hourly basis, his/her income from the employer in question for the most recent full pay period divided by the number of hours he/she worked during that pay period.
- (d) "Employer" means any person, organization or other entity that uses or received money from or through the City, and shall include the City.
- (e) "Worker" or "employee" means a natural person who performs services for an employer for whom the employer is required to withhold income taxes pursuant to the federal Internal Revenue Code.
- (f) "Food services" means the services of a contractor involving the regular provision of food at a City owned facility under a contract with the city. Only contracts of greater than twenty-five thousand dollars (\$25,000.00) may be considered "food service".
- (g) "Living wage" means the poverty guideline for a family of four most recently published by the U.S. Department of Health and Human Services, divided by 1,763. (This wage level allows a full-time worker to earn 118% of the poverty guideline.)
- (h) "Local job agency" means any nonprofit organization based in or with an office in the City of New Britain which maintains a list of residents of the City of New Britain.
- (i) "Lowest paid worker" means the employee of a contractor performing work under a service contract with the city who receives the lowest hourly pay of all the employees of said contractor doing work under said contract, considering both the wages of wage employees and the effective wages of non-wage employees.
- (j) The "lowest pay" means the wage or effective wage of the contractor's lowest paid worker.
- (k) "Pay period" means the period of time worked by an employee for which he/she is paid in a single paycheck.
- (l) "Paycheck" shall mean any regular disbursement of funds to an employee by an employer for work performed.
- (m) "Service Contract" means a contract or agreement between a business and the City or any City agent for the provision of food, clerical, transportation, building, property, equipment or maintenance services by the business. Construction contracts shall not be deemed service contracts. Contracts for services to be performed for a duration of five or fewer days or on an "as-needed" basis shall not be deemed service contracts.

- (n) "Worker" or "employee" means a natural person who performs services for an employer for whom the employer is required to withhold income taxes pursuant to the federal Internal Revenue Code.

Sec. 2-626. Notwithstanding any other provision of this Code of Ordinances and in addition to the requirements of Section 2-569 of said Code, no bid for an amount in excess of twenty-five thousand dollars (\$25,000.00) shall be accepted pursuant to Division 3 of Article VIII of Chapter 2 of said Code without being accompanied by an affidavit, signed by the owner or an officer of the company under the pains and penalties of perjury, attesting that:

- (a) The company agrees that, should need arise for the company to hire workers within three months of the purchase in question for work to be performed within ten miles of the boundaries of New Britain, the company shall mail to each local job agency a notice of the job opening(s) at least two business days prior to the date that any final hiring decision is made. Each such notice shall include a description of the work to be performed, the pay and benefits to be paid for such work and the date(s), time(s), place(s) and manner by which one may apply for such employment, including any application and manner by which one may apply for such employment, including any application form(s) that may be used. The company shall also agree to give first preference to hiring any person referred by a local job agency whose qualifications are at least equal to those of all other applicants. This shall not apply when an employer is hiring someone from within their current organization.
- (b) The contractor agrees to inform employees who might be eligible of their possible right to the federal Earned Income Credit ("EIC") under Section 32 of the Internal Revenue Code of 1954, 26 U.S.C. Section 32, and shall make available to employees forms informing them about the EIC and forms required to secure advance EIC payments from the employer.
- (c) The contractor agrees to be bound by the terms and penalties of this Division, including, but not limited to any requirement that monies otherwise to be paid to the contractor be withheld by or returned to the City in the event a violation is found.

Sec. 2-627. Notwithstanding any other provisions of this Code of Ordinances, all service contracts in excess of twenty-five thousand dollars (\$25,000.00) entered into by the City shall include:

- (a) A requirement that the contractor maintain the wage level or effective wage level of its lowest paid worker at no lower than the living wage at all times during the effective period of the service contract.
- (b) A requirement that the contractor agrees to inform employees who might be eligible of their possible right to the federal Earned Income Credit ("EIC") under Section 32 of the Internal Revenue Code of 1954, 26 U.S.C. Section 32, and shall make available to employees forms informing them about the EIC and forms required to secure advance EIC payments from the employer.
- (c) A requirement that, should need arise for the contractor to hire workers to carry out the terms of the contract in question or for any other activities to occur or commence during the period of the contract in question within ten miles of the boundaries of New Britain, the contractor shall mail to each local job agency a notice of the job opening(s) at least two business days prior to the date that any final hiring decision is made. Each such notice shall include a description of the work to be performed, the pay and benefits to be paid for such

work and the date(s), time(s), place(s) and manner by which one may apply for such employment, including any application form(s) that may be used. The contractor shall also agree to give first preference to hiring any person referred by a local job agency whose qualifications are at least equal to those of all other applicants. This shall not apply when an employer is hiring someone from within their current organization.

- (d) A requirement that the contractor be bound by the terms and penalties of this Division, including, but not limited to any requirement that monies otherwise to be paid to the contractor be withheld by or returned to the City in the event a violation is found.

Sec. 2-628. (a) Each local agency shall maintain a list which shall include the names, addresses, telephone numbers and job skills of persons declaring their need for employment and shall also note the last date each such person declared to the local job agency his or her need for employment. No name shall be maintained on such list for more than three months after the last date the person seeking employment declared his or her need for employment.

(b) The City purchasing agent shall keep an updated list of all nonprofit agencies opting to act as local job agencies, including their names, addresses and telephone numbers. This list shall be made available to any company required to utilize it to comply with the Code of Ordinances and to other business or organization seeking to hire workers.

The contact information for the City's Purchasing Agent is:

Jack Pieper, Purchasing Agent  
City of New Britain  
27 West Main Street  
New Britain, CT 06051  
Phone: 860-826-3434  
Fax: 860-612-4204

- 4.14 Submission of a Proposal in response to this solicitation indicates that the Contractor understands and agrees to the terms of this section. Contractor shall comply with City of New Britain Code of Ordinances, Section 2-575, and provisions following, as may be applicable. Proposers shall submit with their Proposals the Certification required by Section 2-575 of the Code of Ordinances, attached hereto.

The City of New Britain Code of Ordinances, Sec. 2-575, read as follows:

**Sec. 2-575. - Rejection of bid where bidder is in default to city.**

The agent shall not accept the bid of a contractor who is in default on the payment of taxes, licenses or other monies due the city, or of a contractor, a principal of which is in default on the payment of taxes, licenses or other monies due the city.

The agent shall include in the bid document a form to be executed by a bidder, certifying that said bidder is not in default on the payment of taxes, licenses or other monies due the city.

As used in this section, (1) a "principal" of a contractor shall mean an individual who is a director, an officer, an owner, a limited partner or a general partner; and, (2) "default in the payment of taxes" shall mean the failure to pay taxes by the date such taxes are due and payable or the failure

to be current with respect to a delinquent taxes payment schedule as set forth in a written agreement with the tax collector.

- 4.15 The award will be made to the lowest responsible bidder, who shall be determined in accordance with and pursuant to Section 2-578 Items 1 through 11, inclusive, of the City of New Britain Code of Ordinances. **Proposers should note that Section 2-578, item 10, of the City of New Britain Code of Ordinances allows up to a ten (10) percent differential in favor of resident bidders for all purchases and contracts** except construction and/or capital improvements. Any city-based bidder, which has submitted a bid, shall be awarded the bid provided that such city-based bidder agrees to accept the award of the bid at the amount of the low bid. In a situation where no city-based bidder submits a bid, or where a city-based bidder does not come within the ten (10) percent differential or chooses not to meet the lowest bid; however, there are bids submitted by companies based in Connecticut and other companies based outside Connecticut, in that event the District shall allow a five (5) percent differential in favor of the Connecticut based bidder. If more than one Connecticut based bidder submits a bid of not more than five (5) percent higher than the low bid and has agreed to accept the award of the bid at the amount of the low bid, the bidder who has submitted the lower/lowest bid shall be awarded the bid. A "Connecticut based bidder" shall mean a business with a legal principle place of business located within the State of Connecticut. A business shall not be considered a Connecticut based bidder unless evidence satisfactory to the District has been submitted with a Proposer's Proposal demonstrating that the Proposer has a bona fide principle place of business within the State of Connecticut.
- 4.16 The successful Proposer shall be required to execute a Contract on the appropriate form furnished by the District which shall contain such other further additional provisions that the Board deems necessary. The Contract shall be subject to the approval of the Superintendent of Schools and the Board of Education. The successful Proposer, upon failure or refusal to execute and deliver the Contract, or such bonds or insurance as required by the Contract, within twenty-one (21) days after it received notice of the acceptance of its proposal, shall forfeit to the Board, as liquidated damages for such failure of refusal, the check or proposal bond.

## 5. ALTERNATES

The District has determined an option that it would like to consider in reviewing the proposals submitted by the Proposers. The option or alternate to the proposal will be reviewed and its acceptance or rejection by the District will be solely at the discretion of the District. If accepted by the Board, such alternate will become part of the Contract, if the Proposer is selected as the Contractor.

### 5.1 PRE-PAYMENT DISCOUNT

The District is willing to consider a pre-payment of its home-to-school contract costs, depending on the discount offered by the Contractor for said pre-payment. The pre-payment would be performed twice per school year at dates established by the District for those calculated costs for the provision of basic home-to-school services (not extra-curricular). The District and the Contractor would mutually agree on the calculated amount of services for each of the two payment periods, and the District's costs would be the calculated amount less the pre-payment discount offered by the Contractor and as detailed on the Form of Proposal. The decision whether or not to accept the pre-payment discount option rests solely with the District, and the decision can be modified each year of the contract. Should the pre-payment discount be accepted by the District, prior to the end of the payment period the District and the Contractor shall determine any additional charges, or credits,

that should apply and the proper adjustments shall be made prior to the end of the current school year.

## 5.2 PERFORMANCE BOND

Proposers must submit pricing for a performance bond as follows: 100% performance bond (100% of the estimated Contract price), 75% performance bond (75% of the estimated Contract price) and a 50% performance bond (50% of the estimated Contract price). The District may select a 100% performance bond, a 75% performance bond a 50% performance bond or not require a performance bond, in its sole discretion. If the District selects a performance bond, it shall pay the Contractor for such performance bond the annual price for the selected type of performance bond that is shown in the successful proposer's pricing pages from its proposal.

**Proof of bondability must be also submitted with the proposal.** At the time of submission of a Proposal, each Proposer must submit evidence from a bonding company indicating that a performance bond can be obtained and that it will be issued by a company authorized to do business within the State of Connecticut. The requirements for the performance bond are described in more detail in Section 8.17 herein.

A determination on the acceptance of the Performance Bond ultimately rests solely with the District. The Performance Bond must be submitted on an annual basis. Failure to renew the Bond for each succeeding contract year shall be a default by the Contractor.

## 6. GUARANTEES BY THE CONTRACTOR

6.1 The District may at any time during the contract term, by a written order, require the performance of such extra work, reduce the amount of work, or changes in the work as it may find necessary or desirable. The District reserves the right to add to, delete from, or otherwise change the number of vehicles, style of vehicles, use of vehicles or length of operating day, and/or the number of days requiring transportation under the Contract. The amount of compensation to be paid to the Contractor for any increase or decrease in number of vehicles, work or services as so ordered shall be determined by the applicable prices, set forth in the Contract, for the actual vehicles in use. Additional vehicles shall be at the price per vehicle/per day described in the Form of Proposal for Transportation Services and any reduction in vehicles shall reduce the amount the District pays per vehicle/per day described in the Form of Proposal for Transportation Services attributable to the vehicle(s) that will no longer be needed. The District shall not be liable for any extra work or increased compensation unless authorized in advance by the District's written order.

6.2 All material, services, and workmanship shall be subject to inspection, examination and test by the District. The selection of experts, bureaus, laboratories and/or agencies for the inspection, examination and tests of services, supplies, materials, and equipment shall be made by the District.

The District reserves the right to reject all material, supplies and workmanship that does not meet its standards.

6.3 The Contractor represents, warrants and guarantees:

6.3.1 That Contractor is financially solvent and the Contractor is experienced in and competent to perform the type of work and to furnish the materials, supplies, and equipment to be performed or furnished by it.

- 6.3.2 That Contractor shall procure and maintain solely at its own expense Workers Compensation, Connecticut Disability Insurance, and Connecticut Unemployment Insurance in amounts as required by law for all of its employees engaged in the performance of the Contract. That it shall procure and maintain, solely at its own expense, such insurance coverages in the amounts and under the conditions set forth in Section 8.4 herein. Certificates of Insurance, where applicable, will be submitted to the District Office no later than 30 days prior to the initiation of each Contract year.
- 6.3.3 That it will comply with Federal and State Fair Labor Standards Act minimum wage standards set by law as to all of its employees while they are engaged in work under any Contract between Contractor and the District. That it will also comply with the City's living wage mandates as detailed herein.
- 6.3.4 That it will comply with the Occupational Safety and Health Act ("OSHA") and the "Toxic Substances Act" ("Right To Know Act") with respect to all operations or activities on District premises, and all other federal, state or local laws, rules or regulations concerning the handling and disposal of toxic or hazardous substances and wastes.
- 6.3.5 The Contractor will not discriminate against any employee or applicant for employment, except in the case of a bona fide occupational qualification or need or otherwise as permitted or required by law, because of race, color, national origin, sex, age, disability, religion, sexual orientation, marital status, ancestry, genetic information, veteran status or any other basis prohibited by law. Such action shall be taken with reference but not limited to: recruitment, hiring, employment, job assignment, promotion, upgrading, demotion, transfer, layoff, or termination, rates of pay or other forms of compensation, benefits and training or retraining, including apprenticeship and on-the-job training. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth provisions of this nondiscrimination clause.
- 6.3.6 The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, national origin, sex, age, disability, sexual orientation, marital status, ancestry, genetic information, veteran status or any other basis prohibited by law.
- 6.3.7 The Contractor will cause the foregoing provisions to be inserted in all subcontracts for any work covered by this Contract so that such provisions will be binding upon each subcontractor, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies.
- 6.3.8 The Contractor will establish and maintain during the term of this Contract a drug and alcohol testing program that meets the requirements of federal regulation, statute statutes and the policies of the Consolidated School District of New Britain (currently Policy Number 4212.42) and will actively enforce the regulations of the policy of the Consolidated School District of New Britain as well as federal and state requirements.
- 6.3.9 The Contractor will comply with any and all other applicable Federal, State, and/or Local laws, rules, and regulations, and the policies and procedures of the Consolidated School District of New Britain.

6.3.10 That in the performance of this contract, Contractor is an independent contractor, the District being interested only in having the bus transportation services performed. For all purposes of this contract, all bus drivers, monitors, aides and others engaged by Contractor for the performance of this contract shall be considered employees of Contractor and not the Consolidated School District of New Britain, unless otherwise specifically designated by the District. In certain instances the District may employ nurses, monitors or aides directly (or through a contract with an outside agency), and the Contractor will facilitate their travel and work on the buses.

## 7. PAYMENTS

- 7.1 The acceptance by the Contractor of the last payment of the contract term shall be and hereby is a release to the District of all liability to the Contractor for all things done or furnished in connection with this work and for every act and neglect of the District and others relating to or arising out of this work.
- 7.2 Payments of any claim shall not preclude the School District from making claim for adjustment on any item found not to have been in accordance with general conditions and specifications.
- 7.3 The District may withhold from the Contractor so much of the payment due her/him as may in the judgment of the District be necessary to assure the payment of just claims then due and unpaid of any persons supplying labor or materials. The District shall have the right to apply such withheld payments to any claims or to secure such protection as it deems necessary. Such application of said money shall be deemed payments for the account of the Contractor.
- 7.4 The Contract shall be contingent upon appropriation by the City of New Britain of funds sufficient to meet the District's operating costs, as budgeted by the Board for each fiscal year. If the sufficient funds as deemed necessary by the Board are not received, or if anticipated revenues of the District from Federal and State sources are reduced, the District reserves the right to cancel the Contract(s) upon fifteen (15) calendar days written notice without further liability to the Contractor(s).
- 7.5 Payments for services rendered under the provisions of a Contract awarded hereunder shall be made upon receipt of a proper itemized invoice. District and Contractor shall meet prior to the commencement of services to develop an invoice form or electronic format, and supporting detail to meet the needs of the District, including a requirement for multiple copies of the invoices. At the District's option, an automated invoicing format may be developed and the Contractor agrees to submit the invoices utilizing the electronic format. At a minimum, the invoice shall include details on the number of vehicles utilized, by vehicle category, on a daily basis. Such payments shall be made monthly on the basis of services already rendered. If the invoice is received by the fifth business day of a given month, payment will be tendered within 30 days of receipt of invoice. All invoices for services rendered must be submitted within 30 days of providing said services. Delayed billing is not acceptable and will not be honored by the District.

The Contractor must immediately notify the District if special needs students are not transported on an AM run. If a Contractor arrives at the student's pick-up location, and the student is not transported, the Contractor will be paid for the time allotted for this AM service. The Contractor will not be paid for the PM trip unless specifically instructed by the District to make the trip. The Contractor will not be expected to make the AM pick-up the following day, and will not be paid, unless specifically instructed to make the pick-up by the District.



Billing for trips provided to individual school buildings shall be submitted to the Transportation Department. At this time, billing for sports trips shall be submitted to the Athletic Department. The District reserves the right to modify the invoice submittal procedure during the term of the Contract.

The Contract price payable for each vehicle used in providing services under this Contract is detailed in the Form of Proposal for Transportation Services, which is attached hereto and incorporated herein. The number of vehicles needed under this Contract will vary. Additional vehicles shall be at the price per vehicle/per day described in the Form of Proposal for Transportation Services. Any reduction in vehicles shall reduce the amount the District pays per vehicle/per day described in the Form of Proposal for Transportation Services attributable to the vehicle(s) that are no longer needed. Unless specifically authorized, under no circumstances is Contractor authorized to charge any overtime to the Board.

No later than the last payment, there will be included any debit or credit due to audit of hours, number of vehicles used, or other mutually agreed to revisions that would affect the total yearly cost. The District will reimburse the Contractor for the cost of tolls incurred as a part of any necessary routing for the program. No toll costs will be reimbursed for any tolls incurred as a part of any dead head mileage. The cost of such tolls should be submitted with the detailed monthly billing, and receipts must be attached. No payment will be made for buses that are scheduled to operate but that fail to provide services due to mechanical problems, driver or bus monitors, aides or attendants shortages, or similar operating issues that are deemed by the District to be under the control of the Contractor.

The Contractor(s) shall maintain records during the term of the Contract(s) and for 3 years thereafter of the daily services provided to the District on a route by route basis, and shall submit such records upon request by the District for audit in support of each of the monthly invoices.

## 8. SPECIFICATIONS

### 8.1 SCOPE

The Contractor shall provide school bus services for the transportation of students for the Consolidated School District of New Britain for the 2018-2019 (7/1/2018-6/30/2019) school year through the 2022-2023 (7/1/2022-6/30/2023) school year.

The Transportation Program varies each year based upon a number of factors, including but not limited to, classroom locations, placements, and student requests. The Contractor shall provide the necessary vehicles.

The Contractor agrees that it will transport to and from the Consolidated School District of New Britain and other institutions as designated by the Board such persons as may be designated by the Board, and at such days, times and hours as designated by the Board, and will make such stops and travel along such routes as are designated by the Board. The Contractor shall furnish such transportation services including personnel, supervision, vehicles, drivers, monitors, bus aides, equipment, and other services required to transport all students to and from the Consolidated School District of New Britain and other designated institutions.

The specifics of the Transportation Program are contained in Section 3.2 herein, Appendix "A", attached hereto, and such other information as may be provided at the pre-proposal meeting.

The District reserves the right to hire other transportation providers to provide certain special education, homeless and extra-curricular services, or any services that may be necessary to supplement the Contractor. The Contractor also agrees to work with the District if the District and neighboring boards or towns or cities enter into cooperative agreements for certain transportation routes outside of the City of New Britain.

8.2 SCHOOL DISTRICT REPRESENTATIVE

The Superintendent or his/her designee will represent the Board of Education in all matters pertaining to the performance of this Contract.

8.3 INDEMNIFICATION

The Contractor shall indemnify and hold the Board, the City and their respective officers, employees and agents harmless from any and all loss, liability, damage, penalty, expense or fee, including attorneys' fees, or other costs or obligations which result from, or arise out of the performance of Contractor, any employee, agent or personnel or breach of the obligations of Contractor, any employee, agent or personnel under this Contract.

8.4 INSURANCE

The Contractor shall provide the following insurance:

8.4.1 Contractor shall agree to maintain in force the following minimum insurance coverages and shall name the City of New Britain and Consolidated School District of New Britain and any of their respective public officials, agents and employees as Additional Insureds on a primary and non-contributory basis to all policies except Workers Compensation. All policies should also include a Waiver of Subrogation. Insurance shall be written with Carriers approved in the State of Connecticut and with a minimum AM Best's Rating of "A- VIII". In addition, all Carriers are subject to approval by the City of New Britain.

8.4.2 The following Minimum insurance must be maintained in force during the term of the Contract by the Contractor at its own expense:

		(Minimum Limits)
<b>General Liability</b>	Each Occurrence	\$1,000,000
	General Aggregate	\$2,000,000
	Products/Completed Operations Aggregate	\$2,000,000
<b>Sexual Misconduct &amp; Molestation (as a separate policy or an endorsement to the General Liability)</b>	Each Occurrence	\$1,000,000
	Aggregate	\$1,000,000
<b>Auto Liability</b>	Combined Single Limit	
	Each Accident	\$1,000,000
	-Symbol 1 applies to all vehicles	

<b>Umbrella</b>	Each Occurrence	\$10,000,000
<b>(Excess Liability)</b>	Aggregate	\$10,000,000

<b>Workers' Compensation and Employers' Liability</b>	WC Statutory Limits	
	EL Each Accident	\$500,000
	EL Disease Each Employee	\$500,000
	EL Disease Policy Limit	\$500,000

8.4.3 Original, completed Certificates of Insurance must be presented to the Consolidated School District of New Britain prior to contract issuance. Contractor agrees to provide replacement/renewal certificates at least 60 days prior to the expiration date of the policies. Should any of the above described policies be cancelled before the expiration date, written notice must be given to the City and Consolidated School District of New Britain 30 days prior to cancellation.

8.4.4 The limits as outlined herein are strictly minimum amounts. The District encourages the use of higher limits and assumes no liability in the event that claims are presented against the Contractor for amounts in excess of these minimum limits.

8.4.5 All insurance certificates shall show the name and address of the insured Contractor, the policy number, the type of coverage, the inception and expiration dates, and it shall clearly state what, if any, coverage is excluded by special or manuscript endorsement or otherwise excepting such as appear in the standard ISO policies as they relate to this Contract. The District reserves the right to make direct inquiry to the insurance carrier for an explanation of coverage and the Contractor agrees to assist in obtaining any such desired information. Contractor acknowledges that failure to provide the mandated insurance on behalf of the District constitutes a material breach of contract and subjects it to liability for damages, indemnification and all other legal remedies available to the District.

8.4.6 In fulfilling the obligations of the Contract(s), care must be exercised by the Contractor to avoid damage to or disfigurement of the buildings, equipment, driveways, or other property of the District. The Contractor shall be required to make the necessary repairs at its expense, as soon as possible after the damage occurs, for any property damaged by the Contractor or its employees. All repairs must be done to the District's satisfaction.

8.5 BOOKS AND RECORDS

The Contractor shall consent and agree to audits of any and all financial records relating to the Contract by the Consolidated School District of New Britain. It is also understood that any records maintained by the Contractor in connection with the performance of obligations arising out of the Contract may be examined at a mutually agreeable time by duly authorized representatives of the District, and all records shall be kept for a minimum of 3 years following expiration of the Contract. The Contractor shall also allow School District representatives proper access to garage facilities, maintenance records and buses for purposes of review and inspection.

8.6 TERM

The term of the Contract shall be for a five (5) year period, beginning 7/1/2018, and ending with the 2022-2023 school year (June 30, 2023).

## 8.7 CONTRACTOR'S RESPONSIBILITIES

### 8.7.1 Personnel Matters

All transportation personnel shall be the responsibility of the Contractor and shall be the Contractor's employees. All supervisory personnel, drivers, monitors, aides, bus attendants, and mechanics must meet all legal and regulatory requirements for holding their respective positions, and shall in all respects be in compliance with all requirements of law, ordinance or regulation of the Department of Motor Vehicles, including all required driving, licensing, training and certification. In addition, the Contractor will be responsible for fulfilling the fingerprinting requirements, background check requirements, and drug and alcohol testing requirements pursuant to all Federal Department of Transportation, State Department of Education, State Department of Motor Vehicles regulations, State law, and Board of Education policy.

8.7.1.1 It is recognized that for the protection of the children, drivers, monitors, aides, bus attendants and all other persons coming in contact with the children must be of stable personality and of the highest moral character. The District places upon the Contractor, and the Contractor agrees to accept, the full responsibility of assuring such qualities in personnel. The Contractor agrees to not allow any person to drive a school bus or serve as a monitor, aide or bus attendant whose moral character is not of the highest level or whose conduct might in any way expose any child to any impropriety of word or conduct whatsoever. Nor shall the Contractor allow any person to drive a school bus or serve as a monitor, aide or bus attendant who is not physically and/or emotionally capable of performing the essential functions of their job, with or without reasonable accommodation. All drivers, monitors, aides and bus attendants must understand and speak English. No person who is serving a sentence in a penal or correctional institution shall be employed or work under this Contract.

8.7.1.2 The responsibility for hiring and discharging personnel with respect to all obligations arising from the Contract shall rest entirely upon the Contractor, and the Contractor agrees not to enter into any agreement or arrangement with any employee, person, group or organization which will in any way interfere with the ability to comply with this requirement, except as otherwise required or permitted by law. The Contractor further agrees that the District, solely in its discretion, shall have the right to remove, reject, or direct replacement of any manager, supervisor, dispatcher, bus driver, monitor, aide or bus attendant.

The Board reserves the right, in the exercise of its sound discretion, to reject drivers, monitors, aides or bus attendants, or to direct that they be replaced, without being limited to considerations of health and driving records. Such drivers or monitors, aides or attendants shall be removed from the routes immediately upon notice from the Board to the Contractor. The Board also reserves the right to directly employ certain bus drivers/monitors/bus aides/attendants/nurses, or to

contract with an agency for certain nursing services, to provide specialized services or medical support to individual students.

8.7.1.3 The Board acknowledges that current employees of the existing contractor working in the City have unique knowledge and experience for their positions and the successful Proposer should take into account these attributes in making hiring decisions, if such current employees apply for employment with the successful Proposer. These persons must meet the Contractor's employment requirements.

8.7.1.4 Terminal Staffing:

Terminal Manager: A "Terminal Manager (or similar function/title)" will be provided by the Contractor hereunder. Said Manager will be directly responsible for contact with parents regarding transportation problems within the District; provided, however, that all such routing and parent contacts are authorized by officials of the District as designated by the District's Superintendent of Schools or designee. Said Manager also shall be responsible for compliance by drivers and monitors, aides and bus attendants with all District transportation policies, all statistical studies and reports required by the District, including those items necessary for State of Connecticut purposes, and monthly reports on pupil load, driver and student discipline problems and accident reports. Said Manager and his/her duly authorized designee, shall arrange with the District to be available during all hours that services are being performed pursuant to the Contract, as well as prior to the beginning of each day's hours of service, and for meetings with representatives of the District. Upon the District's request, the Contractor shall make its manager available for a meeting at least once a month with those persons designated by the Board, at a time and place to be designated by the Board. The purpose of such monthly meeting will be to discuss topics related to the Contract. The Manager shall be available by phone 2 ½ hours prior to the first AM run for emergency contacts from the District. The Manager is required to meet all State regulations and training requirements.

The Terminal Manager is precluded from any bus driver duties, driving any bus, serving as a monitor, aide or bus attendant, and/or bus maintenance functions. Sufficient management personnel shall be maintained and available from at least 6:00 A.M. to 4:30 P.M. when school is in session. The Terminal Manager must be located at the transportation facility servicing the Consolidated School District of New Britain. The Manager is subject to the approval of the Consolidated School District of New Britain.

Dispatcher(s): A "Dispatcher" function shall exist within the terminal with said position staffed from one (1) hour before to one-half (1/2) hour after the AM and PM route operating times on days when the school transportation system is in operation. The person(s) serving in this capacity shall be trained in the assignment of buses and drivers, the use of radio systems, effective communications with parents and District staff members, and such other areas as may be necessary to effectuate the coordinated and efficient provision of transportation services.

The Dispatcher(s) shall serve at a designated telephone number to answer calls concerning daily service, including missed service and late pickups or drop-offs.

Said Dispatcher will maintain contact with the District until the last student is off the last bus and the Dispatcher notifies the District that all of the students have been delivered to the designated drop-off point. The Contractor shall be responsible for maintaining services and facilities each day until the District is so notified.

The Contractor will have in place a designated "hot-line" telephone number that can be utilized by District personnel only for emergency contact with the terminal. The Contractor must also provide a cell phone for the terminal for use during any power outages. The dedicated telephone number will not be used for other purposes, and the number will not be given out to the general public. The cost of all phone services shall be the responsibility of the Contractor.

The Dispatcher(s) shall not serve as an assigned or scheduled route driver, bus attendant, and/or perform maintenance functions, during their scheduled dispatching times. At no time during normal route operating times shall the Terminal be without a Terminal Manager and/or Dispatcher on-site. In the event that emergencies require that the Dispatcher substitute on a route, advanced notice must be provided to the District.

Safety Supervisor: The Contractor shall provide safety and driver training to the staff serving the Consolidated School District of New Britain through a safety supervisor. This person will personally travel each route with the assigned driver at least once a year to survey not only the driver's performance for route hazards and equipment efficiency. This position is not required to be dedicated full-time to Consolidated School District of New Britain, however sufficient time allocations must be in place in order to provide on-going training services to the Contractor's personnel.

Other Employees: The above detailed employees shall be provided by the Contractor as a minimum in order to provide the quality of services expected by the District. It is the Contractor's responsibility to determine what additional employees may be required to meet the program needs.

*Staffing levels in the terminal may vary depending on the operating procedures of the Contractor. Therefore, the Proposer is requested to provide a detailed explanation of their proposed terminal staffing with their Proposal. The District will utilize this information as a part of the proposal evaluation process. The District reserves the right to discuss changes to the proposed staffing pattern prior to the award of any contract.*

*As part of the proposed staffing description, please describe the projected allocation of time that each individual will dedicate to the District operations. Contact information can be based on a specified frequency (i.e. daily meetings; monthly; etc.), or a percentage (%) of their overall work schedule. The intent of this mandate is to provide the District with a detailed understanding of responsibilities and accountability relative to the District's transportation program.*

Details on the terminal staffing shall be included in Section #8 of the Proposal binder.

- 8.7.1.5 All office staff, drivers and bus attendants provided by the Contractor pursuant to the Contract shall be properly dressed. These same employees shall be expected to maintain a positive attitude about their work, and shall endeavor to represent the Contractor and the District in a positive way. All bus drivers, monitors, aides and bus attendants must wear photo identification tags provided by the Contractor whenever they come in contact with students or school building personnel while working in their assigned tasks.
- 8.7.1.6 The Contractor must comply with all Local, State, Federal laws and regulations, and Regulations of the Department of Motor Vehicles regarding school bus driver and bus monitor, aide and attendant employment and bus operation, and Board of Education policies and regulations.
- 8.7.1.7 Each driver and bus attendant performing services pursuant to the Contract shall be involved in all safety programs which are or may be required by the laws, rules and regulations of the State of Connecticut. Bus monitors, aides and attendants must receive complete training on providing the necessary services to students in addition to being full trained on all vehicle features including specialized seating and automated lift systems. The District's Transportation Supervisor reserves the right to attend any of these safety meetings. The Contractor must proactively advise the District's Transportation Supervisor of said meetings.

The District reserves the right to provide specialized training with the cost of said training borne by the District, with associated wages for the attendees paid by the Contractor. The Contractor agrees to fully cooperate in the provision of this training. Any training required by regulation or law shall be the responsibility of the Contractor with the cost of said training borne by the Contractor.

- 8.7.1.8 The physical examinations of drivers or bus monitors, aides or attendants shall be at the employee's or the Contractor's expense. All exams to be completed as required by regulations of the Department of Motor Vehicles. All drivers and monitors, aides or attendants must also comply with any Federal drug and alcohol testing requirements which compliance will be solely at the Contractor's expense, and any physical ability tests that may be mandated during the term of this Contract.

Each driver or monitors, aides or attendants performing services pursuant to the Contract must undergo the physical examinations and the reports thereof shall be transmitted to the District's Superintendent of Schools, or designee, in writing on the forms prescribed by the District. The District reserves the right to have its doctor examine anyone providing service under this Contract with the cost of such examination at District expense.

All employees of the Contractor will be drug-tested prior to employment and randomly thereafter in compliance with all Federal and State laws and regulations. The Contractor will submit proof of drug testing to the Consolidated School

District of New Britain for each employee prior to their driving buses in its transportation system.

Nothing in this section shall be construed to require the Contractor to provide any information, or perform any tests, that would be contrary to any Local, State or Federal regulations or laws.

8.7.1.9 The Contractor shall submit to the District no later than 14 days prior to the beginning of each Contract year a list of the names and addresses and Connecticut Driver's License numbers of all regular and substitute drivers employed to provide the services required hereunder, and said list shall be updated by the Contractor by adding or deleting such information regarding any such driver hired or terminated after that date, and the reason therefore. The Contractor shall submit to the District no later than 14 days prior to the beginning of each Contract year a list of the names and addresses of all regular and substitute bus monitors, aides and attendants employed to provide the services required hereunder, and said list shall be updated by the Contractor by adding or deleting such information regarding any such bus monitors, aides and attendants hired or terminated after that date, and the reason therefore. Said updated notices shall be provided to the District within 24 hours of employment or termination, and/or otherwise consistent with the policies and procedures of the Consolidated School District of New Britain. No other drivers or bus monitors, aides and attendants may be used unless such information is provided to the Board in advance. Said list shall include the designated route/bus assignments for each driver or monitors, aides and attendants.

8.7.1.10 The Contractor shall at all times have stand-by drivers for the operation of spare buses in the event of mechanical or other difficulties, or absenteeism, to maintain and provide the services which are required under this Contract. The Contractor shall provide attendance information to the District upon request. The stand-by drivers must be experienced in the City of New Britain.

In order to ensure continuity in the provision of services, and in order to reduce student discipline issues, drivers assigned to AM and/or PM runs are prohibited from leaving these assigned runs to perform optional field or sports trips. The District believes that the best transportation programs exist where the same drivers are on the same routes, every day. To this end, the Contractor is prohibited from entering into any agreements or procedures which violate this District mandate.

8.7.1.11 The Contractor shall be responsible for providing practice and instruction to the drivers and monitors, aides and attendants with regard to the location, use and operation of the emergency door(s), fire extinguisher(s), first aid equipment, windows and roof hatches as means of escape in case of accident. Similar drills for students may be held under the general supervision of the District at such times and in such fashion as may be required by the applicable regulations of this State or the law. Contractor shall also provide all employees mandated training, including but not limited to bloodborne pathogen exposure control training.

8.7.1.12 The Contractor will inform all personnel providing services under the Contract that changes in routes, stops or schedules may be made only with the prior approval of the District. Additionally, prior to the opening of schools and throughout the



year(s), all drivers shall traverse their assigned routes until they become familiar with all stops and roads. Stand-by and substitute drivers shall also become familiar with the routes to ensure efficient operation of the system in the event that the assigned driver is not available to operate the route.

- 8.7.1.13 The Contractor, along with the respective driver, will be responsible for the safety and supervision of the children transported under the Contract. No pre-kindergarten or kindergarten children, or in-District special education students, are to be released without an adult or authorized sibling. If there is no one to meet the child, the child is to be returned to such child's school, Dispatch is to be notified IMMEDIATELY, and Dispatch shall notify the District IMMEDIATELY.
- 8.7.1.14 No alcoholic beverages or illegal intoxicants may be brought to or consumed upon the District's premises or buses utilized pursuant to the Contract by any employee of the Contractor, nor shall any employee be under the influence of or impaired by any alcoholic beverages, illegal intoxicants or prescription drugs, nor shall any employee transfer, sell or provide intoxicants, drugs or tobacco products to students or vehicle occupants. Additionally, no smoking/no vaping is allowed on the buses, or on school property, by Contractor's employees. The Contractor is required to fully inform its employees of this provision. No alcoholic beverages or illegal intoxicants shall be allowed at the bus terminal. The Consolidated School District of New Britain has a "drug free zone" and "no smoking/no vaping" policy on school property.
- 8.7.1.15 Each driver will remain aboard his or her assigned bus at all times that pupils are aboard said bus, and each driver must be on the bus at the time scheduled for student loading. Each driver shall be informed of, and comply with State law as to the prohibition of idling.
- 8.7.1.16 Under no circumstances shall a driver refuse to pick up or discharge a pupil at an established school bus stop, unless authorized by the District, nor shall a driver remove a pupil from a bus providing services hereunder before reaching the pupil's intended destination, except in the case of an emergency. Dispatch must be notified immediately of such an event.
- 8.7.1.17 The Contractor will have access to the Internet, and the Contractor is responsible for the training necessary to allow the Contractor's employees to maximize the use of this resource. The Contractor will have email accounts assigned and they shall be checked regularly by the Terminal personnel. The Contractor must ensure that the terminal has sufficient computer equipment to allow the use of common word processing and spread sheet programs. In order to facilitate communications with the District in similar formats, the use of Microsoft Word and Excel are strongly recommended. Additionally, pursuant to requirements of Section 8.9 herein, the terminal is required to have access to the District's routing software. The Contractor is responsible for any internet costs, related computer equipment, and staff training, and the Contractor is responsible for ensuring that said computer equipment is of sufficient capacity to efficiently operate the required software.
- 8.7.1.18 The Contractor shall, at the request of the Board, perform criminal record checks on drivers and/or bus monitors, aides and attendants, as described in the

Connecticut General Statutes, and the certification of compliance with this requirement and the results of all such criminal records checks shall be reported to the Board. Contractor shall submit to the Board a Department of Children and Families "Authorization for Release of Information for DCF CPS Search" form for all employees assigned to perform services under the Contract. Contractor agrees that all criminal background checks shall comply with the Connecticut Public Act 16-67 and Contractor shall immediately notify the Board of any findings required to be reported by such law.

- 8.7.1.19 The Contractor assumes all responsibility and/or liability that may arise in connection with any and all labor agreements.
- 8.7.1.20 The Contractor shall fully inform the employees performing services to the District of their responsibility to conform to the policies and procedures of the District, including but not limited to the requirement of professionally representing the District in the community both in person and through any electronic communications. Communications with the residents of the District in a positive and constructive manner is an important element of the services being provided by the Contractor. To this end, the District requires that the Proposer submit information about its customer service program, including plans for customer service training for office staff members, telephone activity monitoring, effective communications training, complaint tracking, and similar proactive programs. The information on the Customer Service program should be included in Section #8 of the Proposal binder.
- 8.7.1.21 Some vehicles provided under this contract that are performing home-to-school or special education services (as needed based upon IEP requirements) will include a bus monitor, aide or attendant provided by the Contractor. All monitors, aides and attendants must be prepared to assist special education students to and from the threshold of the property, and they must assist the handicapped pupil in entering and leaving the vehicle. While this is not to be construed as requiring monitors, aides and attendants to carry a pupil, it does mean assisting by lifting legs, securing wheelchairs, carrying books, or otherwise assisting handicapped pupils to enter and leave buses. In addition, drivers must be prepared to provide a certain amount of reasonable assistance, as circumstances may deem necessary.

Monitors, aides and attendants perform critical functions to support the needs of students. To this end, monitors, aides and attendants must receive proper training, including the use of automated lift systems, the proper securing of wheelchair and specialized equipment, seat belts, harnesses, and related student safety equipment. Providing a person without the proper training does not fulfill the requirements for a bus monitor, aide or attendant. Monitors, aides and attendants must be able to read, write and understand English, and must be able to submit legible reports in a timely manner. The Contractor will provide the monitors, aides and attendants with appropriate training to meet these important goals. The District reserves the right to review all training information and procedures, and to require documentation on the training received by each person.

The Contractor will be responsible for communicating with monitors, aides and attendants their responsibilities, and any monitor, aide or attendant not willing to comply with these requirements will be removed and replaced.

There may be situations where the District assigns a Bus Monitor or Teacher Assistant to a Special Education vehicle or student, and/or contracts with an outside agency for nursing services. The Contractor will facilitate this process and the transportation of these persons.

8.7.1.22 If requested by the District, the driver will enforce the District's request for assigned seating on the bus. The District will work with the Contractor and driver to develop the seating chart, and the driver will implement and enforce this requirement.

8.7.2 Vehicles

8.7.2.1 It shall be the responsibility of the Contractor to provide a sufficient number of school buses, with sufficient capacities to adequately meet the needs of the District. All vehicles will have valid Connecticut Department of Motor Vehicles operating certificates and be maintained in safe and suitable condition for operation. It is the responsibility of the Contractor to provide safe, proper, and appropriate maintenance on vehicles used during the term of this Contract, and to ensure the proper cleanliness of the buses. Additionally, the Contractor is responsible for having in place a system to secure the entry to the buses to prevent rodents or animals from entering the buses while parked under the care of the Contractor.

In addition to the necessary vehicles to meet the scheduled needs, the Contractor is required to have at least 10% of each vehicle size as spare vehicles located at such a place to ensure that the spare vehicle can respond to a vehicle need within 30 minutes. Vehicles with a capacity greater than the required vehicle can serve as a spare for a smaller capacity vehicle as long as the larger vehicle provides the same features and capabilities. Stand-by drivers must be available to operate these vehicles.

a) The projected fleet requirements for the 2018-19 school year will require the following:

QUANTITY	DESCRIPTION
66	Type I, 77 Passenger Buses
29	Type II, 26 Passenger Buses
10	Type II, 19/20 Passenger Buses
10	Type II, Wheelchair (8 pass + 2 w/c) (minimum capacity)
25	8 Passenger Transit Vans
30	5 Passenger Mini Vans
<i>Plus a minimum of 10% spares</i>	
<i>Larger capacity buses may be used to meet vehicle requirements – for example, 30 passenger buses may be used to meet the 19/20 passenger bus mandate. Fuel reimbursement will be based on the smaller capacity vehicle.</i>	

All vehicles providing services to special education students must be air conditioned.

All Type II or smaller vehicles must be equipped with seat belts.

At least eight (8) of the Type I buses must be equipped with undercarriage storage. If these buses are assigned to a daily run they must be available in time to meet the sports trip schedules in the afternoon.

The District may change the number of vehicles it needs at any time during the term of the Contract and the Contractor shall provide such number of vehicles.

- b) The Consolidated School District of New Britain requires the following fleet age profile:
- 30 passenger and larger buses: 5 year average age with no bus older than 10 years;
  - Less than 30 passenger buses/vehicles: 5 year average age with no bus/vehicle older than 10 years;
  - All vehicles added to the fleet during the term of the contract must be new vehicles, with the exception of designated “spare” vehicles which shall be no older than six (6) years of age and shall have less than 80,000 miles at the time of addition.

Failure to maintain the stipulated age requirements during the contract life shall be considered a default under the Contract. Vehicle age is determined by subtracting the chassis year of the vehicle from the year of the contract (calculated on September 1<sup>st</sup> of each year). For example, a bus with a 2013 chassis year, at the beginning of this contract period (7/1/18) would be considered 5 years old. Vehicle ages will be calculated each contract year and the Contractor will provide the District with a detailed fleet listing at the beginning of each school year stipulating that they meet this age criteria. The use of buses older than allowed under this Section, or the removal of newer buses from the fleet once the average age calculation is performed, is a default under this Contract.

- c) Flashing stop arms, front safety crossing control gates, and “Child Check Mate” (or equivalent automated system) are required on all buses, including spare buses. All buses must have emergency roof hatches. All equipment must be operational on any buses providing services under this Contract.
- d) All vehicles can include two-way radios of at least 30 watt capacity, business band sufficient to reach all vehicles in operation from the most distant point to the dispatching station, which shall be maintained in operable condition at all times by the Contractor. No vehicles shall be operated outside the District boundaries without an operating radio (that can be heard from the base station) and/or a cell phone. Certain areas of the District have historically experienced poor radio coverage. In areas with poor coverage, alternative emergency communications procedures or equipment (i.e. cell phone; repeater station) must be provided by the

Contractor. All radios or cell phones must be utilized consistent with Federal and State usage regulations.

The Contractor will provide the District's Transportation Office with a base station tied to the Contractor's frequency.

- e) All buses provided under this contract must be equipped with seat belts if required by law. All Type II or smaller vehicles must be equipped with seat belts.

All designated vehicles transporting special education students must have seat belts, child restraint seats, harnesses, or other suitable restraints to meet the needs of each such student. In vehicles with wheelchair lifts, the age, make and model of lift must be identified, and the lifts must not exceed the age of the vehicle. Additionally, all wheel chairs must be forward facing and be restrained by a five-point restraint system: four floor tie-downs and one over the shoulder restraint. The list of equipment on the buses will be considered in the proposal evaluation process. This information is to be included in Section #5 of the Proposal binder.

- f) Route numbers shall be prominently displayed on all buses, consistent with State regulations. Route identification shall not be obscured due to darkened windows, dirt, or other visual obstruction. All vehicles, including spare vehicles, shall be fitted with permanent devices for displaying the route numbers, approved by the District, located on signs prominently displayed on the vehicle. Spare vehicles must have a system to allow the proper identification when providing services on a route, and identification must be accurate for the route(s) being serviced. All buses must be identified with signs reading "Consolidated School District of New Britain" located on both sides of the vehicles. Lettering will be no less than 4" in height. The method of providing identification to the students is subject to District approval. Buses may not be used for other programs without the District's prior written approval.

- g) All buses must be maintained in a neat and clean condition, both inside and out, at all times that weather permits. Each bus must have an exterior bus washing at a minimum of once per month during the school year. Should the Contractor fail to meet the monthly washing mandate, the District reserves the right to contract with an outside service and charge the cost to the account of the Contractor with the right of offset to any outstanding invoices. The Contractor shall be responsible for cleaning or eradication of any infestations or contaminations as required by the District or such other regulatory authority.

- h) Buses transporting students must be restricted to the transportation of students and/or authorized personnel only. However, with the prior knowledge and approval of the District, drivers may transport up to two (2) of their own pre-school children however the children shall not be less than one year of age. All such transportation must be consistent with State regulations. The cost of any equipment (seat belts; car seats) required shall

be the responsibility of the Contractor. The District reserves the right to withdraw approval if the driver benefit interferes with the provision of safe and effective services to District students. Such determination rests solely with the District.

- i) All buses (including spares) shall be equipped with a digital video system with a minimum of four (4) cameras per vehicle for 30+ passenger buses, two (2) cameras for Type II, and one (1) for mini-vans, with audio capture feature and a hard drive retention of a minimum of 18 school days. The Contractor shall also make available software for viewing, playback and event searching by District personnel, and the District shall have the right and option to log in remotely and download video/audio from the Board of Education offices. All camera use and video viewing shall be consistent with the policies and procedures as established by the District. The Contractor shall include in their bid package, in Section #5 of the Proposal Binder (Fleet), specific information about the camera system that will be provided. Camera systems must provide the ability to "blur" or "mask" in order to remove facial recognition of passengers. The camera system must include a warning or notification function that alerts the driver, contractor and/or District when a camera system is not operational. In lieu of an automated trouble notification system, the Contractor must provide the District with a verifiable protocol to ensure that cameras will be operational at all times.

The Contractor shall ensure that each bus include the proper notification signs stipulating the use of audio and video recording equipment.

- j) All vehicles must be equipped with GPS (Global Positioning System) with advanced stop arm and door opening alerts and it must be operational on every vehicle selected by the District and must integrate with the District's VersaTrans routing software. The GPS service must provide automatic accident reporting, engine diagnostics, and real-time alerts and notifications. The Contractor shall include in their proposal package, in Section #5 of the Proposal Binder (Fleet), details on the GPS system and related software that would be utilized. The Contractor shall be responsible to provide a daily listing to the District of the particular vehicle assigned to each route. Included in the GPS system would be the necessary software module(s) to allow the District full access to the GPS data with integration into the VersaTrans routing software. The Contractor would be responsible for providing this software to the District.
- k) All vehicles must be equipped with Automatic Vehicle Locator (AVL) software utilizing the GPS and integrated with the VersaTrans routing software system. The AVL must be web-based and provide real-time vehicle tracking, direct access to student and driver information from the VersaTrans software, and flexible reporting capabilities. The system must have the capability to provide each school building with the ability to see what buses are on the property, and to be able to see the estimated time of arrival on all buses inbound to the school. The Contractor shall include in

their proposal package, in Section #5 (Fleet), details on the AVL software that would be utilized.

- l) At least ten percent (10%) of Type I buses, and ten percent (10%) of Type II buses, providing services to the regular education students must be equipped with "On-Spot" or equivalent drop-down chain systems.
- m) The Superintendent or his/her designee reserves the right to reject buses to be used under this Contract for any reason. In the event of rejection, the Contractor will be fully responsible for replacing those rejected vehicles.

8.7.2.2 The Contractor shall provide prior to the start of each year of the Contract, in the form of Appendix B, the Contractor's vehicle identification number, make/model (body manufacturer/chassis manufacturer), year, student seating capacity, and fuel type of each vehicle to be utilized during the Contract year.

8.7.2.3 Contractor must provide the Board on request copies of vehicle maintenance records. The Contractor shall establish a daily inspection program of all vehicles and equipment and shall keep written records showing such inspections so that the Board or its authorized agent may, at any time, request the written record of the inspections made by the Contractor. Such records shall be on a form approved by the Board.

### 8.7.3 Facilities

8.7.3.1 Contractor shall be responsible for providing all transportation related facilities used in the performance of this contract. The site(s) to be utilized by the Contractor for the operation and maintenance services must be stipulated on the Form of Proposal form. The location of the site cannot change without the prior written consent of the Board. The Board reserves the right to inspect the terminal(s) periodically during the term of the contract. The District strongly prefers that the facility utilized for the day-to-day operation of the contract be located within the City of New Britain.

The City of New Britain's Economic Development Department is available to provide information to prospective Proposers relative to potential facility locations within the City of New Britain. Interested Proposers should contact: Mr. Bill Carroll, (860) 826-3433, or at email: [bill.carroll@newbritainct.gov](mailto:bill.carroll@newbritainct.gov). Please reference the Student Transportation RFP #17-2013 when contacting Mr. Carroll.

8.7.3.2 Contractor shall pay all motor vehicle, personal, excise, sales, use and other taxes or assessments with respect to Contractor's vehicles, equipment, personal property and business operations on the premises prior to same becoming delinquent. If the facility is located in the City of New Britain, all vehicles will be registered in the City of New Britain and applicable taxes on the assets shall be paid to the City of New Britain.

Information relative to the City's current mil rate will be provided at the prebid meeting. Questions regarding the mil rate can be directed to Mr. Jonathan M. Perugini, Deputy Finance Director for the City of New Britain. His email address is: [jonathan.Perugini@newbritainct.gov](mailto:jonathan.Perugini@newbritainct.gov).

8.7.3.3 When not operating in service to the Board or removed for maintenance service at another location, all vehicles being used to provide services under the Contract shall be parked at the bus garage serving Consolidated School District of New Britain and be subject to the control and supervision of the Contractor. Buses shall not be parked at private residences or any other locations in the City of New Britain, except at the bus garage, without the specific permission of the District.

#### 8.7.4 Fuel

The District provision of fuel would operate under the following parameters:

8.7.4.1 The Board of Education will furnish the Contractor, without charge, with the fuel necessary for the performance of the transportation required by New Britain Public School's Transportation Program. The amount furnished will be limited to the amount actually used in the performance of the Contract, or to:

- one (1) gallon of diesel for each five and one-half (5.5) route miles for 30+ passenger buses, or
- one (1) gallon of diesel for each twelve (12) route miles for 18-29 passenger vehicles (including wheelchair vehicles), or
- one (1) gallon of unleaded gasoline for each seven (7) route miles for Type II unleaded vehicles, or
- one (1) gallon of unleaded gasoline for each twenty (20) route miles for vans or other unleaded vehicles.

The Contractor agrees to furnish pumps and tanks for the safe storage of the fuel provided and to restrict the use of fuel provided to the fulfillment of these Contracts. If the Contractor cannot furnish the pump and tanks, the Contractor has the right to make alternative fueling arrangements such as "wet fueling". Alternatively, the District and the Contractor may develop a methodology to have the District credit the Contractor for fuel acquired by the Contractor; however, the fuel credit would be based on the usage levels shown above and at the cost paid by the District through their bulk purchasing program. Any incremental costs for fuel as the result of the lack of pump capabilities shall be the exclusive responsibility of the Contractor. The District will not support any additional fuel costs or program limitations resulting from the inability of the Contractor to provide the expected on-site fueling systems. The Proposer will provide information in Section #3 of the Proposal about the fueling systems that will be utilized.

If on-site fuel tanks will be utilized, the Contractor shall maintain Hazardous Materials Storage insurance coverage in the amount of \$2,000,000 per occurrence (claim) and \$2,000,000 aggregate including products and completed operations, which names the District as an additional insured. The City of New Britain may require verification of the storage and use of fuel as herein provided. Fuel will be ordered from a New Britain City School District approved vendor by the District, and it will be ordered in a manner to maximize the cost effectiveness of fuel purchase contracts.



The Contractor cannot purchase fuel, thereby delaying a District purchase/delivery, without the prior approval of the District. Should the Contractor engage in this practice, the Contractor will forfeit the District delivery.

Fuel will be ordered by the Consolidated School District of New Britain from an approved vendor for delivery to the District approved Contractor's terminal facility that can receive the fuel amount without any charges to the District above the approved price. The fuel ordered will be compliant with State regulations for exemption from taxes. The Contractor is not authorized to order fuel for payment by the District without the prior written authorization of the District. Any fuel ordered by the Contractor without such prior written approval from the District will not be paid by the District.

- 8.7.4.2 For the purposes of the calculation of allowable miles for the allocation of fuel, allowable miles will be based upon actual **route miles** as determined by the District. Actual route miles shall be from point of pick up in the morning until the last drop off in the morning, and from the first school in the PM to the last drop off. Direct miles between tiers in the AM or PM that are required by the District will be considered part of the route miles. Any mileage for personal or Company purposes will not be considered part of the route miles. Deadhead mileage to and from the Contractor's terminal will not be included. The field and sports trips will be based upon the miles per gallon for the size vehicle utilized, from point of departure in the District to point of return in the District. Route miles will be solely determined by the District.

To allow accurate fuel usage tracking, the Contractor must supply the District with mileage for each trip. The District will not pay for any trips where specific mileage is not provided.

The City of New Britain, or the Consolidated School District of New Britain, will not provide fuel to the Contractor for other uses. The District will determine the proper allocation of fuel based on the reimbursement levels and the Contractor will be limited to that annual quantity. The District will not provide tax exempt fuel for the Contractor's use except for specific services provided to the Consolidated School District of New Britain.

- 8.7.4.3 Proposer shall include information in the Proposal about the location and features of the fuel dispensing system. The District will not be responsible for any "wet fueling" charges due to the lack of a fuel storage system, or any procedural limitations by the Contractor.

The District will not supply the Contractor with any fuel outside of the legitimate usage for the services provided by the Contractor to the District under the Contract. Should the Contractor be required to supplement the fuel allocation due to its own vehicle usage, the Contractor will be required to purchase said fuel from its own supplier.

- 8.7.4.4 The Contractor and the District shall meet prior to the beginning of each school year to determine the allowable route mileage and the estimated annual fuel

allowance. Periodic meetings will occur throughout the school year to evaluate any route changes and the potential impact on the fuel allowance.

The Contractor is required to provide drivers with specific training on fuel economy techniques including, but not limited to, non-idling programs.

8.7.4.5 The District is very interested in the benefits and features of utilizing alternative fuels in the student transportation program. To this end, the Proposer is requested to submit information in its proposal relative to services that it can provide which would include vehicles operating on one or more recognized alternative fuels. This information should include, but not be limited to, operating benefits, vehicles to be included in alternative fuel program, fuel cost impact, maintenance considerations, operating improvements or limitations, Contractor's experience with alternative fuels, reliability information, environmental benefits, and any change that might impact the prices quoted for the standard transportation program.

Additionally, the Contractor must cooperate with the District on any grants or trial programs that may be available and beneficial as determined by the District.

#### 8.7.5 Tolls

The District will reimburse the Contractor for tolls necessary for any District authorized out-of-City trips. Any "coach" or "activity" buses will have the cost of tolls included in the billing to the contracting organization. Toll reimbursement must be requested through the submission of a valid receipt with the invoice for the trip which includes tolls. The District reserves the absolute right to utilize other contractors or bus providers to meet the special trip needs of the District.

#### 8.7.6 Advertising

Buses used to transport students shall not display any advertisement, political or otherwise, either inside or outside of the vehicle without the expressed written prior consent of the District.

#### 8.7.7 Transition Plan

In the event the existing contractor(s) is not the successful Proposer, the Consolidated School District of New Britain will require the successful Proposer to submit a Transition Plan to the Consolidated School District of New Britain within fifteen (15) days after being notified that it is eligible for the Contract(s). Such Transition Plan must be approved by the Consolidated School District of New Britain and any lease for a terminal must be secured prior to any formal award by the Board of Education. Failure to provide a satisfactory Transition Plan within fifteen (15) days after being notified that it is eligible for the Contract(s), may cause the successful Proposer to forfeit its eligibility for the Contract(s).

The Transition Plan must include, at a minimum, a plan for securing and establishing a terminal if the Proposer does not have one within the Consolidated School District of New Britain; hiring of personnel; securing vehicles; installation of fuel tank(s), and the procedures and time line(s) for the continuation of the existing transportation program. If a terminal is needed, a lease must be secured within fifteen (15) days following the District's

approval of the Transition Plan.

Should the existing contractor(s) be the successful Proposer, the successful Proposer will be required to submit a Transition Plan demonstrating how they will accomplish and incorporate the changes contained in the new Contract, including any District-selected alternate(s). Failure to provide a satisfactory Transition Plan within fifteen (15) days after being notified that it is eligible for the Contract(s), may cause the successful Proposer to forfeit its eligibility for the Contract(s).

The Transition Plan will contain information including items to be completed, manner and time of completion, and performance indicators to ensure all items are appropriately addressed. While the Consolidated School District of New Britain will provide whatever assistance it can, the responsibility for the development and implementation of the Transition Plan will rest fully with the Proposer.

#### 8.7.8 Public Relations

The Contractor will cooperate with the School District in maintaining a quality public relations program with the parents, community and news media so that any pertinent items affecting the transportation program can be brought to the attention of the public. The Contractor will not directly provide information or communicate directly with media without prior Board approval. Board will provide Contractor with a list of subjects that may be discussed with parents and community directly without approval.

The Contractor shall fully inform its employees of the requirement to support the School District in maintaining a quality public relations program.

#### 8.8 SAFETY REQUIREMENTS

School transportation vehicles must be operated at all times by capable and competent personnel at safe and reasonable rates of speed. The Board of Education, through the Superintendent of Schools, reserves the right to require any and all reasonable precautions for the safety of students in their transportation to and from school. All students are to enter and leave vehicles at the curb (except special education students who may have specialized loading requirements), and at no time are pupils to be transported off the public highways, except in compliance with present policy and/or practice.

#### 8.9 ROUTE SCHEDULING

8.9.1 Route scheduling will be performed by the District in consultation with the Contractor. The District reserves the right to change any and all routes, times routes are to be operated, bus stops and any other such adjustments that conditions may necessitate. No route changes are to be made by Contractor, or any driver, without the prior permission of the District. The District may request the assistance of the Contractor to evaluate or revise certain routes as the efficiency of the routing system is of paramount importance. **Therefore, the Contractor is expected to provide the District with active assistance in evaluating route efficiency.**

The District reserves the right to change any and all routes, times routes are to be operated, bus stops and any other such adjustments that conditions may necessitate. No route changes

are to be made by Contractor, or any driver, without the prior permission of the District. In the event that, in the opinion of the Contractor, routes cannot be traveled as scheduled, for good and sufficient reason, the District shall be notified immediately.

The District or its designee reserves the right to change or designate additional pickup or discharge points when in the opinion of the District it is necessary for the safety and welfare of children. This shall be at no additional charge to the District.

Routes and schedules are to accommodate class schedules and shall be determined by the District. The current bell times are detailed in Appendix "A" to these specifications.

The District must be notified by telephone when a bus driver is aware that there will be a delay of fifteen (15) minutes or more in the transportation of students.

- 8.9.2 Both parties to the Contract agree to cooperate in revising the trips specified herein to improve service, operating efficiencies or economy. No route changes are to be made by the Contractor without the prior written permission of the Superintendent or his/her designee. The District reserves the right to notify the Contractor of reasonable changes in the starting and dismissal times of a school or schools and services. As long as the Board does not increase the number of hours for which the buses will be operating, such change shall be without additional charges except as provided for within these specifications.

Given the unique requirements of special education transportation, situations may arise which will require additional routes or services. The District will endeavor to provide the Contractor with at least 72-hour notice prior to the initiation of said new service.

The District is currently operating VersaTrans routing software. The Contractor is required to provide the necessary computer equipment, Internet access, and staff training to facilitate Contractor's "read-only" access to the District's routing system. The District will pay for any software license that may be required by the routing software vendor. At the termination of this contract, the Contractor agrees to surrender any software license, proprietary information, or District data if so requested by the District. The District reserves the right to change routing software programs during the term of this contract.

- 8.9.3 The number of days for which transportation will be required will be governed by the actual school calendar as adopted by the Board of Education, including the calendars of all other schools for which the District is responsible for furnishing transportation. When schools are closed (for any reason, including force majeure) transportation is to be furnished on such other days as the Board of Education declares official school days. The Contractor shall not be required to furnish any transportation on legal holidays as designated by the Board of Education, with the exception of extra-curricular trips authorized by the District. There may be days in which there are legal holidays for the Board, but other schools for which the District is responsible for furnishing transportation are in session and the Contractor shall furnish transportation on such days. The list of mandated legal holidays will be published no later than the second week of school.

- 8.9.4 Each bus used under this Contract will display the proper Bus Number, consistent with State regulations as to size and location, and must be identified with signs reading "Consolidated School District of New Britain". Bus identification must include the Consolidated School District of New Britain route numbers.

8.9.5 The Contractor will be responsible for furnishing transportation to all schools and locations as required by the District.

8.9.6 Schedule Variations

8.9.6.1 Dismissal Schedules - The service contracted on regular routes is mutually understood to be contingent on the time schedules set forth in the regular route specifications. The Contractor shall also provide:

- a) Noon dismissals, when required.
- b) Early dismissals as per calendars provided by the District.
- c) Comparable transportation from all non-public schools covered by this Contract on days when the New Britain Public School have other than regular dismissals.
- d) Early dismissals of any and all schools for parent conferences, special events, weather or civil emergencies, etc.. On various occasions through the year, the public schools may dismiss early (day before Thanksgiving; last day of school; etc.), or selected schools may dismiss early (high school exams). The Contractor shall accommodate these early dismissals at no additional cost to the District.
- e) Dismissal as required during December, March and June examination weeks in the high school.
- f) Summer transportation as detailed in Appendix "A", as it may be modified year to year by the District and as required by the individual student programs. Summer transportation shall commence with the summer of 2018.
- g) The Contractor will delay, at no additional cost to the District, the morning routes by up to two hours on any day that the Superintendent of School institutes a delayed opening of school due to adverse conditions or any other emergency.

8.9.7 The Contractor will supply updated route data, mileage and any other additional information deemed necessary by the District.

8.9.8 Trial Runs

On a day established by the District within one week prior to the first day of service under the Contract, each regular driver will make at least one (1) trial AM and PM runs to include all stops assigned on the route, using the bus that will be assigned to the driver or a bus with similar capacity and features. Drivers are expected to become familiar with their assigned routes and proficient in meeting the time demands of the program. The Contractor will identify any routes where there is an indication of an inability to regularly perform to schedule and to safely serve the pupils. Contractor must provide written verification of this trial run process to the District no later than one week prior to the beginning of school of

each contract year. Trial runs must be operated during the typical AM and PM times in order to replicate common traffic issues and related times. Trial runs must be operated in vehicles with similar capacities to the vehicles that will be assigned to the runs. The cost of the trial runs shall be borne by the Contractor and will not be billed to the District, however the District will provide the fuel necessary for the trial runs. However, the District reserves the right to require additional trial runs and in those instances will reimburse the Contractor for their documented out-of-pocket expenses for these runs.

## 8.10 OPERATING MATTERS

8.10.1 District Operating Policies: Contractor shall conform to and abide by the policies, rules, and regulations of the District as set out in the present written policies and rules of the District, relevant to student transportation, as modified by current practice, and such other future regulations as may reasonably be required by the District. The District's transportation policies and procedures are available on the website at: <https://www.sites.google.com/a/csdnbstaff.org/csdnb/departments/bus-transportation>.

8.10.2 Driver and Bus Monitor, Aide and Attendant Training and Additional Training: All bus drivers and monitors, aides and attendants must receive and participate in required safety instruction as outlined in State of Connecticut laws and regulations. Additionally, drivers and bus monitors, aides and attendants assigned to vehicles with automated lift systems shall receive training on the proper, safe use of the systems. Drivers and monitors, aides and attendants shall also receive training on the proper methods of securing each type of wheelchair transported under the Contract. The cost of such instruction shall be paid by the Contractor. Should the District employ one or more bus monitors, aides and attendants, these monitors, aides and attendants will be trained by the Contractor at the Contractor's expense. The District will reimburse the Contractor for any out-of-pocket expenses associated with the training of District-employed monitors, aides and attendants, including any physical exams or licensing. The District will be responsible for any payroll expenses for these District employees.

The District may make available to Contractor's employees additional specialized training. The District will cover the cost of said training with the exception of Contractor's employees' wages which shall be the responsibility of the Contractor. The Contractor shall make all reasonable efforts to facilitate the scheduling and employee availability for this training.

8.10.3 Emergency Bus Drill: The Contractor shall be responsible for providing practice and instruction to the drivers with regard to the location, use and operation of emergency door, fire extinguisher, first aid equipment, and windows as a means of escape in case of fire or accident. Such drills shall be held at such times and in such fashion as may be required by law. The Contractor shall, when requested, provide buses and drivers for student emergency bus evacuation drills, as well as new student bus safety indoctrination programs. Such services shall be provided at no additional cost to the District. All training must meet or exceed the mandates included in the policies of the Consolidated School District of New Britain.

8.10.4 Emergency Closings: The Contractor will be required to consult with the Superintendent, or her/his designee, during times of inclement weather or other emergencies, about road conditions and the potential of closing school. The Contractor shall be responsible for

providing the regularly scheduled buses in the event that schools are closed early in any school day due to weather conditions or other emergency declared by the Superintendent of Schools. It is understood that time is of the essence in providing such buses, and that such buses will be provided as soon as possible, but in no event will the arrival of the buses at the designated locations be more than one (1) hour after notification is given to the Contractor by the District.

Should the City of New Britain experience an emergency which requires the movement of students or residents, the Contractor shall provide, to the best of its ability, the vehicles and drivers to meet the emergency need. In light of the potential difficulties in providing these services, it is recognized that the Contractor will make all reasonable efforts to cooperate with the evacuation requirements. The rate for reimbursement of costs incurred by the Contractor shall be based on the Excess Hourly Rate for the appropriate vehicle size.

8.10.5 Contractor's Reports: The Contractor shall deliver to the District its written weekly and monthly reports of operations, as follows:

8.10.5.1 Weekly report: A weekly report shall be provided which will include arrival (AM) times for each vehicle providing regular routes, which shall be listed by run numbers and indicate any combined runs. The weekly report must be provided no later than the end of the day Wednesday of the next week. The Contractor and the District shall meet prior to the beginning of school to finalize the information and format of this report.

8.10.5.2 Monthly report: The Contractor shall deliver to the District its written report of operations on a monthly basis. Said report shall include matters such as: actual performance related to scheduled performance, student discipline matters and accidents, specific driver and bus monitors, aides or attendants training programs, driver and bus monitors, aides or attendants discipline matters and related documentation, and other items related to the performance of the Contract. A *sample* format is attached hereto as Appendix "C". The Contractor and the District shall meet prior to the beginning of school to finalize the information to be contained on this report.

8.10.5.3 Accidents: In addition to monthly reports, in the event of any accident involving the operation of a school bus, the District's designated liaison must be notified immediately. Any written reports which may be necessary will be completed by Contractor in a timely fashion. Contractor must also comply with all Federal, State, and/or District regulations or policies relative to accident reporting, investigations, and reviews. The District reserves the right to actively participate in any accident review of a vehicle in which its students are being transported.

8.10.5.4 Student Discipline Matters: In addition to monthly reports, in the event of any student discipline matter involving District students, the Contractor shall immediately notify the individual school building, and the District's liaison, in the manner as prescribed by District policy and procedure. The Contractor shall follow the discipline operating procedures as defined by the District.

Violation of good conduct, and improper behavior on the part of students, shall be handled strictly according to the procedures in effect in the District during the term

of the contract. It is of paramount importance that drivers and bus monitors, aides and attendants maintain good order on the school buses. Drivers and/or bus monitors, aides and attendants may be required to attend suspension or corrective hearings in relation to the poor bus conduct of student(s) that were or are in their charge. This attendance is mandatory and failure to attend may cause withdrawal of the District's certification (approval) of any driver or monitor, aide or attendant who fails to do so. Any cost or salary reimbursement for attendance by drivers or monitors, aides or attendants shall be borne by the Contractor.

8.10.5.5 Student Counts: A student count is required in October, January, and April during the school year with the counts added to the Monthly Report. A sample monthly report is attached hereto as Appendix "C", however this report will require adjustment based on discussions between the Contractor and the District relative to the preferred method of reporting the student counts. The District will provide the Contractor with the specific schedule for these student counts. The Contractor will provide whatever assistance is requested to assist the District in the compilation of this data.

8.10.5.6 Compliance with Section 10-221c reporting: The Contractor shall assist the District in the tracking and filing of complaint and accident information consistent with the requirements of Section 10-221c of the Connecticut General Statutes.

8.10.6 Driver's Daily Reports: If required by the Superintendent or his/her designee, each bus driver shall file a daily report on a form approved by the Superintendent describing road condition, pupil behavior, and mechanical condition of the bus, which forms are to remain open for inspection by the Superintendent or her/his agent during business hours.

8.10.7 Rights To Property: As a condition of this Contract, the Contractor agrees to allow District Administrative personnel or their authorized representative(s) on any property connected with the service provided to the District for the purpose of inspection at any time. The Contractor shall also make the garage facility and maintenance records available for inspection by school personnel.

8.10.8 Authorization of Students for Transportation: Only those children, adults or other person(s) authorized by the District to be transported shall be transported under the Contract. The Contractor shall agree to secure the prior written approval of the District before agreeing to undertake the transportation of pupils for other districts, schools or individuals in conjunction with the trips specified in this Contract, and to furnish the District with copies of each such related Contract with another school, district or individual for such transportation. The District reserves the right to assign students from other districts to buses/routes. The District reserves the right to require financial credit against stipulated vehicle charges for any additional services provided by the Contractor to other parties. The amount of the credit will be determined based upon discussions between the District and the Contractor.

## 8.11 BASE PROGRAM

The Base Program for the Regular Daily (Home/School) Program shall be for the 2017-2018 school year consisting of transportation to the Schools and locations as described in Appendix "A". The Board may modify the services and routes from time to time.



8.12 CHANGES IN BASE PROGRAM

Should changes in the District operation require an increase or decrease in the number of vehicles needed to properly operate the program, the proposal amount quoted per vehicle per day on the "Form of Proposal" shall be used. Additional vehicles shall be at the price per vehicle/per day described in the Form of Proposal for Transportation Services. Any reduction in vehicles shall reduce the amount the District pays per vehicle/per day as shown in the Form of Proposal for Transportation Services attributable to the vehicle(s) that are no longer needed. Such modifications shall reflect the appropriate renewal increases.

The District must be notified within 10 days of any changes in vehicle times that will result in a change in Contract compensation. Failure by the Contractor to notify the District of such changes will result in the loss of any additional compensation that may be due to the Contractor pursuant to these specifications. All vehicle time or route changes must be approved, in advance, by the District.

8.13 COMPLIANCE REQUIREMENTS

8.13.1 Compliance with Title IX Regulations

In compliance with Title IX, Education Amendments of 1972 (prohibiting sex discrimination in education), the District requires any person, organization, group or other entity with which it contracts, sub-contracts, or otherwise arranges to provide services or benefits (including proposals) to comply fully with Title IX.

TITLE IX STATES: NO PERSON SHALL, ON THE BASIS OF SEX, BE EXCLUDED FROM PARTICIPATION IN, BE DENIED THE BENEFITS OF, OR BE SUBJECTED TO DISCRIMINATION UNDER ANY EDUCATION PROGRAM OR ACTIVITY RECEIVING FEDERAL FINANCIAL ASSISTANCE.

8.13.2 Compliance with the Americans With Disabilities Act and Section 504 of the Rehabilitation Act of 1973

In compliance with the American with Disabilities Act and Section 504 of the Rehabilitation Act of 1973, (prohibiting discrimination against any person who is qualified with a disability), the District requires that any person, organization, group, or other entity with which it contracts, sub-contracts, or otherwise arranges to provide services or benefits (including proposals) to comply fully.

8.13.3 Compliance with Provisions in City Ordinances.

The Contractor agrees to comply with the provisions of Sections 2-365 through 2-628 of the City Code of Ordinances, as follows:

8.13.3.1 The Contractor agrees to maintain the wage level or effective wage level of its lowest paid worker at no lower than the living wage at all times during the effective period of the Contract.

8.13.3.2 The Contractor agrees to inform employees who might be eligible of their possible right to the federal Earned Income Credit ("EIC") under Section 32 of the Internal Revenue Code of 1954, 26 U.S.C. Section 32, and shall make available to employees forms informing them about the EIC and forms required to secure advance EIC payments from the employer.

8.13.3.3 Should need arise for the Contractor to hire workers to carry out the terms of the Contract or for any other activities to occur or commence during the period of the Contract within ten miles of the boundaries of New Britain, the Contractor shall mail to each local job agency a notice of the job opening(s) at least two business days prior to the date that any final hiring decision is made. Each such notice shall include a description of the work to be performed, the pay and benefits to be paid for such work and the date(s), time(s), place(s) and manner by which one may apply for such employment, including any application form(s) that may be used. The Contractor shall also agree to give first preference to hiring any person referred by a local job agency whose qualifications are at least equal to those of all other applicants. This shall not apply when an employer is hiring someone from within their current organization.

8.13.3.4 The Contractor agrees to be bound by the terms and penalties of Sections 2-625 through 2-628 of the City of New Britain Code of Ordinances, including, but not limited to any requirement that monies otherwise to be paid to the Contractor be withheld by or returned to the District in the event a violation is found.

8.13.3.5 Terms used in this Section 8.13.3 and not defined in this Contract shall have the meanings in Section 2-625 of the City of New Britain Code of Ordinances.

#### 8.14 TERMINATION OF CONTRACT BY BOARD WITHOUT DEFAULT

The Consolidated School District of New Britain may terminate the Contract any time by fifteen (15) calendar days written notice in writing from the Board to the Contractor, because of the lack of appropriate funding to operate the transportation program. Such notice shall provide the date of termination.

If the Contract is terminated by the Consolidated School District of New Britain as provided herein, the Contractor will be paid for services actually and satisfactorily rendered by Contractor prior to the date of termination. Any pre-payments made to the Contractor by the District pursuant to the terms of the Contract will be adjusted and any monies that should be refunded to the District will be remitted within 15 days.

#### 8.15 CONTRACTOR'S DEFAULT

If, at any time during the term of the Contract, the Contractor, in the sole discretion of the Board; (a) has failed to provide the level of services required under the Contract; (b) has failed to fulfill services required in accordance with agreed schedules; (c) has become insolvent; (d) makes an assignment for the benefit of creditors; (e) files a voluntary petition in bankruptcy; (f) is subject to an involuntary petition in bankruptcy not discharged within thirty (30) days; (g) abandons the work; (h) subcontracts, assigns, transfers, conveys or otherwise disposes of its obligations under the Contract other than as provided herein; (i) fails to provide the insurance required in the Contract; (j) fails to provide the Performance Bond required by the Contract; or (k) fails to comply with any

other term or condition contained in the Contract, the Board shall have the right to terminate the Contract upon written notice to the Contractor.

The above remedies are in addition to any other remedies the Board may have.

In the event of cancellation of the Contract and the necessity to bid or otherwise negotiate a new contract for transportation service with another contractor, the Contractor will be responsible for indemnifying the Board for costs incurred in obtaining a new contract including any and all increase in costs for transportation service for the duration of the term of the original Contract, irrespective of the Performance Bond.

In addition, in the event that the buses contracted for herein are unavailable for service, the Contractor shall be considered in default and the District shall be free to contract with any other person or company for bus service. In addition, one-day cessation of bus services shall constitute a default of the Contract. Cessation of bus services shall mean the absence from service of more than four (4) vehicles on any day.

In the event of a cessation of service because of a labor dispute, strike, or other cause beyond the control of the Contractor, the Contractor shall notify the District as soon as such information becomes known to it, and the District shall be free to make interim arrangements for bus service. The Contractor shall obtain temporary interim service and shall compensate the District for any increase in costs incurred by virtue of this cessation. If reasonable interim bus service meeting all requirements cannot be obtained after reasonable efforts by the Contractor within five (5) school days of the cessation of service, the District shall have the option of terminating the Contract, calling the performance bond and/or other security or taking such action as may be authorized by law.

In all cases where the Contractor ceases service for one or more school days, the District shall also have the unilateral right to declare the Contractor in default and call for the performance of the surety under the bond or other security; and any performance bond submitted with the Contract to the District shall so specifically state.

#### 8.16 NON-PERFORMANCE DAMAGES

The District has included non-performance damages in the event that financial remedies are needed to ensure a high-quality transportation service. The Consolidated School District of New Britain and Contractor agree that in certain circumstances, the actual amount of damages incurred by the District will be difficult to assess and/or may be immeasurable. Accordingly, under the following circumstances, the Consolidated School District of New Britain may assess damages against the Contractor, to be paid as liquidated damages and not as a penalty or forfeiture. In addition, the Consolidated School District of New Britain will not pay for any services that have not been provided. Prior to the implementation of any liquidated damages, the District will attempt to meet with the Contractor to determine if there are any mitigating circumstances that have caused the service issue that might lead to the issuance of liquidated damages, but it is the District's decision on whether or not a mitigating circumstance existed.

In view of the difficulty the District will suffer by reason of defaults on the part of the Contractor, the Proposer, through its voluntary submission of its Proposal, hereby agrees the following sums shall be deemed liquidated damages and enforceable for breach of this Contract:

- 8.16.1 If at any time the Contractor does not provide the required number of buses, drivers or monitors, aides or attendants necessary under the Contract, the District may deduct from its monthly payment the pro-rata cost of the vehicle for that day, plus \$100.00 as liquidated damages, or the cost of the District's expense for engaging alternate transportation during the period that the Contractor is not in compliance with the terms of the Contract, whichever amount is greater. Included in this provision would be any runs where the Contractor "doubles up" the run due to driver shortages. Making changes to run schedules, including the merging of runs due to driver shortages, is specifically prohibited and is subject to the liquidated damages stated in this Section.
- 8.16.2 If the Contractor does not supply the necessary spare vehicles to operate the Transportation Program within the 30-minute reporting requirement, the District shall deduct from the monthly payment the pro-rata cost of the vehicle(s) for that day, plus liquidated damages of \$50.00.
- 8.16.3 This Contract envisions a quality, responsive transportation program that minimizes the District's involvement in the day-to-day operation of the program. Should operating problems occur which require the involvement of the District, the District reserves the right to officially notify the Contractor of such problems. Should similar operating problems reoccur within thirty (30) days, the District reserves the right to deduct liquidated damages of \$100.00 from the monthly payment for each such occurrence.

Should the Contractor fail to comply with specific requirements of the Contract, and should this issue not be addressed in this Section 8.16, the Contractor is liable for deductions equivalent to the cost of a 77-passenger bus for five hours per day for regular transportation, or Type II (26 passenger) for five hours per day for special needs, for the appropriate contract period for each day that the non-compliance occurs.

- 8.16.4 If at any time the Contractor uses a driver or monitor, aide or attendant in the performance of this Contract who has not been approved by the District and/or does not meet the requirements of the State of Connecticut, the Contractor is liable for liquidated damages of \$150.00 per day from the monthly billing for service for each person so employed, plus the per diem cost for the vehicle for that day.
- 8.16.5 In the event a strike or other occurrence causes an interruption of services for more than 24 hours, the Consolidated School District of New Britain shall have the right to secure such other transportation as may be necessary and charge the incremental cost of same to the account of the Contractor.
- 8.16.6 The District requires that all vehicles that are utilized in the performance of this Contract(s) have operating and active radios, or comparable communication devices (cellular phones). \$100 per day per vehicle liquidated damages shall be assessed for any vehicle which does not comply with this requirement.
- 8.16.7 The District requires that at all vehicles have operable digital cameras, GPS and AVL. \$100 per day per vehicle liquidated damages may be assessed for any vehicle that violates this mandate.
- 8.16.8 The Contractor is required to maintain a spare bus ratio of at least 10% of each vehicle size. Should the Contractor fail to meet this provision for more than 24 hours without a

justifiable reason as solely determined by the District, the Contractor may be assessed \$100 per day per bus as liquidated damages.

- 8.16.9 Vehicles must meet the age requirements as detailed herein. Buses that do not comply with these mandates, and that are found to be operating on any route in violation of the Contract, will result in liquidated damages of \$50 per day plus the per diem cost of the vehicle.
- 8.16.10 The Dispatcher is precluded from driving duties or maintenance duties, except in an emergency as determined solely by the District. Should the Dispatcher drive one or more routes without the prior approval of the District, the District reserves the right to not pay for that portion of the run operated, plus assess \$50 per occurrence as liquidated damages.
- 8.16.11 Extra-curricular transportation is an important element of the District's educational program. Therefore, it is expected that the Contractor will meet the District's needs given that the District duly informs the Contractor of any trip at least 24 hours ahead of said trip. Failure by the Contractor to provide the necessary driver(s) will result in non-payment by the District for the trip, \$100 per missed trip liquidated damage deduction from any payments due to the Contractor under this Contract, and a reimbursement to the District for any financial damages that the District may incur as a result of the missed trip (e.g., referee fees, entrance fees, alternative services etc.). If a bus is more than 15 minutes late for any aspect of a scheduled trip, the District reserves the right to assess \$100 per trip liquidated damages for the late arrival.

However, the District realizes that situations may occur, due to rescheduled events or other unplanned circumstances, where the Contractor has an insufficient number of vehicles to perform the requested extra-curricular services. In this event, the Contractor must make every effort to secure the necessary vehicles, and must notify the District at the earliest possible date/time of the potential shortage. No damages would be charged in this situation. It must be understood that this clause only refers to vehicles. The Contractor is expected and required to have a sufficient staff to meet the District's needs.

- 8.16.12 A reliable transportation system is important to meet the education requirements of the students and the District. To this end, students must be picked up in the AM in a timely and consistent manner, and delivered to their school buildings prior to the assigned arrival time. In the PM, students must be delivered home in the PM in an efficient manner. No bus is permitted at a school in the AM more than 15 minutes prior to the bell time without permission from the District's Transportation Office, and all buses must arrive at their AM schools prior to the scheduled arrival time. In the PM, a bus is not "late" on the 2<sup>nd</sup> tier until 15 minutes past the bell time. A vehicle which violates the AM or PM time standard may be assessed liquidated damages of \$50 per occurrence. Should situations beyond the control of the Contractor cause the late pick-up in the PM (weather; traffic), the liquidated damage will not be assessed.
- 8.16.13 If the Contractor fails to meet any of the requirements stated in the Contract, the Contractor shall be liable to for liquidated damages of \$300 per day per failure from the monthly payment for each such occurrence.
- 8.16.14 It is understood and agreed by the Contractor that the assessment of non-performance liquidated damages shall be in addition to the right of the District to terminate this

Contract and that in the event of termination, the above liquidated damages will be applied and assessed for the full period of any non-compliance during the school year. The rights and remedies set forth in this Section are in addition to any other rights or remedies available to the District under this Contract, in law and equity.

The District shall accumulate any liquidated damages and delay any assessment to the Contractor unless and until the accumulated liquidated damages reach or exceed \$1,500 in any school year. Should the assessment level be reached, the District reserves the right to assess all accumulated liquidated damages. During the term of any accumulation, the District will provide the Contractor notice of liquidated damages assessed and provide the Contractor an opportunity to remedy the violating actions and/or respond to the District's determination.

It is expressly understood by the Contractor that the District, by not exercising its rights, or by waiving any of the provisions of this contract, or by exercising the provisions of this contract in a particular way, shall not be deemed to have waived any of its rights or the contract requirements despite any previous non-exercise or waiver.

8.17 PERFORMANCE BOND

**Proof of bondability must be submitted with the proposal.**

The Contractor submitted pricing to the District for a performance bond ("Performance Bond") as follows: 100% performance bond (100% of the estimated Contract price), 75% performance bond (75% of the estimated Contract price) and a 50% performance bond (50% of the estimated Contract price) as shown in the pricing pages. Each year of the Contract, the District may select a 100% performance bond, a 75% performance bond a 50% performance bond or not require a performance bond for that year, in its sole discretion.

If the District requires a performance bond for a year of the Contract, the Contractor shall furnish to the District a Surety Performance Bond ("Performance Bond") with an option to renew each succeeding year of the Contract in a form satisfactory to the District to guarantee the faithful performance of the Contract. During the first year of the Contract (2018-2019), the District [is requiring a Performance Bond equal to \_\_\_\_\_ of the first year's estimated Contract price in the amount of \$ \_\_\_\_\_][is not requiring a Performance Bond.] After the first year, if the District selects a Performance Bond, the Performance Bond shall be equal to a hundred percent (100%)/ seventy-five percent (75%)/ fifty percent (50%), as applicable, of each year's estimated Contract price as reviewed and agreed upon by the District, and may be continued for the life of this Contract in amounts equal to a hundred percent (100%)/ seventy-five percent (75%)/ fifty percent (50%), as applicable, of each year's estimated Contract price as reviewed and agreed upon by the District.

For [the first year and any subsequent year] that the District requires a Performance Bond, the Contractor must send such Performance Bond to the District at least 30 days before the initiation of contract service, and a renewal bond shall be provided to the District at least 30 days prior to each subsequent contract year. Such Performance Bond shall be maintained in full force and effect until the Contract has been fully performed, for each year the Performance Bond is required. The surety company furnishing each such Performance Bond shall be authorized to do business in the State of Connecticut, must be satisfactory to the Board, and must be rated in A.M. Best's *Insurance Guide* as a "secured carrier" with a rating of "A-" or higher. A determination on the acceptance of the

Performance Bond ultimately rests solely with the District. For [the first year and any subsequent year] that the District requires a Performance Bond, failure to deliver the bond shall be considered a default under the Contract, at the sole discretion of the District. Should the Contract price for any year increase during the year, the District may require the Contractor to provide a Performance Bond for the increase in the Contract price for the remainder of the school year. For the [first year and any subsequent year] that the District requires a Performance Bond, the District shall pay the Contractor the annual price for the selected type of Performance Bond shown in the Contractor's pricing pages from its proposal, with the September invoice.

- 8.18 ACTS NOT IN CONTROL OF CONTRACTOR: The Contractor shall not be held responsible for any losses resulting if the fulfillment of the terms of the Contract shall be delayed or prevented by wars, acts of public enemies, fires, floods, acts of God, or for any other acts not within the control of the Contractor, and which by exercise of reasonable diligence it is unable to prevent, except for strikes or labor unrest.
- 8.19 NO ASSIGNMENT BY CONTRACTOR: It is mutually understood and agreed that the Contractor shall not assign, transfer, convey, sublet, or otherwise dispose of the Contract or its right, title, or interest herein, or its power to execute such Contract, or any part thereof to any person, company or corporation, without the prior written consent of the School District. A sale of stock in a corporation, a change in partners in a partnership, or a change in membership in a LLC, which results in a change in the controlling interest of the Contractor shall be an action that will be considered a contract assignment under this provision.
- 8.20 INCORPORATION OF DOCUMENTS: All of the Proposal Documents listed in the Table of Contents to the Specifications and Proposal Forms, to include the General Conditions, Specifications, Notice to Proposer, and Addenda shall form a part of the Contract and the provisions thereof shall be binding upon the parties hereto.
- 8.21 OTHER CONTRACTORS: It is the School District's desire and intention to award a contract to one regular education Contractor, and potentially two special needs Contractors. However, in order to meet the operating requirements of the School District, it is understood that the Contract in no way excludes the District from using its own vehicles, drivers, monitors, aides, attendants, or services provided by other school districts. The District may also use services from other contractors in the event that the Contractor cannot meet the District's needs. Additionally, the District may utilize services provided by other contractors for special needs/medical transportation and for athletic and field trips.
- 8.22 NO WAIVER: No action or failure to act on the part of the School District to enforce its rights or remedies under the Contract shall constitute a waiver of any right or remedy to which the School District is entitled, nor shall such action or failure to act on the part of the District waive any duty on the part of the Contractor to perform under the Contract nor shall such action or failure to act constitute approval of or acquiescence in any breach thereunder, except as may be specifically agreed in writing.
- 8.23 FREEDOM OF INFORMATION ACT. The Board is a "public agency" for purposes of the Connecticut Freedom of Information Act ("FOIA"). The Board is entitled to receive a copy of records and files related to the performance of the transportation Services, and such records and files are subject to FOIA and may be disclosed by the Board pursuant to FOIA.
- 8.24 STUDENT DATA PRIVACY.

- A. Student Data. This Section shall identify the obligations of the parties relative to the safety and confidentiality of student information and student records (collectively, "student data") received or obtained by the Contractor in connection with this Contract.
- B. Definitions. For purposes of this Contract, "directory information," "de-identified student information," "personally-identifiable information," "school purposes," "student information," "student records," "student-generated content," and "targeted advertising," shall be as defined by Connecticut Public Act 16-189. "Education records" shall be defined by the Family Educational Rights and Privacy Act of 1974 ("FERPA"), codified at 20 U.S.C § 1232g (as amended); and its implementing regulations, 34 CFR 99.1 - 99.67 (as amended).
- C. General Provisions.
  - 1. All student data provided or accessed pursuant to this Contract is and remains under the control of the Board. All student data are not the property of, or under the control of, the Contractor.
  - 2. The Board may request that the Contractor delete or destroy student data in the Contractor's possession by sending such request to the Contractor by electronic mail. The Contractor will delete or destroy the requested student data within two (2) business days of receiving such a request.
  - 3. The Contractor shall not use student data for any purposes other than those authorized in this Contract, and may not use student data for any targeted advertising.
  - 4. If the Contractor receives a request to review student data in the Contractor's possession directly from a student, parent, or guardian, the Contractor agrees to refer that individual to the Board and to notify the Board within two (2) business days of receiving such a request. The Contractor agrees to work cooperatively with the Board to permit a student, parent, or guardian to review personally identifiable information in student data that has been shared with the Contractor, and correct any erroneous information therein, by following the amendment procedures outlined in the Board's applicable policies, if any.
- D. Security and Confidentiality of Student Data. The Contractor and the Board shall ensure that they each comply with the FERPA. Further, the Contractor shall take actions designed to ensure the security and confidentiality of student data, including but not limited to:
  - 1. Using technologies and methodologies consistent with the guidance issued in the American Recovery and Reinvestment Act of 2009, Public Law 111-5, § 13402(h)(2), 42 U.S.C. § 17932;
  - 2. Maintaining technical safeguards relating to the possession of education records in a manner consistent with 45 C.F.R. 164.312;
  - 3. Otherwise meeting or exceeding industry standards relating to the safeguarding of confidential information.
- E. Prohibited Uses of Student Data



1. The Contractor shall not use student data for any purposes other than those authorized pursuant to this Contract.
2. The Contractor shall not retain, and the Board shall not otherwise make available, any student data upon completion of the contracted services.

F. Data Breaches

1. Upon the discovery by the Contractor of a breach of security that results in the unauthorized release, disclosure, or acquisition of student data, or the suspicion that such a breach may have occurred, the Contractor shall provide initial notice to the Board as soon as possible, but not more than forty-eight (48) hours after such discovery ("Initial Notice"). The Initial Notice shall be delivered to the Board by electronic mail to \_\_\_\_\_, Email: \_\_\_\_\_ and shall include the following information, to the extent known at the time of notification:

Date and time of the breach;

Names of student(s) whose student data was released, disclosed or acquired;

The nature and extent of the breach;

The Contractor's proposed plan to investigate and remediate the breach.

2. Upon discovery by the Contractor of a breach, the Contractor shall conduct an investigation and restore the integrity of its data systems and, without unreasonable delay, but not later than thirty (30) days after discovery of the breach, shall provide the Board with a more detailed notice of the breach, including but not limited to the date and time of the breach; name(s) of the student(s) whose student data was released, disclosed or acquired; nature and extent of the breach; and measures taken to ensure that such a breach does not occur in the future.
3. The Contractor agrees to cooperate with the Board with respect to investigation of the breach and to reimburse the Board for costs associated with responding to the breach, including but not limited to the costs relating to notifications required by state law.

G. Term and Termination.

1. Upon the expiration or termination of this Contract, for any reason, Contractor shall return or, if requested by the Board, delete or destroy all student data maintained by Contractor on behalf of the Board, without retaining any copies.
2. The provisions in this Section shall remain in effect while this Contract is in effect, shall survive the termination of this Contract and shall terminate when all of the student data maintained by Contractor on behalf of the Board is returned to the Board and/or properly and completely deleted or destroyed.

8.25 GOVERNING LAW: This Contract shall be governed by, and construed and enforced in accordance with, the laws of the State of Connecticut without regard to its conflicts of laws principles.

**APPENDIX "A"  
PROGRAM DESCRIPTION**

**CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN:**

Information on schools serviced by the District is included on the flash drives to be distributed at the pre-proposal meeting.

**Current Program Information:**

Information on the current program is included on the flash drives to be distributed at the pre-proposal meeting.

**Summer 2017 Program Information:**

ESY Classes – July 10 – August 3 – Monday-Thursday – 9:00 – 1:00  
Regular Ed Summer School – July 24 – August 11 – Monday-Friday – 8:00-4:00

**Proposal and Bond Calculation Basis:**

For the purpose of comparing cost proposals, and for the calculation of bond costs, the following daily bus usage profile will be used. This table does not represent the exact actual usage of each bus.

**SCHOOL YEAR**

	3 hrs	3.5 hrs	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	Excess Hours
<b>Regular Education</b>								
Type I - 77 Passenger	1	1	2	2	2	2	56	5
Type II – 26 Passenger	1	1	2	2	2	2	19	3
<b>Special Needs</b>								
Type II – 26 Passenger	1	1	1	1	1	1	4	3
Type II Wheelchair	1	1	1	1	1	1	4	4
8 Passenger Transit Van	1	1	1	1	1	1	10	6
5 Passenger Mini Van	1	1	2	2	2	2	50	11
<b>Additional Services:</b>								
Mid-day runs/shuttles	35	Hours per day – Regular Ed						
Late runs	36	Hours per day (not every day) – Regular Ed						
Bus attendants	24	Hours per day (based on 6 attendants) – Reg Ed/Pre-K						
Bus attendants	120	Hours per day (based on 30 attendants) – Special Needs						

**SUMMER TRANSPORTATION**

	3 hrs	3.5 hrs	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	Excess Hours
<b>Regular Education</b>								
Type I - 77 Passenger	1	1	1	1	1	1	2	2
Type II – 26 Passenger	1	1	1	1	1	1	1	1
<b>Special Needs</b>								
Type II – 26 Passenger	1	1	1	1	1	1	1	1
Type II Wheelchair	1	1	1	1	1	1	1	1
8 Passenger Transit Van	1	1	1	1	1	1	10	4
5 Passenger Mini Van	1	1	2	2	2	2	50	9
<b>Additional Services:</b>								
Bus attendants	120	Hours per day (based on 30 attendants) – Special Needs						

Estimated annual trips for Proposal and bond calculation purposes:

	DRIVING HOURS	WAITING HOURS	BILLABLE MILES
<b>IN-DISTRICT</b>			
TYPE I BUS	1,400	2,000	
TYPE II BUS	200	400	
WHEELCHAIR BUS	20	20	
<b>OUT-OF-DISTRICT</b>			
TYPE I BUS	750	1,000	26,250
TYPE II BUS	90	125	3,150
WHEELCHAIR BUS	50	40	1,750

**APPENDIX "B"  
FLEET LIST**

Pursuant to Section 4.9 of the Proposal Documents, I hereby certify that the following list is representative of those vehicles that will be utilized in the performance of the Contract.

Proposer's Name: First Student, Inc.

Authorized Signature: \_\_\_\_\_

<b>VIN (if known)</b>	<b>Make/Model (Body and Chassis Manufacturer)</b>	<b>Year</b>	<b>Seating Capacity</b>	<b>Fuel Type</b>
	**Completed form included in Section #5**			

Attach additional sheets as required. This page may be copied for additional vehicle listings. If vehicles are not currently under the ownership of the Proposer, adequate documentation demonstrating the ability to obtain the required vehicles must be provided pursuant to the Specifications.

RS  
Proposer's Initials

APPENDIX "C"

**CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN  
TRANSPORTATION REPORT**

**SAMPLE ONLY**

**MONTHLY ACTIVITY REPORT  
MONTH: \_\_\_\_\_, 201\_\_**

<b># FULL OPERATING DAYS - YEAR-TO-DATE:</b>				days
<b># FULL OPERATING DAYS REMAINING IN YEAR:</b>				days
<b><u>HOME-TO-SCHOOL MILEAGE</u></b>	<b><u>CURRENT MONTH</u></b>	<b><u>YEAR-TO-DATE</u></b>		
Regular Runs				
_____				
Special Runs				
Late Runs				
Other:				
<b>TOTALS:</b>				

**SAFETY AND TRAINING ACTIVITY:**

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**ACCIDENT INFORMATION: (Describe any accidents and attach copy of accident reports filed. Explain impact upon operation.)**

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TRB  
Proposer's Initials

**OPERATING EVENTS THIS MONTH: (New employees, route changes, new procedures, vehicle inspections, etc.)**


**FUEL USAGE: Contractor shall supply detail on fuel usage for the month, including detail on fuel deliveries, vehicle usage, special trips, and related issues.**


**STUDENT RIDERSHIP COUNTS:**


Date Prepared: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Prepared by: \_\_\_\_\_

Title: \_\_\_\_\_

**Appendix D**

**Consolidated School District of New Britain Transportation Policies**

District policies are available on the District website under the “District Policies” tab at:

<https://goo.gl/v6X1yM>



**THIS FORM MUST BE SIGNED AND NOTARIZED = = = = SUBMIT WITH PROPOSAL = = = =**

**HOLD HARMLESS AGREEMENT**

IT IS HEREBY AGREED AND UNDERSTOOD THAT THE CONTRACTOR AGREES TO DEFEND, HOLD HARMLESS AND INDEMNIFY CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN, NEW BRITAIN BOARD OF EDUCATION, CITY OF NEW BRITAIN, OR ANY OFFICER, AGENT, SERVANT OR EMPLOYEE OF THE CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN, NEW BRITAIN BOARD OF EDUCATION OR CITY OF NEW BRITAIN FROM ANY LAWSUIT, ACTION, PROCEEDING, LIABILITY, JUDGMENT, CLAIM, OR DEMAND WHICH MAY ARISE OUT OF:

- (A) ANY INJURY TO PERSON OR DAMAGE TO PROPERTY SUSTAINED BY THE CONTRACTOR, ITS AGENTS, SERVANTS OR EMPLOYEES OR BY ANY PERSON, FIRM, OR CORPORATION EMPLOYED DIRECTLY OR INDIRECTLY BY THEM UPON OR IN CONNECTION WITH THEIR PERFORMANCE OR FAILURE TO PERFORM UNDER THE CONTRACT, EXCEPT FOR SUCH INJURY OR DAMAGE WHEREIN IT IS FINALLY DETERMINED THAT THE CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN, THE NEW BRITAIN BOARD OF EDUCATION OF THE CITY OF NEW BRITAIN, ITS OFFICERS, AGENTS, SERVANTS OR EMPLOYEES WERE GROSSLY NEGLIGENT OR COMMITTED WILLFUL MISCONDUCT;
- (B) ANY INJURY TO PERSON OR DAMAGE TO PROPERTY SUSTAINED BY ANY PERSON, FIRM, OR CORPORATION, CAUSED BY ANY NEGLIGENT ACT, DEFAULT, ERROR OR OMISSION OF THE CONTRACTOR, ITS AGENTS, SERVANTS, OR EMPLOYEES OR OF ANY PERSON, FIRM, OR CORPORATION, DIRECTLY OR INDIRECTLY EMPLOYED BY THEM UPON OR IN CONNECTION WITH PERFORMANCE UNDER THE CONTRACT;
- (C) FINES, PENALTIES, COSTS AND EXPENSES WHICH MAY BE INCURRED BY OR LEVIED AND ASSESSED AGAINST THE CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN, THE NEW BRITAIN BOARD OF EDUCATION, THE CITY OF NEW BRITAIN, OR ANY OFFICER, AGENT, SERVANT OR EMPLOYEE OF THE CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN, THE NEW BRITAIN BOARD OF EDUCATION OF THE CITY OF NEW BRITAIN IN CONNECTION WITH THE CONTRACTOR'S PERFORMANCE OR FAILURE TO PERFORM UNDER THE CONTRACT.

THE CONTRACTOR AT ITS OWN EXPENSE AND RISK SHALL DEFEND ANY LEGAL PROCEEDINGS THAT MAY BE BROUGHT AGAINST THE CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN, NEW BRITAIN BOARD OF EDUCATION, THE CITY OF NEW BRITAIN, OR ANY OFFICER, AGENT, SERVANT, OR EMPLOYEE OF THE CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN, THE NEW BRITAIN BOARD OF EDUCATION OR THE CITY OF NEW BRITAIN ON ANY SUCH CLAIM OR DEMAND, AND SHALL SATISFY ANY JUDGMENT, FINE OR PENALTY WHICH MAY BE RENDERED OR ASSESSED AGAINST THE CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN, NEW BRITAIN BOARD OF EDUCATION, THE CITY OF NEW BRITAIN, OR ANY OFFICER, AGENT, SERVANT, OR EMPLOYEE OF THE CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN, THE NEW BRITAIN BOARD OF EDUCATION OR THE CITY OF NEW BRITAIN ARISING OUT OF ANY SUCH CLAIM OR DEMAND.

THE ASSUMPTION OF DEFENSE, INDEMNITY, LIABILITY AND LOSS HEREUNDER SHALL SURVIVE CONTRACTOR'S COMPLETION OF SERVICE OR OTHER PERFORMANCE HEREUNDER AND ANY TERMINATION OF THIS CONTRACT.

THIS INDEMNIFICATION, DEFENSE AND HOLD HARMLESS AGREEMENT SHALL APPLY TO ANY LAWSUIT, ACTION, PROCEEDING, LIABILITY, JUDGMENT, CLAIM OR DEMAND, OF WHATEVER NAME OR NATURE, NOTWITHSTANDING THAT CONTRACTOR MAY DEEM THE SAME TO BE FRIVOLOUS OR WITHOUT MERIT. IT IS INTENDED THAT THIS AGREEMENT BE INTERPRETED IN THE BROADEST MANNER POSSIBLE SO AS TO INSULATE ALL OF THE ENTITIES, PARTIES AND INDIVIDUALS NAMED ABOVE FROM ANY LIABILITY, COST OR JUDGMENT, MONETARY OR OTHERWISE, AS THE SAME MAY RELATE TO THE PERSONNEL AND SERVICES PROVIDED BY THE CONTRACTOR; PROVIDED HOWEVER, THIS INDEMNIFICATION, DEFENSE, AND HOLD HARMLESS AGREEMENT SHALL NOT APPLY TO ANY LAWSUIT, ACTION, PROCEEDING, LIABILITY, JUDGMENT, CLAIM, DEMAND, FINE OR PENALTY WHEREIN IT IS FINALLY DETERMINED THAT THE CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN, THE NEW BRITAIN BOARD OF EDUCATION OR THE CITY OF NEW BRITAIN, ITS OFFICERS, AGENTS, SERVANTS OR EMPLOYEES WERE NEGLIGENT OR COMMITTED WILLFUL MISCONDUCT.

Signature \_\_\_\_\_ Date 11/14/2017  
Todd Steele, VP, Business Development & Growth

Sworn to before me this \_\_\_ day of \_\_\_\_\_, 2017

\_\_\_\_\_  
(NOTARY PUBLIC)



## FINANCIAL INFORMATION COMPLIANCE

Pursuant to Section 2.2.3 of the Proposal Documents, the undersigned hereby acknowledges the following:

- a. If requested, the stipulated financial information will be provided within 72 hours of the District's request.
- b. Information relative to any pending lawsuits, judgments and/or liens has been provided.  YES  NO  
If NO, the Proposer stipulates by initialing in the following space that there are no lawsuits, judgment and/or liens.

Initials: \_\_\_\_\_

- c. Information on any bankruptcy filings has been submitted.  YES  NO If NO, the Proposer stipulates by initialing in the following space that there are no applicable bankruptcy filings.

Initials: \_\_\_\_\_

- d. Information on any denials of Performance Bonds has been submitted.  YES  NO If NO, the Proposer stipulates by initialing in the following space that there are no Performance Bond denials to report.

Initials: \_\_\_\_\_

Signature: \_\_\_\_\_

Name: Todd Steele

Title: Vice President, Business Development & Growth

Company: First Student, Inc.

Date: 11/14/2017

TKS

**STUDENT TRANSPORTATION PROPOSAL  
FORM OF PROPOSAL - RFP # 17-2013  
November 29, 2017**

PURCHASING DEPARTMENT  
CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN  
272 MAIN STREET  
NEW BRITAIN, CT 06050

**CONTRACT  
PRICES**

HAVING CAREFULLY EXAMINED THE PROPOSAL DOCUMENTS, THE EXISTING ROUTES, EXISTING SCHEDULES, EXISTING BUS STOPS, TRAFFIC CONDITIONS, TOPOGRAPHY, ROAD CONDITIONS, LOCATIONS OF SCHOOLS, INCLUDING ENTRANCE DRIVEWAYS AND EXITS, AND ALL OTHER CONDITIONS AFFECTING THE SERVICES AND WORK, THE UNDERSIGNED First Student, Inc. (COMPANY NAME) HEREBY PROPOSES TO PERFORM AND COMPLETE ALL SERVICES AND WORK FOR THE PRICE(S) SET FORTH ON THE ATTACHED PRICING SCHEDULES, IN STRICT ACCORDANCE WITH THE PROPOSAL DOCUMENTS AND ALL ADDENDA (IF ANY) AS INDICATED BELOW:

ADDENDA NO: 1 DATED: 10/17/2017  
ADDENDA NO: 2 DATED: 10/31/2017  
ADDENDA NO: 3 DATED: 11/13/17

THIS PROPOSAL WILL REMAIN FIRM FOR THE PERIOD OF TIME INDICATED IN THE PROPOSAL DOCUMENTS.

TO PROVIDE STUDENT TRANSPORTATION SERVICES FOR THE CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN, AS SPECIFIED:

1. Pricing – Each Proposer will be provided with a Flash Drive that contains an Excel file to facilitate the entry and submission of their price proposal. The Proposer shall not make any changes to the format of the pricing pages. The flash drive will be distributed at the pre-proposal meeting on October 17, 2017 and will otherwise be made available to interested Proposers as described in the Proposal Documents. The Excel file is structured with three separate tabs representing home-to-school, trips, and alternates. **Each tab must be completed. The Proposer must return to the District the Excel file completed on the original flash drive, plus a printed copy of all pricing pages executed by Proposer where indicated at the end of each tab.** (A sample of the pricing pages for the contract is included at the end of these specifications.) The official price submission of the Proposer shall be the signed printed pages.

2. If the Proposer is a corporation, is it incorporated in Connecticut?

Yes       No

First Student, Inc. was incorporated in Delaware and is authorized to do business in Connecticut.

If No, it must be authorized to do business in Connecticut.

3. In submitting this Proposal, the Proposer agrees to the terms and conditions of the Proposal Documents. If this Proposal is signed by a partner, the person hereby states that he or she has the authority to bind the partnership; if this is signed by an authorized corporate employee, that person hereby states that he or she

TRC  
Proposer's Initials

has the authority to bind the corporation.

4. The Proposer has provided transportation services to the following school districts within the last three (3) years:

Name	Address	Contact Person	Telephone
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\*\*Please refer to additional sheets for a list of school districts served by First Student, Inc.\*\*


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(attach additional sheets, if necessary)

6. Pursuant to Section 4.9 of the Proposal Documents, vehicle list of Contractor must be included in the form of Appendix B.
7. These Specifications require the submission of additional information that will be utilized to evaluate each Proposal and which will become the basis for the award of the Contract by the District. The Proposer's endorsement below signifies that the Proposer is aware of all required information and that the Proposal contained herein is a full, complete submission by the Proposer. The Proposer further understands that the District has the sole discretion to determine the best Proposal to meet the needs of the District.

Very truly yours,

Signature: 

Name: Todd Steele

Title: Vice President, Business Development & Growth

Company: First Student, Inc.

**NON-COLLUSIVE AFFIDAVIT OF PROPOSERS**

**RFP# 17-2013- Student Transportation Services**

State of (Ohio);

County of (Hamilton).

I state that I am the VP, Business Development & Growth of First Student, Inc.  
(title) (name of firm)

and that I am authorized to make this affidavit on behalf of my firm, and its owners, directors, and officers. I am the person responsible in my firm for the price(s) and the amount of this Proposal.

I certify that:

- (1) The price and amount on this Proposal has been arrived at independently and without consultation, communication, or agreement with any other Proposer.
- (2) Neither the price(s) nor the amount of this Proposal and approximate price(s) nor approximate amount of this Proposal has been disclosed to any other firm or person who is a Proposer and that no disclosure of these items will be made prior to the Proposal opening.
- (3) No attempt has been or will be made to induce any firm or person to refrain from proposing on this Proposal, or to submit a Proposal higher than this Proposal, or to submit any intentionally higher or non competitive Proposal.
- (4) Neither the said Proposer nor any of its officers, partners, owners, representatives, employees or parties in interest, including the undersigned, has in any way colluded, conspired, connived or agreed, directly or indirectly with any other Proposer, firm or person to submit a collusive or sham Proposal in connection with the Contract for which the attached Proposal has been submitted or to refrain from Proposing in connection with such Contract, or has in any manner, directly or indirectly, sought by agreement or collusion or communication or conference with any other Proposer, firm or person to fix the price or prices in the attached Proposal or of any other Proposer, or to fix any overhead, profit or cost element of the Proposal price or the Proposal price of any Proposer, or to secure through any collusion, conspiracy, connivance or unlawful agreement any advantage against the Consolidated School District of New Britain, owner, or any person interested in the proposed Contract.
- (5) The Proposal of my firm is made in good faith and not pursuant to any agreement or discussion with, or inducement from, any firm or person to submit a complementary or other non competitive proposal.

(6) I state that First Student, Inc. understands and acknowledges that all  
(name of my firm)  
representations in this affidavit are material and important, and will be relied on by the Consolidated School District of New Britain in awarding a contract for which this is submitted. I understand and my firm understands that any misstatement in this affidavit is and shall be treated as fraudulent concealment from the Consolidated School District of New Britain of the true facts relating to the submission of Proposals for this contract. That the Consolidated School District of New Britain also reserves the right to reject our Proposal if failure to complete this document, have it notarized and submitted with our Proposal documents.

The undersigned Proposer further certifies that this statement is executed for the purpose of including the Consolidated School District of New Britain to consider the Proposal and make an award in accordance therewith.

Subscribe and Sworn to me this Todd Steele  
Legal Name of Proposer  
\_\_\_\_\_ day of \_\_\_\_\_, 2017

Business Address: 600 Vine Street, Suite 1400 Cincinnati, OH 45202

Signature and Title of Person: [Signature] VP, Business Development & Growth

Notary Public  
My Commission Expires: \_\_\_\_\_

TS  
Proposer's Initials

**AFFIDAVIT FOR COMPLIANCE WITH SECTION 2-626 OF THE CODE OF  
ORDINANCES FOR BIDS EXCEEDING \$25,000.00**

**RFP# 17-2013 - Student Transportation Services**

The undersigned, being duly sworn, hereby deposes as follows:

1. I am over the age of eighteen (18) years and understand the obligations of an oath.
2. I have personal knowledge of the facts recited herein.
3. This affidavit is signed under the penalties of perjury and false statement and is being signed in connection with RFP# 17-2013.
4. I hold the position of VP, Business Development & Growth with First Student, Inc. and certify that I am authorized to sign this affidavit on behalf of my firm, and its owners, directors, and officers. I am the person responsible for my firm to comply with the Labor Standards set forth per the City Ordinances, section 2-625 through sections 2-628 as indicated in the Request for Proposals.
5. I further certify that First Student, Inc.
  - (a) Will maintain the wage level or effective wage level of its lowest paid worker at no lower than the living wage at all times during the effective period of the contract. I agree that my firm will inform our employees who might be eligible of their possible right to the federal Earned Income Credit ("EIC") under Section 32 of the Internal Revenue Code of 1954, 26 U.S.C. Section 32, and shall make available to our employees forms informing them about the EIC and forms required to secure advance EIC payments from my firm.
  - (b) Should a need arise for my firm to hire workers to carry out the terms and conditions of the Contract or for any other projects to occur or commence during the contract period within ten miles of the boundaries of New Britain, my firm shall mail to each local job agency a notice of the job opening(s) at least two business days prior to the date that any final hiring decision is made. Each such notice shall include a description of the work to be performed, the pay and benefits to be paid for such work and the date(s), time(s), place(s) and manner by which one may apply for such employment, including any application form(s) that may be used. My firm also agrees to give first preference to hiring any person referred by a local job agency whose qualifications are at least equal to those of all other applicants. This shall not apply when my firm is hiring someone from within our organization.

6. First Student, Inc. further agrees to be bound by the terms and requirements set forth in sections 2-625 through 2-628 of the Code of Ordinances including that monies otherwise due to be paid under the terms of the contract may be withheld by or required to be reimbursed to the Consolidated School District of New Britain in the event a violation of these provisions is determined.

Dated at Cincinnati, ~~Ohio~~ Connecticut

This 14 day of November 2017

First Student, Inc.

Legal Name of Proposer/Company

600 Vine Street, Suite 1400

Street Business Address

Cincinnati, OH 45202

City and State



VP, Business Development & Growth

Duly Authorized Signature and Title of Person

STATE OF OHIO

~~STATE OF CONNECTICUT~~ ss: November 14 2017

COUNTY OF HAMILTON

VP, Business  
Development &  
Growth

Personally appeared, Todd Steele Title Growth of  
First Student, Inc., duly authorized, who signed the foregoing  
Name of Company

Instrument and acknowledged the same to be his/her free act the free  
act and deed of said First Student, Inc. before me.  
Name of Company

Notary Public \_\_\_\_\_  
Commissioner of Superior Court

TRs  
Proposer's Initials

ACKNOWLEDGMENT BY PROPOSER

If Individual or Individuals:

STATE OF \_\_\_\_\_ }
COUNTY OF \_\_\_\_\_ } SS.:

On this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_, before me personally appeared \_\_\_\_\_ to me known and known to me to be the same person(s) described in and who executed the within instrument, and he (or they severally) acknowledged to me that he (or they) executed the same.

Notary Public, State of \_\_\_\_\_
Qualified in \_\_\_\_\_
Commission Expires: \_\_\_\_\_

If Corporation:

STATE OF OHIO }
COUNTY OF HAMILTON } SS.:

On this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_, before me personally appeared Todd Steele to me known, who, being by me sworn, did say that he resides at (give address) 600 Vine Street, Suite 1400 Cinti, OH 45202 ; that he is the (give title) VP, Business Development & Growth of the (name of corporation) First Student, inc., the corporation described in and which executed the above instrument, that the knows the seal of the corporation, and that the seal affixed to the instrument is such corporate seal, that it was so affixed by order of the Board of Directors of the corporation, and that he signed his name thereto by like order.

[Signature]
Notary Public, State of \_\_\_\_\_
Qualified in \_\_\_\_\_
Commission Expires: \_\_\_\_\_

If Partnership:

STATE OF \_\_\_\_\_ }
COUNTY OF \_\_\_\_\_ } SS.:

On this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_, before me personally appeared \_\_\_\_\_ to me known to be the individual who executed the foregoing, and who, being duly sworn, did depose and say that he/she is a partner of the firm of \_\_\_\_\_ and that he/she has the authority to sign the same, and acknowledged that he/she executed the same as the act and deed of said partnership.

Notary Public, State of \_\_\_\_\_
Qualified in \_\_\_\_\_
Commission Expires: \_\_\_\_\_

[Signature]
Proposer's Initials

**CERTIFICATION REQUIRED BY SECTION 2-575  
OF THE CODE OF ORDINANCES**

The City of New Britain Code of Ordinances, Sec. 2-575, read as follows:

**Sec. 2-575. Rejection of bid where bidder is in default to city.**

The agent shall not accept the bid of a contractor, who is in default on the payment of taxes, licenses or other monies due the city.

The agent shall include in the bid document a form to be executed by a bidder, certifying that said bidder is not in default on the payment of taxes, licenses or other monies due the city.

As used in this section, (1) a "principal" of a contractor shall mean an individual who is a director, an officer, an owner, a limited partner or a general partner; and (2) "default in the payment of taxes" shall mean the failure to pay taxes by the date such taxes are due and payable or the failure to be current with respect to a delinquent taxes payment schedule as set forth in a written agreement with the Tax Collector.

In accordance with this provision, prospective vendors make the following certification:

The principals, as defined above, of the entity submitting responses to RFP# 17-2013 are: (Please type or print clearly and use additional pages if necessary).

1. Name: Michael Petrucci, Vice President, General Counsel and Secretary

Local Residence Address (if any) \_\_\_\_\_

Local Mailing Address (if any) 600 Vine Street, Suite 1400 Cincinnati, OH 45202  
Corporate Headquarters

If a principal, as defined above, is in any local entity other than the entity submitting a response to this RFP# 17-2013, state the entity or entity's name(s) and address(es):

Entity's Name \_\_\_\_\_

Local Mailing Address (if any) \_\_\_\_\_

2. Name: \_\_\_\_\_

Local Residence Address (if any) \_\_\_\_\_

Local Mailing Address (if any) \_\_\_\_\_

If a principal, as described above, is in any local entity other than the entity submitting a response to this RFP# 17-2013, state the entity or entity's names(s) and address(es):

Entity's Name \_\_\_\_\_

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Proposer's Initials



Local Mailing Address (if any) \_\_\_\_\_

3. Name: \_\_\_\_\_

Local Residence Address (if any) \_\_\_\_\_

Local Mailing Address (if any) \_\_\_\_\_

If a principal, as defined above, is in any local entity other than the entity submitting a response to this RFP# 17-2013, state the entity or entity's name(s) and address(es):

Entity's Name \_\_\_\_\_

Local Mailing Address (if any) \_\_\_\_\_

Signature of Principal and their Title of the Entity Submitting this Proposal hereby indicates by signing this Notice to Prospective Proposer that the Entity or its Principals as listed herein are not in default on the payment of taxes, licenses, or other monies due to the City of New Britain as of the date of this bid solicitation.

\_\_\_\_\_ Date: 11/14/2017

Review by Tax Collector: (To be completed by the City of New Britain's Tax Collector only if the Proposer is awarded the contract as the result of this RFP)

By: \_\_\_\_\_ Date: \_\_\_\_\_

**SAMPLE PRICING PAGES – Home-to-School**

**CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN**

RFP #17-2013 Proposal to provide student transportation services pursuant to the specifications with a proposal submission date of November 29, 2017.

**Proposer Name:** \_\_\_\_\_

**PUBLIC, NON-PUBLIC AND SUMMER SERVICES**

**77 Passenger**

- 4 Hours per Day. Price per bus per day.
- 5 Hours per Day. Price per bus per day.
- 6 Hours per Day. Price per bus per day.
- Mid-day. Price per hour per bus.
- Shuttles. Price per hour per bus.
- Late runs. Price per hour per bus.
- Excess Hourly Rate.

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023

**26 Passenger**

- 4 Hours per Day. Price per bus per day.
- 5 Hours per Day. Price per bus per day.
- 6 Hours per Day. Price per bus per day.
- Mid-day. Price per hour per bus.
- Shuttles. Price per hour per bus.
- Late runs. Price per hour per bus.
- Excess Hourly Rate.

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023

**SPECIAL NEEDS AND SUMMER SERVICES**

**26 Passenger**

- 4 Hours per Day. Price per bus per day.
- 5 Hours per Day. Price per bus per day.
- 6 Hours per Day. Price per bus per day.
- Mid-day. Price per hour per bus.
- Shuttles. Price per hour per bus.
- Late runs. Price per hour per bus.
- Excess Hourly Rate.

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023

**8 Passenger with 2 wheelchair stations**

- 4 Hour Day. Price per day per bus.
- 5 Hour Day. Price per day per bus.
- 6 Hour Day. Price per day per bus.
- Excess Hourly Rate.

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023

**8 Passenger vans**

- 4 Hour Day. Price per day per bus.
- 5 Hour Day. Price per day per bus.
- 6 Hour Day. Price per day per bus.

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023

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 Proposer's Initials

Excess Hourly Rate.

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**5 Passenger vans**

4 Hour Day. Price per day per bus.

5 Hour Day. Price per day per bus.

6 Hour Day. Price per day per bus.

Excess Hourly Rate.


**Bus Aides**

Price per Hour.

Minimum Daily Charge


**Proposer's are encouraged to submit information about discounts and offers if they are awarded regular education and special needs contracts, or limitations with the scope of their proposals, consistent with Section 3.2.2.**

**PROPOSER'S SIGNATURE:**

*VA*  
\_\_\_\_\_

**NAME:**

\_\_\_\_\_

**TITLE:**

\_\_\_\_\_

**SAMPLE PRICING PAGES – Trips**

**CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN**

RFP #17-2013 Proposal to provide student transportation services pursuant to the specifications with a proposal submission date of November 29, 2017.

Proposer Name:

0
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**FIELD & SPORTS - IN-DISTRICT - DURING SCHOOL DAY  
COST PER HOUR - 1 HR MINIMUM**

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
77 Passenger Bus					
26 Passenger.					
Wheelchair equipped bus					
Bus Attendant					

**FIELD & SPORTS - OUT-OF-DISTRICT - DURING SCHOOL DAY  
COST PER HOUR - 2 HR MINIMUM**

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
77 Passenger Bus					
26 Passenger.					
Wheelchair equipped bus					
Bus Attendant					

**COST PER MILE OVER 100 MILES**

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
77 Passenger Bus					
26 Passenger.					
Wheelchair equipped bus					

**FIELD & SPORTS - IN-DISTRICT - BEFORE AM OR AFTER PM OR NON-SCHOOL DAYS  
COST PER HOUR - 1 HR MINIMUM**

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
77 Passenger Bus					
26 Passenger.					
Wheelchair equipped bus					
Bus Attendant					

**FIELD & SPORTS - OUT-OF-DISTRICT - BEFORE AM OR AFTER PM OR NON-SCHOOL DAYS  
COST PER HOUR - 2 HR MINIMUM**

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
77 Passenger Bus					
26 Passenger.					
Wheelchair equipped bus					
Bus Attendant					

**COST PER MILE OVER 100 MILES**

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
77 Passenger Bus					

\_\_\_\_\_  
TKS  
Proposer's Initials

26 Passenger.

Wheelchair equipped bus

--	--	--	--	--	--

**PROPOSER'S SIGNATURE:**

*RTS*

**NAME:**

\_\_\_\_\_

**TITLE:**

\_\_\_\_\_

**SAMPLE PRICING PAGES – Alternates**

**CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN**

RFP #17-2013 proposal to provide student transportation services pursuant to the specifications with a proposal submission date of November 29, 2017.

**Proposer Name:** 0

**Pre-Payment Discount (Alternate 5.1)**

Percentage discount applied to pre-payment amount consistent with Alternate 5.1.

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Discount per pre-payment period for Home-to-School program: %					

**Performance Bond Cost (Alternate 5.2) - (See Sections 5.2 & 8.17 of Proposal Document):**

Annual charge to the District for the provision of a performance bond equal to 100% of the contract price/ 75% of the contract price/ 50% of the contract price. (Proof of bondability with requirements must be submitted with the Proposal.)

**Annual charge 100% of contract price:**

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
\$					
or %					

**Annual charge 75% of contract price:**

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
\$					
or %					

**Annual charge 50% of contract price:**

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
\$					
or %					

**PROPOSER'S SIGNATURE:**



**NAME:**

**TITLE:**



Proposer's Initials

Consolidated School District of New Britain  
272 Main Street  
New Britain, Connecticut 06050

RFP #17-2013: HOME-TO-SCHOOL; EXTRA-CURRICULAR; SUMMER  
PROPOSAL DATE: November 29, 2017

**NON-PROPOSER'S RESPONSE**

The Consolidated School District of New Britain is interested in the reasons why prospective Proposers fail to submit proposals. If you are **NOT** submitting a proposal, please indicate the reason(s) below and return this form to the address above.

- Unable to propose at this time.
- Contract too small/large for our firm (circle one).
- Lack of fleet to meet requirements.
- Lack of facility to meet requirements.
- Unable to meet specifications. Provide detail: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- Insufficient time allowed for preparation and submission of proposal.
- Other reasons: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

You may remove our name from the bid/proposal list for:

- All bids/proposals
- This particular service
- Remainder of this year
- Other: \_\_\_\_\_

\_\_\_\_\_  
Officer of Company (Signature)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Title

\_\_\_\_\_  
Company Name

\_\_\_\_\_  
Telephone

\_\_\_\_\_  
Address

\_\_\_\_\_  
Fax Number

\_\_\_\_\_  
Address

\_\_\_\_\_  
Email address

\_\_\_\_\_  
JKS  
Proposer's Initials

**CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN**

272 Main Street  
New Britain, CT 06050

**TRANSPORTATION SPECIFICATIONS**

**Addendum #1**

Attached please find Addendum #1 to the Transportation Specifications for the Consolidated School District of New Britain which has a Proposal Due date of November 29, 2017. This addendum is 3 pages (including this cover page).

**Please acknowledge your receipt of this addendum by signing this cover memo in the space provided below and submitting this acknowledgement with your Proposal documents on November 29, 2017.**

We appreciate your participation in this exciting contracting opportunity.

**ACKNOWLEDGMENT:**

Addendum #1 was received:

BY: First Student, Inc. (Company Name)

NAME/TITLE: Todd Steele, Vice President, Business Development & Growth

SIGNATURE: 

DATE: 11/14/2017



**CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN**

New Britain, CT 06050

**TRANSPORTATION SPECIFICATIONS**

**ADDENDUM #1**

October 17, 2017

Pursuant to the terms of the Transportation Specifications issued by the Consolidated School District of New Britain with a Proposal due date of November 29, 2017, this Addendum will clarify or modify certain identified aspects of the Specifications. This Addendum is made a part of the contract and is enforceable under the same terms and conditions as the original Specifications.

Whenever a page number, section or appendix is referred to in the following modifications/clarifications, the page, section or appendix refers to the Transportation Specifications as issued by the Consolidated School District of New Britain and as described above. In locations where paragraph numbers are identified, they are identified utilizing the paragraph symbol (¶) and the paragraph number refers to the full paragraphs on the designated page (not carry-over paragraphs from the previous page).

At the pre-Proposal meeting held on October 17, 2017, attendees were provided with a flash drive which contained background information on the District's program, and input files for both price pages and for form completion. *All vendors are strongly encouraged to "check" their flash drives at the earliest possible date in order to ensure that all drives are operating properly.* Please do not wait until the last minute as that may preclude a vendor from completing the mandatory forms.

1) The following firms had one or more representatives at the pre-Proposal meeting (listed in the order of sign-in):

- Total Transportation
- First Student
- Town and Country Trans
- Durham School Services
- Autumn Transportation
- Specialty Transportation
- DATTCO
- Haven Trans
- Access Transportation
- Transportation Management Solutions
- Student Transportation of America
- CTS
- M&J Bus

The items included in this Addendum are a result of questions that were raised at the pre-Proposal meeting, or questions submitted to the District subsequent to the meeting.

Q1. *Does the District have a mandate for either Type C or Type D large buses?*

A1. No. Either transit style or conventional would be acceptable as long as they met the capacity requirements.

Q2. *Can a Contractor "opt out" of the fuel provision by the District?*

A2. Page 45, Section 8.7.4.1 addresses a situation where the District and the Contractor could develop a methodology for the Contractor's provision of fuel.

Q3. *Is there any specific time period for the pre-payments?*

A3. The Contractor can propose the two pre-payment periods in their Proposal. However, the District reserves the right to modify these proposed periods if the dates do not meet the cash flow capabilities of the District. For convenience, we are proposing that pre-payments occur in September and February.

Q4. *Can buses be used for outside charters?*

A4. See page 42, Section 8.7.2.1.f.

Q5. *Will there be a public opening?*

A5. Yes. Interested contractors are encouraged to bring copies of their price sheets to share with other contractors AFTER the proposal opening. This eliminates the need for contractors to write down prices of other proposers. Please keep in mind that this is an RFP and more than just price will be the determinant.

Q6. *What the current price per gallon for diesel and gasoline from the City's bulk purchase?*

A6. As of 10/17/17 the prices were: Diesel - \$1.88.49; Unleaded gasoline - \$1.63.13.



**CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN**

272 Main Street  
New Britain, CT 06050

**TRANSPORTATION SPECIFICATIONS**

**Addendum #2**

Attached please find Addendum #2 to the Transportation Specifications for the Consolidated School District of New Britain which has a Proposal Due date of November 29, 2017. This addendum is 2 pages (including this cover page).

**Please acknowledge your receipt of this addendum by signing this cover memo in the space provided below and submitting this acknowledgement with your Proposal documents on November 29, 2017.**

We appreciate your participation in this exciting contracting opportunity.

**ACKNOWLEDGMENT:**

Addendum #2 was received:

BY: First Student, Inc. (Company Name)

NAME/TITLE: Todd Steele, Vice President, Business Development & Growth

SIGNATURE: 

DATE: 11/14/2017

# CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

New Britain, CT 06050

## TRANSPORTATION SPECIFICATIONS

### ADDENDUM #2

October 31, 2017

Pursuant to the terms of the Transportation Specifications issued by the Consolidated School District of New Britain with a Proposal due date of November 29, 2017, this Addendum will clarify or modify certain identified aspects of the Specifications. This Addendum is made a part of the contract and is enforceable under the same terms and conditions as the original Specifications.

Whenever a page number, section or appendix is referred to in the following modifications/clarifications, the page, section or appendix refers to the Transportation Specifications as issued by the Consolidated School District of New Britain and as described above. In locations where paragraph numbers are identified, they are identified utilizing the paragraph symbol (¶) and the paragraph number refers to the full paragraphs on the designated page (not carry-over paragraphs from the previous page).

At the pre-Proposal meeting held on October 17, 2017, attendees were provided with a flash drive which contained background information on the District's program, and input files for both price pages and for form completion. *All vendors are strongly encouraged to "check" their flash drives at the earliest possible date in order to ensure that all drives are operating properly.* Please do not wait until the last minute as that may preclude a vendor from completing the mandatory forms.

The items included in this Addendum are a result of questions that were submitted to the District subsequent to the prebid meeting.

- Q7. *Can the district complete the attached projected bus usage worksheet be completed for the upcoming bid opportunity for the 2018-19 school year. This information would allow all companies to be bidding "apples to apples" for cost analysis and for the district to determine lowest responsible bidder. The attached should be self-explanatory, if not, please contact to discuss.*
- A7. Appendix "A" in the Bid Specs provides information that will be utilized for bid comparison purposes, and provides for a "level playing field" for the evaluation of bids.
- Q8. *If I interrupt the bid specs correctly, the district reserves to right to award to multiple contractors, please confirm. If yes, the contractor can qualify their bid on what route(s) or sets they are bidding, correct?*
- A8. The District does reserve the right to award to multiple contractors; however, the intent would be for the home-to-school regular education runs to be awarded to one contractor, and the special needs work to one or more contractors. The District certainly may also consider awarding the entire contracted work to one contractor if the District determines that it is in their best interests to do so.
- Q9. *Can a transportation broker bid on this RFP?*
- A9. As stated in the specifications, the District envisions awarding either one contract for all services, or a contract for regular education and one or two contracts for special needs, as detailed in

Section 8.21 of the specifications. A broker, and all subcontractors, would be required to meet all requirements described in the specifications, including but not limited to bonding, insurance, vehicles and vehicle features, personnel requirements, reporting, staffing levels, and more. No assignments or subcontracts can be made without the prior written consent of the District. Specific reference is made to Section 8.19 of the specifications. Any proposer that makes a proposal involving a brokerage arrangement would need to clearly describe and provide adequate detail regarding the arrangement and operations under the arrangement in its proposal.



**CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN**

272 Main Street  
New Britain, CT 06050

**TRANSPORTATION SPECIFICATIONS**

**Addendum #3**

Attached please find Addendum #3 to the Transportation Specifications for the Consolidated School District of New Britain which has a Proposal Due date of November 29, 2017. This addendum is 3 pages (including this cover page), plus copies of requested invoices.

**Please acknowledge your receipt of this addendum by signing this cover memo in the space provided below and submitting this acknowledgement with your Proposal documents on November 29, 2017.**

We appreciate your participation in this exciting contracting opportunity.

ACKNOWLEDGMENT:

Addendum #3 was received:

BY: First Student, Inc. (Company Name)

NAME/TITLE: Jim Woods

SIGNATURE: 

DATE: 11/29/17





# CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

New Britain, CT 06050

## TRANSPORTATION SPECIFICATIONS

### ADDENDUM #3

November 13, 2017

Pursuant to the terms of the Transportation Specifications issued by the Consolidated School District of New Britain with a Proposal due date of November 29, 2017, this Addendum will clarify or modify certain identified aspects of the Specifications. This Addendum is made a part of the contract and is enforceable under the same terms and conditions as the original Specifications.

Whenever a page number, section or appendix is referred to in the following modifications/clarifications, the page, section or appendix refers to the Transportation Specifications as issued by the Consolidated School District of New Britain and as described above. In locations where paragraph numbers are identified, they are identified utilizing the paragraph symbol (¶) and the paragraph number refers to the full paragraphs on the designated page (not carry-over paragraphs from the previous page).

The items included in this Addendum are a result of questions that were submitted to the District subsequent to the prebid meeting.

Q10. *How should the contractor calculate the fuel cost? Is the City deducting the cost from the monthly invoices? Or should the estimated cost for fuel not be calculated in the daily vehicle price?*

A10. Fuel will be provided to the Contractor, by the District, on a live miles reimbursement basis, consistent with the language and fuel reimbursement levels as detailed in Section 8.7.4.1 of the specifications. Currently our SPED vendors are including fuel in their daily price. However, for the current bid/RFP fuel for live miles should not be calculated into the daily price.

Q11. *If the contractor does not have a gasoline tank, how are the differences calculated and deducted/reimbursed? Would it be a monthly statement provided by the contractor with gallons, price per gallon and totals?*

A11. Paragraph #2 of Section 8.7.4.1 of the specifications, supplemented by the information provided in Addendum #1, answers this question. If a contractor does not have the ability to receive fuel at their facility a monthly credit will be issued to the vendor. The credit will be based on the current cost per gallon that the board has contracted at that time. The mileage will be based on the live route miles as calculated in the Versatrans Routing Software, GPS data, or other means as solely determined by the District and consistent with the specifications.

Q12. *There seems to be several different price scales for the Haven Transportation runs, why is that? Is there any way to receive a specific breakdown identifying the differences?*

A12. Prices have been negotiated between the District and Haven Transportation, as required. Haven has hourly, daily and special equipment rates. Part of the reason for this bid process is to formalize and modernize all contractual relationships.

Q13. *Does the 8 passenger Transit Van include the driver as one of the 8 seats? If not, it seems that the contractor would need to purchase 10 passenger vehicles.*



- A13. Yes, the Transit Van is classified as a 10-passenger vehicle. However, we do not include the driver or front passenger seats since the students are only permitted to ride in the rear 8 seats.
- Q14. *How many Type II buses is Town & Country currently using for this contract? Can you please break down how many, if any, are W/C Type IIs?*
- A14. Town and Country is operating 10 Type II buses, with 3 of these wheelchair lift equipped. They also operate 4 vans that are wheelchair lift equipped.
- Q15. *Is the district already locked into a contract with Dime Oil? Have they already purchased the fuel? If so, how will this effect a company that does not own a tank and would prefer to wet fuel (Dime Oil does not provide wet fueling)?*
- A15. As stated in the specification in Section 8.7.4.1, and as addressed in Addendum #1, answer #2, there is a methodology established for the District to reimburse a Contractor for fuel costs based on the District's purchase price and the reimbursement limits detailed in the specifications. The Contractor would incur any incremental charges for wet fueling, or for fuel costs that may exceed the District's purchase price.
- Q16. *Would you provide the September 2017 billing detail for in-district and out-of-district SPED services?*
- A16. Copies of invoices are attached.
- Q17. *Would you provide the contract with Haven and any other transportation providers whose contracts have not been provided?*
- A17. We do not have any formal contracts available that have not already been provided.
- Q18. *Why do the SPED route sheets show 61 routes, the 18/19 SPED requirements show 75 vehicles and the SPED "Proposal and Bond Calculation Basis" worksheet show 96 vehicles?*
- A18. The 18-19 requirements include projected increases in the number of vehicles, and/or options that the District would like to consider for the upcoming year. The "Proposal and Bond Calculation Basis" worksheet is designed to compare prices for various options and is intended to be used for bid comparison purposes only as stated on page 63 of the specifications. The Worksheet is not intended to specifically represent the actual cost of the new contract.
- Q19. *Has the Board considered changing the insurance requirements to more current limits as compared to the legacy contracts? For example, the Board currently has \$25M of liability coverage for Regular Education versus the \$10M in the RFP.*
- A19. The insurance levels will not be changed in the specifications.



**CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN**  
**SPECIFICATIONS AND PROPOSAL FORMS**  
**STUDENT TRANSPORTATION SERVICES**  
**RFP #17-2013**

Sealed proposals to be opened:

AT: 2:00 p.m.  
DATE: November 29, 2017  
PLACE: Consolidated School District of New Britain  
272 Main Street  
New Britain, CT 06050

**Information for Proposers**

Legal Name of Company / Proposer: First Student, Inc.

Company Representative Name and Title: Todd Steele, Vice President, Business Development & Growth

Legal Address: 600 Vine Street, Suite 1400

City Cincinnati State OH Zip 45202

Telephone 513-241-2200 Fax 513-419-3207

Email: Jim.Woods@firstgroup.com (proposal contact)

Statement by Proposer as to whether Proposer is the Sole Proprietor, a Partnership, a Corporation, or any other legal entity: Corporation (incorporated in Delaware)

Name of individual legally authorized to bind the Proposer to a contract  
(Please print or type):

Todd Steele, Vice President, Business Development & Growth

Signature of same individual stipulated directly above:

  
\_\_\_\_\_

Date: 11/14/2017



THIS FORM MUST BE SIGNED AND NOTARIZED = = = = SUBMIT WITH PROPOSAL = = = =

**HOLD HARMLESS AGREEMENT**

IT IS HEREBY AGREED AND UNDERSTOOD THAT THE CONTRACTOR AGREES TO DEFEND, HOLD HARMLESS AND INDEMNIFY CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN, NEW BRITAIN BOARD OF EDUCATION, CITY OF NEW BRITAIN, OR ANY OFFICER, AGENT, SERVANT OR EMPLOYEE OF THE CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN, NEW BRITAIN BOARD OF EDUCATION OR CITY OF NEW BRITAIN FROM ANY LAWSUIT, ACTION, PROCEEDING, LIABILITY, JUDGMENT, CLAIM, OR DEMAND WHICH MAY ARISE OUT OF:

- (A) ANY INJURY TO PERSON OR DAMAGE TO PROPERTY SUSTAINED BY THE CONTRACTOR, ITS AGENTS, SERVANTS OR EMPLOYEES OR BY ANY PERSON, FIRM, OR CORPORATION EMPLOYED DIRECTLY OR INDIRECTLY BY THEM UPON OR IN CONNECTION WITH THEIR PERFORMANCE OR FAILURE TO PERFORM UNDER THE CONTRACT, EXCEPT FOR SUCH INJURY OR DAMAGE WHEREIN IT IS FINALLY DETERMINED THAT THE CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN, THE NEW BRITAIN BOARD OF EDUCATION OF THE CITY OF NEW BRITAIN, ITS OFFICERS, AGENTS, SERVANTS OR EMPLOYEES WERE GROSSLY NEGLIGENT OR COMMITTED WILLFUL MISCONDUCT;
- (B) ANY INJURY TO PERSON OR DAMAGE TO PROPERTY SUSTAINED BY ANY PERSON, FIRM, OR CORPORATION, CAUSED BY ANY NEGLIGENT ACT, DEFAULT, ERROR OR OMISSION OF THE CONTRACTOR, ITS AGENTS, SERVANTS, OR EMPLOYEES OR OF ANY PERSON, FIRM, OR CORPORATION, DIRECTLY OR INDIRECTLY EMPLOYED BY THEM UPON OR IN CONNECTION WITH PERFORMANCE UNDER THE CONTRACT;
- (C) FINES, PENALTIES, COSTS AND EXPENSES WHICH MAY BE INCURRED BY OR LEVIED AND ASSESSED AGAINST THE CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN, THE NEW BRITAIN BOARD OF EDUCATION, THE CITY OF NEW BRITAIN, OR ANY OFFICER, AGENT, SERVANT OR EMPLOYEE OF THE CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN, THE NEW BRITAIN BOARD OF EDUCATION OF THE CITY OF NEW BRITAIN IN CONNECTION WITH THE CONTRACTOR'S PERFORMANCE OR FAILURE TO PERFORM UNDER THE CONTRACT.

THE CONTRACTOR AT ITS OWN EXPENSE AND RISK SHALL DEFEND ANY LEGAL PROCEEDINGS THAT MAY BE BROUGHT AGAINST THE CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN, NEW BRITAIN BOARD OF EDUCATION, THE CITY OF NEW BRITAIN, OR ANY OFFICER, AGENT, SERVANT, OR EMPLOYEE OF THE CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN, THE NEW BRITAIN BOARD OF EDUCATION OR THE CITY OF NEW BRITAIN ON ANY SUCH CLAIM OR DEMAND, AND SHALL SATISFY ANY JUDGMENT, FINE OR PENALTY WHICH MAY BE RENDERED OR ASSESSED AGAINST THE CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN, NEW BRITAIN BOARD OF EDUCATION, THE CITY OF NEW BRITAIN, OR ANY OFFICER, AGENT, SERVANT, OR EMPLOYEE OF THE CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN, THE NEW BRITAIN BOARD OF EDUCATION OR THE CITY OF NEW BRITAIN ARISING OUT OF ANY SUCH CLAIM OR DEMAND.

THE ASSUMPTION OF DEFENSE, INDEMNITY, LIABILITY AND LOSS HEREUNDER SHALL SURVIVE CONTRACTOR'S COMPLETION OF SERVICE OR OTHER PERFORMANCE HEREUNDER AND ANY TERMINATION OF THIS CONTRACT.

THIS INDEMNIFICATION, DEFENSE AND HOLD HARMLESS AGREEMENT SHALL APPLY TO ANY LAWSUIT, ACTION, PROCEEDING, LIABILITY, JUDGMENT, CLAIM OR DEMAND, OF WHATEVER NAME OR NATURE, NOTWITHSTANDING THAT CONTRACTOR MAY DEEM THE SAME TO BE FRIVOLOUS OR WITHOUT MERIT. IT IS INTENDED THAT THIS AGREEMENT BE INTERPRETED IN THE BROADEST MANNER POSSIBLE SO AS TO INSULATE ALL OF THE ENTITIES, PARTIES AND INDIVIDUALS NAMED ABOVE FROM ANY LIABILITY, COST OR JUDGMENT, MONETARY OR OTHERWISE, AS THE SAME MAY RELATE TO THE PERSONNEL AND SERVICES PROVIDED BY THE CONTRACTOR; PROVIDED HOWEVER, THIS INDEMNIFICATION, DEFENSE, AND HOLD HARMLESS AGREEMENT SHALL NOT APPLY TO ANY LAWSUIT, ACTION, PROCEEDING, LIABILITY, JUDGMENT, CLAIM, DEMAND, FINE OR PENALTY WHEREIN IT IS FINALLY DETERMINED THAT THE CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN, THE NEW BRITAIN BOARD OF EDUCATION OR THE CITY OF NEW BRITAIN, ITS OFFICERS, AGENTS, SERVANTS OR EMPLOYEES WERE NEGLIGENT OR COMMITTED WILLEUL MISCONDUCT.

Signature Todd Steele Date 11/14/2017  
Todd Steele, VP, Business Development & Growth

Sworn to before me this 14th day of Nov, 2017

Debra N. Brown  
(NOTARY PUBLIC)



Debra N. Brown  
Notary Public, State of Ohio  
Commission Expires 06-18-2020

TRS  
Proposer's Initials



## FINANCIAL INFORMATION COMPLIANCE

Pursuant to Section 2.2.3 of the Proposal Documents, the undersigned hereby acknowledges the following:

- a. If requested, the stipulated financial information will be provided within 72 hours of the District's request.
- b. Information relative to any pending lawsuits, judgments and/or liens has been provided.  YES  NO  
If NO, the Proposer stipulates by initialing in the following space that there are no lawsuits, judgment and/or liens.

Initials: \_\_\_\_\_

- c. Information on any bankruptcy filings has been submitted.  YES  NO If NO, the Proposer stipulates by initialing in the following space that there are no applicable bankruptcy filings.

Initials: \_\_\_\_\_

- d. Information on any denials of Performance Bonds has been submitted.  YES  NO If NO, the Proposer stipulates by initialing in the following space that there are no Performance Bond denials to report.

Initials: \_\_\_\_\_

Signature: \_\_\_\_\_ 

Name: Todd Steele

Title: Vice President, Business Development & Growth

Company: First Student, Inc.

Date: 11/14/2017

**STUDENT TRANSPORTATION PROPOSAL  
FORM OF PROPOSAL - RFP # 17-2013  
November 29, 2017**

PURCHASING DEPARTMENT  
CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN  
272 MAIN STREET  
NEW BRITAIN, CT 06050

**CONTRACT  
PRICES**

HAVING CAREFULLY EXAMINED THE PROPOSAL DOCUMENTS, THE EXISTING ROUTES, EXISTING SCHEDULES, EXISTING BUS STOPS, TRAFFIC CONDITIONS, TOPOGRAPHY, ROAD CONDITIONS, LOCATIONS OF SCHOOLS, INCLUDING ENTRANCE DRIVEWAYS AND EXITS, AND ALL OTHER CONDITIONS AFFECTING THE SERVICES AND WORK, THE UNDERSIGNED First Student, Inc. (COMPANY NAME) HEREBY PROPOSES TO PERFORM AND COMPLETE ALL SERVICES AND WORK FOR THE PRICE(S) SET FORTH ON THE ATTACHED PRICING SCHEDULES, IN STRICT ACCORDANCE WITH THE PROPOSAL DOCUMENTS AND ALL ADDENDA (IF ANY) AS INDICATED BELOW:

ADDENDA NO: 1 DATED: 10/17/2017  
ADDENDA NO: 2 DATED: 10/31/2017  
ADDENDA NO: 3 DATED: 11/13/17

THIS PROPOSAL WILL REMAIN FIRM FOR THE PERIOD OF TIME INDICATED IN THE PROPOSAL DOCUMENTS.

TO PROVIDE STUDENT TRANSPORTATION SERVICES FOR THE CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN, AS SPECIFIED:

1. Pricing – Each Proposer will be provided with a Flash Drive that contains an Excel file to facilitate the entry and submission of their price proposal. The Proposer shall not make any changes to the format of the pricing pages. The flash drive will be distributed at the pre-proposal meeting on October 17, 2017 and will otherwise be made available to interested Proposers as described in the Proposal Documents. The Excel file is structured with three separate tabs representing home-to-school, trips, and alternates. **Each tab must be completed. The Proposer must return to the District the Excel file completed on the original flash drive, plus a printed copy of all pricing pages executed by Proposer where indicated at the end of each tab.** (A sample of the pricing pages for the contract is included at the end of these specifications.) The official price submission of the Proposer shall be the signed printed pages.

2. If the Proposer is a corporation, is it incorporated in Connecticut?

Yes  No

First Student, Inc. was incorporated in Delaware and is authorized to do business in Connecticut.

If No, it must be authorized to do business in Connecticut.

3. In submitting this Proposal, the Proposer agrees to the terms and conditions of the Proposal Documents. If this Proposal is signed by a partner, the person hereby states that he or she has the authority to bind the partnership; if this is signed by an authorized corporate employee, that person hereby states that he or she

FRS  
Proposer's Initials

has the authority to bind the corporation.

4. The Proposer has provided transportation services to the following school districts within the last three (3) years:

Name	Address	Contact Person	Telephone
**Please refer to additional sheets for a list of school districts served by First Student, Inc.**			
(attach additional sheets, if necessary)			

6. Pursuant to Section 4.9 of the Proposal Documents, vehicle list of Contractor must be included in the form of Appendix B.
7. These Specifications require the submission of additional information that will be utilized to evaluate each Proposal and which will become the basis for the award of the Contract by the District. The Proposer's endorsement below signifies that the Proposer is aware of all required information and that the Proposal contained herein is a full, complete submission by the Proposer. The Proposer further understands that the District has the sole discretion to determine the best Proposal to meet the needs of the District.

Very truly yours,

Signature: Todd Steele

Name: Todd Steele

Title: Vice President, Business Development & Growth

Company: First Student, Inc.

**NON-COLLUSIVE AFFIDAVIT OF PROPOSERS**

**RFP# 17-2013- Student Transportation Services**

State of ( Ohio );

County of ( Hamilton ).

I state that I am the VP, Business Development & Growth of First Student, Inc.  
(title) (name of firm)

and that I am authorized to make this affidavit on behalf of my firm, and its owners, directors, and officers. I am the person responsible in my firm for the price(s) and the amount of this Proposal.

I certify that:

- (1) The price and amount on this Proposal has been arrived at independently and without consultation, communication, or agreement with any other Proposer.
- (2) Neither the price(s) nor the amount of this Proposal and approximate price(s) nor approximate amount of this Proposal has been disclosed to any other firm or person who is a Proposer and that no disclosure of these items will be made prior to the Proposal opening.
- (3) No attempt has been or will be made to induce any firm or person to refrain from proposing on this Proposal, or to submit a Proposal higher than this Proposal, or to submit any intentionally higher or non competitive Proposal.
- (4) Neither the said Proposer nor any of its officers, partners, owners, representatives, employees or parties in interest, including the undersigned, has in any way colluded, conspired, connived or agreed, directly or indirectly with any other Proposer, firm or person to submit a collusive or sham Proposal in connection with the Contract for which the attached Proposal has been submitted or to refrain from Proposing in connection with such Contract, or has in any manner, directly or indirectly, sought by agreement or collusion or communication or conference with any other Proposer, firm or person to fix the price or prices in the attached Proposal or of any other Proposer, or to fix any overhead, profit or cost element of the Proposal price or the Proposal price of any Proposer, or to secure through any collusion, conspiracy, connivance or unlawful agreement any advantage against the Consolidated School District of New Britain, owner, or any person interested in the proposed Contract.
- (5) The Proposal of my firm is made in good faith and not pursuant to any agreement or discussion with, or inducement from, any firm or person to submit a complementary or other non competitive proposal.

(6) I state that First Student, Inc. understands and acknowledges that all  
(name of my firm)

representations in this affidavit are material and important, and will be relied on by the Consolidated School District of New Britain in awarding a contract for which this is submitted. I understand and my firm understands that any misstatement in this affidavit is and shall be treated as fraudulent concealment from the Consolidated School District of New Britain of the true facts relating to the submission of Proposals for this contract. That the Consolidated School District of New Britain also reserves the right to reject our Proposal if failure to complete this document, have it notarized and submitted with our Proposal documents.

The undersigned Proposer further certifies that this statement is executed for the purpose of including the Consolidated School District of New Britain to consider the Proposal and make an award in accordance therewith.

Subscribe and Sworn to me this Todd Steele  
Legal Name of Proposer

15<sup>th</sup> day of March, 2017

Business Address: 600 Vine Street, Suite 1400 Cincinnati, OH 45202

Signature and Title of Person: [Signature] VP, Business Development & Growth

Notary Public  
My Commission Expires: \_\_\_\_\_



Debra N. Brown  
Notary Public, State of Ohio  
Commission Expires 06-18-2020

[Signature]  
Proposer's Initials



**AFFIDAVIT FOR COMPLIANCE WITH SECTION 2-626 OF THE CODE OF ORDINANCES FOR BIDS EXCEEDING \$25,000.00**

**RFP# 17-2013 - Student Transportation Services**

The undersigned, being duly sworn, hereby deposes as follows:

1. I am over the age of eighteen (18) years and understand the obligations of an oath.
2. I have personal knowledge of the facts recited herein.
3. This affidavit is signed under the penalties of perjury and false statement and is being signed in connection with RFP# 17-2013.
4. I hold the position of VP, Business Development & Growth with First Student, Inc. and certify that I am authorized to sign this affidavit on behalf of my firm, and its owners, directors, and officers. I am the person responsible for my firm to comply with the Labor Standards set forth per the City Ordinances, section 2-625 through sections 2-628 as indicated in the Request for Proposals.
5. I further certify that First Student, Inc.
  - (a) Will maintain the wage level or effective wage level of its lowest paid worker at no lower than the living wage at all times during the effective period of the contract. I agree that my firm will inform our employees who might be eligible of their possible right to the federal Earned Income Credit ("EIC") under Section 32 of the Internal Revenue Code of 1954, 26 U.S.C. Section 32, and shall make available to our employees forms informing them about the EIC and forms required to secure advance EIC payments from my firm.
  - (b) Should a need arise for my firm to hire workers to carry out the terms and conditions of the Contract or for any other projects to occur or commence during the contract period within ten miles of the boundaries of New Britain, my firm shall mail to each local job agency a notice of the job opening(s) at least two business days prior to the date that any final hiring decision is made. Each such notice shall include a description of the work to be performed, the pay and benefits to be paid for such work and the date(s), time(s), place(s) and manner by which one may apply for such employment, including any application form(s) that may be used. My firm also agrees to give first preference to hiring any person referred by a local job agency whose qualifications are at least equal to those of all other applicants. This shall not apply when my firm is hiring someone from within our organization.

FRS

Proposer's Initials

6. First Student, Inc. further agrees to be bound by the terms and requirements set forth in sections 2-625 through 2-628 of the Code of Ordinances including that monies otherwise due to be paid under the terms of the contract may be withheld by or required to be reimbursed to the Consolidated School District of New Britain in the event a violation of these provisions is determined.

Dated at Cincinnati, Ohio, Connecticut

This 14 day of November 2017

First Student, Inc.

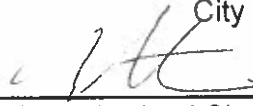
Legal Name of Proposer/Company

600 Vine Street, Suite 1400

Street Business Address

Cincinnati, OH 45202

City and State



VP, Business Development & Growth

Duly Authorized Signature and Title of Person

STATE OF OHIO

~~STATE OF CONNECTICUT~~-ss: November 14 2017

COUNTY OF HAMILTON

Personally appeared, Todd Steele Title VP, Business Development & Growth of First Student, Inc.

Name of Company, duly authorized, who signed the foregoing

Instrument and acknowledged the same to be his/her free act the free act and deed of said First Student, Inc. before me.  
Name of Company

Notary Public [Signature]  
Commissioner of Superior Court



Debra N. Brown  
Notary Public, State of Ohio  
Commission Expires 06-18-2020

[Signature]

Proposer's Initials

ACKNOWLEDGMENT BY PROPOSER

If Individual or Individuals:

STATE OF \_\_\_\_\_ }
COUNTY OF \_\_\_\_\_ } SS.:

On this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally appeared \_\_\_\_\_ to me known and known to me to be the same person(s) described in and who executed the within instrument, and he (or they severally) acknowledged to me that he (or they) executed the same.

Notary Public, State of \_\_\_\_\_

Qualified in \_\_\_\_\_

Commission Expires: \_\_\_\_\_

If Corporation:

STATE OF OHIO }
COUNTY OF HAMILTON } SS.:

On this 15th day of November, 2017, before me personally appeared Todd Steele to me known, who, being by me sworn, did say that he resides at (give address) 600 Vine Street, Suite 1400 Cinti, OH 45202; that he is the (give title) VP, Business Development & Growth

of the (name of corporation) First Student, Inc. the corporation described in and which executed the above instrument; that the knows the seal of the corporation, and that the seal affixed to the instrument is such corporate seal; that it was so affixed by order of the Board of Directors of the corporation, and that he signed his name thereto by like order.

Debra N. Brown

Notary Public, State of Ohio

Qualified in \_\_\_\_\_

Commission Expires \_\_\_\_\_



Debra N. Brown
Notary Public, State of Ohio
Commission Expires 06-18-2020

If Partnership:

STATE OF \_\_\_\_\_ }
COUNTY OF \_\_\_\_\_ } SS.:

On this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally appeared \_\_\_\_\_ to me known to be the individual who executed the foregoing, and who, being duly sworn, did depose and say that he/she is a partner of the firm of \_\_\_\_\_ and that he/she has the authority to sign the same, and acknowledged that he/she executed the same as the act and deed of said partnership.

Notary Public, State of \_\_\_\_\_

Qualified in \_\_\_\_\_

Commission Expires \_\_\_\_\_

TRS

Proposer's Initials





**CERTIFICATION REQUIRED BY SECTION 2-575  
OF THE CODE OF ORDINANCES**

The City of New Britain Code of Ordinances, Sec. 2-575, read as follows:

**Sec. 2-575. Rejection of bid where bidder is in default to city.**

The agent shall not accept the bid of a contractor, who is in default on the payment of taxes, licenses or other monies due the city.

The agent shall include in the bid document a form to be executed by a bidder, certifying that said bidder is not in default on the payment of taxes, licenses or other monies due the city.

As used in this section, (1) a "principal" of a contractor shall mean an individual who is a director, an officer, an owner, a limited partner or a general partner; and (2) "default in the payment of taxes" shall mean the failure to pay taxes by the date such taxes are due and payable or the failure to be current with respect to a delinquent taxes payment schedule as set forth in a written agreement with the Tax Collector.

In accordance with this provision, prospective vendors make the following certification:

The principals, as defined above, of the entity submitting responses to RFP# 17-2013 are: (Please type or print clearly and use additional pages if necessary).

1. Name: Michael Petrucci, Vice President, General Counsel and Secretary

Local Residence Address (if any) \_\_\_\_\_

Local Mailing Address (if any) 600 Vine Street, Ste. 1400 Cincinnati, OH 45202

If a principal, as defined above, is in any local entity other than the entity submitting a response to this RFP# 17-2013, state the entity or entity's name(s) and address(es):

Entity's Name \_\_\_\_\_

Local Mailing Address (if any) \_\_\_\_\_

2. Name: \_\_\_\_\_

Local Residence Address (if any) \_\_\_\_\_

Local Mailing Address (if any) \_\_\_\_\_

If a principal, as described above, is in any local entity other than the entity submitting a response to this RFP# 17-2013, state the entity or entity's names(s) and address(es):

Entity's Name \_\_\_\_\_

Local Mailing Address (if any) \_\_\_\_\_

3. Name: \_\_\_\_\_

Local Residence Address (if any) \_\_\_\_\_

Local Mailing Address (if any) \_\_\_\_\_

If a principal, as defined above, is in any local entity other than the entity submitting a response to this RFP# 17-2013, state the entity or entity's name(s) and address(es):

Entity's Name \_\_\_\_\_

Local Mailing Address (if any) \_\_\_\_\_

Signature of Principal and their Title of the Entity Submitting this Proposal hereby indicates by signing this Notice to Prospective Proposer that the Entity or its Principals as listed herein are not in default on the payment of taxes, licenses, or other monies due to the City of New Britain as of the date of this bid solicitation.

*Melinda Britton* Date: 11/15/2017

Review by Tax Collector: (To be completed by the City of New Britain's Tax Collector only if the Proposer is awarded the contract as the result of this RFP)

By: \_\_\_\_\_ Date: \_\_\_\_\_



# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)  
10/27/2017

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> Arthur J. Gallagher Risk Management Services, Inc. 250 Park Avenue 3rd Floor New York NY 10177	<b>CONTACT NAME:</b> Tanya D. Stephenson <b>PHONE (A/C No. Ext.):</b> 212-994-7085 <b>E-MAIL ADDRESS:</b> Tanya_Stephenson@ajg.com	<b>FAX (A/C No.):</b> 212-994-7047
	<b>INSURER(S) AFFORDING COVERAGE</b>	
<b>INSURED</b> FIRST STUDENT, INC. 600 Vine St Ste 1400 CINCINNATI OH 45202	<b>INSURER A:</b> National Union Fire Insurance Company of	<b>NAIC #</b> 19445
	<b>INSURER B:</b> New Hampshire Insurance Company	<b>NAIC #</b> 23841
	<b>INSURER C:</b> Commerce and Industry Insurance Company	<b>NAIC #</b> 19410
	<b>INSURER D:</b> American Home Assurance Company	<b>NAIC #</b> 19380
	<b>INSURER E:</b>	
	<b>INSURER F:</b>	

**COVERAGES**                      **CERTIFICATE NUMBER: 539416320**                      **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> <b>COMMERCIAL GENERAL LIABILITY</b> <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> Abuse and <input checked="" type="checkbox"/> Molestation Incl GENL AGGREGATE LIMIT APPLIES PER <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRQ-JECT <input checked="" type="checkbox"/> LOC OTHER:	Y	GL 3629890 (10MM AGG)	12/31/2016	12/31/2017	EACH OCCURRENCE \$5,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$5,000,000 MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$5,000,000 GENERAL AGGREGATE \$10,000,000 PRODUCTS - COMP/OP AGG \$5,000,000 \$
A A A	<input checked="" type="checkbox"/> <b>AUTOMOBILE LIABILITY</b> <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS NON-OWNED AUTOS ONLY <input checked="" type="checkbox"/> HIRED AUTOS ONLY	Y Y	CA1921809 (AOS) CA1921810 (MA) CA1921808 (VA)	12/31/2016 12/31/2016 12/31/2016	12/31/2017 12/31/2017 12/31/2017	COMBINED SINGLE LIMIT (Ea accident) \$5,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
C	<input checked="" type="checkbox"/> <b>UMBRELLA LIAB</b> <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED      RETENTION \$		19452263	12/31/2016	12/31/2017	EACH OCCURRENCE \$10,000,000 AGGREGATE \$10,000,000 \$
B B B B B D	<input checked="" type="checkbox"/> <b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> <input type="checkbox"/> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) <input type="checkbox"/> If yes describe under DESCRIPTION OF OPERATIONS below	Y/N N	WC 014649551 (AOS,GA) WC014649558(MN) WC014649547 (FL) WC014649549(MA WI) WC014649551 (TX) WC014649548 (CA)	12/31/2016 12/31/2016 12/31/2016 12/31/2016 12/31/2016 12/31/2016	12/31/2017 12/31/2017 12/31/2017 12/31/2017 12/31/2017 12/31/2017	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$5,000,000 E.L. DISEASE - EA EMPLOYEE \$5,000,000 E.L. DISEASE - POLICY LIMIT \$5,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Workers Compensation:  
Policy #: WC 014649550 (AK, AZ, IL, NC, NH, NJ, PA, UT, VA, VT)  
Policy Term: 12/31/16 to 12/31/17  
Carrier Name: NEW HAMPSHIRE INS CO (NAIC #:23841)  
Limits: E.L. Each Accident / E.L. Disease-Ea Employee / E.L. Disease-Policy Limit - \$5,000,000  
See Attached...

### CERTIFICATE HOLDER

### CANCELLATION

Consolidated School District of New Britain  
New Britain Schools  
272 Main Street  
New Britain CT 06050

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

AGENCY CUSTOMER ID: \_\_\_\_\_

LOC #: \_\_\_\_\_



## ADDITIONAL REMARKS SCHEDULE

Page 1 of 1

AGENCY Arthur J. Gallagher Risk Management Services, Inc.		NAMED INSURED FIRST STUDENT, INC. 600 Vine St Ste 1400 CINCINNATI OH 45202	
POLICY NUMBER		EFFECTIVE DATE:	
CARRIER	NAIC CODE		

### ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,  
FORM NUMBER: 25 FORM TITLE: CERTIFICATE OF LIABILITY INSURANCE

Re: RFP#17-2013 - Proposal for Student Transportation Services  
City of New Britain and Consolidated School District of New Britain and any of their respective public officials, agents and employees are included as additional insured (GL-End't#83644/AL-87950) with respect to General and Automobile Liability Policy as evidenced herein on a primary/non-contributory basis as required by written contract with respect to work performed by the named insured. A waiver of subrogation included as required by written contract. Abuse and Molestation coverage included under the General Liability Policy. Umbrella Policy Follow Form.

Notice of cancellation: 30 Days written notice

# BID BOND

KNOW ALL MEN BY THESE PRESENTS, that we First Student, Inc.  
600 Vine Street, Suite 1400 Cincinnati, OH 45202

as Principal, hereinafter called the Principal, and Westchester Fire Insurance Company  
436 Walnut Street, P. O. Box 1000 Philadelphia, PA 19106

a corporation duly organized under the laws of the State of PA as  
Surety, hereinafter called the Surety, are held and firmly bound unto Community Consolidated  
School District of New Britain

as Obligee, hereinafter called the Obligee, in the sum of Five Percent of First Year Amount Bid  
Dollars

( 5% ), for the payment of which sum well and truly to be made, the said  
Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and  
assigns, jointly and severally, firmly be these presents.

WHEREAS, the Principal has submitted a bid for Student Transportation, RFP #17-2013

NOW , THEREFORE, if the Obligee shall accept the bid of the Principal, the Principal shall  
enter into a Contract with the Obligee in accordance with the terms of such bid. In the event of  
the failure of the Principal to enter such Contract, the Principal shall pay to the Obligee the  
difference not to exceed the penalty hereof between the amount specified in said bid and such  
larger amount for which the Obligee may in good faith contract with another party to perform the  
Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full  
force and effect.

SIGNED AND SEALED THIS 29th day of November , 2017 .

Kathleen Weaver  
Kathleen Weaver

First Student, Inc.

BY:

Karen Socha  
Karen Socha Attorney-in-Fact

Jennifer DeLeon  
Jennifer DeLeon

Westchester Fire Insurance Company



Harold Miller Jr.  
Harold Miller Jr. Attorney-in-Fact



State of Illinois }  
County of Cook } SS:

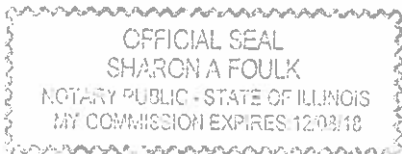
**SURETY ACKNOWLEDGEMENT (ATTORNEY-IN-FACT)**

On this 29th day of November in the year 2017 before me,  
Sharon A. Foulk, a Notary Public in and  
for said County and State, residing therein, duly commissioned and sworn, personally appeared  
Harold Miller Jr. known to me to be the duly authorized Attorney-in-Fact of the  
Westchester Fire Insurance Company

and the same person whose name is subscribed to the within instrument as the Attorney-in-Fact,  
of said Company and the said Harold Miller Jr.  
duly acknowledged to me that he subscribed the of the  
Westchester Fire Insurance Company

thereto as Surety and his own name as Attorney-in-Fact.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and  
year in this certificate first above written.



Sharon A. Foulk  
Notary Public in and for Sharon A. Foulk  
Cook County

State of Illinois

My Commission expires: December 8, 2018





Exhibit A


Special Power of Attorney

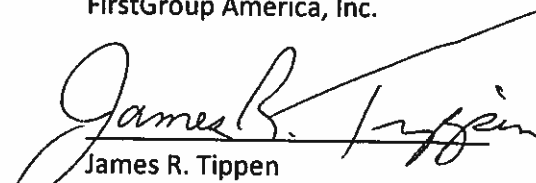
KNOW ALL MEN BY THESE PRESENTS that FIRSTGROUP AMERICA, INC., FIRST TRANSIT, INC., FIRST STUDENT, INC., FIRST VEHICLE SERVICES, INC., LAIDLAW TRANSIT, INC., LAIDLAW TRANSIT SERVICES, INC., LAIDLAW TRANSIT LTD., AUTOBUS TRANSCO (1988), INC., ALLIED BUS SALES, INC., SAFERIDE SERVICES, INC., AND SUTRANS, INC. had made, continued and appointed and by these presents does make, constitute and appoint Bill Krumm, Jodie Sellers, Jon Schroeder, Sharon Foulk and Karen Socha as its true and lawful attorneys in fact with full power to execute, seal and deliver on its behalf safety and surety bonds and other documents of similar character issued in the course of its business and to bind the Company thereby as if such writings had been duly executed and acknowledged by its own officers.

IN WITNESS WHEREOF, FIRSTGROUP AMERICA, INC., FIRST TRANSIT, INC., FIRST STUDENT, INC., FIRST VEHICLE SERVICES, INC., LAIDLAW TRANSIT, INC., LAIDLAW TRANSIT SERVICES, INC., LAIDLAW TRANSIT LTD., AUTOBUS TRANSCO (1988), INC., ALLIED BUS SALES, INC., SAFERIDE SERVICES, INC., AND SUTRANS, INC. has caused its name to be subscribed by James R. Tippen, Sr. Vice President, Finance, and its corporate seal to be affixed and attested by its Assistant Secretary on this 10<sup>th</sup> day of November, 2016.

Attest:

FirstGroup America, Inc.

  
By: Christa McAndrew  
Assistant Secretary

  
James R. Tippen  
Sr. Vice President, Finance

State of Ohio  
County of Hamilton

On this 10<sup>th</sup> day of November, 2016, personally appeared before me, a Notary Public for the State of Ohio, James R. Tippen, Senior Vice President, Finance of FIRSTGROUP AMERICA, INC., FIRST TRANSIT, INC., FIRST STUDENT, INC., FIRST VEHICLE SERVICES, INC., LAIDLAW TRANSIT, INC., LAIDLAW TRANSIT SERVICES, INC., LAIDLAW TRANSIT LTD., AUTOBUS TRANSCO (1988), INC., ALLIED BUS SALES, INC., SAFERIDE SERVICES, INC., AND SUTRANS, INC., who acknowledged that the foregoing is his free and voluntary act and deed on behalf of said corporation



Debra N. Brown  
Notary Public, State of Ohio  
Commission Expires 06-18-2020

  
Notary Public  
My Commission Expires 06/18/2020



# Power of Attorney

Bond No. Bid Bond

## Westchester Fire Insurance Company

Know all men by these presents: That WESTCHESTER FIRE INSURANCE COMPANY, a corporation of the Commonwealth of Pennsylvania pursuant to the following Resolution, adopted by the Board of Directors of the said Company on December 11, 2006, to wit:

"RESOLVED, that the following authorizations relate to the execution, for and on behalf of the Company, of bonds, undertakings, recognizances, contracts and other written commitments of the Company entered into the ordinary course of business (each a "Written Commitment"):

- (1) Each of the Chairman, the President and the Vice Presidents of the Company is hereby authorized to execute any Written Commitment for and on behalf of the Company, under the seal of the Company or otherwise.
- (2) Each duly appointed attorney-in-fact of the Company is hereby authorized to execute any Written Commitment for and on behalf of the Company, under the seal of the Company or otherwise, to the extent that such action is authorized by the grant of powers provided for in such persons written appointment as such attorney-in-fact.
- (3) Each of the Chairman, the President and the Vice Presidents of the Company is hereby authorized, for and on behalf of the Company, to appoint in writing any person the attorney-in-fact of the Company with full power and authority to execute, for and on behalf of the Company, under the seal of the Company or otherwise, such Written Commitments of the Company as may be specified in such written appointment, which specification may be by general type or class of Written Commitments or by specification of one or more particular Written Commitments.
- (4) Each of the Chairman, the President and Vice Presidents of the Company is hereby authorized, for and on behalf of the Company, to delegate in writing any other officer of the Company the authority to execute, for and on behalf of the Company, under the Company's seal or otherwise, such Written Commitments of the Company as are specified in such written delegation, which specification may be by general type or class of Written Commitments or by specification of one or more particular Written Commitments.
- (5) The signature of any officer or other person executing any Written Commitment or appointment or delegation pursuant to this Resolution, and the seal of the Company, may be affixed by facsimile on such Written Commitment or written appointment or delegation.

FURTHER RESOLVED, that the foregoing Resolution shall not be deemed to be an exclusive statement of the powers and authority of officers, employees and other persons to act for and on behalf of the Company, and such Resolution shall not limit or otherwise affect the exercise of any such power or authority otherwise validly granted or vested.

Does hereby nominate, constitute and appoint **Harold Miller Jr.** of the City of ( Rolling Meadows ), ( IL ), each individually if there be more than one named, its true and lawful attorney-in-fact, to make, execute, seal and deliver on its behalf, and as its act and deed any and all bonds, undertakings, recognizances, contracts and other writings in the nature thereof in penalties not exceeding Twenty Five Million Dollars & Zero Cents (\$25,000,000.00) and the execution of such writings in pursuance of these presents shall be as binding upon said Company, as fully and amply as if they had been duly executed and acknowledged by the regularly elected officers of the Company at its principal office,

IN WITNESS WHEREOF, the said Stephen M. Haney, Vice-President, has hereunto subscribed his name and affixed the Corporate seal of the said WESTCHESTER FIRE INSURANCE COMPANY this 31st day of March 2017.

WESTCHESTER FIRE INSURANCE COMPANY



*Stephen M. Haney*  
Stephen M. Haney, Vice President

COMMONWEALTH OF PENNSYLVANIA  
COUNTY OF PHILADELPHIA ss.

On this 31st day of March, AD. 2017 before me, a Notary Public of the Commonwealth of Pennsylvania in and for the County of Philadelphia came Stephen M. Haney, Vice-President of the WESTCHESTER FIRE INSURANCE COMPANY to me personally known to be the individual and officer who executed the preceding instrument, and he acknowledged that he executed the same, and that the seal affixed to the preceding instrument is the corporate seal of said Company; that the said corporate seal and his signature were duly affixed by the authority and direction of the said corporation, and that Resolution, adopted by the Board of Directors of said Company, referred to in the preceding instrument, is now in force.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my official seal at the City of Philadelphia the day and year first above written.



COMMONWEALTH OF PENNSYLVANIA  
NOTARIAL SEAL  
KAREN E. BRANDT, Notary Public  
City of Philadelphia, Phila. County  
My Commission Expires September 28, 2018

*Karen E. Brandt*  
Notary Public

I, the undersigned Assistant Secretary of the WESTCHESTER FIRE INSURANCE COMPANY, do hereby certify that the original POWER OF ATTORNEY, of which the foregoing is a substantially true and correct copy, is in full force and effect.

In witness whereof, I have hereunto subscribed my name as Assistant Secretary, and affixed the corporate seal of the Corporation, this 29th day of November 2017.



*Dawn M. Chloros*  
Dawn M. Chloros, Assistant Secretary





Arthur J. Gallagher & Co.

---

**CONSENT OF SURETY**

November 29, 2017

Community Consolidated School District of New Britain  
272 Main St.  
New Britain, CT 06050

Re: First Student, Inc.  
Project: Student Transportation, RFP #17-2013

To Whom It May Concern:

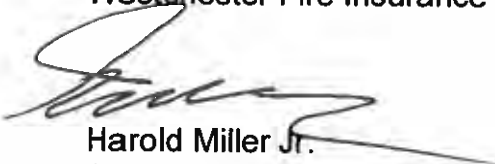
Westchester Fire Insurance Company is proud to be the surety for First Student, Inc. We feel this firm is an exceptional organization both from a financial perspective and a managerial point of view.

It is our opinion that First Student, Inc. is qualified to perform the above captioned project. Should the captioned project be awarded to and accepted by First Student, Inc., Westchester Fire Insurance Company will provide the required Performance Bond in the amount of 100% of the estimated contract price, 75% of the estimated contract price and 50% of the estimated contract price, per year.

Westchester Fire Insurance Company has an AM Best rating of A++ XV and is licensed to do business in the State of Connecticut. We are considered one of the strongest Insurance companies in the Industry. We hold First Student, Inc. in high regard, and give them our unqualified recommendation.

Sincerely,

Westchester Fire Insurance Company



Harold Miller Jr.  
Attorney-in-Fact



# Power of Attorney

## WESTCHESTER FIRE INSURANCE COMPANY

Now all men by these presents: That WESTCHESTER FIRE INSURANCE COMPANY, a corporation of the Commonwealth of Pennsylvania pursuant to the following Resolution, adopted by the Board of Directors of the said Company on December 11, 2006, to wit:

"RESOLVED, that the following authorizations relate to the execution, for and on behalf of the Company, of bonds, undertakings, recognizances, contracts and other written commitments of the Company entered into the ordinary course of business (each a "Written Commitment"):

- (1) Each of the Chairman, the President and the Vice Presidents of the Company is hereby authorized to execute any Written Commitment for and on behalf of the Company, under the seal of the Company or otherwise.
- (2) Each duly appointed attorney-in-fact of the Company is hereby authorized to execute any Written Commitment for and on behalf of the Company, under the seal of the Company or otherwise, to the extent that such action is authorized by the grant of powers provided for in such persons written appointment as such attorney-in-fact.
- (3) Each of the Chairman, the President and the Vice Presidents of the Company is hereby authorized, for and on behalf of the Company, to appoint in writing any person the attorney-in-fact of the Company with full power and authority to execute, for and on behalf of the Company, under the seal of the Company or otherwise, such Written Commitments of the Company as may be specified in such written appointment, which specification may be by general type or class of Written Commitments or by specification of one or more particular Written Commitments.
- (4) Each of the Chairman, the President and Vice Presidents of the Company is hereby authorized, for and on behalf of the Company, to delegate in writing any other officer of the Company the authority to execute, for and on behalf of the Company, under the Company's seal or otherwise, such Written Commitments of the Company as are specified in such written delegation, which specification may be by general type or class of Written Commitments or by specification of one or more particular Written Commitments.
- (5) The signature of any officer or other person executing any Written Commitment or appointment or delegation pursuant to this Resolution, and the seal of the Company, may be affixed by facsimile on such Written Commitment or written appointment or delegation.

FURTHER RESOLVED, that the foregoing Resolution shall not be deemed to be an exclusive statement of the powers and authority of officers, employees and other persons to act for and on behalf of the Company, and such Resolution shall not limit or otherwise affect the exercise of any such power or authority otherwise validly granted or vested.

Does hereby nominate, constitute and appoint Harold Miller Jr., Jodie Sellers, Jon Schroeder, Karen Socha, Kathleen Weaver, Patrick Gallagher, Sharon Foulk, William Krumm all of the City of Rolling Meadows, Illinois, each individually if there be more than one named, its true and lawful attorney-in-fact, to make, execute, seal and deliver on its behalf, and as its act and deed any and all bonds, undertakings, recognizances, contracts and other writings in the nature thereof in penalties not exceeding FIFTY MILLION DOLLARS & ZERO CENTS (\$50,000,000.00) and the execution of such writings in pursuance of these presents shall be as binding upon said Company, as fully and amply as if they had been duly executed and acknowledged by the regularly elected officers of the Company at its principal office,

IN WITNESS WHEREOF, the said Stephen M. Haney, Vice-President, has hereunto subscribed his name and affixed the Corporate seal of the said WESTCHESTER FIRE INSURANCE COMPANY this 30 day of October 2017



WESTCHESTER FIRE INSURANCE COMPANY

*Stephen M. Haney*

Stephen M. Haney, Vice President

COMMONWEALTH OF PENNSYLVANIA  
COUNTY OF PHILADELPHIA ss.

On this 30 day of October, 2017 before me, a Notary Public of the Commonwealth of Pennsylvania in and for the County of Philadelphia came Stephen M. Haney, Vice-President of the WESTCHESTER FIRE INSURANCE COMPANY to me personally known to be the individual and officer who executed the preceding instrument, and he acknowledged that he executed the same, and that the seal affixed to the preceding instrument is the corporate seal of said Company; that the said corporate seal and his signature were duly affixed by the authority and direction of the said corporation, and that Resolution, adopted by the Board of Directors of said Company, referred to in the preceding instrument, is now in force.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my official seal at the City of Philadelphia the day and year first above written.



COMMONWEALTH OF PENNSYLVANIA



*Karen E. Brandt*  
Notary Public

I, the undersigned Assistant Secretary of the WESTCHESTER FIRE INSURANCE COMPANY, do hereby certify that the original POWER OF ATTORNEY, of which the foregoing is a substantially true and correct copy, is in full force and effect.

In witness whereof, I have hereunto subscribed my name as Assistant Secretary, and affixed the corporate seal of the Corporation, this 29<sup>th</sup> day of November 2017



*Dawn M. Chloros*  
Dawn M. Chloros, Assistant Secretary







**CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN**

RFP #17-2013 Proposal to provide student transportation services pursuant to the specifications with a proposal submission date of November 29, 2017.

**Proposer Name:**

**First Student, Inc.**

**PUBLIC, NON-PUBLIC AND SUMMER SERVICES**

**77 Passenger**

4 Hours per Day. Price per bus per day.  
 5 Hours per Day. Price per bus per day.  
 6 Hours per Day. Price per bus per day.  
 Mid-day. Price per **hour** per bus.  
 Shuttles. Price per **hour** per bus.  
 Late runs. Price per **hour** per bus.  
 Excess Hourly Rate.

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
	\$339.35	\$347.83	\$356.53	\$365.44	\$374.58
	\$378.35	\$387.81	\$397.51	\$407.45	\$417.64
	\$417.35	\$427.78	\$438.47	\$449.43	\$460.67
	\$45.00	\$46.13	\$47.28	\$48.46	\$49.67
	\$45.00	\$46.13	\$47.28	\$48.46	\$49.67
	\$45.00	\$46.13	\$47.28	\$48.46	\$49.67
	\$45.00	\$46.13	\$47.28	\$48.46	\$49.67

**26 Passenger**

4 Hours per Day. Price per bus per day.  
 5 Hours per Day. Price per bus per day.  
 6 Hours per Day. Price per bus per day.  
 Mid-day. Price per **hour** per bus.  
 Shuttles. Price per **hour** per bus.  
 Late runs. Price per **hour** per bus.  
 Excess Hourly Rate.

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
	\$339.35	\$347.83	\$356.53	\$365.44	\$374.58
	\$378.35	\$387.81	\$397.51	\$407.45	\$417.64
	\$417.35	\$427.78	\$438.47	\$449.43	\$460.67
	\$45.00	\$46.13	\$47.28	\$48.46	\$49.67
	\$45.00	\$46.13	\$47.28	\$48.46	\$49.67
	\$45.00	\$46.13	\$47.28	\$48.46	\$49.67
	\$45.00	\$46.13	\$47.28	\$48.46	\$49.67

**SPECIAL NEEDS AND SUMMER SERVICES**

**26 Passenger**

4 Hours per Day. Price per bus per day.  
 5 Hours per Day. Price per bus per day.  
 6 Hours per Day. Price per bus per day.  
 Mid-day. Price per **hour** per bus.  
 Shuttles. Price per **hour** per bus.  
 Late runs. Price per **hour** per bus.  
 Excess Hourly Rate.

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
	---No bid---	---No bid---	---No bid---	---No bid---	---No bid---
	---No bid---	---No bid---	---No bid---	---No bid---	---No bid---
	---No bid---	---No bid---	---No bid---	---No bid---	---No bid---
	---No bid---	---No bid---	---No bid---	---No bid---	---No bid---
	---No bid---	---No bid---	---No bid---	---No bid---	---No bid---
	---No bid---	---No bid---	---No bid---	---No bid---	---No bid---
	---No bid---	---No bid---	---No bid---	---No bid---	---No bid---

**8 Passenger with 2 wheelchair stations**

4 Hour Day. Price per day per bus.  
 5 Hour Day. Price per day per bus.  
 6 Hour Day. Price per day per bus.  
 Excess Hourly Rate.

	---No bid---	---No bid---	---No bid---	---No bid---	---No bid---
	---No bid---	---No bid---	---No bid---	---No bid---	---No bid---
	---No bid---	---No bid---	---No bid---	---No bid---	---No bid---
	---No bid---	---No bid---	---No bid---	---No bid---	---No bid---

**8 Passenger vans**

4 Hour Day. Price per day per bus.  
 5 Hour Day. Price per day per bus.  
 6 Hour Day. Price per day per bus.  
 Excess Hourly Rate.

	---No bid---	---No bid---	---No bid---	---No bid---	---No bid---
	---No bid---	---No bid---	---No bid---	---No bid---	---No bid---
	---No bid---	---No bid---	---No bid---	---No bid---	---No bid---
	---No bid---	---No bid---	---No bid---	---No bid---	---No bid---

**5 Passenger vans**

4 Hour Day. Price per day per bus.  
 5 Hour Day. Price per day per bus.  
 6 Hour Day. Price per day per bus.  
 Excess Hourly Rate.

	---No bid---	---No bid---	---No bid---	---No bid---	---No bid---
	---No bid---	---No bid---	---No bid---	---No bid---	---No bid---
	---No bid---	---No bid---	---No bid---	---No bid---	---No bid---
	---No bid---	---No bid---	---No bid---	---No bid---	---No bid---



**CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN**

RFP #17-2013 Proposal to provide student transportation services pursuant to the specifications with a proposal submission date of November 29, 2017.

**Proposer Name:**

**First Student, Inc.**

**Bus Aides**

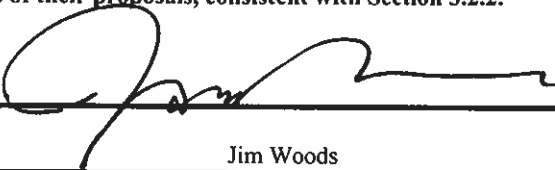
Price per Hour.

Minimum Daily Charge

---No bid---	---No bid---	---No bid---	---No bid---	---No bid---
---No bid---	---No bid---	---No bid---	---No bid---	---No bid---

**Proposer's are encouraged to submit information about discounts and offers if they are awarded regular education and special needs contracts, or limitations with the scope of their proposals, consistent with Section 3.2.2.**

**PROPOSER'S SIGNATURE:**

  
\_\_\_\_\_  
Jim Woods

**NAME:**

**TITLE:**

\_\_\_\_\_  
Director of Business Development



**CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN**

RFP #17-2013 Proposal to provide student transportation services pursuant to the specifications with a proposal submission date of November 29, 2017.

**Proposer Name:**

**First Student, Inc.**

**FIELD & SPORTS - IN-DISTRICT - DURING SCHOOL DAY**

**COST PER HOUR - 1 HR MINIMUM**

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
77 Passenger Bus	\$47.10	\$48.28	\$49.49	\$50.73	\$52.00
26 Passenger.	\$47.10	\$48.28	\$49.49	\$50.73	\$52.00
Wheelchair equipped bus	\$47.10	\$48.28	\$49.49	\$50.73	\$52.00
Bus Attendant	\$20.00	\$21.54	\$22.08	\$21.54	\$22.08

**FIELD & SPORTS - OUT-OF-DISTRICT - DURING SCHOOL DAY**

**COST PER HOUR - 2 HR MINIMUM**

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
77 Passenger Bus	\$47.10	\$48.28	\$49.49	\$50.73	\$52.00
26 Passenger.	\$47.10	\$48.28	\$49.49	\$50.73	\$52.00
Wheelchair equipped bus	\$47.10	\$48.28	\$49.49	\$50.73	\$52.00
Bus Attendant	\$20.00	\$21.54	\$22.08	\$21.54	\$22.08

**COST PER MILE OVER 100 MILES**

77 Passenger Bus	\$0.82	\$0.84	\$0.86	\$0.88	\$0.90
26 Passenger.	\$0.76	\$0.78	\$0.80	\$0.82	\$0.84
Wheelchair equipped bus	\$0.91	\$0.94	\$0.96	\$0.98	\$1.00

**FIELD & SPORTS - IN-DISTRICT - BEFORE AM OR AFTER PM OR NON-SCHOOL DAYS**

**COST PER HOUR - 1 HR MINIMUM**

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
77 Passenger Bus	\$47.10	\$48.28	\$49.49	\$50.73	\$52.00
26 Passenger.	\$47.10	\$48.28	\$49.49	\$50.73	\$52.00
Wheelchair equipped bus	\$47.10	\$48.28	\$49.49	\$50.73	\$52.00
Bus Attendant	\$20.00	\$21.54	\$22.08	\$21.54	\$22.08

**FIELD & SPORTS - OUT-OF-DISTRICT - BEFORE AM OR AFTER PM OR NON-SCHOOL DAYS**

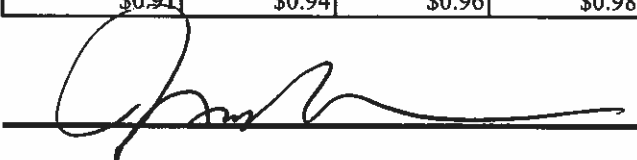
**COST PER HOUR - 2 HR MINIMUM**

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
77 Passenger Bus	\$47.10	\$48.28	\$49.49	\$50.73	\$52.00
26 Passenger.	\$47.10	\$48.28	\$49.49	\$50.73	\$52.00
Wheelchair equipped bus	\$47.10	\$48.28	\$49.49	\$50.73	\$52.00
Bus Attendant	\$20.00	\$21.54	\$22.08	\$21.54	\$22.08

**COST PER MILE OVER 100 MILES**

77 Passenger Bus	\$0.82	\$0.84	\$0.86	\$0.88	\$0.90
26 Passenger.	\$0.76	\$0.78	\$0.80	\$0.82	\$0.84
Wheelchair equipped bus	\$0.91	\$0.94	\$0.96	\$0.98	\$1.00

**PROPOSER'S SIGNATURE:**



**NAME:**

Jim Woods

**TITLE:**

Director of Business Development



**CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN**

RFP #17-2013 proposal to provide student transportation services pursuant to the specifications with a proposal submission date of November 29, 2017.

**Proposer Name:** First Student, Inc.

**Pre-Payment Discount (Alternate 5.1)**

Percentage discount applied to pre-payment amount consistent with Alternate 5.1.

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Discount per pre-payment period for Home-to-School program: %	Not Offered	Not Offered	Not Offered	Not Offered	Not Offered

**Performance Bond Cost (Alternate 5.2) - (See Sections 5.2 & 8.17 of Proposal Document):**

Annual charge to the District for the provision of a performance bond equal to 100% of the contract price/ 75% of the contract price/ 50% of the contract price. (Proof of bondability with requirements must be submitted with the Proposal.)

**Annual charge 100% of contract price:**

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
\$	\$34,018.39	\$34,868.85	\$35,740.57	\$36,634.08	\$37,549.94
or %	0.375%	0.375%	0.375%	0.375%	0.375%

**Annual charge 75% of contract price:**

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
\$	\$25,513.79	\$26,151.64	\$26,805.43	\$27,475.56	\$28,162.45
or %	0.375%	0.375%	0.375%	0.375%	0.375%

**Annual charge 50% of contract price:**

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
\$	\$17,009.19	\$17,434.42	\$17,870.29	\$18,317.04	\$18,774.97
or %	0.375%	0.375%	0.375%	0.375%	0.375%

**PROPOSER'S SIGNATURE:** 

**NAME:** Jim Woods

**TITLE:** Director of Business Development





**FIRST STUDENT, INC.**

New Britain 12710  
 1 Hartford Square  
 New Britain, CT 06050

Phone: 833-290-6134  
 Fax:

**INVOICE #**

11833869

Invoice Date

10/13/2022

Terms

Net 30 Days

Customer Number

1535202

Purchase Order #

**Customer Information**

Name Consolidated School Dist of New Britain  
 Address 272 Main Street  
 New Britain, CT 06050

Service Description	Location	Account	Amount
60 Units @ 4HR Rate of \$374.58 X 2 days	12710	41120	\$44,949.60
13 Units @ 4.25 HR Rate of \$385.35 X 2 days	12710	41120	\$10,019.10
5 Units @ 4.5 HR RATE of \$396.11 X 2 days	12710	41120	\$3,961.10
4 Units @4.75 HR Rate of \$406.88 X 2 days	12710	41120	\$3,255.04
2 Units @ 5.0 HR Rate of \$417.64 X 2 days	12710	41120	\$1,670.56
1 Unit @ 5.25 HR Rate of \$428.41 X 2 days	12710	41120	\$856.82

**Comments**

For August 2022

Invoice Sub-Total	64,712.22
TAX EXEMPT	
Sales Tax	0.00
Total	64,712.22
Deposits	0.00
Balance Due	64,712.22

Please detach bottom portion to be returned with remittance

Location Number	12710
Customer Number	1535202
Invoice Number	11833869
Invoice Total	64,712.22

**Remit to:**

FIRST STUDENT, INC.  
 22157 Network Place  
 Chicago, IL 60673-1221  
 USA

00000127100001535202001183386900064712227

**FIRST STUDENT, INC.**

New Britain 12710  
 1 Hartford Square  
 New Britain, CT 06050

Phone: 833-290-6134  
 Fax:

**INVOICE #**

11833878

Invoice Date

10/13/2022

Terms

Net 30 Days

Customer Number

1535202

Purchase Order #

**Customer Information**

Name Consolidated School Dist of New Britain  
 Address 272 Main Street  
 New Britain, CT 06050

Service Description	Location	Account	Amount
Middays - 11.00 Total Hours @ \$49.67 Per hour	12710	41120	\$546.37

**Comments**

For August 2022

Invoice Sub-Total	546.37
TAX EXEMPT	
Sales Tax	0.00
Total	546.37
Deposits	0.00
Balance Due	546.37

Please detach bottom portion to be returned with remittance

Location Number	12710
Customer Number	1535202
Invoice Number	11833878
Invoice Total	546.37

**Remit to:**

FIRST STUDENT, INC.  
 22157 Network Place  
 Chicago, IL 60673-1221  
 USA

00000127100001535202001183387800000546377

**FIRST STUDENT, INC.**

New Britain 12710  
 1 Hartford Square  
 New Britain, CT 06050

Phone: 833-290-6134  
 Fax:

**INVOICE #** 11833873

Invoice Date 10/13/2022

Terms Net 30 Days

Customer Number 1535202

Purchase Order #

**Customer Information**

Name Consolidated School Dist of New Britain  
 Address 272 Main Street  
 New Britain, CT 06050

Service Description	Location	Account	Amount
Aides on Middays - 11.00 Total hours @ \$22.08 Per Hour	12710	41438	\$242.88

**Comments**

For August 2022

Invoice Sub-Total	242.88
TAX EXEMPT	
Sales Tax	0.00
Total	242.88
Deposits	0.00
Balance Due	242.88

Please detach bottom portion to be returned with remittance

Location Number	12710
Customer Number	1535202
Invoice Number	11833873
Invoice Total	242.88

**Remit to:**

FIRST STUDENT, INC.  
 22157 Network Place  
 Chicago, IL 60673-1221  
 USA

0000127100001535202001183387300000242881

**FIRST STUDENT, INC.**

New Britain 12710  
 1 Hartford Square  
 New Britain, CT 06050

Phone: 833-290-6134  
 Fax:

<b>INVOICE #</b>	11833885
Invoice Date	10/13/2022
Terms	Net 30 Days
Customer Number	1535202
Purchase Order #	

**Customer Information**

Name Consolidated School Dist of New Britain  
 Address 272 Main Street  
 New Britain, CT 06050

Service Description	Location	Account	Amount
Aides - 45.75 Total Hours @ \$22.08 Per hour	12710	41438	\$1,010.16

Comments  
 For August 2022

Invoice Sub-Total	1,010.16
TAX EXEMPT	
Sales Tax	0.00
Total	1,010.16
Deposits	0.00
Balance Due	1,010.16

Please detach bottom portion to be returned with remittance

Location Number	12710
Customer Number	1535202
Invoice Number	11833885
Invoice Total	1,010.16

**Remit to:**

FIRST STUDENT, INC.  
 22157 Network Place  
 Chicago, IL 60673-1221  
 IICSA

00000127100001535202001183388500001010166

**FIRST STUDENT, INC.**

New Britain 12710  
 1 Hartford Square  
 New Britain, CT 06050

Phone: 833-290-6134  
 Fax:

**INVOICE #** 11834751

Invoice Date 10/17/2022

Terms Net 30 Days

Customer Number 1535202

Purchase Order #

**Customer Information**

Name Consolidated School Dist of New Britain  
 Address 272 Main Street  
 New Britain, CT 06050

Service Description	Location	Account	Amount
Athletics Charters for September 2022	12710	41210	\$13,594.00

**Comments**

Athletic Charters for September 2022 See attached documentation

Invoice Sub-Total	13,594.00
TAX EXEMPT	
Sales Tax	0.00
Total	13,594.00
Deposits	0.00
Balance Due	13,594.00

Please detach bottom portion to be returned with remittance

Location Number	12710
Customer Number	1535202
Invoice Number	11834751
Invoice Total	13,594.00

**Remit to:**

FIRST STUDENT, INC.  
 22157 Network Place  
 Chicago, IL 60673-1221  
 USA

00000127100001535202001183475100013594006

**FIRST STUDENT, INC.**

New Britain 12710  
 1 Hartford Square  
 New Britain, CT 06050

Phone: 833-290-6134  
 Fax:

**INVOICE #** 11834755

Invoice Date 10/17/2022

Terms Net 30 Days

Customer Number 1535202

Purchase Order #

**Customer Information**

Name Consolidated School Dist of New Britain  
 Address 272 Main Street  
 New Britain, CT 06050

Service Description	Location	Account	Amount
Other Charters for September 2022	12710	41210	\$507.00

**Comments**

Other Charters for September 2022 See attached documentation

Invoice Sub-Total	507.00
TAX EXEMPT	
Sales Tax	0.00
Total	507.00
Deposits	0.00
Balance Due	507.00

Please detach bottom portion to be returned with remittance

Location Number	12710
Customer Number	1535202
Invoice Number	11834755
Invoice Total	507.00

**Remit to:**

FIRST STUDENT, INC.  
 22157 Network Place  
 Chicago, IL 60673-1221  
 USA

00000127100001535202001183475500000507008

**FIRST STUDENT, INC.**

New Britain 12710  
 1 Hartford Square  
 New Britain, CT 06050

Phone: 833-290-6134  
 Fax:

**INVOICE #**

11833897

Invoice Date

10/13/2022

Terms

Net 30 Days

Customer Number

1535202

Purchase Order #

**Customer Information**

Name Consolidated School Dist of New Britain  
 Address 272 Main Street  
 New Britain, CT 06050

Service Description	Location	Account	Amount
60 Units @ 4HR Rate of \$374.58 X 21 days	12710	41120	\$471,970.80
13 Units @ 4.25 HR Rate of \$385.35 X 21 days	12710	41120	\$105,200.55
5 Units @ 4.5 HR RATE of \$396.11 X 21 days	12710	41120	\$41,591.55
4 Units @4.75 HR Rate of \$406.88 X 21 days	12710	41120	\$34,177.92
2 Units @ 5.0 HR Rate of \$417.64 X 21 days	12710	41120	\$17,540.88
1 Unit @ 5.25 HR Rate of \$428.41 X 21 days	12710	41120	\$8,996.61
06/27 - 8/29 FUEL CREDIT	12710	52110	(\$19,576.00)
8/30 - 9/30 FUEL CREDIT	12710	52110	(\$5,980.40)

**Comments**

For September 2022

Invoice Sub-Total	653,921.91
TAX EXEMPT	
Sales Tax	0.00
Total	653,921.91
Deposits	0.00
Balance Due	653,921.91

Please detach bottom portion to be returned with remittance

Location Number	12710
Customer Number	1535202
Invoice Number	11833897
Invoice Total	653,921.91

**Remit to:**

FIRST STUDENT, INC.  
 22157 Network Place  
 Chicago, IL 60673-1221  
 USA

0000127100001535202001183389700653921916



**FIRST STUDENT, INC.**

New Britain 12710  
 1 Hartford Square  
 New Britain, CT 06050

Phone: 833-290-6134  
 Fax:

**INVOICE #** 11833925  
**Invoice Date** 10/13/2022  
**Terms** Net 30 Days  
**Customer Number** 1535202  
**Purchase Order #**

**Customer Information**

**Name** Consolidated School Dist of New Britain  
**Address** 272 Main Street  
 New Britain, CT 06050

Service Description	Location	Account	Amount
Aides - 960.75 Total Hours @ \$22.08 Per hour	12710	41438	\$21,213.36

**Comments**  
 For September 2022

Invoice Sub-Total 21,213.36  
 TAX EXEMPT  
 Sales Tax 0.00  
 Total 21,213.36  
 Deposits 0.00  
 Balance Due 21,213.36

Please detach bottom portion to be returned with remittance

Location Number	12710
Customer Number	1535202
Invoice Number	11833925
Invoice Total	21,213.36

**Remit to:**  
 FIRST STUDENT, INC.  
 22157 Network Place  
 Chicago, IL 60673-1221  
 USA

00000127100001535202001183392500021213366

**FIRST STUDENT, INC.**

New Britain 12710  
 1 Hartford Square  
 New Britain, CT 06050

Phone: 833-290-6134  
 Fax:

**INVOICE #** 11833928  
**Invoice Date** 10/13/2022  
**Terms** Net 30 Days  
**Customer Number** 1535202  
**Purchase Order #**

**Customer Information**

**Name** Consolidated School Dist of New Britain  
**Address** 272 Main Street  
 New Britain, CT 06050

Service Description	Location	Account	Amount
Middays - 231.00 Total Hours @ \$49.67 Per hour	12710	41120	\$11,473.77

**Comments**  
 For September 2022

Invoice Sub-Total 11,473.77  
 TAX EXEMPT  
 Sales Tax 0.00  
 Total 11,473.77  
 Deposits 0.00  
 Balance Due 11,473.77

Please detach bottom portion to be returned with remittance

Location Number	12710
Customer Number	1535202
Invoice Number	11833928
Invoice Total	11,473.77

**Remit to:**

FIRST STUDENT, INC.  
 22157 Network Place  
 Chicago, IL 60673-1221  
 USA

00000127100001535202001183392800011473777

**FIRST STUDENT, INC.**

New Britain 12710  
 1 Hartford Square  
 New Britain, CT 06050

Phone: 833-290-6134  
 Fax:

<b>INVOICE #</b>	11833920
Invoice Date	10/13/2022
Terms	Net 30 Days
Customer Number	1535202
Purchase Order #	

**Customer Information**

Name Consolidated School Dist of New Britain  
 Address 272 Main Street  
 New Britain, CT 06050

Service Description	Location	Account	Amount
Aides on Middays - 231.00 Total hours @ \$22.08 Per Hour	12710	41438	\$5,100.48

Comments  
 For September 2022

Invoice Sub-Total	5,100.48
TAX EXEMPT	
Sales Tax	0.00
Total	5,100.48
Deposits	0.00
Balance Due	5,100.48

Please detach bottom portion to be returned with remittance

Location Number	12710
Customer Number	1535202
Invoice Number	11833920
Invoice Total	5,100.48

**Remit to:**

FIRST STUDENT, INC.  
 22157 Network Place  
 Chicago, IL 60673-1221  
 USA

00000127100001535202001183392000005100481

**FIRST STUDENT, INC.**

New Britain 12710  
 1 Hartford Square  
 New Britain, CT 06050

Phone: 833-290-6134  
 Fax:

<b>INVOICE #</b>	11833970
Invoice Date	10/13/2022
Terms	Net 30 Days
Customer Number	1535202
Purchase Order #	

**Customer Information**

Name Consolidated School Dist of New Britain  
 Address 272 Main Street  
 New Britain, CT 06050

Service Description	Location	Account	Amount
YWCA House of Teens 516 - 13.00 Total Hours @ \$49.67 Per hour	12710	41120	\$645.71

Comments  
 For September 2022

Invoice Sub-Total	645.71
TAX EXEMPT	
Sales Tax	0.00
Total	645.71
Deposits	0.00
Balance Due	645.71

Please detach bottom portion to be returned with remittance

Location Number	12710
Customer Number	1535202
Invoice Number	11833970
Invoice Total	645.71

**Remit to:**

FIRST STUDENT, INC.  
 22157 Network Place  
 Chicago, IL 60673-1221  
 USA

00000127100001535202001183397000000645718

**FIRST STUDENT, INC.**

New Britain 12710  
 1 Hartford Square  
 New Britain, CT 06050

Phone: 833-290-6134  
 Fax:

**INVOICE #** 11833963  
**Invoice Date** 10/13/2022  
**Terms** Net 30 Days  
**Customer Number** 1535202  
**Purchase Order #**

**Customer Information**

**Name** Consolidated School Dist of New Britain  
**Address** 272 Main Street  
 New Britain, CT 06050

Service Description	Location	Account	Amount
Lates - Non Contiguous - 90.00 Total Hours @ \$49.67 Per hour	12710	41120	\$4,470.30

**Comments**

For September 2022

Invoice Sub-Total 4,470.30  
 TAX EXEMPT  
 Sales Tax 0.00  
 Total 4,470.30  
 Deposits 0.00  
 Balance Due 4,470.30

Please detach bottom portion to be returned with remittance

Location Number	12710
Customer Number	1535202
Invoice Number	11833963
Invoice Total	4,470.30

**Remit to:**

FIRST STUDENT, INC.  
 22157 Network Place  
 Chicago, IL 60673-1221  
 USA

0000127100001535202001183396300004470305





**New Britain Fuel Credit 8/30/22 - 9/30/22**

Bus Type	Live Miles /Day	Live Miles /Month	MPG	Gallons Per Day	Days	Gallons for Month	CPG
Type I - HTS		40,142.34	5.50			7,298.61	\$ 3.21
Type II - HTS		5,824.77	7.00			832.11	\$ 2.78
Lates & Mids		2,175.55	5.50			395.55	\$ 3.21
Other - Type I		-	5.50			-	\$ 3.21
Other - Type II		-	7.00			-	\$ 2.78
Charters		2,292.30	5.50			416.78	\$ 3.21

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Totals 8,943.05

Customer purchased diesel 10,694.00 \$ 3.21  
 Total diesel used on contract this month  
 Net diesel to (credit)/debit to customer this month  
 Unleaded to charge to customer  
 Net fuel (credit)/debit for the month



**Total for  
Month**

\$ 23,440.21

\$ 2,315.35

\$ 1,270.36

\$ -

\$ -

\$ 1,338.54

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\$ 28,364.45

\$ 34,344.85 5200 delivered 9/15/22, 5494 delivered 9/27/22

\$ 26,049.11

\$ (8,295.74)

\$ 2,315.35

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\$ (5,980.40)

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Route	Miles	Days	Total Miles	Type I	Type II
1	22.43	21	471.03	471.03	
2	30.98	21	650.58	650.58	
3	27.03	21	567.63	567.63	
4	34.96	21	734.16	734.16	
5	17.76	21	372.96	372.96	
6	24.2	21	508.2	508.2	
7	24.58	21	516.18	516.18	
8	35.34	21	742.14	742.14	
9	19.3	21	405.3	405.3	
10	19.1	21	401.1	401.1	
11	29.23	21	613.83	613.83	
12	16.64	21	349.44	349.44	
13	17	21	357	357	
14	15.66	21	328.86	328.86	
15	21.73	21	456.33	456.33	
16	20.56	21	431.76	431.76	
17	26.08	21	547.68	547.68	
18	32.24	21	677.04	677.04	
19	26.17	21	549.57	549.57	
20	23.87	21	501.27	501.27	
21	41.05	21	862.05	862.05	
22	20.54	21	431.34	431.34	
23	17.07	21	358.47	358.47	
24	18.56	21	389.76	389.76	
25	11.56	21	242.76	242.76	
26	15.45	21	324.45	324.45	
27	26.52	21	556.92	556.92	
28	14.91	21	313.11	313.11	
29	17.84	21	374.64	374.64	
30	22.5	21	472.5	472.5	
31	14.81	21	311.01	311.01	
32	24.17	21	507.57	507.57	
33	14.94	21	313.74	313.74	
34	19.24	21	404.04	404.04	
35	12.86	21	270.06	270.06	
36	17.97	21	377.37	377.37	
37	19.04	21	399.84	399.84	
38	19.53	21	410.13	410.13	
39	12.61	21	264.81	264.81	
40	26.12	21	548.52	548.52	
41	33.51	21	703.71	703.71	
42	14.78	21	310.38	310.38	
43	13.58	21	285.18	285.18	
44	29.69	21	623.49	623.49	
45	31.78	21	667.38	667.38	

46	16.71	21	350.91	350.91	
47	23.61	21	495.81	495.81	
48	15.78	21	331.38	331.38	
49	30.31	21	636.51	636.51	
50	27.65	21	580.65	580.65	
51	17.38	21	364.98	364.98	
52	9.23	21	193.83	193.83	
53	8.77	21	184.17	184.17	
54	23.29	21	489.09	489.09	
55	30.82	21	647.22	647.22	
56	30.98	21	650.58	650.58	
57	21.24	21	446.04	446.04	
58	23.73	21	498.33	498.33	
59	31.88	21	669.48	669.48	
60	14.7	21	308.7	308.7	
61	23.09	21	484.89	484.89	
62	21.09	21	442.89	442.89	
63	29.27	21	614.67	614.67	
64	23.93	21	502.53	502.53	
65	42.07	21	883.47	883.47	
66	30.14	21	632.94	632.94	
67	34.52	21	724.92	724.92	
68	32.27	21	677.67	677.67	
69	32.45	21	681.45	681.45	
70	37.82	21	794.22	794.22	
71	41.51	21	871.71	871.71	
72	40.47	21	849.87	849.87	
73	32.88	21	690.48	690.48	
74	35.32	21	741.72	741.72	
75	64.95	21	1363.95	1363.95	
76	68.19	21	1431.99	1431.99	
101	43.62	21	916.02	916.02	
102	13.95	21	292.95	292.95	
103	23.84	21	500.64	500.64	
104	39.59	21	831.39	831.39	
105	32.05	21	673.05	673.05	
106	23.28	21	488.88	488.88	
107	26.43	21	555.03	555.03	
108	33.63	21	706.23	706.23	
109	40.98	21	860.58	860.58	
	<u>2188.91</u>		<u>45967.11</u>	<u>40142.34</u>	<u>5824.77</u>

**Middays**

Route	Miles	Sep	Sep
		Days	Miles
52	2.26		0 shuttle
64	7.36	11	80.96
65	11.58	11	127.38
66	2.93	11	32.23
67	8.72	11	95.92
68	10.37	11	114.07
69	8.79	11	96.69
70	9.55	11	105.05
71	3.69	11	40.59
72	4.64	11	51.04
73	5.98	11	65.78
74	7.74	11	85.14
	<u>83.61</u>		<u>894.85</u>

**Late Runs Non Contiguous**

Route	Miles	Sep	Sep
		Days	Miles
YWCA House of Teens 516	14.3	13	185.9
501 Slade Park Rec West	27.35	5	136.75
502 Diloreto Athletic East	16.16		0
502 Slade Park Rec	13.39	5	66.95
503 Pulaski Athletic	10.19		0
503 Pulaski Park Rec	9.19	5	45.95
504 Pulaski Athletic	15.41		0
504 Pulaski Park Rec	12.77	5	63.85
505 Holmes	20.27	5	101.35
506 Jefferson	14.56	5	72.8
507 Smith	5.79	5	28.95
508 Vance	6.5	5	32.5
509 Chamberlain	4.77	5	23.85
510 Diloreto	14.65	5	73.25
511 Diloreto	9.81	5	49.05
512 Chamberlian	5.08	5	25.4
513 Pulaski ERC (mini bus)	11.5	5	57.5
514 OIC East	8.46	5	42.3
514 Gaffney	9.38	5	46.9
515 OIC West	17.18	5	85.9
515 Lincoln	9.04	5	45.2
517 Smalley	6.12	5	30.6
520 Strive-Pulaski	7.6	5	38
521 Strive-Slade	5.55	5	27.75
			0
	<u>275.02</u>		<u>1280.7</u>

**New Britain Fuel Adjustment 06/27/22 - 8/29/22**

Bus Type	Live Miles /Day	Live Miles /Month	MPG	Gallons Per Day	Days	Gallons for Month	CPG	Total for Month
Type I - HTS		5,954.23	5.50			1,082.59	\$ 3.21	\$ 3,476.84
Type II - HTS		140.40	7.00			20.06	\$ 2.78	\$ 55.81
Lates & Mids		-	5.50			-	\$ 3.21	\$ -
Other - Type I		-	5.50			-	\$ 3.21	\$ -
Other - Type II		-	7.00			-	\$ 2.78	\$ -
Charters		2,185.32	5.50			397.33	\$ 3.21	\$ 1,276.07

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Totals 1,499.98 \$ 4,808.71

Customer purchased diesel 7592.7 \$ 3.21 \$ 24,384.72 4602 delivered 7/28/22, 2990.7 c

Total diesel used on contract this month \$ 4,752.91

Net diesel to (credit)/debit to customer this month \$ (19,631.81)

Unleaded to charge to customer \$ 55.81

Net fuel (credit)/debit for the month \$ (19,576.00)

delivered on 8/22/22

Route	Miles	Days	Total Miles	Type I	
701	7.32	31	226.92	226.92	
702	8.54	31	264.74	264.74	
703	5.42	31	168.02	168.02	
704	6.89	31	213.59	213.59	
705	10.28	15	154.2	154.2	
706	3.58	15	53.7	53.7	
707	8.11	15	121.65	121.65	
708	29.89	15	448.35	448.35	
709	25.79	15	386.85	386.85	
710	25.18	15	377.7	377.7	
711	28.24	15	423.6	423.6	
712	28.31	15	424.65	424.65	
713	30.5	15	457.5	457.5	
714	30.31	15	454.65	454.65	
715	28.94	29	839.26	839.26	
716	9.36	15	140.4		140.4
798	12.17	15	182.55	182.55	
799	13.63	15	204.45	204.45	
1002	3.13	15	46.95	46.95	
1003	33.66	15	504.9	504.9	
			0	0	
			0	0	
			0	0	
			0	0	
	349.25		6094.63	5954.23	140.4

### Charter - 09/01/2022 Thursday

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
NBHS Late Bus	3849	5:30:00 PM	6:30:00 PM			NO
NBHS Late Bus	3852	7:00:00 PM	8:00:00 PM	43522.6	43529.4	NO

### Charter - 09/02/2022 Friday

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
Boys Soccer	3844	2:15:00 PM	5:25:00 PM	41221.5	41253.4	NO
NBHS Late Bus	3850	5:30:00 PM	6:30:00 PM	31612	31635	NO
NBHS Late Bus	3853	7:00:00 PM	8:00:00 PM	33621.1	33642.5	NO



No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	NBHS	Circle Home	Christina Vazquez
1 big bus	NBHS	Circle Home	Frankie Mercado

Miles	Total Run Time
47	1:00
6.8	1:00

No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	NBHS	Bristol Central HS	Christopher Wall
1 big bus	NBHS	Circle Home	Christina Vazquez
1 big bus	NBHS	Circle Home	Thomas Papagianni

31.9	3:10
23	1:00
21.4	1:00

Frankie M |

Total Run Time (Converted in Minutes)	Contractual Minimum	Contract Billable Increments/ (15) Minutes	Billable Time	# buses	Rate	Total Charge
1	2	1	2	1	52	104.00
1	2	1	2	1	52	104.00
3.17	2	3.25	3.25	1	52	169.00
1	2	1	2	1	52	104.00
1	2	1	2	1	52	104.00
						585.00

### Charter - 09/06/2022 Tuesday

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
Boys Soccer	3843	14:15	18:00			NO
Girls' Volleyball	3809	14:15	17:45			NO
NBHS Late Bus	3869	17:30	18:40	31667	31696	NO
NBHS Late Bus		19:00	20:20	43638.7	43662.3	NO

### Charter - 09/07/2022 Wednesday

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
NBHS Late Bus	3870	17:30	18:30			NO
NBHS Late Bus	3926	19:00	20:40	43716.7	43739.9	NO

### Charter - 09/08/2022 Thursday

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
NBHS Late Bus	3871	17:30	18:30	43798.4	43816	NO
NBHS Late Bus	3927	19:00	20:25	43816	43834.4	NO
Freshman Football	3748	14:15	19:00	40935	40962	NO
Freshman Football	3748	14:15	17:50	29537.8	29562.1	NO
Boys Soccer	3754	14:15	18:59	31059	31092	NO

### Charter - 09/09/2022 Friday

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
Varsity Football	3738	15:30	23:00	29791	29829	NO
Varsity Football	3738	15:30	22:30			NO
Cheerleading	3847	17:15	21:00			NO
Band Bus	3854	17:15	23:00	26129.7	26159.5	NO
Band Bus	3854	17:15	23:00			NO
Band Bus	3854	17:15	22:43	33828.2	33854	NO
Band Bus	3854	17:15	23:00			NO
NBHS Late Bus	3872	17:30	18:30	43880	43899.3	NO
NBHS Late Bus	3928	19:00	20:00			NO
Boys Freshman Soccer	3978	14:15	19:00			NO

**Charter - 09/10/2022 Saturday**

<b>Trip Name</b>	<b>Trip ID #</b>	<b>Departure Time</b>	<b>Actual Return Time</b>	<b>Start Mileage:</b>	<b>End Mileage:</b>	<b>Drop &amp; Pick</b>
NBHS Football JV	3743	7:45	12:20	35010	35037	NO
Cross Country	3984	9:00	11:30	29821.8	29857.2	NO
Girls Basketball Practice	3985	12:00	20:30	37742	37825	NO

No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	NBHS	Northwest Catholic HS	CANCELED
1 big bus	NBHS	Bloomfield HS	CANCELED
1 big bus	NBHS	Circle Home	Christina Vazquez
1 big bus	NBHS	Circle Home	Frankie Mercado

Holly A  
Juana A

Miles	Total Run Time
29	1:10
23.6	1:20

No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	NBHS	Circle Home	Christina Vazquez
1 big bus	NBHS	Circle Home	Frankie Mercado

47 1:00  
23.2 1:40

No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	NBHS	Circle Home	Christina Vazquez
1 big bus	NBHS	Circle Home	Frankie Mercado
1 big bus	NBHS	Middletown HS	Carlos Talavera
1 big bus	NBHS	Middletown HS	Esmailin Mesa-Cruz
1 big bus	NBHS	Newington HS	Joel Resto

added 9/2

17.6 1:00  
18.4 1:25  
27 4:45  
24.3 3:35  
33 4:44

No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	NBHS	Middletown HS	Holly Arnett
1 big bus	NBHS	Middletown HS	Jessica Burgos
1 big bus	NBHS	Middletown HS	CANCELED
1 big bus	NBHS	Middletown HS	Sandra Morales-Vega
1 big bus	NBHS	Middletown HS	Shannon Usher
1 big bus	NBHS	Middletown HS	Thomas Papagiannis
1 big bus	NBHS	Middletown HS	Jennifer Rivera
1 big bus	NBHS	Circle Home	Christina Vazquez
1 big bus	NBHS	Circle Home	CANCELED
1 big bus	NBHS	Silas Dean Middle School	Carlos Talavera

Juana A

Frankie M

38 7:30  
38 7:00  
29.8 5:45  
28 5:45  
25.8 5:28  
28 5:45  
19.3 1:00  
24.2 4:45

No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers			
1 big bus	NBHS	Middletown HS	Franchesca Adorno			27 4:35
1 big bus	NBHS	Fleet Fleet	Holly Arnett	added 9/8		35.4 2:30
1 big bus	NBHS	Rentschler Field	Juana Albor	added 9/8		83 8:30

Total Run Time (Converted in Minutes)	Contractual Minimum	Contract Billable Increments/ (15) Minutes	Billable Time	# buses	Rate	Total Charge
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1.17	2	1.25	2	1	52	104.00
1.33	2	1.25	2	1	52	104.00

1.00	2	1	2	1	52	104.00
1.67	2	1.75	2	1	52	104.00

1.00	2	1	2	1	52	104.00
1.42	2	1.5	2	1	52	104.00
4.75	2	4.75	4.75	1	52	247.00
3.58	2	3.5	3.5	1	52	182.00
4.73	2	4.75	4.75	1	52	247.00

7.50	2	7.5	7.5	1	52	390.00
7.00	2	7	7	1	52	364.00

5.75	2	5.75	5.75	1	52	299.00
5.75	2	5.75	5.75	1	52	299.00
5.47	2	5.5	5.5	1	52	286.00
5.75	2	5.75	5.75	1	52	299.00
1.00	2	1	2	1	52	104.00

4.75	2	4.75	4.75	1	52	247.00
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4.58	2	4.5	4.5	1	52	234.00
2.50	2	2.5	2.5	1	52	130.00
8.50	2	8.5	8.5	1	52	442.00

4,394.00



### Charter - 09/12/2022 Monday

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
NBHS Late Bus	3873	17:30	18:50	31875	31902	NO
NBHS Late Bus	3929	19:00	20:00			NO
Girls Volleyball	3810	15:00	20:45	26181	26291	NO

### Charter - 09/13/2022 Tuesday

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
NBHS Late Bus	3874	17:30	18:30			NO
NBHS Late Bus	3930	19:00	20:30	44070	44089.2	NO
NBHS Cross Country	3800	14:15	17:45			NO
Girls Volleyball	3987	14:15	17:15			NO

### Charter - 09/14/2022 Wednesday

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
NBHS Late Bus	3875	17:30	18:30			NO
NBHS Late Bus	3931	19:00	20:30	32345	32355	NO

### Charter - 09/15/2022 Thursday

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
NBHS Late Bus	3876	17:30	18:30			NO
NBHS Late Bus	3932	19:00	20:25	44192	44214	NO
Boys Freshman Soccer	3772	14:15	18:55	31293	31337	NO
Girls Soccer	3776	16:45	20:45	30025	30055	NO
NBHS Cross Country	3800	14:15	18:25	32379	32428	NO

### Charter - 09/16/2022 Friday

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
NBHS Late Bus	3877	17:30	18:30			NO
Boys Soccer	3755	14:15	19:09	41721.5	41758.4	NO
Girls Volleyball	3829	14:15	20:05	38257	38277	NO

No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	NBHS	Circle Home	Christina Vazquez
1 big bus	NBHS	Circle Home	Frankie Mercado
1 big bus	NBHS	Manchester HS	Joel Resto

Miles  
27  
19  
110

No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	NBHS	Circle Home	Christina Vazquez
1 big bus	NBHS	Circle Home	Frankie Mercado
1 big bus	NBHS	Cove Park	CANCELED
1 big bus	NBHS	Newington HS	Juana Albor

Chrissy C  
added 9/12

27  
19.2  
20

No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	NBHS	Circle Home	Christina Vazquez
1 big bus	NBHS	Circle Home	Frankie Mercado

27  
10

No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	NBHS	Circle Home	Christina Vazquez
1 big bus	NBHS	Circle Home	Frankie Mercado
1 big bus	NBHS	Duffy Elementary School	Sandra Morales-Vega
1 big bus	NBHS	Plainville HS	Holly Arnett
1 big bus	NBHS	Cove Park	Chrissy Cruz

27  
22  
44  
30

No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	NBHS	Circle Home	Christina Vazquez
1 big bus	NBHS - Back lot	Conard HS	Christopher Wall
1 big bus	NBHS	Newington HS	Franchesca Adorno

27  
36.9  
20



### Charter - 09/19/2022 Monday

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
NBHS Late Bus	3878	17:30	18:30	32126	32143	NO
NBHS Late Bus	3934	19:00	20:45	44378	44405	NO

### Charter - 09/20/2022 Tuesday

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
NBHS Late Bus	3879	17:30	18:48	44473	44484	NO
NBHS Late Bus	3935	19:00	21:00	44484	44506	NO

### Charter - 09/21/2022 Wednesday

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
NBHS Late Bus	3880	17:30	18:30			NO
NBHS Late Bus	3936	19:00	20:30	44563	44582	NO
Girls Volleyball	3830	14:30	22:00	31561	31632	NO
NBHS B Freshmen Soccer	3786	14:15	20:15	38058	38145	NO
Girls Volleyball	3995	16:30	17:30	38157	38162	NO

### Charter - 09/22/2022 Thursday

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
NBHS Late Bus	3881	17:30	18:30	32256	32272	NO
NBHS Late Bus	3937	19:00	20:15	44631	44652	NO
Girls Soccer	3783	14:15	18:32	31651	31700	NO
Freshman Football	3733	15:15	18:00	38187	38214	Drop & Pick
Girls Volleyball	3831	14:15	20:53	41504	41614	NO

### Charter - 09/23/2022 Friday

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
NBHS Late Bus	3882	17:30	18:30			NO
NBHS Late Bus	3938	19:00	20:00			NO
Girls Volleyball	3831	14:15	19:45			NO

No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	NBHS	Circle Home	Christina Vazquez
1 big bus	NBHS	Circle Home	Frankie Mercado

Miles	Total Run Time
17	1:00
27	1:45

No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	NBHS	Circle Home	Christina Vazquez
1 big bus	NBHS	Circle Home	Frankie Mercado

11	1:18
22	2:00

No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	NBHS	Circle Home	Christina Vazquez
1 big bus	NBHS	Circle Home	Frankie Mercado
1 big bus	NBHS	Middletown HS	Holly Arnett
1 big bus	NBHS	Enfield HS	Jessica Ackerbloom
1 big bus	NBHS	Middletown HS	<b>Canceled on Site</b>

added 9/20

16	1:00
19	1:30
71	7:30
87	6:00

No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	NBHS	Circle Home	Christina Vazquez
1 big bus	NBHS	Circle Home	Frankie Mercado
1 big bus	NBHS	Windsor HS	Sandra Morales-Vega
1 big bus	NBHS	Chesley Park	Juana Albor
1 big bus	NBHS	Windsor HS	Joel Restgo

added 9/22

16	1:00
21	1:15
49	4:17
27	2:45

No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	NBHS	Circle Home	Christina Vazquez
1 big bus	NBHS	Circle Home	<b>CANCELED</b>
1 big bus	NBHS	Windsor HS	<b>CANCELED</b>

Frankie M  
Christopher

27	1:00
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Total Run Time (Converted in Minutes)	Contractual Minimum	Contract Billable Increments/ (15) Minutes	Billable Time	# buses	Rate	Total Charge
1.00	2	1	2	1	52	104.00
1.75	2	1.75	2	1	52	104.00
1.30	2	1.25	2	1	52	104.00
2.00	2	2	2	1	52	104.00
1.00	2	1	2	1	52	104.00
1.50	2	1.5	2	1	52	104.00
7.50	2	7.5	7.5	1	52	390.00
6.00	2	6	6	1	52	312.00
						35.00
1.00	2	1	2	1	52	104.00
1.25	2	1.25	2	1	52	104.00
4.28	2	4.25	4.25	1	52	221.00
2.75	2	2.75	2.75	1	52	143.00
1.00	2	1	2	1	52	104.00
						0.00
						0.00
						1933.00

### Charter - 09/26/2022 Monday

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
NBHS Late Bus	3883	17:30	18:37			NO
NBHS Late Bus	3939	19:00	20:35	44760	44786	NO

### Charter - 09/27/2022 Tuesday

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
NBHS Late Bus	3885	17:30	18:40			NO
NBHS Late Bus	3940	19:00	21:00	44841	44866	NO
NBHS B Varsity Soccer	3756	14:15	18:45	31889	31935	NO
Cross Country	3862	14:15	17:30			Drop & Pick

### Charter - 09/28/2022 Wednesday

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
NBHS Late Bus	3886	17:30	18:30	32476	32494	NO
NBHS Late Bus	3941	19:00	20:15	44919	44938	NO

### Charter - 09/29/2022 Thursday

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
NBHS Late Bus	3887	17:30	18:30			NO
NBHS Late Bus	3942	20:15	21:15	44994	45000	NO
NBHS Late Bus	3942	20:15	21:45			NO
Freshman Football	3750	14:15	18:45	43699	43724	NO
Freshman Football	3750	14:15	18:45	41953	41977	NO
Girls Volleyball	3823	15:15	20:49	42218	42268	NO

### Charter - 09/30/2022 Friday

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
NBHS Late Bus	3888	17:30	18:30			NO
Girls Soccer	3784	14:00	18:55	45044	45093	NO
NBHS Football	3739	17:00	22:30	56627	56654	NO
NBHS Football	3739	17:00	22:30	32908	32921	NO

<b>Cheerleading</b>	<b>3997</b>	<b>17:30</b>	<b>22:35</b>	<b>41442</b>	<b>41465</b>	<b>NO</b>
<b>Band Bus</b>	<b>3855</b>	<b>17:45</b>	<b>22:30</b>	<b>35712</b>	<b>35737</b>	<b>NO</b>
<b>Band Bus</b>	<b>3855</b>	<b>17:45</b>	<b>22:30</b>	<b>27010</b>	<b>27032</b>	<b>NO</b>
<b>Band Bus</b>	<b>3855</b>	<b>17:45</b>	<b>22:30</b>	<b>38628</b>	<b>38651</b>	<b>NO</b>
<b>Band Bus</b>	<b>3855</b>	<b>17:45</b>	<b>22:30</b>	<b>30727</b>	<b>30771</b>	<b>NO</b>



No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	NBHS	Circle Home	Christina Vazquez
1 big bus	NBHS	Circle Home	Frankie Mercado

Miles
27
26

No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	NBHS	Circle Home	Christina Vazquez
1 big bus	NBHS	Circle Home	Frankie Mercado
1 big bus	NBHS	Bloomfield HS	Sandra Morales-Vega
1 big bus	NBHS	Stanley Quarter Park	Franchesca Adorno

27
25
46
6.5

No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	NBHS	Circle Home	Christina Vazquez
1 big bus	NBHS	Circle Home	Frankie Mercado

18
19

No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	NBHS	Circle Home	Christina Vazquez
1 big bus	NBHS	Circle Home	Frankie Mercado
1 big bus	NBHS	Circle Home	Lisette Maldonado
1 big bus	NBHS	Samuel Webb Elementary	Lisette Maldonado
1 big bus	NBHS	Samuel Webb Elementary	Carlos Talavera
1 big bus	NBHS	Sports & Medical Science Academy	Christopher Wall

added 9/29 |  
added 9/22 |

18
6
6
25
24
50

No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	NBHS	Circle Home	Christina Vazquez
1 big bus	NBHS	Fisher Meadow Recreation Area	Frankie Mercado
1 big bus	NBHS	Wethersfield HS	Erica Ortiz
1 big bus	NBHS	Wethersfield HS	Jessica Burgos

added 9/27 |

18
49
27
13

1 big bus	NBHS	Wethersfield HS	Lisa Rios		23
1 big bus	NBHS	Wethersfield HS	Shanon Usher		25
1 big bus	NBHS	Wethersfield HS	Jennifer Rivera		22
1 big bus	NBHS	Wethersfield HS	Jessica Ackerboom	Chrissy C	23
1 big bus	NBHS	Wethersfield HS	Holly Arnett	Vanessa H	44

Total Run Time	Total Run Time (Converted in Minutes)	Contractual Minimum	Contract Billable Increments/ (15) Minutes	Billable Time	# buses	Rate	Total Charge
	1:07	2	1	2	1	52	104.00
	1:35	2	1.5	2	1	52	104.00
	1:10	2	1.25	2	1	52	104.00
	2:00	2	2	2	1	52	104.00
	4:30	2	4.5	4.5	1	52	234.00
	3:15	2	3.25	3.25	1	52	169.00
	1:00	2	1	2	1	52	104.00
	1:15	2	1.25	2	1	52	104.00
	1:00	2	1	2	1	52	104.00
	1:00	2	1	2	1	52	104.00
	1:30	2	1.5	2	1	52	104.00
	4:30	2	4.5	4.5	1	52	234.00
	4:30	2	4.5	4.5	1	52	234.00
	5:34	2	5.5	5.5	1	52	286.00
	1:00	2	1	2	1	52	104.00
	4:55	2	5	5	1	52	260.00
	5:30	2	5.5	5.5	1	52	286.00
	5:30	2	5.5	5.5	1	52	286.00

5:05	5.08	2	5	5	1	52	260.00
4:45	4.75	2	4.75	4.75	1	52	247.00
4:45	4.75	2	4.75	4.75	1	52	247.00
4:45	4.75	2	4.75	4.75	1	52	247.00
4:45	4.75	2	4.75	4.75	1	52	247.00

4277.00

**total athletic 13,594.00**

**Charter - 09/03/2022 Saturday**

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
Parking Fundraiser	3977	5:45	13:15	40951	41022	NO

No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	NBHS	Rentschler Field	Amber Saavedra

Miles	Total Run Time
71	7:30

<b>Total Run Time (Converted in Minutes)</b>	<b>Contractual Minimum</b>	<b>Contract Billable Increments/ (15) Minutes</b>	<b>Billable Time</b>	<b># buses</b>	<b>Rate</b>	<b>Total Charge</b>
7.50	2	7.5	7.5	1	52	390.00

**Charter - 09/30/2022 Friday**

Trip Name	Trip ID #	Departure Time	Actual Return Time	Start Mileage:	End Mileage:	Drop & Pick
PEP Rally	4005	12:30	14:51	36323	36351	Drop & Pick



No. Of Buses	Charter Pick up	Charter Destination	Requested Drivers
1 big bus	SCA	NBHS (Circle Home)	Joel Resto

added 9/28

Miles	Total Run Time
28	2:21

Total Run Time (Converted in Minutes)	Contractual Minimum	Contract Billable Increments/ (15) Minutes	Billable Time	# buses	Rate	Total Charge
2.35	2	2.25	2.25	1	52	117.00

total Other 507.00