



CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

## New Britain Board of Education Personnel Committee Meeting

September 19, 2022 – 6:00 PM | New Britain Educational Administration Center

### Call to Order and Opening

Ms. Annie Parker, Personnel Committee Chair, called the meeting to order at 6:01 PM.

### Board Members Present

Mr. Anthony Cane\*, Ms. Monica Dawkins\*, Mr. Matthew Marino\*, Ms. Annie Parker\*, Ms. Gayle Sanders-Connolly\*, Ms. Tina Santana#

\*Committee member

#Attended remotely

### CSDNB Staff Present

Ms. Ann Alfano, Ms. Amy Anderson, Ms. Lara Bohlke, Ms. Holly Catrino, Ms. Kristina DeNegre, Dr. Anthony Gasper, Ms. Rebecca Gonzalez, Ms. Maryellen Manning, Mr. Jeff Prokop, Ms. Kristin Salerni, Dr. Nicole Sanders

### New Business

#### Review and Approve Minutes from Personnel Committee Meeting on June 27, 2022

There were no recommended changes to the minutes from the Personnel Committee Meeting on June 27, 2022.

***Ms. Parker motioned to approve the minutes from the Personnel Committee Meeting on June 27, 2022 as submitted. Motion carried unanimously.***

#### Review Vacancy List/Staffing Update

The Personnel Committee reviewed the current vacancy list throughout the district.

#### Discuss Recruitment of Educators from Puerto Rico

Mr. Cane brought this item forward for discussion by Personnel Committee members. He cited success that the Hartford Public School System has had hiring bilingual teachers as part of their Paso a Paso Puerto Rico Recruitment Program. Dr. Nicole Sanders, Director of Talent and Equity, shared information with committee members regarding “Enhanced Reciprocity” and diversification of the educator workforce. Dr. Sanders expressed concern with securing funding support, sustaining incentives for the long-term, and retaining educators. Dr. Gasper recommended that the Board present a policy or resolution if they would like to adopt this approach at which point his staff would work out the logistics including an estimate of how much personnel time and money would be required.

### New Britain Board of Education

Gayle Sanders-Connolly – President | Merrill Gay – Vice President | Joseph Listro – Secretary

Anthony Cane | Monica Dawkins | Anthony Kane | Matthew Marino | Annie S. Parker | Diana Reyes | Tina Santana

It was decided that Ms. Sanders-Connolly, Mr. Cane, and Ms. Santana will work together to draft a resolution to present at either the October or November Personnel Committee Meeting.

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**Review Memorandum of Understanding between Consolidated School District of New Britain and Local 871, New Britain Federation of Teachers Regarding Pay Rate Conditions for Class Coverage from July 1, 2022 through June 30, 2025**

*The Personnel Committee recommended to add the MOU between Consolidated School District of New Britain and Local 871, New Britain Federation of Teachers regarding pay rate conditions for class coverage from July 1, 2022 through June 30, 2025 to the Board's Consent Agenda for the next regular meeting in October.*

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**Review Memorandum of Understanding between Consolidated School District of New Britain and Local 871, New Britain Federation of Teachers Regarding Compensation for Teaching an Additional Reading Class from August 24, 2022 through June 30, 2023**

*The Personnel Committee recommended to add the MOU between Consolidated School District of New Britain and Local 871, New Britain Federation of Teachers regarding compensation for teaching an additional reading class from August 24, 2022 through June 30, 2023 to the Board's Consent Agenda for the next regular meeting in October.*

## Closing and Adjournment

The meeting was adjourned at 6:20 PM.

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### New Britain Board of Education

**Gayle Sanders-Connolly – President | Merrill Gay – Vice President | Joseph Listro – Secretary**

Anthony Cane | Monica Dawkins | Anthony Kane | Matthew Marino | Annie S. Parker | Diana Reyes | Tina Santana