



CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

New Britain Board of Education Regular Meeting

August 15, 2022 - 6:00 PM | New Britain Educational Administration Center

Call to Order and Roll Call

Call to Order

Ms. Gayle Sanders-Connolly, President of the New Britain Board of Education, called the meeting to order at 6:03 PM.

Board Members Present

Mr. Anthony Cane, Mr. Merrill Gay, Mr. Anthony Kane, Mr. Joseph Listro, Ms. Annie Parker#, Ms. Diana Reyes, Ms. Gayle Sanders-Connolly, Ms. Tina Santana

#Attended remotely

Board Members Absent

Ms. Monica Dawkins, Mr. Matthew Marino

Meditation

Ms. Sanders-Connolly asked everyone to keep our coaches and players in their thoughts in light of the recent murder of a North Texas youth football coach.

Public Participation

Mr. Paul Salina

Mr. Paul Salina addressed members of the Board as a retiree from the school district and Mayor-appointed liaison between the city and the Board of Education. Mr. Salina stated that he looks forward to a great relationship and communication between the city and the Board and plans to attend New Teacher Orientation tomorrow in order to welcome incoming teachers.

Reports

The Superintendent's Report is attached.

Consent Agenda

(There were no objections and/or requests from Board members to pull the following items off the Consent Agenda. Therefore, these items were approved):

Operations: Approve Minutes from the Special Board of Education Meeting on July 11, 2022

Submitted by Ms. Kristin Salerni | No Committee Review

Operations: Approve Minutes from the Special Board of Education Meeting on July 27, 2022

Submitted by Ms. Kristin Salerni | No Committee Review

Operations: Approve Minutes from the Special Board of Education Meeting on August 2, 2022

Submitted by Ms. Kristin Salerni | No Committee Review

New Britain Board of Education

Gayle Sanders-Connolly – President | Merrill Gay – Vice President | Joseph Listro – Secretary

Anthony Cane | Monica Dawkins | Anthony Kane | Matthew Marino | Annie S. Parker | Diana Reyes | Tina Santana

Personnel: Accept Report of Personnel Transactions and Extracurricular Appointments

Submitted by Ms. Maryellen Manning | No Committee Review

New Business

Personnel: Approve Memorandum of Understanding between Consolidated School District of New Britain and New Britain Federation of Teachers, Local 871 Regarding Parent/Teacher Conferences or Open Houses from July 1, 2022 Through June 30, 2023 Work Year

Submitted by Mr. Michael Foran | No Committee Review

The purpose of this memorandum of understanding is to modify Article IV Instructional Staff Work Year/Work Day 4.8: Parent/Teacher Conferences. Teachers shall be required to attend up to three (3) evening Parent/Teacher conferences, orientations, or Open Houses per year. If teachers are required to attend more than three (3) evening parent/teacher conferences, the Board shall negotiate the impact with the Federation subject to 4:4.

The parties agree to the following:

1. Kindergarten Teachers and Grade 6 Teachers will attend (4) evening parent/teacher conferences, orientations, or Open Houses per year.
2. Kindergarten Teachers and Grade 6 Teachers will be paid at a rate of \$40.00 per hour for up to two (2) hours for the one (1) additional evening parent/teacher conferences, orientations, or Open Houses per year.
3. This Memorandum of Understanding does not establish past practice or precedent for either the Board or the Union.

Mr. Listro motioned to approve the Memorandum of Understanding between Consolidated School District of New Britain and New Britain Federation of Teachers, Local 871 regarding parent/teacher conferences or Open Houses from July 1, 2022 through June 30, 2023 work year, seconded by Ms. Reyes. Motion carried unanimously.

Personnel: Approve Retainer Contract between Mr. Matthew Cannata and Consolidated School District of New Britain for Consulting Expertise and Services

Submitted by Mr. Michael Foran and Ms. Maryellen Manning | No Committee Review

The Consultant agrees to perform the following services (the “Services”) for the Company in July and August:

- 1.1. Maintain and update the website and all webpages at www.csdnb.org.
- 1.2. Maintain and update the Internal Staff Portal at www.csdnb.org/staff.

The Consultant agrees to perform the following services (the “Services”) for the Company in September, October, and November:

- 1.3. Maintain and update the website and all webpages at www.csdnb.org.
- 1.4. Maintain and update the Internal Staff Portal at www.csdnb.org/staff.
- 1.5. Maintain and update the District social media feeds
- 1.6. Draft all news releases, statements, media advisories, along with other public and/or documents

Mr. Cane motioned to approve the Retainer Contract between Mr. Matthew Cannata and Consolidated School District of New Britain for consulting expertise and services, seconded by Ms. Reyes. All were in favor of the motion with the exception of Ms. Santana. Motion carried by 7-1 vote.

Academics: Accept Grant from Quality Enhancement Grant Program for CDA (Child Development Associate) Training for School Readiness Staff (\$18,782.00)

New Britain Board of Education

Gayle Sanders-Connolly – President | Merrill Gay – Vice President | Joseph Listro – Secretary

Anthony Cane | Monica Dawkins | Anthony Kane | Matthew Marino | Annie S. Parker | Diana Reyes | Tina Santana

Supplemental grants (Quality Enhancement) are available to School Readiness municipalities to improve the quality and comprehensiveness of School Readiness Programs. The CDA (Child Development Associate) program aligns with the strategic plan in the following ways: Promote an engaging culture for learning for staff; Increase outside funding opportunities for community stakeholders in all schools; Develop a well-defined, PK-12, core curriculum that addresses the whole child and provide professional development to support curriculum implementation; and Recruit and retain highly effective, minority employees.

The total is \$18,782 and the funding source is State of CT - Quality Enhancement.

Mr. Cane motioned to accept the grant from Quality Enhancement Grant Program for CDA (Child Development Associate) Training for School Readiness Staff in the amount of \$18,782.00, seconded by Mr. Listro. Ms. Reyes abstained from voting. Motion carried unanimously by 7-0 vote.

Academics: Accept Grant from Quality Enhancement Grant Program for Coaching and Professional Development for School Readiness Staff (\$39,928.00)

Submitted by Mr. Christopher Badenhop | No Committee Review | Funding Source: State of CT – Quality Enhancement

Supplemental grants (Quality Enhancement) are available to School Readiness municipalities to improve the quality and comprehensiveness of School Readiness Programs. The QE grant aligns to the strategic plan in the following ways: Promote an engaging culture for learning for all staff and students; Prepare all students to be future-ready through an engaging, personalized, and comprehensive education; Cultivate and sustain engaging family-school- community partnerships for student and staff success.

The total is \$39,928 and the funding source is State of CT - Quality Enhancement.

Mr. Cane motioned to accept the grant from Quality Enhancement Grant Program for coaching and professional development for School Readiness Staff in the amount of \$39,928.00, seconded by Mr. Gay. Ms. Reyes abstained from voting. Motion carried unanimously by 7-0 vote.

Academics: Accept Grant from School Readiness Grant Program (\$5,349,316.00)

Submitted by Mr. Christopher Badenhop | No Committee Review | Funding Source: State of CT – School Readiness Funding

The School Readiness Preschool Program provides affordable, high-quality early care and education services in high-need communities that help young children prepare for kindergarten. Promote health and safety and provide open access to quality programs that prepare children for formal schooling; Prevent or minimize developmental delays in children prior to their reaching the age of 5; Integrate children with disabilities into programs available to children who aren't disabled; Improve local options so that parents can choose among affordable, high-quality programs; Encourage parental involvement in a child's development and education; Enhance family abilities to meet the special needs of children, including children with disabilities.

The total is \$5,349,316 and the funding source is State of CT - School Readiness Funding.

Mr. Gay motioned to accept the grant from School Readiness Grant Program in the amount of \$5,349,316.00, seconded by Mr. Listro. Ms. Reyes abstained from voting. Motion carried unanimously by 7-0 vote.

Partnerships: Accept Donation from United Way for Enrichment Portion of SEE Program (\$40,000.00)

Submitted by Ms. Mayra Rodriguez | No Committee Review | Funding Source: United Way

A proposal was written to United Way for \$40,000.00 outlining the planning, implementation and evaluation process of the district’s summer school program, SEE. This program is outlined worthy of the Foundations requirements for innovation, utilizing best practices in reducing the summer learning slide, and promoting community partnerships to improve student academics and engagement in learning during the summer months. The District is mandated to provide summer school to students in grades post K – post 3. Students are selected based on their academic performance (performing academically in the lowest 20th percentile based on I-Ready Test Scores) during the school year. This grant funding will be utilized to support the enrichment portion of SEE which is led by Community Based Organizations.

The total is \$40,000.00 and the funding source is United Way.

Mr. Listro motioned to accept the donation from United Way for enrichment portion of SEE Program in the amount of \$40,000.00, seconded by Mr. Gay. Motion carried unanimously.

Partnerships: Approve Purchase Order, Bid Waiver, and Contract between the Boys and Girls Club of New Britain, Inc. and the Consolidated School District of New Britain for “All Kids Swim” Program (\$88,200.00)

Submitted by Ms. Mayra Rodriguez | No Committee Review | Funding Source: ESSER II Professional and Technical Services

The Partnership Office is seeking contract approval for the attached 2022-2023 Memorandum of Agreement with The Boys and Girls Club of New Britain (BGCNB). The purpose of this partnership is to establish the terms and conditions under which CSDNB will provide funding to support the “All Kids Swim” program not to exceed \$88,200.00 to be held at the BGCNB located at 150 Washington Street, New Britain, CT for students who attend New Britain Public Schools at no charge to families.

The total is \$88,200.00 and the funding source is ESSER II Professional and Technical Services.

Ms. Parker motioned to approve purchase order, bid waiver, and contract between the Boys and Girls Club of New Britain, Inc. and the Consolidated School District of New Britain for “All Kids Swim” Program in the amount of \$88,200.00, seconded by Ms. Reyes. Ms. Santana abstained from voting. Motion carried unanimously by 7-0 vote.

Partnerships: Approve Contract between Arts for Learning CT (AFLCT) of Hamden and Consolidated School District of New Britain for Learning Programs

Submitted by Ms. Mayra Rodriguez | No Committee Review | Funding Source: N/A

After legal counsel review, and upon verbal Superintendent approval, the Partnership Office is seeking contract approval for the attached 2022-2023 Memorandum of Agreement with Arts for Learning Connecticut of Hamden, CT (AFLCT). CSDNB and AFLCT will create individual "MOU's" for each unique program which will articulate specific information such as dates, times, locations, student population, program description, and program fees. School Administrators will be responsible for creating and submitting all board memos for their building when contracting with AFLCT. Contract has identified hourly fees for program services to ensure programs are capped at the agreed dollar amount per hour. Arts for Learning has worked within the District for multiple years rendering services to programs such as Summer SEE, CREATE, Super Saturdays, and afterschool programming. Arts for Learning will provide learning programs implemented by qualified and trained artists that utilize creative modalities to support a broad range of student outcomes for Pk-12 grade students. These curricular-aligned programs will range from one session (workshops) to multiple sessions (residencies), and can extend across multiple weeks or an entire year.

The total is See Attached Contract and the funding source is N/A.

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Anthony Cane | Monica Dawkins | Anthony Kane | Matthew Marino | Annie S. Parker | Diana Reyes | Tina Santana

Mr. Cane motioned to approve contract between Arts for Learning CT (AFLCT) of Hamden and Consolidated School District of New Britain for learning programs, seconded by Ms. Santana. Motion carried unanimously.

Partnerships: Approve Contract between Hospital for Special Care and Consolidated School District of New Britain for Nurse's Aide Training Program

Submitted by Ms. Daisy Sanchez | No Committee Review | Funding Source: N/A

The Partnership Office is seeking approval for the contract between the Hospital for Special Care and the Nurse's Aide Training Program which is part of the Health Academy at New Britain High School. This partnership has been around for many years and the contract just needed to be revised due to requirements which require documentation of receipt of vaccination against COVID-19.

The total is NA and the funding source is NA.

Ms. Reyes motioned to approve contract between Hospital for Special Care and Consolidated School District of New Britain for Nurse's Aide Training Program, seconded by Mr. Kane. Motion carried unanimously.

Academics: Approve Purchase Order for Online Credit Recovery Software from Imagine Learning (Edgenuity) (\$20,698.79)

Submitted by Ms. Lara Bohlke | No Committee Review | Funding Source: Local-Academics-Licenses and Fees 101096110001 55302

In partnership with family and community, the Consolidated School District of New Britain works to provide the best personalized and comprehensive whole-child education so our students will be prepared for, and positively contribute to, a profoundly different future. It is important that we provide our students with multiple opportunities to succeed and multiple approaches to recovering credit for courses without needing to retake an entire course. Edgenuity (now owned by Imagine Learning) is our credit recovery solution and is in the third year of its renewal. This is an annual renewal after multiple vendors and possibilities were considered by a large group 3 years ago in anticipation of the expiration of Compass Learning which sunsetted in the summer of 2020. We have a site license for Satellite Careers Academy where this software is utilized the most. In addition, we are again purchasing 120 individual reusable licenses for use districtwide. This met our needs last year, inclusive of our summer school students who often need access to the courses during the summer. Reusable licenses allow us to use a license for more than one student...as long as no more than 120 students outside of Satellite Career Academy are using licenses. We modified our purchase from last year to remove the additional career menu of coursework in CTE because we found that this was underutilized. Per Board Policy 3324, the bid procedure was waived without Board approval for the following reason: Textbook purchases or other curricular materials used in place of traditional textbooks (such as electronic programs, online resources.) When originally chosen, the Edgenuity platform was one of several online credit recovery software that were reviewed and vetted by a large and various group and it was unanimously selected for its quality and variety. The total cost of this purchase is \$20,698.79. It will be paid through Local, Academics, Licenses and Fees.

The total is \$20,698.79 and the funding source is Local-Academics-Licenses and Fees 101096110001 55302.

Mr. Cane motioned to approve purchase order for online credit recovery software from Imagine Learning (Edgenuity) in the amount of \$20,698.79, seconded by Ms. Santana. Motion carried unanimously.

Academics: Approve Purchase Order for Learning Ally's Audiobook Solution (\$20,840.25)

Submitted by Ms. Lara Bohlke | No Committee Review | Funding Source: Local-Academics-Software-Tech Related 101096110001 57350

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The 2021-2022 school year marked the implementation of our Renewed curriculum in ELA at the 6-8 levels. This curriculum was reviewed and approved by the Board in May. As part of the implementation of these renewed units, support texts and resources that support students' understanding of the standards through a culturally responsive lens (using mirrors, windows and sliding glass doors) was essential. Both novel studies and book clubs are included in our renewed curriculum. In order to provide these novels and book clubs, we purchased texts for each of the middle schools that enabled students to read collectively (novel studies) and to read in small groups, choosing a text of interest (book clubs). Making these texts accessible in a variety of ways is one way we try to ensure equity and inclusion. This quote is for 3 year access to Learning Ally for all students K-12. 'The Learning Ally Audiobook Solution is a multi-sensory reading accommodation that levels the playing field for students who struggle to read due to a reading deficit, providing them the opportunity to achieve in school and in life. Gaining access to the books they want to read—and the books they need to read—in an easy-to-absorb format can be a game changer.' Learning Ally uses 'human-read audio' to engage readers and provides text in written form for readers to follow along. While we utilized Learning Ally this past year in grades 6-12 (and used Epic in grades K-5), Pupil Services has requested that we expand our offering of Learning Ally to Grades K-5 so it can be offered as an option for students. Learning Ally will allow us to take advantage of a multi-year commitment and pay annually. A 1-year subscription is \$22,229.60. A 3-year subscription is \$20,840.25 annually. A 5-year subscription is \$19,450.90 annually. All 3 quotes are included for your information. To ensure that we are maximizing usage, we are recommending a 3-year commitment to take advantage of the price decrease for multiple years but not push the commitment out too far.

Per Board Policy 3324, the bid procedure was waived without Board approval for the following reason: Textbook purchases or other curricular materials used in place of traditional textbooks (such as electronic programs, online resources.) The total cost of this purchase is \$20,840.25 (a savings of \$1389.35 per year over the 1 year quote) and it will be paid through Local, Academics, Software-Tech Related.

The total is \$20,840.25 and the funding source is Local, Academics, Software-Tech Related 101096110001 57350.

Ms. Santana motioned to table purchase order for Learning Ally's Audiobook Solution in the amount of \$20,840.25, seconded by Mr. Kane. Motion carried unanimously.

Academics: Approve Purchase Order, Bid Waiver, and Contract between Sacred Heart University and Consolidated School District of New Britain for Educator Training and Coaching (\$35,000.00)

Submitted by Ms. Jennifer Wright | No Committee Review | Funding Source: Academics In Service: 10109612200453320

In partnership with family and community, the Consolidated School District of New Britain works to provide the best personalized and comprehensive whole-child education so our students will be prepared for, and positively contribute to, a profoundly different future. As part of the elementary STEAM experience, teachers and students in grades K-5 will be provided with a robust Computer Science (CS) Curriculum in K-5 and continuing, integrated CS instruction in Grade 6 and beyond. The State of Connecticut's Vision Statement for Computer Science Education states that "By 2025, all K-12 schools in CT will offer computer science instruction aligned to the state approved standards and have a qualified computer science teacher to deliver this instruction. As a result, CT envisions a future in which students will:

- critically engage with computer science topics;
- develop as learners, users, and creators of computer science."

CSDNB strives to ensure that our students have the same high quality access to develop these critically important skills so that they can become competitive members of our future workforce and not only use technology, but create technology. Robust experiences like these, offered through computer science courses, helps to close the opportunity gap for students in CSDNB.

CSDNB meets the criteria for readiness for K-12 CS Implementation:

- Serves an underrepresented community.
- Has the ability to add computer science courses at the middle school and high school levels.
- A commitment to have an elementary CS specialist train teachers to integrate CS into core K-6 courses.

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- A willingness across the district to implement the CSDE computer science plan.

We are asking for approval of \$35,000 (\$2,500 per teacher) to cover training costs for the following 14 educators: one middle school curriculum specialist, one middle school science teacher, and 12 elementary STEAM teachers. This is a cost-sharing program, with Sacred Heart University (SHU) assuming 50% of the cost per teacher. In addition to 32 hours of personalized professional learning, each teacher will earn three college credits toward a cross endorsement in Computer Science. Teachers then have the capacity to train other teachers in the district and can serve as a trainer in their own schools. A CS-Plan partnership also includes onsite coaching as well as a SCRIPT workshop to support CSDNB in developing a comprehensive CS curriculum PK-12 as well as direct connection to industry partners in Computer Science fields. The partnership can be extended beyond the first year and we can expand the staff that are trained to include more MS and HS teachers as we strengthen CS in New Britain.

There are no other professional learning experiences provided in the State of CT using a program approved through the State of CT list of approved websites/platforms. Cost comparison at other universities (straight CS courses, not Computer Science Education Courses; not directly referencing Code.org curriculum or instructional strategies).

CCSU - Introduction to Computer Science CS 113 (3 credits = \$2,315)

UConn Introduction to Principles of Programming 1729 (3 credits = \$2,862)

The total is \$35,000 and the funding source is Academics In Service: 10109612200453320.

Mr. Listro motioned to approve purchase order, bid waiver, and contract between Sacred Heart University and Consolidated School District of New Britain for educator training and coaching in the amount of \$35,000.00, seconded by Ms. Reyes. Motion carried unanimously.

Academics: Approve Bid Waiver and Proposal for Consultant Work in Literacy and Instructional Practices for Slade Middle School (\$6,600.00)

Submitted by Mr. Todd Verdi | No Committee Review | Funding Source: Commissioners Network 100 Purchased Services

- To support the administrative team with cohesive learning opportunities to refine monitoring, support and feedback for teachers in the areas of classroom environment, instructional practices, assessment and differentiation within small groups. Support to teachers and coaches in the area of literacy with the purpose of refining instructional practices and improving student achievement in the areas of vocabulary, discourse, oral language, comprehension, and writing as it relates to reading.
- To work with EdAdvance consultants and Slade's literacy coaches around the effective use of data to determine instructional strategies and strategic groupings of students to maximize learning and increase reading outcomes.
- Slade will contract 15 days at \$440.00 per day for a total cost of \$6600.

The total is \$6,600 and the funding source is Commissioners Network 100 Purchased Services.

Mr. Cane motioned to approve bid waiver and proposal for consultant work in literacy and instructional practices for Slade Middle School in the amount of \$6,600.00, seconded by Ms. Reyes. Motion carried unanimously.

Academics: Approve Bid Waiver and Proposal for Consultant Work in Literacy for Smalley Elementary School (\$6,600.00)

Submitted by Ms. Andrea Foligno | No Committee Review | Funding Source: Commissioners Network 230121001

In alignment of Smalley's Commissioner's Network school improvement plan, Dr. Dee Cole, a consultant/coach will build administrators' capacity in providing effective feedback, engage in data decision making process and leveraging researched based instructional practices to improve student outcomes. This is year two, a continuation of services.

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The total is \$6,600.00 and the funding source is Commissioner's Network 230121001.

Mr. Gay motioned to approve bid waiver and proposal for consultant work in literacy for Smalley Elementary School in the amount of \$6,600.00, seconded by Ms. Santana. Motion carried unanimously.

Academics: Approve Purchase Order for Sheltered Instruction Observation Protocol (SIOP) Training for Smalley Elementary School by CREC Resource Group (\$15,600.00)

Submitted by Ms. Andrea Foligno | No Committee Review | Funding Source: Commissioners Network 230121001

As a priority stated in Smalley's Commissioner's Network school improvement plan teachers will be provided professional development on implementation of high leverage strategies into instruction to support EL learners and increase student engagement. These strategies are focused on vocabulary development. Sheltered Instruction Observation Protocol (SIOP) SIOP is a research-based, instructional model that is highly effective in addressing the academic needs of English learners. This is the second year continuation of training in SIOPS strategies.

The total is \$15,600.00 and the funding source is Commission Network 230121001.

Mr. Kane motioned to approve purchase order for Sheltered Instruction Observation Protocol (SIOP) Training for Smalley Elementary School by CREC Resource Group in the amount of \$15,600.00, seconded by Mr. Cane. Motion carried unanimously.

Academics: Approve Purchase Order and Contract between Bridge the Gap Educational Consulting, LLC and New Britain Public Schools for Professional Development and Coaching for Special Education Teachers at Smalley Elementary School (\$70,000.00)

Submitted by Ms. Andrea Foligno | No Committee Review | Funding Source: Commissioners Network Grant 230121001

Building professional capacity of special education teachers is a priority stated in Smalley's Commissioner's Network school improvement plan. This is a second-year continuation of services by Bridging the Gap Consultant to provide professional development and coaching cycles in the areas of structural planning (grouping strategies, increasing the alignment and scope of materials to student goals, etc.) in order to accelerate changes in student growth. A focus will be on instructional planning based on data from individualized assessments created to drive instruction specific to IEP and school/student achievement goals.

The total is \$70,000.00 and the funding source is Commissioner Network Grant 230121001.

Mr. Cane motioned to approve purchase order and contract between Bridge the Gap Educational Consulting, LLC and New Britain Public Schools for professional development and coaching for special education teachers at Smalley Elementary School in the amount of \$70,000.00, seconded by Ms. Parker. Motion carried unanimously.

Personnel: Approve Purchase Orders, Bid Waivers, and Contracts between the Consolidated School District of New Britain and Multimodal Teacher of the Deaf Services, Delta-T Group, CT EARS LLC, and BlazerWorks for Special Education Services

Submitted by Ms. Donna Clark | No Committee Review | Funding Source: The total is \$337,650 IDEA Grant 202096912001-53401 (Multimodal); \$294,000 ESSER II 206397412001 – 53200 (CT EARS); \$107,510 Local 101097412002-55691(CT EARS); \$162,424.50 ESSER II 206397412001 – 53200 (Delta-T Group); \$2,555,115 ESSER II 206397412001 – 53200 (Soliant Health/Blazerworks) and the funding source is \$337,650 IDEA Grant 202096912001-53401 (Multimodal); \$294,000 ESSER II 206397412001 – 53200 (CT EARS); \$107,510 Local 101097412002-55691(CT EARS); \$162,424.50 ESSER II 206397412001 – 53200 (Delta-T Group); \$2,555,115 ESSER II 206397412001 – 53200 (Soliant Health/Blazerworks) \$337,650 IDEA Grant 202096912001-53401 (Multimodal); \$294,000 ESSER

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II 206397412001 – 53200 (CT EARS); \$107,510 Local 101097412002-55691(CT EARS); \$162,424.50 ESSER II 206397412001 – 53200 (Delta-T Group); \$2,555,115 ESSER II 206397412001 – 53200 (Soliant Health/Blazerworks)

The Department of Pupil Services contracts with various agencies, who specialize in the provision of special education service delivery. Contracted services are required to meet the mandated needs of Individual Education Plans. Many of these professional services are considered shortage areas and the recruitment pool is limited. This request is to renew contracts with agencies that have staff members interested in returning to work in New Britain:

1. Multimodal Teacher of the Deaf Services

- The provision of mandated services for students who are D/HH
- Training provided to build capacity and reduce our reliance on contracted services

2. CT EARS, LLC Audiological Services

- Mandated services for students who are D/HH
- Training provided to build capacity and reduce our reliance on contracted services

3. Delta-T Group

- 9 Employees (paras) are filling vacancies; contracted for hire after completion of 750 hours

4. Soliant Health/Blazerworks

- 28 Employees (paras and related service providers) are contracted to fill vacancies; contracted for hire at the end of the SY
- 12 Related service providers are contracted to cover caseload increases

The total is \$337,650 IDEA Grant 202096912001-53401 (Multimodal); \$294,000 ESSER II 206397412001 – 53200 (CT EARS); \$107,510 Local 101097412002-55691(CT EARS); \$162,424.50 ESSER II 206397412001 – 53200 (Delta-T Group); \$2,555,115 ESSER II 206397412001 – 53200 (Soliant Health/Blazerworks) and the funding source is \$337,650 IDEA Grant 202096912001-53401 (Multimodal); \$294,000 ESSER II 206397412001 – 53200 (CT EARS); \$107,510 Local 101097412002-55691(CT EARS); \$162,424.50 ESSER II 206397412001 – 53200 (Delta-T Group); \$2,555,115 ESSER II 206397412001 – 53200 (Soliant Health/Blazerworks) \$337,650 IDEA Grant 202096912001-53401 (Multimodal); \$294,000 ESSER II 206397412001 – 53200 (CT EARS); \$107,510 Local 101097412002-55691(CT EARS); \$162,424.50 ESSER II 206397412001 – 53200 (Delta-T Group); \$2,555,115 ESSER II 206397412001 – 53200 (Soliant Health/Blazerworks).

Mr. Cane motioned to approve purchase orders, bid waivers, and contracts between the Consolidated School District of New Britain and Multimodal Teacher of the Deaf Services, Delta -T Group, CT EARS LLC, and BlazerWorks for special education services, seconded by Ms. Reyes. Motion carried unanimously.

Finance: Approve Purchase Order and Contract between PowerSchool and Consolidated School District of New Britain for Business Process Review (\$26,100.00)

Submitted by Ms. Ann Alfano | No Committee Review | Funding Source: Local 101091125100-53411

PowerSchool will conduct a Business Process Review of our Accounting and Human Resources/Payroll processes within eFinancePlus. The business review will evaluate and identify elements such as:

- Inefficiencies in our current business processes such as manual workarounds
- Information and management reporting challenges
- Areas where there is duplication of data entry which may be error prone
- Automate workflows to reduce effort and increase productivity
- A consistent way of working across platforms

The completion of the review will provide a clear set of recommendations, workstreams and a strategic action plan to effectively drive improvements over the next 2-3 years.

The total is \$26,100.00 and the funding source is Local 101091125100-53411.

Mr. Kane motioned to approve purchase order and contract between Powerschool and Consolidated School District of New

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Anthony Cane | Monica Dawkins | Anthony Kane | Matthew Marino | Annie S. Parker | Diana Reyes | Tina Santana

Britain for Business Process Review in the amount of \$26,100.00, seconded by Mr. Cane. Motion carried unanimously.

Operations: Approve Lease Agreement between Whitsons Nutrition, LLC and City of New Britain/New Britain Board of Education for Food Service Vehicles (\$1.00)

Submitted by Ms. Ann Alfano | No Committee Review | Funding Source: N/A

The City/District owned food service vehicles are operated by Whitson's staff. A lease is required in order for the vehicles to be covered by the City's insurance carrier while the vehicles are being operating by Whitson's staff.

The total is \$1.00 and the funding source is N/A.

Mr. Listro motioned to approve lease agreement between Whitsons Nutrition, LLC and City of New Britain/New Britain Board of Education for food services vehicles in the amount of \$1.00, seconded by Ms. Reyes. Motion carried unanimously.

Operations: Approve Bid Award to Gugliotti Associates, Inc. for Installation of Replacement Gymnasium Floor at Slade Middle School (\$199,174.00)

Submitted by Mr. Robert Smedley | No Committee Review | Funding Source: Facilities

Replacement of water damaged Gymnasium floor. Replacement floor was bid out with request for professional synthetic floor. Bid documents were published to 5 approved contractors certified for Action Floor installation. A mandatory Pre-Bid walk through was scheduled and held on July 26th and only one contractor attended. Gugliotti Associates attended and subsequently submitted a bid price for the project.

The total is \$199,174 and the funding source is Facilities.

Mr. Listro motioned to approve bid award to Gugliotti Associates, Inc. for installation of replacement gymnasium floor at Slade Middle School in the amount of \$199,174.00, seconded by Ms. Reyes. Motion carried unanimously.

Operations: Approve Bid Waiver and Contract between Air Temp Mechanical Services, Inc. and Consolidated School District of New Britain for Compressor Changeout at Slade Middle School (\$14,240.00)

Submitted by Mr. Robert Smedley | No Committee Review | Funding Source: Facilities

Slade AHU CU1 has four compressors that generate mechanical air (Air conditioning) for the ground floor of Slade that houses MIS, Central Registration and classrooms. Two of the four compressors have reached their life expectancy and died. The unit is currently running at 50% capacity for cooling. Replacement compressors can only be purchased from Trane the manufacturer of the Air Handling Unit by our HVAC vendor CT Air Temp. Work includes removal of old compressors with a crane, replacement with new and commissioning of the Rooftop Unit.

The total is \$14,240 and the funding source is Facilities.

Mr. Listro motioned to approve bid waiver and contract between Air Temp Mechanical Services, Inc. and Consolidated School District of New Britain for compressor changeout at Slade Middle School in the amount of \$14,240.00, seconded by Ms. Santana. Motion carried unanimously.

New Britain Board of Education

Gayle Sanders-Connolly – President | Merrill Gay – Vice President | Joseph Listro – Secretary

Anthony Cane | Monica Dawkins | Anthony Kane | Matthew Marino | Annie S. Parker | Diana Reyes | Tina Santana

Operations: Approve Purchase Order and Bid Waiver for Renewal of Microsoft Licensing (\$68,133.70)

Submitted by Mr. Jeff Prokop | No Committee Review | Funding Source: IT Department Local Budget Software and Data Processing 101092110000-53510

The board submission is for the approval of the school district's renewal for Microsoft Licensing. The supplier, SHI, has the state of Connecticut contract for Microsoft licensing, and as such every quote obtained from other resellers will not beat the price. This software provides critical functionality to the district, as it provides both software and operating system licensing.

The total is \$68,133.70 and the funding source is IT Department Local Budget Software and Data Processing 101092110000-53510.

Mr. Listro motioned to approve purchase order and bid waiver for renewal of Microsoft licensing in the amount of \$68,133.70, seconded by Mr. Cane. Motion carried unanimously.

Operations: Approve Purchase Order for Duo Security Multifactor Authentication Platform (\$60,000 - \$5,000/month)

Submitted by Mr. Jeff Prokop | No Committee Review | Funding Source: IT Department Local Budget Software and Data Processing 101092110000-53510

The approval is for the continued use of Duo Security as the district's multifactor authentication platform. The service is a monthly bill and is based on the amount of enrolled users, so there is no specific quotation to provide. The cost is \$3.00 per account and is priced better than alternate multi factor authentication options cost. We anticipate a monthly bill of \$5,000. Additionally, this method allows us more flexibility than other options, so it is the best option for our district.

The total is Expecting \$5,000 per month. (\$60,000) and the funding source is IT Department Local Budget Software and Data Processing 101092110000-53510.

Mr. Listro motioned to approve purchase order for Duo Security Multifactor Authentication Platform in the amount of \$60,000.00, seconded by Ms. Reyes. Motion carried unanimously.

Finance: Approve Budget Transfers for 2022-2023

Submitted by Mr. Kevin Kane | No Committee Review

Below are budget transfers for Board consideration and approval:

Budget Unit	Account	Department	Description	From	To
101092110001	56900	MIS	Other Supplies		\$303,000.00
101096929000	52101	DW	Health Insurance	\$303,000.00	
To fund remainder of the district wide school projector project.					
101093126000	57969	Facilities	Facilities Improvements		\$1,183,131.00
101096929000	52101	DW	Health Insurance	\$1,183,131.00	
To fund the School district portion of the \$3,181,131NBHS ADA project. BOE Special Revenue Fund from the City will fund \$2,000,000.					
101096222044	53500	ESL & WL	Technical Services	\$36,418.00	
101096222044	53320	ESL & WL	In-Service		\$10,418.00
101096222044	56410	ESL & WL	Textbooks		26,000.00
Total				\$36,418.00	\$36,418.00
To charge the correct accounts for the Dual Language program.					

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101096122004	56410	ACAD	Textbooks	\$97,649.04	
101096122004	53320	ACAD	In-Service		\$35,000.00
101096110001	57350	ACAD	Software-Tech		37,315.75
101096110001	55302	ACAD	Licenses & Fees		25,333.29
Total				\$97,649.04	\$97,649.04

Transfer to cover PD (In-Service), Software and Licenses

Budget Unit	Account	Department	Description	From	To
101096122004	56410	ACAD	Textbooks	\$65,600.00	
101096222044	53320	ELS & WL	In-Service		\$28,000.00
101096222044	56410	ELS & WL	Textbooks		33,600.00
101096222044	55302	ELS & WL	Licenses & Fees		4,000.00
Total				\$65,600.00	\$65,000.00

Transfer to cover PD (In-service), American Reading Co. (Textbooks) and Licenses

Mr. Cane motioned to approve budget transfers for 2022-2023, seconded by Ms. Santana. Motion carried unanimously.

Operations: Accept Financial Report and Approve Budget Transfers– June 30, 2022

Submitted by Mr. Kevin Kane | No Committee Review

The Financial Report and budget transfers ending June 30, 2022 were presented.

Ms. Reyes motioned to accept the Financial Report as of June 30, 2022 and approve budget transfers as of June 30, 2022, seconded by Ms. Santana. Motion carried unanimously.

Superintendent Gasper congratulated Assistant Superintendent Foran on his retirement and thanked him for staying on to serve the district by supporting him during his transition. Mr. Foran wished the Superintendent and Board of Education the best and stated that he will continue to support the students and many of the non-profit organizations in town during his retirement.

Closing and Adjournment

Mr. Cane motioned to adjourn at 7:03 PM, seconded by Mr. Gay. Motion carried unanimously.

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