# **New Britain Board of Education Personnel Committee Meeting**

May 31, 2023 – 6:00 PM | New Britain Educational Administration Center



## **Call to Order and Opening**

Ms. Annie Parker, Personnel Committee Chair, called the meeting to order at 6:00 PM.

#### **Board Members Present**

Ms. Gayle Sanders-Connolly, Ms. Barbara Marino, and Ms. Annie Parker

#### **CSDNB Staff Present**

Ms. Donna Clark, Ms. Kristina DeNegre, Ms. Evelyn DeSimone, Ms. Aja Edwards, Dr. Anthony Gasper, Ms. Rebecca Gonzalez, Ms. Maryellen Manning, Mr. Jeffrey Prokop, Mr. Tyrone Richardson, Dr. Nicole Sanders, Mr. Robert Smedley, Mr. Mark Spalding, Ms. Ivelise Velazquez, and Ms. Jennifer Wright.



### **New Business**

Review and Approve Minutes from Personnel Committee Meeting on May 30, 2023 Submitted by Ms. Aja Edwards

There were no recommended changes to the minutes from Personnel Committee Meeting on April 24, 2023

Review Vacancy List / Staffing Update
Submitted by Ms. Heather Barrett and Dr. Nicole Sanders

Review Memorandum of Understanding Between CSDNB and Local 871, New Britain Federation of Teachers, Regarding Extra Planning Time

Submitted by Ms. Maryellen Manning

Dr. Gasper clarified that this MOU was created to correct a very small error based on schedule changes, which resulted in compensation for Teachers at Pulaski Middle School.

The personnel committee recommended to add Memorandum of Understanding Between CSDNB and Local 871, New Britain Federation of Teachers, Regarding Extra Planning Time to the Board's consent agenda for the next regular meeting.

Review Memorandum of Understanding Between CSDNB and Local 51, New Britain Federation of School Administrators, Regarding Article V; 5.1 Vacation Rollover and to Amend Appendix H
Submitted by Ms. Maryellen Manning

Dr. Gasper explained this MOU Regarding Article V; 5.1 Vacation Rollover and the Amendment of Appendix H was a one-time approval for the 2023-2024 School Year, due to the lingering effects of the pandemic. This item was added to consent agenda. Although new administrator positions were previously approved, this MOU identifies where the positions will fall on the salary scale.

The personnel committee recommended to add the Memorandum of Understanding Between CSDNB and Local 51, New Britain Federation of School Administrators, Regarding Article V; 5.1 Vacation Rollover and to Amend Appendix H to the Board's consent agenda for the next regular meeting.

Review New Position Request: 1.0 FTE Dean of Students

Submitted by Mr. Alex Ortiz

Gayle Sanders- Connelly had reservations regarding the position of Dean of Students, as the position was removed from Slade Middle School. She requested to know the difference between Climate Control Specialist and Dean. This item was added to consent agenda.

The personnel committee recommended to add the New Position Request: 1.0 FTE Dean of Students to the Board's consent agenda for the next regular meeting.

Review New Position Request: 1.0 FTE Assistant Coordinator of School Culture, PK-12 Submitted by Dr. Nicole Sanders

Dr. Gasper stated the need of having a position at Central Office that oversees the district's approach to school climate, culture and discipline districtwide. With the shift of resources, this position would not have an impact on the current budget.

The personnel committee recommended to add the New Position Request: 1.0 FTE Assistant Coordinator of School Culture, PK-12 to the Board's consent agenda for the next regular meeting.

Review New Position Request: 1.0 FTE Communications Assistant (Spanish) Submitted by Dr. Nicole Sanders

The personnel committee recommended to add the New Position Request: 1.0 FTE Communications Assistant (Spanish) to the Board's consent agenda for the next regular meeting.

Review New Position Request: Part-Time Community Attendance Liaison Submitted by Ms. Ivelise Velazquez

The personnel committee recommended to add the New Position Request New Position Request: Part-Time Community Attendance Liaison to the Board's consent agenda for the next regular meeting.

### **Closing and Adjournment**

The meeting was adjourned at 6:21 PM

