



## CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

### New Britain Board of Education Special Meeting

March 14, 2020 – 9:00 AM | New Britain Educational Administration Center

#### Call to Order and Roll Call

##### Call to Order

The meeting was called to order at 9:14 AM.

##### Board Members Present

Ms. Monica Dawkins, Mr. Merrill Gay, Mr. Anthony Kane, Ms. Diane Leja, Mr. Nicholas Mercier, Ms. Annie Parker, Ms. Nancy Rodriguez, Dr. Violet Jiménez Sims

##### Board Members Absent

Ms. Gayle Sanders-Connolly, Ms. Diana Reyes

#### New Business

Superintendent Sarra and Mr. Kevin Kane, Chief Financial Officer, presented the following topics to board members for discussion:

- CSDNB Strategic Five Year Plan (2016-2021)
- Presentation by Antonietta DiBenedetto and her company Construction Advocacy Professionals: Antonietta is currently closing out building projects for the Board; Next steps to be taken for the 5 year plan is to communicate with the Common Council so they can partner with the Board on this plan; Mrs. Sarra and Mr. Kane will develop a communication.
- Update on Distance Learning Waiver
- Review of state and federal grants for the past 5 years; Dr. Jiménez Sims inquired how we can free up funds to acquire the position of Grant Writer for the district;
- Graduation rate at NBHS increased to 85%; District graduation rate increased to 78%
- *Mr. Mercier made a motion to approve the new position request for Manager of Safety and Communications, seconded by Mrs. Parker. Motion carried unanimously.*
- *Mrs. Parker made a motion to approve the new job description for Equity Officer, seconded by Mr. Mercier. Motion carried unanimously.*
- *Mr. Mercier made a motion to amend the job description for Equity Officer, to change the salary to \$135,000 to \$150,000, seconded by Dr. Jiménez Sims. Discussion: Dr. Jiménez Sims want to add 6<sup>th</sup> year or above. Mr. Mercier made a motion to strike Bachelors and Masters and add "minimum of 6<sup>th</sup> year degree from a regionally accredited college or university in education or other related field," seconded by Dr. Jimenez-Sims. Motion carried unanimously.*
- *Mr. Mercier made a motion to strike the word "Work" and add coaches and mentors district and building leaders to integrate equity into strategic plans, seconded by Dr. Jimenez-Sims. Motion carried unanimously.*
- *Mr. Mercier motioned to postpone the approval of the Equity Officer new position request and job description until the April 6, 2020 Board Meeting, seconded by Dr. Jimenez-Sims. Motion carried unanimously.*
- *Mr. Mercier motioned to go into Executive Session at 12:30 P.M., seconded by Mrs. Parker. Motion carried unanimously.*

#### New Britain Board of Education

Merrill Gay – President | Nicholas Mercier – Vice President | Violet Jiménez Sims – Secretary

Monica Dawkins | Anthony Kane | Diane Leja | Annie S. Parker | Diana Reyes | Nancy Rodriguez | Gayle Sanders-Connolly

## Closing and Adjournment

The meeting was adjourned at 12:45 PM.