



CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN

New Britain Board of Education | Regular School Board Meeting

March 2, 2020 - 6:00 PM | New Britain Educational Administration Center

1. Call to Order and Opening

- A. Meeting Called to Order
- B. Pledge of Allegiance
- C. Roll Call of Members
- D. Meditation
- E. Public Participation

2. Reports

- A. Superintendent's Report
- B. Committee Reports
- C. Board Reports

3. Presentations

- A. The Connecticut Seal of Biliteracy
Presented by Ms. Wanda Lickwar and Ms. Marissa Cartiera

4. Consent Agenda

- A. Operations: Approve minutes from the Special Board of Education Meeting on January 29, 2020
Submitted by Ms. Kristin Salerni | No Subcommittee Review | Page 8
- B. Operations: Approve minutes from the Regular Board of Education Meeting on February 3, 2020
Submitted by Ms. Kristin Salerni | No Subcommittee Review | Page 9
- C. Operations: Approve minutes from the Special Board of Education Meeting on February 12, 2020
Submitted by Ms. Kristin Salerni | No Subcommittee Review | Page 46
- D. Operations: Accept Enrollment Report
Submitted by Mr. Jeff Prokop | No Subcommittee Review | Page 47
- E. Personnel: Accept Report of Personnel Transactions and Extracurricular Appointments
Submitted by Dr. Shuana Tucker | No Subcommittee Review | No documents available in packet
- F. Academics: Accept Donation from New Britain TubaChristmas (\$2,000.00)
Submitted by Ms. Leona Clerkin | Reviewed by the Finance Subcommittee on February 24, 2020 | Funding Source: New Britain TubaChristmas | Page 48

New Britain Board of Education

Merrill Gay – President | Nicholas Mercier – Vice President | Violet Jiménez Sims – Secretary

Monica Dawkins | Anthony Kane | Diane Leja | Annie S. Parker | Diana Reyes | Nancy Rodriguez | Gayle Sanders-Connolly

- G. Partnerships: Accept Donation from Community Foundation of Greater New Britain, Inc. / Bill Butler (\$1,000.00)
Submitted by Ms. Sondra Sanford | Reviewed by the Finance Subcommittee on February 24, 2020 | Funding Source: Community Foundation of Greater New Britain, Inc. / Bill Butler | Page 52
- H. Academics: Accept Donation/Grant Award from Fund for Greater Hartford (Attendance Grant) (\$7,000.00)
Submitted by Ms. Maegan Adams | No Subcommittee Review | Funding Source: Fund for Greater Hartford/United Way (fiduciary) | Page 54
- I. Partnerships: Accept RESC Alliance Seed Money from Capitol Region Education Council (\$2,385.00)
Submitted by Ms. Tricia Putnam | Reviewed by the Finance Subcommittee on February 24, 2020 | Funding Source: RESC Alliance 56110-Instructional Supplies \$800; 53320-PD \$1,585 | Page 55
- J. Academics: Approve Bid Waiver for African/Latin Drum Sessions for Slade, Pulaski, and DiLoreto Middle Schools (\$9,400.00)
Submitted by Ms. Leona Clerkin | Reviewed by the Finance Subcommittee on February 24, 2020 | Funding Source: Local 10109022320056110 | Page 58
- K. Operations: Approve Bid Waiver for Golf Cart for New Britain High School (\$7,700.00)
Submitted by Mr. Robert Smedley | Reviewed by the Finance Subcommittee on February 24, 2020 | Funding Source: Community Foundation of Greater New Britain Grant/270106160531-58999 | Page 60
- L. Operations: Approve Purchase Order for Gymnasium Renovations and Updates (\$173,883.00)
Submitted by Mr. Robert Smedley | Reviewed by the Finance Subcommittee on February 24, 2020 | Funding Source: Local Funds | Page 63
- M. Operations: Approve Bid Waiver for Expansion of NBHS Surveillance Video Servers (\$8,705.36)
Submitted by Mr. Robert Smedley | Reviewed by the Finance Subcommittee on February 24, 2020 | Funding Source: Local NBHS Budget Instructional Equipment 101-006-11001-57346 | Page 66
- N. Partnerships: Approve Bid Waiver and Purchase Order for Equipment for CTE Programs and Academies at New Britain High School (\$25,000.00)
Submitted by Mr. Ted Kerrigan | Reviewed by the Finance Subcommittee on February 24, 2020 | Funding Source: Perkins 2028969100056110 | Page 67
- O. Partnerships: Approve Bid Waiver for Kitchen Dish Machine Equipment for CTE Programs and Academies at New Britain High School (\$8,318.00)
Submitted by Mr. Ted Kerrigan | Reviewed by the Finance Subcommittee on February 24, 2020 | Funding Source: Perkins 2028969100057346 | Page 72
- P. Academics: Approve Bid Waiver for Foundations Training Materials from Wilson Language Training Corp. (\$12,332.15)
Submitted by Ms. Amy Anderson | Reviewed by the Finance Subcommittee on February 24, 2020 | Funding Source: Alliance Grant Alliance: 2341-969-10001-56110 | Page 74
- Q. Operations: Approve Purchase Order for Renewal of VMWare Software (\$52,622.40)
Submitted by Mr. Jeff Prokop | Reviewed by the Finance Subcommittee on February 24, 2020 | Funding Source: Local MIS Budget – Data Processing 101092110000-53510 | Page 76
- R. Operations: Approve Purchase Order for Renewal of Microsoft Products (\$67,682.34)
Submitted by Mr. Jeff Prokop | Reviewed by the Finance Subcommittee on February 24, 2020 | Funding Source: Local MIS Budget – Data Processing 101092110000-53510 | Page 80
- S. Operations: Approve Bid Waiver and Purchase Order for Kaspersky Antivirus Software Three-Year Renewal and Support (\$39,499.00)
Submitted by Mr. Jeff Prokop | Reviewed by the Finance Subcommittee on February 24, 2020 | Funding Source: Local MIS Budget – Data Processing 101092110000-53510 | Page 82
- T. Operations: Approve Bid Waiver for Hardware Warranty Renewals for Dell Server Hardware (\$12,297.31)
Submitted by Mr. Jeff Prokop | Reviewed by the Finance Subcommittee on February 24, 2020 | Funding Source: Local MIS Budget – Data Processing 101092110000-53510 | Page 85

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- U. Operations: Approve Bid Waiver and Purchase Order for Hardware Warranty Renewals for Dell Server Hardware (\$15,791.35)
Submitted by Mr. Jeff Prokop | Reviewed by the Finance Subcommittee on February 24, 2020 | Funding Source: Local MIS Budget – Data Processing 101092110000-53510 | Page 88
- V. Operations: Approve Bid Waiver and Purchase Order for Renewal of Destiny Library Circulation Software and Destiny Resource Manager Software (\$27,489.72)
Submitted by Mr. Jeff Prokop | Reviewed by the Finance Subcommittee on February 24, 2020 | Funding Source: Local MIS Budget – Data Processing 101092110000-53510 | Page 91
- W. Operations: Approve Bid Waiver and Purchase Order for Replacement Flash Storage Device (\$51,284.65)
Submitted by Mr. Jeff Prokop | Reviewed by the Finance Subcommittee on February 24, 2020 | Funding Source: Local MIS Budget – New Equipment 101092125800-57346 | Page 98
- X. Operations: Accept Finance Report – January 31, 2020
Submitted by Mr. Kevin Kane | Reviewed by the Finance Subcommittee on February 24, 2020 | Page 103

5. New Business

- A. Operations: Approve Memorial Bench at Jefferson Elementary School
Submitted by Jefferson PTA
- B. Operations: Approve 2020-2021 Districtwide Calendar
Submitted by Ms. Nancy Sarra | No Subcommittee Review | Page 134
- C. Operations: Approve 2020 New Britain High School Graduation Date
Submitted by Ms. Nancy Sarra | No documents available in packet
- D. Academics: Approve Bid Waiver and Purchase Order for Foundations Training Materials from Wilson Language Training Corp. (\$21,707.42)
Submitted by Ms. Amy Anderson | No Subcommittee Review | Funding Source: Alliance Grant Alliance: 2341-969-10001-56110 | Page 135
- E. Partnerships: Approve Contract/Affiliation Agreement Between Consolidated School District of New Britain and Marist College
Submitted by Ms. Tricia Putnam | No Subcommittee Review | Page 138
- F. Operations: Approve Contract By and Between the New Britain Board of Education and Greater New Britain Teen Pregnancy Prevention, Inc., dba Pathways/Senderos (Pathways) (\$10,000.00)
Submitted by Mr. Mark Spalding | No Subcommittee Review | Funding Source: Local 1010911259000-54400 Finance Rentals | Page 144
- G. Personnel: Approve Revision to Chief Talent Officer Job Description
Submitted by Mr. Kevin Kane | Reviewed by the Personnel Subcommittee on February 24, 2020 | Page 163
- H. Personnel: Approve Revision to Chief Facilities and Special Projects Officer Job Description
Submitted by Mr. Kevin Kane | Reviewed by the Personnel Subcommittee on February 24, 2020 | Page 166
- I. Personnel: Approve New Job Description: Manager of Safety and Communications
Submitted by Mr. Kevin Kane | Reviewed by the Personnel Subcommittee on February 24, 2020 | Page 169
- J. Personnel: Approve New Position Request: 1.0 FTE Family School Liaison for Smalley Elementary School
Submitted by Ms. Sondra Sanford | Reviewed by the Personnel Subcommittee on February 24, 2020 | Page 172
- K. Personnel: Approve New Position Request: 1.0 FTE School Counselor for New Britain High School
Submitted by Mr. Damon Pearce | Reviewed by the Personnel Subcommittee on February 24, 2020 | Page 174

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- L. Personnel: Approve New Position Request: 2.0 FTE Paraeducators for Holmes Elementary School
Submitted by Mr. Mark Spalding and Ms. Donna Clark | No Subcommittee Review | Page 176
- M. Personnel: Approve New Position Request: 1.0 FTE Paraeducator for Bridges Program at Chamberlain Elementary School
Submitted by Mr. Mark Spalding and Ms. Donna Clark | No Subcommittee Review | Page 178
- N. Policy: Approve Revised Policy 4111.3 – Process for Hiring Head Coaches
Reviewed by the Policy Subcommittee on February 18, 2020 | Page 180
- O. Policy: Approve Revised Policy 0521.00 – Equal Employment Opportunity – Non-Discrimination
Reviewed by the Policy Subcommittee on February 18, 2020 | Page 181
- P. Policy: Approve Revised Policy 2151.00 – Recommendations for Administrative Positions
Reviewed by the Policy Subcommittee on February 18, 2020 | Page 182
- Q. Policy: Approve Revised Policy 4131.00 – Professional Staff Development
Reviewed by the Policy Subcommittee on February 18, 2020 | Page 183
- R. Policy: Approve Revised Policy 5134.00 – Students who are Pregnant, Married and/or Parents
Reviewed by the Policy Subcommittee on February 18, 2020 | Page 187

6. Closing and Adjournment

- A. Other Business as Permitted by Law
- B. Adjournment

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